

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



First Sergeant  
Christopher D. Ashley  
UNITED STATES MARINE CORPS

First Sergeant Ashley enlisted in the Marine Corps on February 2, 1999 and attended recruit training aboard Marine Corps Recruit Depot Parris Island, South Carolina. There he graduated as the platoon honor graduate and was meritoriously promoted to the rank of Private First Class. Upon completion of Personal Administration School, Camp Johnson, North Carolina, he transferred to 3d Marine Regiment, Marine Corps Base Kaneohe Bay, Hawaii.

In October 1999, he participated in Operation Crocodile 99 to Gladstone, Australia where he served as an Administrative Clerk. Upon his return, he was promoted to the rank of Lance Corporal. In June 2000, he participated in the Rim of the Pacific Exercise where he served as a section leader aboard the USS Boxer. In June 2001, he return to Australia participating in Operation Tandum Thrust. Upon his return, he was promoted to the rank of Corporal.

In October 2002, he was promoted to the rank of Sergeant and reported to Headquarters Battalion Camp Pendleton, California. There he served as a Manpower Information System Support Specialist.

In March 2005, he reported to Recruiters School, Marine Corps Recruit Depot San Diego, California. After completing the school he was assigned to 12th Marine Corps District, Recruiting Station Orange County, California and served as a Canvassing Recruiter. During his tour, he was promoted to the rank of Staff Sergeant.

In April 2008, he reported to Headquarters Battalion, Marine Corps Base Kaneohe Bay, Hawaii. There he served as an Administrative Chief and the Staff Non-Commissioned Officer-in-Charge of the Pu'uloa Rifle Range Training Facility. In April 2009, he was promoted to the rank of Gunnery Sergeant and went on to deploy to Liberia, Africa in support of Operation Onward Liberty.

In April 2012, he reported to Drill Instructor School, Marine Corps Recruit Depot Parris Island, South Carolina. He completed seven (7) cycles with Alpha and Delta Company and served as the Company First Sergeant for Instructional Training Company.

## Parade Reviewing Officer (cont.)

In July 2015, he reported to 1st Battalion, 7th Marines, Twentynine Palms, California where he served as the Battalion Administrative Chief and Battalion Adjutant. During his tour, he deployed to Al Jabar, Kuwait with the Special Purpose Marine Air Ground Task Force in support of Operation Inherent Resolve.

In January 2017, he was promoted to the rank of First Sergeant and reported to Marine Corps Communication Electronics School, Twentynine Palms, California. There he served as the Company First Sergeant for Alpha Company.

In October 2017, he reported to 3d Battalion, 7th Marines, Twentynine Palms, California where he served as the Company First Sergeant for Weapons Company. During his tour, he deployed to Shaddadi, Syria with the Special Purpose Marine Air Ground Task Force in support of Operation Inherent Resolve.

Upon his return, he reported to Marine Corps Recruit Depot San Diego, California where he served as the Company First Sergeant for Kilo Company, 3d Recruit Training Battalion. In February 2020, he assumed his current duties as the First Sergeant for Drill Instructor School West.

First Sergeant Ashley's personal awards include the Navy and Marine Corps Commendation Medal with Combat "C" and gold star in lieu of second award, the Navy and Marine Corps Achievement Medal, and the Military Outstanding Volunteer Service Medal.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	First Sergeant Christopher D. Ashley

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant E. Gantt
Narrator	Staff Sergeant A. U. Aguon

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. P. Bariletti
Executive Officer	Major J. W. Schnarr
Sergeant Major	Sergeant Major E. D. Ramirez
Chaplain	Lieutenant B. J. McCreanor
Battalion Drill Master	Staff Sergeant D. Mcguigan

### COMPANY K

Commanding Officer	Captain T. W. Toalston
Company First Sergeant	First Sergeant F. Velasquez

### LEAD SERIES

Series Commander	Captain S. W. Wise
Chief Drill Instructor	Staff Sergeant C. A. Moreno

### FOLLOW SERIES

Series Commander	First Lieutenant J. T. England
Chief Drill Instructor	Staff Sergeant N. R. Milone

### MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer 2 A. J. Panos
Drum Major	Gunnery Sergeant J. W. Dempsey

### COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant C. J. Lee
Rifle Bearer	Sergeant C. W. Blais
Rifle Bearer	Sergeant A. T. John

