

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

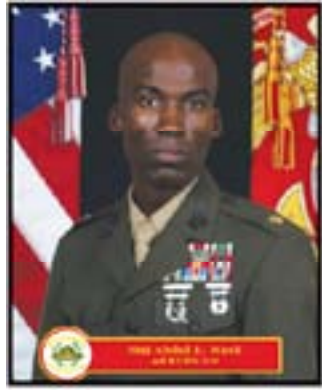
Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Major
Abdul E. Mack

UNITED STATES MARINE CORPS

Major Mack enlisted in the Marine Corps in July 1994 and attended recruit training at MCRD Parris Island, South Carolina. After graduation in October of 1994, he attended the Marine Corps Communications Electronics School in Twenty-nine Palms, California. He then reported to 12th Marine Regiment where he served as a Communications Operator.

During subsequent tours, he was assigned to several critical billets including tours as an Instructor for Communications and Information Systems Officer course, Battalion Communications Chief, and Regimental Radio Chief. In February 2004, he deployed in support of Operation Iraqi Freedom II where he participated in numerous combat operations to include Operation Phantom Fury. In April 2005, he was selected for promotion to Gunnery Sergeant.

In October 2005, he was selected for Officer Candidates School and was commissioned as a Second Lieutenant on 16 December 2005. He was subsequently transferred to The Basic School (TBS) and graduated on 7 July 2006. Following The Basic School, Major Mack reported to Camp Johnson where he completed the Adjutant Course. After graduating in August 2006, he reported to 2d Marine Division, II MEF, Camp Lejeune.

In September 2006, he was transferred to Anti-Terrorism Battalion, Camp Lejeune, North Carolina for duty as the Battalion Adjutant. On 13 July 2007, Anti-Terrorism Battalion was deactivated and formed the nucleus of 2d Battalion, 9th Marines. Major Mack continued to serve as Adjutant for 2d Battalion, 9th Marines and deployed to Ramadi, Iraq from September 2008 to April 2009.

From June 2009 to February 2010, Major Mack served as the Lead Series Commander, Company M, Third Battalion, Recruit Training Regiment, Marine Corps Recruit Depot, San Diego, CA. During this time, he was responsible for the training and mentorship of over 800 recruits and 30 Drill Instructors.

From February 2010 to April 2011, Major Mack served as the Adjutant for Headquarters and Service Battalion until he was selected for command in the summer of 2011. After relinquishing command of Headquarters Company, Headquarters and Service Battalion, he was assigned to resident Professional Military Education. Upon successful completion of Expeditionary Warfare School, he was temporarily assigned to Officer Candidate School for duty as a Platoon Commander with Company G.

Parade Reviewing Officer (cont.)

In the fall of 2013, Major Mack reported to the 15th Marine Expeditionary Unit for as duty as the MEU Manpower Officer. During his tour, he deployed in support of WESTPAC 15.1 where he participated in Operation Jukebox Kindle and Operation Restoring Hope. Upon completion of this tour, Major Mack was selected for resident Professional Military Education at Command and Staff College in Quantico, Virginia. After graduating from Command and Staff College, he was assigned to 1st Marine Division. Upon arriving, Major Mack was selected to serve on Task Force Spartan 18.1 and deployed to Iraq in sport of Operation Inherent Resolve. Upon returning, Major Mack resumed his duties as the Deputy AC/S G-1. In June of 2019, he excuted orders to Marine Corps Recruit Depot San Diego and currently serves as the Executive Officer for 2d Recruit Training Battalion.

Major Mack graduated from Park University, Parkville, MO, and holds a Bachelor's of Science in Social Psychology. In 2009, he received a Master's of Science in Mental Health Counseling from the University of Massachusetts, Boston. In 2017, Major Mack completed the Masters of Military Studies degree while assigned to Marine Corps University. Major Mack is also an alumni of Nova Southeastern University where he completed a PhD in Conflict Analysis and Resolution. His decorations include the Meritorious Service Medal with one Gold Star in lieu of second award, the Navy and Marine Corps Commendation Medal with one Gold Star in lieu of second award, the Navy Achievement Medal with one Gold Star in lieu of second award, and the Outstanding Military Volunteer Service Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Chief of Staff	Brigadier General Ryan P. Heritage
Sergeant Major Parade Reviewing Officer	Colonel Daren J. Erickson Sergeant Major Abel T. Leal Major A. E. Mack

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major Regimental Drill Master Narrator	Sergeant Major P. F. Agan Gunnery Sergeant J. Cruz Staff Sergeant Z. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. P. Bariletti
Executive Officer	Major J. W. Schnarr
Sergeant Major Chaplain Battalion Drill Master	Sergeant Major G. L. Vega Lieutenant B. J. McCreanor Staff Sergeant F. J. Salas

