Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**

Sequence Of Events

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment

On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier
Colonel, U.S. Marine Corps

Flag Etiquette

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

Why We Succeed.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

Commitment

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.

Parade Reviewing Officer

COLONEL
TERRRY M. PAUSTENBAUGH
UNITEED STATES MARINE CORPS

Colonel Terry M. Paustenbaugh graduated from Hanover College, Indiana, and was commissioned in December 1995. Upon completion of The Basic School in June of 1996 he was assigned to 2d Assault Amphibian Battalion. This assignment culminated with Colonel Paustenbaugh deploying with Battalion Landing Team 3/8, 26th Marine Expeditionary Unit. During the deployment, he participated in Operation Joint Guardian, conducting stability and support operations in Kosovo. During the same deployment, he conducted humanitarian relief operations in Turkey in support of Operation Avid Response.

In January 2000, Colonel Paustenbaugh joined 4th Assault Amphibian Battalion in Tampa, Florida. In April 2002, Colonel Paustenbaugh received orders to 3d Assault Amphibian Battalion, 1st Marine Division and was assigned as a Company Commander, deploying in support of Operation Enduring Freedom and Iraqi Freedom from February to May 2003.

Following combat operations, Colonel Paustenbaugh deployed his company twice to Okinawa, Japan, in support of the Unit Deployment Program. Additionally, Colonel Paustenbaugh served as 3d Assault Amphibian Battalion's operations officer until June 2005, when he was assigned to Headquarters Marine Corps Plans, Policies and Operations as the Assault Amphibian Occupational Field Sponsor.

In July 2008, Colonel Paustenbaugh was assigned to 2d Assault Amphibian Battalion, 2d Marine Division where he deployed with Regimental Combat Team-8 to Al Asad, Iraq as the Future Operations Officer. Following the deployment, Colonel Paustenbaugh served as 2d Assault Amphibian Battalion's Executive Officer until his selection to the School of Advanced Warfighting, beginning in July 2010. Upon graduation, Colonel Paustenbaugh was assigned as the Regional Operations and Plans Officer - Africa, for Marine Forces Command.

In June 2012, Colonel Paustenbaugh became the Commanding Officer of Combat Assault Battalion in Okinawa, Japan. Following command, Colonel Paustenbaugh was selected to attend Top-Level School at the Naval War College during academic year 2014-15.

Following school, Colonel Paustenbaugh was assigned to U.S. Africa Command where he served as a plans Branch Chief and Executive Assistant for the Deputy Combatant Commander. In the summer of 2018 Colonel Paustenbaugh was assigned to I MEF where he served as the Assistant Chief of Staff, G-5 Plans until his current assignment as Commanding Officer, Assault Amphibian Schools Battalion.

Parade Reviewing Officer (cont.)

Colonel Paustenbaugh is married and has two daughters. Colonel Paustenbaugh's awards include the Defense Meritorious Service Medal, Meritorious Service Medal with three Gold Stars, Navy and Marine Corps Commendation Medal with two Gold Stars, and the Combat Action Ribbon.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General R. P. Heritage
Chief of Staff	Colonel J. G. Gruny
Sergeant Major	Sergeant Major D. A. Lee
Parade Reviewing Officer	Colonel Terry M. Paustenbaugh

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel D. R. Kazmier
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant J. Cruz
Narrator	Staff Sergeant M. T. Brock

THIRD TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. A. Becker
Executive Officer	Major D. A. Louie
Sergeant Major	Sergeant Major G. L. Vega
Chaplain	Lieutenant J. D. McCreaner
Battalion Drill Master	Gunnery Sergeant A. Ansley

COMPANY K

Commanding Officer	Captain D. Hu
Company First Sergeant	First Sergeant C. D. Ashley

LEAD SERIES

Series Commander	Captain C. T. Gribble
Chief Drill Instructor	Gunnery Sergeant D. Poldoski

FOLLOW SERIES

Series Commander	Captain K. S. Bobby
Chief Drill Instructor	Gunnery Sergeant N. N. Rechirei

MARINE BAND SAN DIEGO

Enlisted Conductor	Sergeant J. E. Tutor
Drum Major	Sergeant L. T. DeValder

COLOR GUARD

National Color Bearer	Sergeant B. M. Hall
Organizational Color Bearer	Sergeant A. R. Godeke
Rifle Bearer	Sergeant J. P. Stanley
Rifle Bearer	Sergeant T. W. Baskerville

PLATOON 3229

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. R. SWEAS

DRILL INSTRUCTORS
STAFF SERGEANT J. F. MOTT
STAFF SERGEANT GALLARDO
STAFF SERGEANT BARRERA
SERGEANT J. L. DUNN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS B. S. GUTIERREZ (292)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS B. S. GUTIERREZ (333)
INSTRUCTOR: SERGEANT D. LOPEZ