# PLATOON 3221

**SENIOR DRILL INSTRUCTOR**  
SERGEANT J. V. VIVO

## DRILL INSTRUCTORS

SERGEANT N. PENTONY

SERGEANT F. J. GRACE

SERGEANT D. L. WASHINGTON

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. L. EIPP (300)

## PLATOON HIGH SHOOTER

PRIVATE I. X. ORELLAN (336)  
INSTRUCTOR: SERGEANT J. T. CHILES

## PLATOON HONORMAN

PRIVATE FIRST CLASS C. E. MCDEVITHTHERNANDEZ  
RECRUITED BY: STAFF SERGEANT R. CARLTON

PVT K. A. AVINA  
PVT E. J. BELL  
PVT E. BELMONTSTAFFORD  
PVT J. N. CARDENAS  
PVT J. A. CARR  
PFC A. A. CASTILLO  
PVT D. A. CORDREY  
PFC\* C. N. CROSTHEAIT  
PVT M. A. DIAZ  
PVT J. B. DIEP  
PVT T. C. DISINGER  
PFC J. L. EIPP  
PVT G. R. ELLIS  
PVT D. ESCALANTE  
PVT A. GAMAALVERZ  
PFC A. R. GARCIA  
PVT J. N. GARCIAROJAS  
PVT R. E. GRAY  
PVT K. C. GUERRERO  
PVT A. M. HERMOSILLO  
PVT M. S. HERRERA  
PVT S. LABARBERA  
PFC J. E. LOPEZARBALLO  
PVT I. G. LOPEZRUIZ  
PVT N. MARADIAGA

PVT M. A. MARTINEZ  
PVT S. J. MAURER  
PFC\* C. E. MCDEVITHTHERNANDEZ  
PFC\* C. O. MELAD  
PFC B. MONTESACOSTA  
PVT A. MORA  
PVT I. X. ORELLANA  
PVT W. J. OSBORN  
PVT B. E. OSUNACASTANEDA  
PVT C. A. PILUK  
PFC J. M. RAMIREZ JR.  
PFC\* I. RAMOS  
PVT P. M. REINHOLD  
PVT D. REYES  
PVT M. J. REYES  
PVT C. A. RIDENOUR  
PFC\* Z. T. ROACH  
PVT N. E. SHEPHERD  
PVT S. C. THURIN  
PFC B. S. WILLIAMS  
PVT J. T. WILLIS  
PVT C. J. WILLS  
PVT J. A. ZAMORAGARCIA

Meritorious Promotion \*

# PLATOON 3222

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT E. GALLARDO

## DRILL INSTRUCTORS

STAFF SERGEANT J. REYNOSO

SERGEANT J. VANCE

## PHYSICAL FITNESS TEST

PRIVATE D. A. SORIANO (295)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. B. HALL (335)  
INSTRUCTOR: SERGEANT D. CICOTTE

## PLATOON HONORMAN

PRIVATE FIRST CLASS C. B. HALL  
RECRUITED BY: STAFF SERGEANT SPANGLER

PFC A. A. ACEVEDO  
PVT A. P. ALBRIGHT  
PFC J. D. APPLEBY  
PVT N. J. ARROYO  
PVT A. J. BEACHY  
PVT A. BECERRAMARTINEZ  
PVT S. A. BECKER  
PVT J. J. BELLVILLE  
PVT C. T. BIXLER  
PVT T. D. BLANKEMEYER  
PVT G. I. BRIZZOLARA  
PFC\* J. CALLENDER  
PVT A. CARREON JR.  
PVT A. A. CASILLASLONG  
PVT S. D. CHAPMAN  
PVT D. CHEA  
PFC A. T. CONKLIN  
PVT C. C. COOK  
PVT S. L. CROFT  
PVT A. B. CUNNINGHAM  
PVT A. J. DAVIS  
PVT L. A. DAVIS  
PVT M. S. DAY  
PVT A. A. DEADMON  
PVT C. DFALCO  
PVT J. A. DOMINGUEZ  
PFC B. ESCOBEDO  
PVT T. N. EVANS  
PVT A. J. FLAMENCO  
PVT M. G. FLEMING  
PVT S. G. GARDNER