COMPANY K

Commanding Officer	Captain T. W. Toalston
Company Executive Officer	Captain K. S. Bobby
Company First Sergeant	First Sergeant F. Velasquez

LEAD SERIES

Series Commander	Captain S. W. Wise
Chief Drill Instructor	Staff Sergeant S. D. Strine

FOLLOW SERIES

Series Commander	First Lieutenant C. M. Stewart
Chief Drill Instructor	Staff Sergeant N. R. Milone

MARINE BAND SAN DIEGO

Enlisted Conductor Drum Major	Chief Warrant Officer 2 A. J. Panos Gunnery Sergeant J. W. Dempsey
----------------------------------	---

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant T. Bohnenkamp
Rifle Bearer	Sergeant D. Cuevas
Rifle Bearer	Sergeant D. Yonking

PLATOON 3229

SENIOR DRILL INSTRUCTOR
SERGEANT J. V. VIVO

DRILL INSTRUCTORS

SERGEANT A. VELEZ

SERGEANT F. J. GRACE

SERGEANT S. MCCAULEY

PHYSICAL FITNESS TEST

PRIVATE W. C. PHILLIPS (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS W. S. LIANG (337)
INSTRUCTOR: SERGEANT W. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS A. M. BOJORQUEZ
RECRUITED BY: STAFF SERGEANT C. PASCUALE

PFC K. N. ANDERSON
PFC A. ARREZOLA
PVT C. M. BACA
PFC C. A. BENTON
PFC* A. M. BOJORQUEZ
PFC D. D. BROUSSARDHILL
PVT L. A. CAMARILLO
PFC R. CASTRO
PFC J. A. CERVANTESANDRADE
PFC* I. A. CHONGAN
PFC O. CONTRERAS
PFC* R. ELROD
PVT J. A. FERNANDEZ
PFC B. G. FINLINSON
PVT T. S. FITZ
PVT J. G. GASTELUM

PVT T. A. HAWKINS
PFC J. A. JACKSON
PFC W. S. LIANG
PFC J. MARQUEZMONDRAGON
PFC J. M. MERCADO
PVT I. A. MILLERCALL
PVT O. J. NAVARRO JR.
PVT E. D. OBAUDO
PVT W. C. PHILLIPS
PFC M. A. ROMERO
PFC J. D. RUIZ
PFC A. R. SANDOVAL
PVT Q. W. SHARROW
PFC R. TORRES
PVT L. CABRAL

Meritorious Promotion *

PLATOON 3230

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. GALLARDO

DRILL INSTRUCTORS

STAFF SERGEANT K. O. GRAY

SERGEANT M. J. FARRELL

SERGEANT Z. E. BROWN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. SAMPLE (296)

PLATOON HIGH SHOOTER

PRIVATE J. E. BECERRA (335)
INSTRUCTOR: SERGEANT J. GUTIERREZ

PLATOON HONORMAN

PRIVATE FIRST CLASS A. QUINTERO JR.
RECRUITED BY: STAFF SERGEANT J. GONZALEZ

PVT P. ALVARADOGOMEZ
PFC A. AYALAZAPIEN
PVT J. E. BECERRA
PVT A. BROWN
PVT D. K. CATERSIMMIONS
PFC M. J. CHATMAN
PFC C. CRUZ
PVT D. R. DELEON
PVT I. R. FAUKE
PVT A. E. FRANCO
PFC* R. M. GARCIA
PVT E. E. GARCIA
PVT X. A. GUERRA
PVT E. J. GUEYMOCK
PVT K. I. HANEY
PVT R. I. HERNANDEZ
PVT B. B. HERNANDEZBONILLA
PVT I. A. HUIZAR
PFC G. L. JONES

PFC E. LOPEZPENA
PVT M. A. LOZA
PVT O. C. LOZA
PVT D. M. MCCUSKER
PVT D. PORRASISLAS
PFC A. QUINTERO JR.
PVT A. J. RATLIFF
PVT C. W. ROBERTSON
PFC* J. C. SAMPLE
PVT T. J. SELLERS
PFC A. W. SHORES
PVT C. J. SMITHORTA
PFC J. W. SNIBBE
PVT D. A. SOLORIO
LCPL F. TEMICH
PVT A. N. TORRES
PVT J. L. VELA
PFC J. PVROMAN
PFC S. PWILSON

