

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



### MASTER GUNNERY SERGEANT BRADLEY D. LEE UNITED STATES MARINE CORPS (RET.)

Master Gunnery Sergeant Lee is a fifth generation Californian from The San Fernando Valley and enlisted in the Marine Corps in February, 1983.

Following recruit training and training as a Fire Support Man, Private Lee was assigned as a Scout Observer with 3rd ANGLICO and 1st ANGLICO. During that time he attended the Army Airborne School, Field Radio Operators Course, and Survival, Evasion, Resistance, and Escape (SERE) School.

In 1986, Corporal Lee was transferred to Air/Naval Gunfire Platoon, 3rd Marine Division Okinawa, Japan as a Naval Gunfire Spotter/Naval Gunfire Radar Beacon Operator.

In 1987 he was subsequently reassigned as an Instructor with the 3rd Marine Division Naval Gunfire School in The Republic of the Philippines. In 1990 Sgt Lee was transferred to 3rd RPV Company, I MEF in Twenty-nine Palms as a UAV Payload Operator where he participated in Operation Desert Shield and Desert Storm.

In 1993 he was promoted to the rank of Staff Sergeant and transferred to 3rd Battalion, 11th Marines as an Artillery Liaison Chief. SSgt Lee was transferred to the Marine Corps Recruit Depot, San Diego in 1995 for duty as a drill instructor and later as the Staff Noncommissioned Officer in Charge, Water Survival Branch as a Marine Combat Instructor Trainer of Water Survival.

In 1997 Gunnery Sergeant Lee was reassigned to serve as a Fire Support Chief for 1st Battalion, 5th Battalion, and Headquarters Battery, 11th Marines. In 2001 he was promoted to the grade Master Sergeant and assumed the duties as the 1st Marine Division Fire Support Chief and participated in 2003 invasion of Iraq during Operation Iraqi Freedom I.

In 2004 newly promoted Master Gunnery Sergeant returned to Iraq for Operation Iraqi Freedom II serving as the Division Effects Chief responsible for the 1st Marine Division's Civil Affairs, Information Operations, and Fire Support. Upon his return, Master Gunnery Sergeant Lee was reassigned the I MEF Command Element as the MEF Force Fires Chief where he returned to Iraq in 2006 for Operation Iraqi Freedom 05-07.

Master Gunnery Sergeant Lee retired from active duty in November of 2007 where he has since served as a Lessons Learned Analyst to the 1st Marine Division. As a civilian analyst he has deployed in support of Task Force Leatherneck in 2010-11 and Regional Command, Southwest in 2011-12 in Operation Enduring Freedom.

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General R. P. Heritage
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major D. A. Lee
Parade Reviewing Officer	Master Gunnery Sergeant Bradley D. Lee

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel D. R. Kazmier
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Staff Sergeant J. D. Gray
Narrator	Staff Sergeant C. A. Malveaux

### THIRD TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. A. Becker
Executive Officer	Major D. A. Louie
Sergeant Major	Sergeant Major G. L. Vega Jr.
Chaplain	Lieutenant B. McCreanor
Battalion Drill Master	Gunnery Sergeant A. D. Ansley

### COMPANY I

Commanding Officer	Captain J. M. Parsons
Company First Sergeant	First Sergeant R. S. Parkes

### LEAD SERIES

Series Commander	First Lieutenant M. C. Diggs
Chief Drill Instructor	Gunnery Sergeant J. M. Hanson

### FOLLOW SERIES

Series Commander	Captain R. L. Schuberg
Chief Drill Instructor	Staff Sergeant C. R. Crook

### MARINE BAND SAN DIEGO

Enlisted Conductor	Corporal M. Hong
Drum Major	Sergeant L. Devalder

### COLOR GUARD

National Color Bearer	Sergeant Hall
Organizational Color Bearer	Sergeant Beet
Rifle Bearer	Sergeant Baskerville
Rifle Bearer	Sergeant Godeke

# PLATOON 3209

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT M. GONZALEZ

## DRILL INSTRUCTORS

GUNNERY SERGEANT P. CALIMBAS

STAFF SERGEANT C. GUERRERO

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. L. RUBIO (300)

### PLATOON HIGH SHOOTER

PRIVATE Z. R. JONES (333)