PVT O. A. GONZALEZALANIS  
PVT C. M. HAMMOND  
PFC\* C. B. HALL  
PVT M. T. HARDEN  
PVT T. KING  
PFC C. J. KIRK  
PVT E. M. LIMONES  
PFC J. A. LOYOLAARCOS  
PVT A. MARTINEZ  
PVT Y. M. MARTYNIUK  
PVT G. W. MCDONALD  
PVT E. D. MEDINA  
PFC\* J. A. MURILLO  
PVT N. NUNEZ  
PFC J. A. PEREZ  
PVT V. T. PHAM  
PVT T. J. RAHN  
PFC K. RODRIGUEZ  
PFC E. ROMEROGRIJALVA  
PFC\* E. P. SHEA  
PFC\* K. M. SHIN  
PFC M. R. SMITH  
PVT D. A. SORIANO  
PVT E. J. SOTELLO  
PFC J. A. SUNDAY  
PVT K. ETHOMAS  
PVT J. R. TORRESYAISER  
PVT J. TRAN  
PFC A. VALDEZ  
PVT J. N. WASHINGTON  
PVT C. P. WILLINGER

Meritorious Promotion \*

# PLATOON 3223

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. CORTEZ

## DRILL INSTRUCTORS

STAFF SERGEANT A. R. GODEKE

STAFF SERGEANT R. D. RODRIGUEZ

STAFF SERGEANT J. A. TORRES

## PHYSICAL FITNESS TEST

PRIVATE T. T. TANAKA (289)

## PLATOON HIGH SHOOTER

PRIVATE J. Y. SEO (339)  
INSTRUCTOR: SERGEANT D. M. ZIMMERMAN

## PLATOON HONORMAN

PRIVATE FIRST CLASS N. M. BUSCH  
RECRUITED BY: SERGEANT KOHRMANN

PVT K. L. ABRAHAM  
PFC M. G. ACEVEDO  
PFC\* A. S. APODACA  
PVT M. J. BOLHUIS  
PFC C. BRAVO  
PFC\* N. M. BUSCH  
PVT J. D. CARAM  
PVT J. M. CASTILLO  
PVT N. R. CLAYTON  
PVT T. F. CREWS  
PVT C. DELGADO  
PVT D. E. DELGADO  
PVT F. J. DEPAZ  
PFC J. DIAZ  
PVT K. R. DOCKINS  
PFC\* J. B. FELT  
PVT G. J. FJELD  
PVT J. FLORES  
PVT S. R. FREEMAN  
PVT B. FUENTES  
PVT L. T. FULLERTON  
PVT A. GALVAN  
PFC R. A. GARCIA  
PVT B. GUTIERREZCOLIS  
PVT J. W. GWYNN  
PVT K. B. HTOO  
PVT J. D. JOHNSON  
PVT J. R. JOHNSON  
PVT P. G. KAMRADT  
PVT S. A. LAFRANCE  
PVT T. J. LAIRSON  
PFC\* D. M. LARUE

PVT K. LI  
PVT C. A. LOPEZGONZALEZ  
PVT J. A. MEJIA  
PVT P. J. MUNN  
PVT M. R. NIKISHER  
PVT S. V. NOP  
PVT J. OJEDA  
PVT R. PANTOJAGARCIA  
PVT J. T. PERRY  
PVT R. R. REED  
PVT C. E. ROBLES  
PFC\* B. J. RODRIGUEZ  
PVT G. A. RODRIGUEZ  
PVT J. A. RODRIGUEZ  
PVT J. D. SALMONSEN  
PVT C. I. SANCHEZ  
PVT A. R. SARTE  
PVT N. J. SCHELLER  
PVT F. G. SCHUESSLER  
PVT G. D. SCOTT  
PVT S. T. SEABOY  
PVT J. Y. SEO  
PVT A. T. STROWBRIDGE  
PVT T. T. TANAKA  
PVT J. E. TRAUTMAN  
PVT E. J. VILCHIS  
PVT D. L. WEINKAUF  
PVT I. C. WIGGIN  
PVT S. WU  
PVT S. J. YEAGER  
PVT P. G. ZACARIAS  
PVT D. ZUNIGA

Meritorious Promotion \*

# PLATOON 3225

**SENIOR DRILL INSTRUCTOR**  
SERGEANT A. VELEZ

## DRILL INSTRUCTORS

SERGEANT T. J. BOHNENKAMP

SERGEANT RODRIGUEZ JR.