Meritorious Promotion *

PLATOON 3231

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. L. COFFEY

DRILL INSTRUCTORS

STAFF SERGEANT S. R. CASE

STAFF SERGEANT W. D. BOWEN

SERGEANT T. E. GILDROY

SERGEANT J. M. VANCE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. S. HERNANDEZLAZO (300)

PLATOON HIGH SHOOTER

PRIVATE N. R. MINTS (331)
INSTRUCTOR: CORPORAL D. M. ZIMMERMAN

PLATOON HONORMAN

PRIVATE FIRST CLASS K. M. HAMILTON
RECRUITED BY: STAFF SERGEANT D. E. GREER

PFC R. ANDRADERAMIREZ
PFC S. S. BALDERAS
PVT E. B. BROWN
PFC A. N. COMSTOCK
PVT J. L. DENNISON
PVT A. E. DIAZ
PVT N. E. DORTCH
PFC R. C. DRUMMOND
PVT D. C. FARRAR
PVT B. M. GALVEZFERNANDEZ
PVT P. M. GREEN
PFC* K. M. HAMILTON
PFC F. S. HERNANDEZ
PFC C. S. HERNANDEZLAZO
PVT A. P. HOLLOWAY
PVT R. P. HOPE
PFC* D. L. HYDE
PVT J. W. JORDAN
PFC N. P. JUSTICE
PFC* J. V. KATTICH

PVT J. M. LARSEN
PFC K. LE
PVT K. T. LEOS
PVT D. A. MARROQUIN
PVT S. C. MASSEY
PVT M. W. MIGNEAULT
PVT N. R. MINTS
PFC R. J. NEWELL
PVT J. H. NGUYEN
PFC J. E. NICHOLSON
PVT O. PANTOJARAMIREZ
PFC M. A. PERRY
PVT J. A. RAMIREZ
PVT K. M. RIEKHOFF
PFC J. S. RIPPER
PVT A. RIVERA
PFC K. G. SANDOBAL
PVT J. C. SHERMAN
PVT R. E. SINGLETON
PVT K. S. THREADGILL
PVT M. S. WARREN

Meritorious Promotion *

PLATOON 3233

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. M. EVANS

DRILL INSTRUCTORS

STAFF SERGEANT J. M. PHILIPPI

STAFF SERGEANT A. R. GODEKE

STAFF SERGEANT B. TORRES

SERGEANT M. L. POPE

PHYSICAL FITNESS TEST

PRIVATE J. S. CHRISTIANSEN (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. J. STANDIFER (329)
INSTRUCTOR: SERGEANT G. C. EDUARDO

PLATOON HONORMAN

LANCE CORPORAL C. S. BUCHHEIT
RECRUITED BY: SERGEANT J. CAHOJ

PVT N. J. ALVAREZ
PVT A. J. BALDERAS
PFC W. BAUMANN
PVT C. A. BEARDSLEY
PVT A. M. BECKIELLA
PVT B. L. BLOCK
LCPL* C. S. BUCHHEITT
PVT C. W. BURKE
PVT J. S. CHRISTIANSEN
PVT B. P. COPENHAVER
PFC* E. M. COPENHAVER
PFC C. J. DARR
PVT D. P. DAVIS
PVT T. B. FULSOME
PFC* L. C. GALBRAITH
PVT N. W. GOERTZ
PFC F. M. GUERRA IV
PVT T. A. GUERRAPECINA
PVT J. P. HASTY
PVT A. M. HIGHT
PVT J. J. HORNE
PFC R. L. KARR
PVT R. J. LERMA

PFC A. MARTINEZ
PVT R. NAVARRO JR.
PVT N. S. OSBORN
PFC H. B. PEPPER
PVT G. M. QUEBE
PVT C. H. RITTMYER
PVT L. ROMANO
PFC R. A. RUFO
PVT M. P. SCHNEIDER
PVT L. W. SEIBERS
PFC D. R. SILVA
PFC M. J. STANDIFER
PVT J. J. STARR
PVT A. L. TENNANT
PFC R. A. VEINBERG JR.
PVT R. VELOZ
PVT N. C. VOSSKUHNER
PVT J. A. WALKER
PFC J. M. WALLS
PVT A. R. WATSON
PFC D. A. WEEDIN
PVT J. D. WERTIN
PVT J. WILLIAMSON