PLATOON HONORMAN
PRIVATE FIRST CLASS S. G. THUM
RECRUITED BY: STAFF SERGEANT BRYANT

PFC	C. AGATON
PVT	D. E. ANGEL
PVT	J. A. AVALOS
PVT	L. W. BELLA
PVT	R. J. BERNTSEN
PVT	G. D. BROOKS
PVT	J. P. CAHILL
PFC	J. R. COOK
PFC	J. W. COOLIDGE
PFC	A. L. DANIELS
PVT	S. DELAROSA JR.
PVT	J. A. DELAVEGA
PVT	T. A. ERRETT
PFC	M. J. FIELDS
PFC	J. GARCIA
PFC	B. S. GUTIERREZ
PVT	C. T. HARTIGAN
PFC	A. C. JOHNSON
PFC	P. L. JOHNSON
PVT	L. A. JORGENSEN
PFC	C. J. KINNEY
PVT	G. C. KRUGER
PVT	A. S. LIRA
PFC	D. E. LYON
PFC	J. C. MCCLELLAND
PVT	C. J. MCKINNEY
PVT	M. W. MCMILLIAN
PFC*	J. MOORE
PVT	S. S. NURU
PFC	J. A. ORTIZRIVERA
PFC	B. OSUNA
PFC	J. D. PALMER
PVT	V. M. QUEVEDO
PVT	O. RAMOS
PVT	H. R. ROBERTSON
PVT	L. A. RODRIGUEZZUNIGA
PFC	G. E. RONCHESE
PVT	B. M. SAMS
PVT	R. A. SCHMIDT
PVT	T. S. SWAIN
PFC*	S. G. THUM
PFC	D. A. TOMEY
PFC	S. M. TOPLIKAR
PFC	Z. P. TULLBANE
PVT	V. VAKALAHI JR.
PVT	I. VALENCIA
PVT	N. VARELA
PFC*	D. S. WILLIAMS

Meritorious Promotion *

PLATOON 3230

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. J. EDE II

DRILL INSTRUCTORS
SERGEANT J. A. SEGOVIA
SERGEANT C. T. ESKAM
SERGEANT S. R. CASE
SERGEANT E. VELAZQUEZ-CAMACHO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS M. L. AUBUCHON (276)

PLATOON HIGH SHOOTER
PRIVATE Z. J. HOLLAR (323)
INSTRUCTOR: CORPORAL A. BENAVIDEZ

PLATOON HONORMAN
PRIVATE FIRST CLASS I. VARGAS
RECRUITED BY: SERGEANT I. CLARK

PVT	C. R. AGUIRRE
PVT	J. M. ARREDONDO
PFC	M. L. AUBUCHON
PVT	D. D. BARTON
PVT	T. BATES
PVT	E. BINEJAL
PFC	M. D. BRANNON
PVT	R. S. BUSTAMANTE
PFC	R. E. CASTILLODAVIDSON
PVT	J. L. CROWE
PVT	W. L. CUMMINGS
PVT	M. J. DIRSKEN
PVT	B. M. DUDLEY
PVT	E. ESPINOZA
PVT	J. FAJARDO
PFC	H. A. FLORES
PVT	D. M. FUENTES
PVT	K. J. GOERGEN
PFC*	A. I. GOETZKE
PVT	O. I. GOMEZ
PVT	L. A. GROVE
PVT	D. H. HARTNELL
PVT	B. G. HERNANDEZ
PVT	Z. J. HOLLAR
PVT	R. JACOBS
PVT	I. J. JOHNSON
PVT	Q. A. JOHNSON
PVT	C. KEO
PVT	C. D. MARTINEZ
PVT	G. F. MILLER
PVT	K. D. MILLER
PVT	H. E. NORIEGA
PVT	G. L. ONEIL
PFC	C. W. RABEL
PFC	M. RAMIREZ
PFC*	Z. A. RIDGLEY
PVT	J. SANDOVAL
PVT	Z. S. SCHENCK
PVT	A. SERRANO
PFC	D. A. SMITH
PFC	S. SOLTI
PFC	R. W. SPRUNGER
PVT	T. L. STAMBACH
PVT	E. W. STEELE
PFC*	J. M. THOMAS
PVT	E. A. THRASHER
PVT	O. L. TIDWELL
PFC	D. J. TSCHUMPER
PFC	I. VARGAS

Meritorious Promotion *

PLATOON 3231

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. J. HERNANDEZ

DRILL INSTRUCTORS
SERGEANT D. CUEVAS
SERGEANT C. A. MORENO
SERGEANT J. A. CORTEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS L. B. TILTON (294)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS K. B. RAMIREZ (340)
INSTRUCTOR: SERGEANT JUNG C. SAMUEL