INSTRUCTOR: SERGEANT R. WILSON

### PLATOON HONORMAN

PRIVATE FIRST CLASS C. T. REDMAN

RECRUITED BY: GUNNERY SERGEANT J. BRUHN

PVT J. M. ABRAJANO  
 PFC E. ABUNDISMARTINEZ  
 PFC D. ADAMENUNEZ  
 PVT I. J. AMAYA  
 PFC\* E. J. ANDRADE  
 PVT P. R. BATTIEST  
 PVT C. BAUTISTA  
 PVT Z. K. BEHREND  
 PVT K. D. BRISENO  
 PFC\* J. L. BRYANT  
 PFC J. CALDERON  
 PFC C. B. CALVERT  
 PVT K. A. CASTILLEJOSCRUZ  
 PFC E. N. CRAY  
 PFC\* D. M. CUMMINS  
 PFC\* G. R. DAUGHERTY  
 PVT A. H. DONNELL  
 PVT S. J. DOUGLAS  
 PFC\* S. C. GARCIA  
 PVT G. M. GARCIA  
 PFC J. A. GARDNER  
 PVT J. W. HARRIS  
 PVT S. A. HERNANDEZ  
 PVT H. HERNANDEZVELASCO  
 PFC J. F. HOFFMAN  
 PVT K. L. HOUGHINS  
 PVT Z. R. JONES  
 PFC J. D. KALEDO  
 PVT S. LOPEZ  
 PVT E. A. MAGGARD  
 PFC M. S. MAHONEY  
 PVT E. I. MARTINEZ  
 PFC E. K. MCCLEVE  
 PFC M. C. MCGAFFEY  
 PVT L. MONROYESPINOZA  
 PVT N. A. MONSIVAIS  
 PVT H. W. MOORE  
 PFC T. A. MOORE  
 PVT D. C. MOOS  
 PFC J. E. MORALES JR.  
 PVT A. A. MORENO  
 PVT A. C. MORUA  
 PFC R. MOSQUEDA

PFC N. W. OLEWNIK  
 PVT B. M. OLIVER  
 PFC E. OLVERACASTILLO  
 PVT C. A. ORTIZPULIDO  
 PVT M. A. ORTIZSANTOYO  
 PVT K. B. PALMER  
 PFC D. PENAAAYALA  
 PVT D. J. PESEK  
 PFC R. R. PLATAS  
 PVT J. C. POGUE  
 PFC J. M. RAMIREZ  
 PFC C. T. REDMAN  
 PVT E. M. REVADA  
 PVT S. I. RICHARDS  
 PVT E. C. RING  
 PFC\* G. L. RUBIO  
 PVT R. L. SCHWAB JR.  
 PVT J. D. SHERLUND  
 PFC J. L. SILVA  
 PFC D. B. SMITH  
 PFC A. J. SOBER  
 PFC D. L. SOSA  
 PVT J. D. SPRINGER  
 PFC R. S. STARKEY  
 PFC J. J. STROCK  
 PVT W. J. TINKLER III  
 PFC S. K. TOLLETT  
 PFC O. E. TOSCA  
 PVT Z. J. UNDERWOODZYLAK  
 PVT C. A. VALDEBENITOBAEZA  
 PVT A. G. VARGAS  
 PFC F. P. VAVAGES  
 PFC C. D. VILLATOROPARADA  
 PVT J. V. VONG  
 PFC C. W. VONSCHELIHA  
 PFC J. R. WENMOHS  
 PFC R. W. WILOTH JR.  
 PVT K. T. WILSON  
 PFC B. V. WINTER  
 PVT M. J. YANEY  
 PFC J. L. ZEFF  
 PFC TZHEN

Meritorious Promotion \*

# PLATOON 3210

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT J. FOX

## DRILL INSTRUCTORS

GUNERY SERGEANT J. CEPEDA

GUNNERY SERGEANT R. RAMIREZ

STAFF SERGEANT A. ELISARA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. D. WATKINS (284)

### PLATOON HIGH SHOOTER

PRIVATE P. L. BOYDSTON (332)