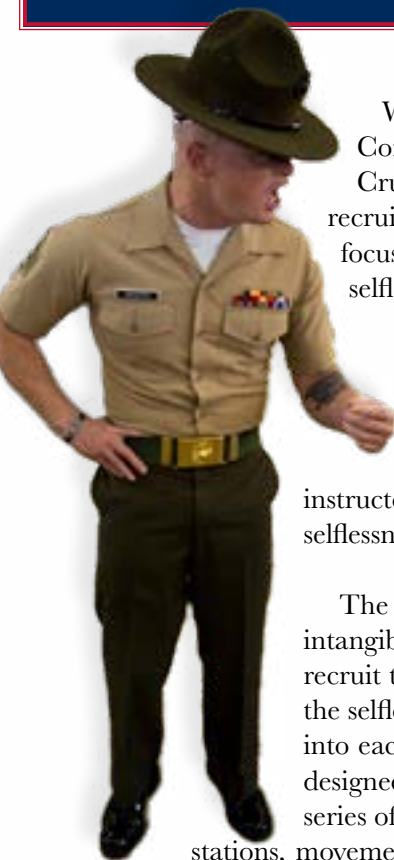
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. A. MORENO

DRILL INSTRUCTORS

STAFF SERGEANT J. A. CORTEZ

STAFF SERGEANT R. J. RODRIQUEZ

SERGEANT N. PENTONY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. I. GORDIN (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J. D. BISHOP (339)
INSTRUCTOR: SERGEANT J. E. GWIN

PLATOON HONORMAN
PRIVATE FIRST CLASS P. I. GORDIN
RECRUITED BY: SERGEANT K. GUISHARD

PVT A. R. ALVAREZ
PFC A. M. BECKER
PFC J. D. BISHOP
PFC A. J. BLOOMER
PFC L. I. BOXDAVIDSON
PVT C. N. CERNY
PVT M. D. CHAVEZ
PVT B. A. CLARKE
PVT J. A. CONNOR
PFC* A. P. CRAWFORD
PVT I. I. DELATORRESERRANO
PVT J. D. DUDLEY
PFC J. J. EVENSEN
PVT L. G. FRANCISCO
PVT A. A. GONZALEZ III
PFC P. I. GORDIN
PFC A. C. HAZMANAJJAR
PFC K. A. HARLESS
PFC B. HINES
PFC B. C. HONER

PVT S. T. HUART
PVT M. H. KARTES
PVT J. T. LACOPPOLA
PFC J. E. MENDOZA
PFC L. R. MITCHELL
PVT J. O. NORRIS
PVT A. N. PADE
PVT A. R. PAULSON
PFC M. R. REEDY
PFC M. R. REID
PFC L. RODRIGUEZCEDILLO
PVT R. R. ROLDAN
PFC T. A. SARRACINO
PFC* R. A. STEVENS
PFC J. B. SZETO
PVT B. D. TYLER
PVT J. R. VINSONHALER
PVT R. M. WATTENBURG
PVT T. R. WISESPIRIT
PVT P. M. WORTHINGTON

PLATOON 3235

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. M. CORTEZ

DRILL INSTRUCTORS

STAFF SERGEANT A. R. FELDON

STAFF SERGEANT J. D. HENNIG

SERGEANT E. VELAZQUEZ

SERGEANT D. A. RODRIGUEZ

PHYSICAL FITNESS TEST

PRIVATE M. D. WEAVER (299)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS T. B. STROEBL (335)
INSTRUCTOR: SERGEANT J. T. CHILES

PLATOON HONORMAN
PRIVATE FIRST CLASS D. E. COX
RECRUITED BY: SERGEANT P. A. SHAY

PVT K. S. AGUON
PFC L. M. ANDERSON
PVT B. BLU
PFC* C. L. COLLINS
PFC* D. E. COX
PFC J. O. DELGADORAMIRE
PVT K. M. DUNCAN
PFC T. M. EHNAT
PFC N. T. ERNSTER
PVT S. G. GROSENICK
PVT S. M. HANLEY
PVT W. K. HUECKSTAEDT
PVT J. L. JACOBI
PFC S. D. KIRK
PVT G. E. LINN
PFC J. A. LOPEZ
PVT B. M. NDEGE
PVT A. R. NOLD
PFC A. J. OLSON
PVT H. ORTEGAHERNANDEZ

PFC J. G. PALAFOXVALDEZ
PVT K. L. PATTERSON
PVT Y. M. PAULINO
PFC Z. L. PAYNE
PVT I. PUGA
PVT D. J. PYKE
PVT E. R. RIFE
PVT A. E. RIOS
PFC A. W. RODRIGUEZ
PVT R. ROEDER III
PFC J. N. RYAN
PFC S. B. SANCHEZ
PFC T. B. STROEBL
PFC K. THAO
PVT P. K. THELENFIARRI
PFC D. J. TORRES
PVT J. C. WALKER
PVT M. D. WEAVER
PVT D. B. WELCH
PFC A. R. WERNER

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.