SERGEANT R. A. LACAYO

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. VILLEGASGOMEZ (300)

## PLATOON HIGH SHOOTER

PRIVATE A. PONCE (333)  
INSTRUCTOR: SERGEANT N. A. GOSSETT

## PLATOON HONORMAN

PRIVATE FIRST CLASS W. E. STUPAR  
RECRUITED BY: SERGEANT J. ALBINO

PVT C. J. AUBUCHON  
PFC E. D. AVILA  
PFC C. P. BARNES  
PFC A. M. BARRIOS  
PFC\* D. N. BENNETT  
PVT C. J. BISHOP  
PFC L. A. BOLIVAR  
PVT J. P. BRILEY  
PVT C. G. CLUCK  
PVT A. S. ESPEJO  
PVT J. D. FALLON  
PFC E. D. FLEMING  
PVT T. J. FRATZKE  
PVT J. GOMEZ  
PVT T. A. GREESON  
PFC I. GUEVARA  
PVT G. P. HAMPPEL  
PVT D. A. HAWS  
PVT A. I. HOLBROOK  
PVT G. J. HOWELL  
PVT M. J. INGRAM  
PFC N. J. IRWIN  
PVT J. R. JEPSON  
PVT H. A. JOHNSON  
PFC R. T. KANKANYAN  
PVT G. E. KJENSTAD  
PVT K. J. LAVELL  
PVT F. LOPEZ  
PVT M. LOPEZ  
PVT J. C. LUTHER  
PVT D. L. MENARD  
PVT J. J. MERKEL

PVT N. P. MORIS  
PFC K. H. NGUYEN  
PVT S. L. ONEAL  
PFC H. L. ORTEGA  
PVT L. D. PAYNE  
PFC R. E. PIRLOT  
PVT A. PONCE  
PVT N. E. REED  
PVT R. I. RIVERA  
PVT L. E. RODRIGUEZ  
PFC U. E. RODRIGUEZ  
PFC R. L. SALNGSANG  
PVT P. A. SANCHEZ  
PVT Z. SANJOSE  
PVT C. C. SCHWARZ  
PFC D. S. SEWELL  
PFC\* J. SIGALAMOJICA  
PFC\* J. T. SLACK  
PVT D. J. SMITHSON  
PVT J. A. SOSAENCARNACION  
PVT T. R. STOUT  
PFC\* W. E. STUPAR  
PVT W. H. SUKUTA  
PVT R. L. THOMPSON  
PVT A. TIRADO  
PFC J. E. VILLARROELSALCEDO  
PFC\* M. VILLEGASGOMEZ  
PVT J. T. WEILBRUDA  
PVT G. M. WEIR  
PFC J. R. WOOD  
PFC D. M. YBARRA  
PFC C. H. ZHENG

Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3226

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. PHILIPPI

### DRILL INSTRUCTORS

STAFF SERGEANT M. J. FARRELL

SERGEANT T. E. GILDORY

### PHYSICAL FITNESS TEST

PRIVATE W. D. DOUTHITT (296)

### PLATOON HIGH SHOOTER

PRIVATE D. N. FOUTCH (336)  
INSTRUCTOR: CORPORAL BARSZCZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS L. M. ETHRIDGE  
RECRUITED BY: SERGEANT B. C. SPIVY

PFC O. G. AGUILARTOSCANO  
PVT D. R. BALLARD  
PFC J. E. BLACKBURN  
PVT E. BRAVO  
PVT J. M. BRUEGGEMANN  
PVT M. R. BRYANT  
PVT D. A. BURNS  
PVT D. O. CADE  
PFC M. CARDOZO  
PFC J. D. CAUDLE  
PVT C. N. CHRISTENSEN  
PVT R. L. CHRISTIANSEN  
PVT T. A. CLINGAN  
PVT J. W. GORDEN  
PVT B. E. DAVIS  
PFC J. C. DELGADO  
PFC\* E. M. DIPASQUO  
PVT J. A. DOMINGUEZ, JR.  
PVT W. D. DOUTHITT  
PFC\* L. M. ETHRIDGE  
PVT C. M. FLORENCE  
PVT D. N. FOUTCH  
PVT R. GARCIA, JR.  
PFC P. T. GRAVES  
PVT R. D. GRIMM  
PVT D. M. HARE  
PVT G. M. HARVEY  
PVT H. Y. HER  
PVT I. HERRERA  
PVT J. S. HIMES  
PFC S. T. HODNETT