INSTRUCTOR: SERGEANT F. JUAQUIN

### PLATOON HONORMAN

PRIVATE FIRST CLASS C. E. JOHNSON

RECRUITED BY: STAFF SERGEANT B. DIAZ

PVT W. J. ADAMS  
 PFC B. R. ANDRUS  
 PVT R. ARAVJOSANTANA  
 PFC J. L. AYALATAPIA JR.  
 PVT S. N. BERISTAIN  
 PFC C. M. BERRINGTON  
 PVT R. M. BEST  
 PVT T. A. BLACKBURN  
 PVT A. R. BLAIR  
 PVT B. M. BOEHM  
 PVT M. V. MORALES  
 PVT B. R. BOYCE JR.  
 PVT P. L. BOYDSTON  
 PVT K. N. BROSH II  
 PFC\* C. C. CAUDILL  
 PVT J. T. CHRISTENSEN  
 PVT T. L. CLARK JR.  
 PFC B. E. CRESTSINGER  
 PVT G. J. CURTIS  
 PVT D. S. DAMRON  
 PFC G. W. DARVEAUX  
 PVT M. DELATORRE  
 PVT A. J. DIAZRODRIGUEZ  
 PFC\* S. E. DICKEY  
 PVT C. E. ESTRADA  
 PFC K. A. EVANGELISTAPEREZ  
 PVT S. R. FLORES  
 PVT J. C. GARCIA  
 PVT C. R. GILSTORF  
 PFC G. A. GOBEN  
 PVT F. GUZMAN  
 PFC H. E. HANSON  
 PVT B. V. HARDING  
 PVT E. C. HARTMAN  
 PVT D. N. HULSEY  
 PFC N. F. HUPP  
 PFC R. J. JACK  
 PVT A. JIMENEZ  
 PFC C. E. JOHNSON  
 PVT P. J. JUZA  
 PFC B. M. WHITED  
 PVT J. F. LAUSEN  
 PVT J. R. LIMER  
 PFC\* R. J. LOPEZ

Meritorious Promotion \*

# PLATOON 3211

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT Q. WEBB

## DRILL INSTRUCTORS

STAFF SERGEANT S. CASTILLO

STAFF SERGEANT Z. AGUON

SERGEANT K. EARL

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. W. JACKSON (300)

### PLATOON HIGH SHOOTER

PRIVATE J. M. FOX (338)

INSTRUCTOR: SERGEANT HOPKINS-TAYLOR

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. W. JACKSON

RECRUITED BY: STAFF SERGEANT BLAIR

PVT G. AGUILARMORA  
 PVT M. AGUILERA  
 PVT G. D. AGUIRRE  
 PFC F. ANAYA  
 PFC N. P. ANDREWS  
 PVT C. AQUINO  
 PFC M. G. BEITEY  
 PVT T. A. BOARD  
 PVT D. BORJAVALDEZ  
 PVT E. J. BOYLE  
 PVT Z. H. CALDWELL  
 PFC E. A. CAMPUZANO  
 PFC Z. CHEN  
 PVT B. A. CHRISTIANSON  
 PVT G. COLLINS  
 PVT E. CORTEZRUBALCAVA  
 PFC\* A. J. DOLL  
 PVT A. J. DORRIS  
 PFC\* T. L. DOSS  
 PVT D. J. DREW  
 PVT D. A. DUBON  
 PFC\* M. R. DUMOND  
 PFC P. R. FERRELL  
 PFC L. A. FIGGINS  
 PFC\* N. H. FOOTE  
 PVT J. C. FOX  
 PVT J. M. FOX  
 PFC J. GARCIA  
 PFC V. I. GARCIA  
 PVT S. T. GITCHELL  
 PVT J. E. GONZALEZ  
 PFC K. D. HAGER  
 PFC\* T. V. HALL  
 PVT J. L. HENGEL  
 PVT D. P. HENRY  
 PVT C. G. HERMANN  
 PFC R. C. INDELICATO  
 PFC J. L. IRON  
 PFC J. W. JACKSON  
 PVT J. R. JENSEN  
 PVT L. LAZARO  
 PVT C. R. LEONARD  
 PVT A. LOPEZ  
 PVT M. F. LUGO

Meritorious Promotion \*

# PLATOON 3213

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT E. ARTEAGA

## DRILL INSTRUCTORS

STAFF SERGEANT R. ROBLEDO

SERGEANT F. CORTEZ

SERGEANT G. HICKS

## PHYSICAL FITNESS TEST

LANCE CORPORAL R. R. SALAZAR (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. R. RUIZ III (329)