PLATOON HONORMAN
PRIVATE FIRST CLASS C. T. MCDONALD
RECRUITED BY: SERGEANT MAYFIELD

PFC	C. A. ANDERSON
PFC	J. A. ANSTAETT
PVT	L. M. ARAMBULAFUENTES
PVT	J. A. BENJAMIN
PFC	J. A. BODNER
PVT	C. P. CASTEEL
PFC	J. S. DIP
PVT	A. G. EELS
PFC	J. L. ERVIN
PVT	J. E. GIBSON
PFC	I. GONZALEZ
PVT	C. J. HINRICHSEN
PFC	J. C. ILLI
PVT	M. E. JACOBS
PFC	D. S. JOHNSON
PVT	B. J. KILE
PVT	A. C. LINDBERG
PVT	A. LOPEZ
PFC	L. L. MALACAS
PFC	L. I. MARSHALL
PFC*	L. D. MARTIN
PFC	MARTINEZCALVO
PFC	C. T. MCDONALD
PVT	M. J. MEZA
PVT	A. MOJARRA
PVT	S. NGIRAITPANG
PFC*	B. M. NIUNIAVA
PVT	J. H. ONEIL
PVT	C. L. ORMAN
PFC*	A. R. OSORIO
PVT	T. L. OWENS
PVT	J. A. PERALESRUIZ
PVT	P. POEUT
PFC	A. J. PRADO
PFC	K. B. RAMIREZ
PVT	D. W. RAUB
PFV	B. I. REAGAN
PVT	Z. T. ROBINSON
PFC	J. F. RODRIGUEZ
PVT	E. L. RUIZ
PVT	B. M. SHARMA
PVT	J. T. SILVA
PFC	L. B. TILTON
PVT	I. A. TORRES
PVT	T. L. TREVINO
PVT	C. J. ULMER
PVT	E. J. VERASTEGUI
PVT	S. L. WELCH

Meritorious Promotion *

PLATOON 3233

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. J. BAMBA

DRILL INSTRUCTORS
STAFF SERGEANT A. RODRIGUEZ
SERGEANT M. A. HERRERA
SERGEANT J. D. MATOS
SERGEANT J. V. VIVO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS D. M. GILLESPIE (300)

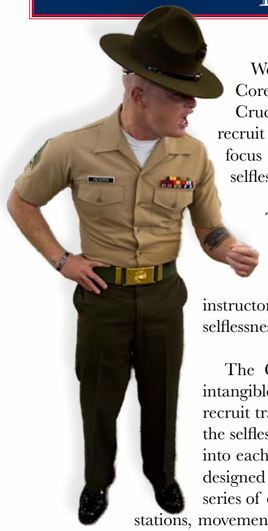
PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS D. M. KIRK (337
INSTRUCTOR: SERGEANT S. E. PESAK

PLATOON HONORMAN
PRIVATE FIRST CLASS D. M. GILLESPIE
RECRUITED BY: STAFF SERGEANT M. VASQUEZ

PFC	I. A. ABBOT
PFC	H. AGUILARRAMOS
PVT	M. A. ALATORRE
PVT	J. M. ARIAS
PFC	L. A. BLANCO
PVT	T. D. BYRD
PVT	P. E. DUNN
PFC	M. B. DUROSS
PFC	M. B. DUTTON
PVT	G. FORTE
PVT	K. C. FREEMAN
PVT	N. J. GALINDO
PFC	P. GALVAN IV
PFC*	M. L. GARRISON
PFC	D. M. GILLESPIE
PFC	A. P. GREGG
PFC	A. B. GUILLEN
PVT	B. A. HANSON
PFC	B. L. JOHNSON
PFC	B. A. KERR
PFC	D. M. KIRK
PVT	J. D. KOESTER
PFC	S. LAMA
PVT	E. R. LANHAM
PFC	R. E. LEE
PVT	Z. J. MAROHNIC
PFC*	R. A. MARTINEZ
PFC	R. A. MORROW
PVT	J. S. MUNROE
PFC	Z. D. MURPHY
PVT	K. H. NIKPOURI
PVT	A. A. NOLASCO
PFC*	G. OCHOA JR.
PVT	A. S. RANGELTUNING
PVT	D. T. RIBA
PVT	N. G. ROBERTS
PFC	J. SAMANIEGO
PVT	I. D. SARGENT
PVT	A. W. SAWYER
PVT	W. P. SCHULTZ
PVT	C. L. SMART
PVT	C. J. STINSON
PVT	M. T. STRAND
PFC	T. A. STAWNHODGES
PVT	A. TORRES
PFC	D. M. VANCE
PFC	H. T. VELLER
PFC	P. B. WILSON
PVT	C. P. WOODS

Meritorious Promotion *

Phase II



Phase II - Recruit Training

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.

Phase III & IV

Phase III - MOS Schools

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.

