

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
TERRY M. JOHNSON
UNITED STATES MARINE CORPS

Colonel Johnson was born in Castro Valley, California, and grew up along the Brazos River in the rural ranching country of Palo Pinto, Texas. He graduated from Texas Tech University with a Bachelor of Science degree in Mechanical Engineering and was commissioned in May 1993 via the Platoon Leaders Class (PLC) program. Following completion of The Basic School, he was assigned to the Infantry Officers Course (IOC). Col Johnson's first posting was to 3rd Battalion, 9th Marines (3/9) at Camp Pendleton, California, where he served as a Rifle Platoon Commander in India Company and deployed in support of Joint Task Force Six (JTF-6) counterdrug operations along the U.S./Mexico border. 3/9 was subsequently re-designated 3rd Battalion, 4th Marines (3/4), where 1stLt Johnson went on to serve as Weapons Platoon Commander (I Co 3/4) and Heavy Machinegun Platoon Commander (Weapons Co 3/4), deploying in 1995 to Okinawa, Japan, and Korea in support of the Unit Deployment Program (UDP).

In 1997, 1stLt Johnson reported for duty as the Executive Officer of Marine Corps Recruiting Station (MCRS) Houston, Texas, where he was subsequently promoted to the rank of Captain. In 2000, Capt Johnson received orders to the Army's Infantry Captains Career Course (ICCC) at Fort Benning, Georgia, where he also attended the Army's Airborne School and graduated on the Commandant's List.

In 2001 Capt Johnson reported to 2nd Battalion, 5th Marines (2/5) at Camp Pendleton, California, where he served initially as the Assistant Operations Officer (S-3A) and then as the Company Commander of Headquarters and Service (H&S) Company, deploying in 2001 in support of the 31st MEU. During this deployment Capt Johnson participated in Humanitarian Assistance operations in East Timor. In February 2002 Capt Johnson assumed command of Fox Company (F Co 2/5) and participated in the opening phases of Operation Iraqi Freedom (OIF-I), to include the initial assault on Baghdad and the subsequent stability operations in southern Iraq (Muthanna Province). In August 2003, while re-deploying from Iraq to the U.S., Capt Johnson was promoted to the rank of Major and subsequently served as the Battalion's Operations Officer until summer 2004.

From 2004 to 2006 Maj Johnson attended the Marine Corps Command & Staff College (CSC), earning a Master's Degree in Military Studies, and the Marine Corps School of Advanced Warfighting (SAW), where he earned a Master's degree in Operational Studies.

From 2006 to 2008, Maj Johnson was assigned as a Marine Air-Ground Task Force (MAGTF) Planner for 2nd Marine Logistics Group (2nd MLG) at Camp Lejeune, North Carolina. In 2007 Maj Johnson deployed to Al Anbar Province, Iraq, with 2nd MLG (Fwd), as part of II MEF Fwd, where he served 13 months as the G-3 Plans Officer during the troop "surge" of 2007 (OIF 06-08).

From 2008 to 2010 Maj Johnson served on Joint Duty with Special Operations Command, Central Command (SOCCENT), headquartered at MacDill Air Force Base, Tampa, Florida. Serving as a planner in the J35, Maj Johnson made numerous deployments to Qatar and Iraq in support of subsequent phases of OIF. In July 2009 Maj Johnson was promoted to the rank of Lieutenant Colonel. During his last tour in Iraq in 2010, LtCol Johnson served as a Strategic Planner with Joint Forces Special Operations Component Command-Iraq (JFSOCC-I).

Parade Reviewing Officer (cont.)

In the summer of 2010, LtCol Johnson received orders to the 1st Marine Division, Camp Pendleton, California. In August 2010 LtCol Johnson deployed to Kandahar Province, Afghanistan, in support of Operation Enduring Freedom (OEF), where he served 6 months as a Team Leader for a Counterinsurgency Advisor Team in support of Regional Command South (RC-S).

On 6 January 2012, LtCol Johnson assumed command of 1st Battalion, 5th Marines (1/5) at Camp Pendleton, California, and deployed to the Western Pacific region as the commander of Battalion Landing Team 1/5 (BLT 1/5) in support of the 31st Marine Expeditionary Unit (31st MEU).

Following his command tour, LtCol Johnson attended top-level school (TLS), serving as the CMC Fellow to Yale University (New Haven, CT) for academic year (AY) 2013-2014. In this capacity LtCol Johnson was the "Marine Corps Fellow" to Yale University's International Security Studies (ISS) and Grand Strategy (GS) programs.