INSTRUCTOR: CORPORAL ERINKINTA

### PLATOON HONORMAN

LANCE CORPORAL R. R. SALAZAR

RECRUITED BY: STAFF SERGEANT FIGURERRO

PVT T. W. ABBOTT  
 PVT S. N. AGUILARFELICIANO  
 PVT J. F. ALCANTAR  
 PVT T. M. ANDERSON  
 PVT A. Y. ARMSTRONG  
 PFC\* J. R. BARRETT  
 PVT T. E. BENTLEY  
 PVT A. BUDHATHOKI  
 PVT J. D. BUREY  
 PVT G. F. BUTRIGO  
 PVT M. A. CAMPOS  
 PVT A. J. CANN  
 PVT G. I. CARPENTER V  
 PVT M. T. CARRANZA  
 PVT J. CATALAN  
 PVT S. G. CHRISTENSEN  
 PVT W. G. COOK  
 PVT G. J. DOZIER JR.  
 PVT Z. M. FORREST  
 PVT J. O. FOX  
 PVT B. P. FREDRICKS  
 PFC\* M. FURSOV  
 PVT D. S. GAARDER  
 PVT E. M. GARDNER  
 PVT D. L. GARRETT  
 PVT J. J. GARTH  
 PVT D. J. GATTON  
 PVT H. H. SHANNON  
 PVT T. G. SHAUNFIELD  
 PFC B. J. STORY  
 PFC\* D. C. STUBBLEFIELD  
 PVT W. H. THORNHILL  
 PFC H. D. TIWATER  
 PFC J. L. TREJO  
 PVT M. K. UNSELD  
 PVT W. A. VILLEGAS  
 PFC R. VILLEGASLOPEZ  
 PVT B. N. WEED  
 PFC R. R. WEST  
 PVT C. L. YOUNG  
 PVT B. C. ZEIK  
 PFC J. A. ZERMENO

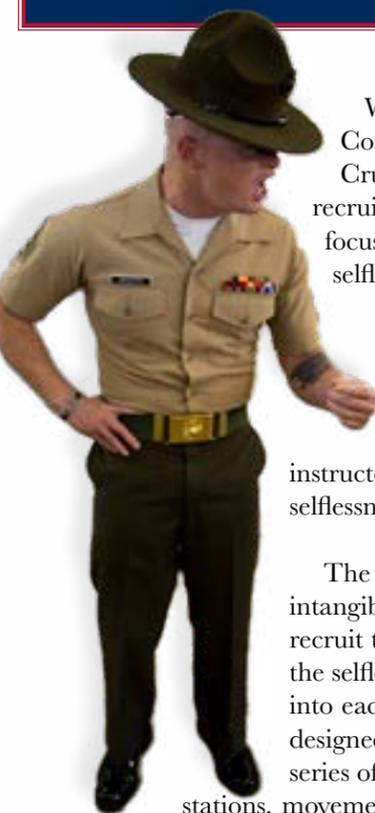
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3214

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. POPKOV

### DRILL INSTRUCTORS

STAFF SERGEANT Z. CLEAVES  
STAFF SERGEANT R. SOTOPAZ  
STAFF SERGEANT J. SOSA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. D. DODSON (300)

### PLATOON HIGH SHOOTER

PRIVATE J. N. FREE (336)  
INSTRUCTOR: SERGEANT D. ABDELAZIZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS T. R. ANDREWS  
RECRUITED BY: STAFF SERGEANT H. MESTRE