PFC\* E. S. HOLLEY  
PVT A. HUERTACARDOZA  
PVT A. J. HUNT  
PFC J. D. HUNT  
PVT T. J. HUSTED  
PVT A. JUAREZ  
PVT D. L. KING  
PFC B. E. KRIMMEL  
PVT C. J. LARKIN  
PVT E. R. LEWIS  
PVT M. D. LEZAMA  
PVT G. LLAMASDURON  
PVT J. R. LONG  
PVT J. G. LONG  
PVT E. D. LOY  
PVT C. D. PATTERSON  
PVT T. T. PETERSON  
PFC G. RAMIREZTORRES  
PVT J. B. RAY  
PVT N. M. RILEY  
PVT B. M. ROAMARTINEZ  
PVT M. A. ROMERO  
PFC\* L. R. SANTEFORT  
PVT A. R. SHARMAN  
PFC\* W. W. SIEGNER  
PVT J. J. SIMMONS  
PFC W. P. SMITH  
PVT M. L. TIJERINA IV  
PVT K. Q. TRAN  
PVT O. A. VIGUERASLUNA  
PVT J. J. WRIGHT

PVT A. M. BAKE  
PVT A. A. BAKER  
PFC J. A. BRYANT  
PFC\* B. E. DAVIDSON  
PVT A. A. DIAZ  
PFC J. J. DINSMORE  
PVT A. C. ESCALANTE  
PVT N. C. FITCH  
PVT W. M. FREDSON  
PVT A. S. FUCANAN  
PVT D. O. FURUUCHI  
PVT O. GOMEZGOMEZ  
PVT E. GALLEGOS  
PFC A. GONZALES  
PVT B. A. GONZALEZ  
PVT M. A. GONZALEZ  
PVT A. K. HEDGE  
PVT M. L. HENSON  
PVT S. HERNANDEZGONZALEZ  
PFC R. K. HOWARD  
PVT C. J. JAGODZINSKI  
PVT G. M. KANEFF  
PVT J. N. KANGAS  
PFC G. A. KIRKLAND  
PVT N. KLEPPBUA  
PVT T. K. LABOY  
PFC B. M. LE  
PVT J. T. LINDER  
PVT J. LOPEZ  
PVT S. E. LOPEZ  
PVT M. J. MADLER  
PVT J. MARINGARIBALD  
PVT A. N. MARLOW

## PLATOON 3227

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. M. CORTEZ

### DRILL INSTRUCTORS

STAFF SERGEANT K. O. GRAY

SERGEANT Z. E. BROWN

SERGEANT S. R. MCAUELY

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. F. STRONG (290)

### PLATOON HIGH SHOOTER

LANCE CORPORAL W. E. SOWERS (335)  
INSTRUCTOR: SERGEANT J. T. KRUEMMER

### PLATOON HONORMAN

LANCE CORPORAL W. E. SOWERS  
RECRUITED BY: STAFF SERGEANT S. O. MANNING

PVT K. S. MCCALLUM  
PVT C. E. MCMICHAEL  
PVT T. J. MEEK  
PVT A. G. MENDEZ  
PFC A. C. MENDOZA  
PVT B. J. MILLER  
PVT N. T. NGUYEN  
PVT D. P. PETERSON  
PVT J. J. PLY  
PVT A. Z. ROBBINS  
PVT J. T. ROBINSON  
PVT J. A. RODAS  
PFC\* K. M. ROE  
PFC A. L. ROLEY  
PVT W. K. SHERMAN  
PVT M. G. SMITH  
LCPL\* W. E. SOWERS  
PFC E. J. SPOCK  
PVT B. A. SPRAYBERRY  
PFC L. F. STRONG  
PFC H. S. THANG  
PFC N. M. THEIS  
PVT T. T. THOMPSON  
PVT D. A. TORREZ  
PVT N. B. TUCK  
PVT L. A. VANDERGRIF  
PVT Q. W. VANDEWALLE  
PVT C. D. VILLALBA  
PVT A. M. WALTER  
PVT R. J. WASS  
PVT H. J. WATSON  
PVT Z. W. WHITE  
PVT G. W. YOUNG

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.