The Transformed American

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. G. MURILLO

DRILL INSTRUCTORS

STAFF SERGEANT L. M. MARTINEZ

STAFF SERGEANTE. C. FLORES

SERGEANT B. LUIS

SERGEANT S. P. HAMMAN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS C. T. WHITE (281)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS D. D. RETHERFORD (339)
INSTRUCTOR: SERGEANT T. W. WILSON

PLATOON HONORMAN
PRIVATE FIRST CLASS D. N. ZUBIATE
RECRUITED BY: STAFF SERGEANT J. W. STONE

PVT	A. M. ALEXANDER
PFC	E. J. ALVARADO
PFC*	M. A. ANDERSON
PFC	J. A. BARRAGAN
PVT	G. I. BEVIL
PFC	T. L. BIRD
PFC	A. M. BORRAYO
PFC	J. G. BRUCELAS
PFC	J. K. CAREY
PFC	J. A. CAROTHERS
PVT	T. S. CARR
PVT	A. CASTILLO
PFC	J. B. CAZARES
PVT	M. H. CHARRIER
PFC	D. C. CROSBIE
PFC	E. C. DEANDA
PVT	D. R. DEGREGORIO
PVT	D. L. DRAKE JR.
PFC	S. G. DURAN
PVT	B. R. FOWLER
PFC	I. X. GARATE
PFC	N. D. GATHWRIGHT
PVT	A. J. GIBSON
PFC	C. J. GILMAN
PFC	V. M. GONZALEZ
PFC	D. J. HARRIS
PFC	E. HERNANDEZGONZALEZ
PVT	J. K. KRISTENSEN
PFC	N. L. MANCERA
PVT	J. S. MARCUS
PFC	B. MARTINEZ
PFC	J. A. MONTAGUE
PVT	R. W. MULLANE
PVT	K. F. MURO
PVT	N. A. PULLEN
PVT	J. C. REEVES
PFC	D. D. RETHERFORD
PVT	J. R. REYES
PVT	K. L. RIEDEMAN
PVT	D. S. ROSE
PVT	B. G. SANTOS
PFC	O. TORRES
PFC	R. M. VARGAS
PVT	J. D. VAZQUEZ
PVT	T. L. VELLEK
PFC*	C.T. WHITE
PFC	P. A. ZIHIGIMONT
PFC*	D. N. ZUBIATE

Meritorious Promotion *

PLATOON 3235

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. F. MILTON

DRILL INSTRUCTORS

SERGEANT M. D. HERNANDEZ

SERGEANT J. P. STANLEY

SERGEANT T. BOHNENKAMP

PHYSICAL FITNESS TEST
PRIVATE D. F. FISH JR. (286)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS A. S. FERNANDEZ (342)
INSTRUCTOR: SERGEANT D. M. WOODS

PLATOON HONORMAN
PRIVATE FIRST CLASS J. R. FIGARY
RECRUITED BY: SERGEANT J. TORRES

PVT	A. B. ADA
PVT	E. D. ALLENEGUI
PVT	J. R. ANSELMI
PVT	J. C. ARNOLD
PVT	D. A. ATHERTON
PVT	A. AYALAJAUREGUI
PVT	N. P. BALBIN
PVT	J. M. BARCENA-BERNAL
PVT	C. O. BEPPLE
PVT	B. D. BOGGS
PFC*	C. G. BRIGGS
PFC	M. A. CHACON
PVT	J. E. CHIN
PVT	D. W. DEPRIEST
PFC	E. U. DIAZ
PVT	T. W. DIXON
PVT	T. R. DODSON
PVT	J. K. DUFFY
PVT	N. W. ECKLUND
PFC	A. S. FERNANDEZ
PFC	J. R. FIGARY
PVT	D. F. FISH JR.
PVT	K. J. FLETCHER III
PFC	H. E. GARCIACANAS
PFC	D. U. GUICHIN
PVT	A. T. GLASPER
PFC*	M. M. GOLDBLOOM
PVT	Y. GROSSMAN
PVT	I. D. HARVEY
PVT	L. J. HIPSLEY
PFC	T. A. HUGHES
PVT	J. M. JACKSON
PVT	M. A. KORALLUS
PVT	N. L. LEWIS
PVT	J. LIENG
PVT	R. A. MARIACA
PFC	K. MATIAS
PFC	R. MATIAS
PFC	S. MONROYTOVAR
PFC*	B. K. PAGE
PVT	A. H. PATEL
PFC	D. A. PEDRO
PFC	A. PEREZ
PVT	G. PETERSON
PVT	J. G. ROSADOVANGA
PVT	I. A. SOLIS
PFC	P. VALENCIAAMEZCUA
PVT	A. C. VALLEJOS
PVT	B. M. WILLIAMS
PFC	J. D. YAZZIE

Meritorious Promotion *

Why The Transformation?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.

At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.

The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

Phase I- Recruiting

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.

Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.