From July 2014 to June 2016 LtCol Johnson served as the Deputy Director, U.S. Marine Corps School of Advanced Warfighting (SAW). LtCol Johnson was promoted to the rank of Colonel on 1 July 2016.

Col Johnson's personal decorations include the Bronze Star Medal, Defense Meritorious Service Medal, Meritorious Service Medal with two gold stars, Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal with combat distinguishing device and two gold stars, the Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon. He is a graduate of the U.S. Army Airborne School and the Mountain Leader Course.

Col Johnson is married to the former Sallie Evans Best of Asheville, North Carolina. They have two children.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Colonel Terry M. Johnson

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant C. A. Gray
Staff Sergeant C. A. Malveaux

THIRD TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
Sergeant Major G. L. Vega Jr
Lieutenant J. D. McCreaner
Staff Sergeant J. D. Scott

COMPANY I

Commanding Officer
Company First Sergeant

Captain J. M. Parsons
First Sergeant R. S. Parkes

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain M. T. O'Brien
Gunnery Sergeant A. D. Ansley

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain R. L. Schuberg
Staff Sergeant S. U. Toilolo

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant H. Munoz
Staff Sergeant R. Charles

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

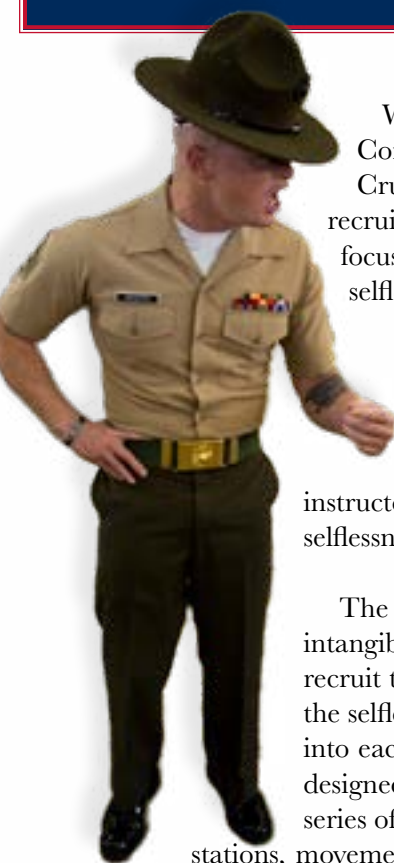
Sergeant B. M. Hall
Sergeant D. M. Futral
Sergeant M. Reames
Sergeant R. D. Liebig

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3206

SENIOR DRILL INSTRUCTOR

SERGEANT E. ARTEAGA

DRILL INSTRUCTORS

SERGEANT C. D. JOSLYN

SERGEANT R. R. ROBLEDO

SERGEANT F. CORTEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. O. DIAZ

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. KELLY (335)

INSTRUCTOR:

SERGEANT LANDIS

PVT B. R. ANDERSON
PFC H. D. BAKE
PFC T. R. BARLOW
PVT N. J. BARTLETT
PVT J. D. BETTENCOURTGODOY
PVT C. T. BROWN
PFC N. D. BURLING
PVT J. A. CASTANEDARODR
PFC C. L. CASTILLO
PVT S. M. CHARLEY
PVT J. W. CHISHOLM
PVT S. N. CRUZ
PFC E. C. DALTONGARCIA
PVT B. T. DAY
PFC D. P. DEMACK
PFC E. O. DIAZ
PFC M. D. EBBA
PVT A. A. ESCOBAR
PVT G. L. FALER
PFC C. E. FARR
PVT A. S. FLORES
PVT L. R. FOX
PVT L. B. FULLER
PVT H. H. GABER
PVT A. R. GARCIA
PVT S. M. GLADER
PFC R. GOROSTIETARANGEL
PVT T. M. GROMM
PVT D. D. HANKINS II
PVT C. J. HARBOURKENNEDY
PVT V. M. HERNANDEZ
PFC S. R. HUTCHESON
PVT M. A. JAQUEZ JR
PVT M. JARAMILLO
PVT M. C. JESPERSEN
PVT A. JIMENEZ
PFC T. J. KELLY
PFC A. P. KNAUTZ
PVT R. D. KRAUSE
PFC B. B. KUHLMANN
PVT R. KYLE

PLATOON HONORMAN

PRIVATE FIRST CLASS T. J. KELLY

RECRUITED BY:

STAFF SERGEANT K. W. POWDRILL

PFC T. A. LEWISBRESNAHAN
PVT D. J. MACMILLAN
PVT M. MARTINEZ
PFC I. A. MCFARLIN
PVT J. N. MEDINA
PVT B. J. MERCHAIN
PVT A. MOJADDIDI
PVT G. J. MUELLER
PVT K. J. NEGRONPEREZ
PVT C. E. NIGOTRISTAN
PVT T. NOJIMA
PVT S. M. PAWLAK
PVT F. S. PEDRO
PVT B. PELAEZ
PVT J. D. PRATT
PFC* J. A. RANGEL
PFC* C. S. REES
PVT J. L. REYNOLDS
PVT A. D. RIGGINS
PFC J. L. ROBERTS
PVT J. L. ROCHA
PVT C. J. ROCHA
PVT N. D. RUIZ
PFC A. E. SANCHEZ
PVT E. S. SASANI
PVT N. M. SCHLECHT
PVT R. T. STARNES
PVT A. H. STEPHENS
PVT K. L. STILES
PVT N. N. SWEATT
PVT T. E. TAYLOR
PVT P. M. THOMAS
PVT J. F. TINOCODOMINGUEZ
PVT E. TREVINO JR
PVT T. J. TUUK
PVT D. S. VALDEZCASTILLO
PVT K. R. VANDENBERG
PVT A. VILLA
PVT A. P. WEST
PFC* E. L. WRAY
PFC* A. C. WUEST

Meritorious Promotion *

PLATOON 3207

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. J. MOYER

DRILL INSTRUCTORS

STAFF SERGEANT A. W. BIDWELL

STAFF SERGEANT S. D. WOODS

STAFF SERGEANT R. A. SOTOPAZ

PHYSICAL FITNESS TEST

PRIVATE S. KERCHER (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. R. KELLER (336)

INSTRUCTOR:

SERGEANT A. LOPEZ

PVT A. J. AGAY III
PFC B. D. ALVA
PFC A. AMEZQUITAREYES
PFC C. C. BAILEY
PFC A. M. BARNHOUSE
PFC C. P. BOREL JR
PVT J. B. BRANAM
PVT Z. P. BUNKER
PVT E. C. BYRNE
PFC J. A. CARDENAS
PVT K. CARDOZA
PFC D. J. CASTANEDA
PFC C. J. CASTILLO
PFC L. D. CHICKERING
PVT T. D. CLEMONSKAILIPAKA
PFC S. J. CLITES
PVT S. A. COLE
PFC A. CONTRERASPEREZ
PVT M. J. COPPAGE
PVT E. CORDOBA
PVT E. M. CORONADO
PVT G. D. CORREA
PVT F. CORRO
PVT N. E. DELGADOORTIZ
PVT D. M. DESOUSA
PFC M. A. DIAS JR
PFC G. E. DORONIO
PVT D. J. DUNCAN
PFC I. N. DUPRE
PVT N. G. ECHEVARRIA
PVT D. R. EDWARDS
PFC D. A. FRAZIER
PFC J. E. FRY
PVT M. GALVAN
PFC V. M. GALVEZ
PFC B. J. GARCIA
PVT P. A. GONZALEZ
PVT E. J. GUTIERREZ
PFC* I. J. HALL
PFC* N. R. HUMPHREY
PFC D. A. IRUEGAS
PVT S. I. JOHNSTON
PFC* J. R. KELLER

PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. SIMS

RECRUITED BY:

STAFF SERGEANT A. BERGAOUI

PVT S. A. KERSCHER
PFC N. J. KIRK
PVT N. E. KOVAR
PFC N. S. LAHMON
PVT B. E. LEZAMA
PFC T. F. LILES
PFC* C. A. LOGAN
PVT B. K. MAKEPA
PVT Y. MENDEZMARTINEZ
PVT A. MENDOZAJR
PVT C. MENDOZAISOL
PVT G. A. MERLAN
PFC B. B. MICUA
PVT J. G. MILLER
PVT J. J. MILLER
PFC G. A. MONSIVAIS JR
PFC B. T. MOON
PVT D. G. MOORE
PFC G. P. MUMFORD
PVT N. D. NELSON
PFC T. H. QUINLAN
PVT R. H. QUIROZ JR
PVT Z. C. REMLEY
PVT L. S. RICHARDS
PVT C. J. RUDNICKI
PFC A. RUIZCONTRERAS
PVT T. J. SAMPLES
PFC C. X. SANCHEZ
PVT Z. S. SANDERS
PVT S. SANDOVAL
PVT J. R. SAVOIE
PFC* C. M. SIMS JR
PFC C. T. STEVENSON
PFC D. T. SULLY
PVT D. L. TAMAYO
PVT V. A. VALDEZ
PVT J. T. VAZQUEZ
PFC A. VAZQUEZHERNANDEZ
PFC O. VILLARREAL JR
PVT I. T. WALLER
PFC S. A. WILLIAMS

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.