PFC J. A. AGUILAR, JR.	PVT J. E. JACOBGUADALUPE
PFC* T. R. ANDREWS	PVT P. A. JIMENEZCARRANZA
PFC K. A. ANTUNES	PVT R. J. JORDAN
PVT J. C. ARELLANOFERNANDEZ	PVT K. P. KILPATRICK
PVT C. J. BAILEY	PFC K. J. KLOCKOW
PVT D. D. BALLEZA	PFC* B. L. LASHLEY
PVT E. BETANCOURT	PFC J. LEYBA IV
PVT B. BLANCO	PVT E. R. LEVVA
PVT N. A. BRANHAM	PVT M. LIMON
PVT T. B. CANTU	PFC T. E. LIVENGOOD
PVT D. R. CHEESMAN	PVT A. D. LONG
PFC F. E. CORONA	PVT C. I. LOOMIS
PVT M. C. CRAWFORD	PVT J. M. LOPEZ
PFC M. K. CROWDER	PFC* B. D. LUK
PFC J. M. CUADRAS	PVT D. J. MARCONERI
PFC J. A. DELATORRESANDOVAL	PVT G. A. MARROQUIN
PFC* G. D. DODSON	PFC A. MARTINEZ
PFC S. M. DRENNAN	PVT F. M. MARTINEZ, JR.
PVT C. R. DUBOIS	PFC J. J. MAYORALPRESTON
PVT J. S. ECKENRODE	PVT A. MOLINA
PVT E. Z. EICHELKRAUT	PVT J. A. MORAS
PVT J. C. ESGUERRA	PFC K. J. MORENOMONTANO
PVT M. ESPARZA JR.	PVT H. J. NAVA
PVT S. T. FANG	PFC E. E. NEYENS
PVT J. W. FERRELL	PVT Z. A. ORDONEZ
PFC* J. A. FOTH	PFC D. PACHECO
PVT J. N. FREE	PFC T. W. PITNEY
PVT L. L. GARCIA	PVT C. B. REYNAGA
PVT C. B. GILMAN	PFC R. E. RICHARD
PVT J. C. GODINEZ	PFC I. L. RILEY
PFC J. GONZALEZ	PVT RUDOLPH
PVT M. A. GONZALEZ	PVT I. K. RUTHERFORD
PFC J. D. GONZALEZ	PFC C. R. SEBASTIAN
PVT M. GUARDADOGONZALEZ	PVT E. E. SILAS
PVT D. J. GUTIERREZ	PFC V. W. TESORO
PVT M. A. HAMMONS	PVT A. C. VALLE
PVT C. W. HAYWOODESPINOZA, JR.	PFC N. R. VASQUEZ, JR.
PVT T. R. HERNANDEZ	PVT R. P. VELA
PVT J. R. HINDS	PFC J. A. VELIZFLORES
PVT L. S. HOOVER	PFC J. A. VESELSKY
PVT E. R. HORSLEY	PVT T. R. VILLALOBOS, JR.
PVT C. W. HUHTA	

## PLATOON 3215

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. BIDWELL

### DRILL INSTRUCTORS

STAFF SERGEANT D. H. WILLIAMS  
STAFF SERGEANT D. A. DELONG  
SERGEANT C. D. JOSLYN

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. L. BLAZE (290)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. O. STEELE (334)  
INSTRUCTOR: SERGEANT J. LANDIS

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. W. FORTNEY  
RECRUITED BY: STAFF SERGEANT T. SMITH

PVT A. ALARCON III	PVT J. R. MILOWSKI
PFC A. M. ALVAREZ	PVT K. T. MIZUTA
PVT L. D. ALVAREZ	PVT R. MONTANO
PVT J. A. AMEZCUA	PFC J. D. MORABACUILIMA
A. J. AVILES	PVT N. D. MURRAY
PVT K. BAEZ	PFC* S. C. NAPOLI
PFC G. R. BARRERA	PVT L. S. NARANJO
PVT N. A. BERTONE	PVT S. D. NELSON
PFC S. M. BIFANO	PVT N. J. NORBERGSANCHEZ
PFC L. L. BLAZE	PVT T. W. OESTERREICH
PVT D. A. BUDZINSKI	PFC K. OLIVAR
PVT A. A. CARIELLO	PFC O. P. PALACIOSANGULO
PFC P. D. CARIONAVARRETE	PFC N. R. PATEL
PVT D. J. CASTILLO	PFC R. D. PECKOFF, JR.
PFC R. CELEDON, JR.	PVT E. PENA
PFC* K. CHANG	PVT J. K. PEPLINSKI
PFC* N. D. DAVY	PFC* R. A. PEREZ
PVT M. E. DILLON	PFC J. M. PERSONS
PVT X. A. DUSSARD	PVT M. T. PETERSON
PVT F. G. FIGUEROA	PVT D. J. REALESVELASQUEZ
PVT N. J. FILLER	PVT S. G. REYESAGUILAR
PVT R. D. FINLEY, JR.	PVT C. M. REYESBRANSON
PFC J. W. FORTNEY	PVT C. R. ROCHIN
PVT A. R. GARCIA	PFC J. D. ROESER
PVT J. M. GONZALEZ	PVT J. A. ROMERO
PFC S. L. GONZALEZ	PFC D. C. SALAS
PFC B. C. GOURLEY	PVT J. G. SALCIDO
PVT B. D. HALES	PVT A. P. SARABIA
PVT K. R. HERTER	PVT J. J. SHEPARD
PVT F. J. HINOJOSAGONZALEZ	PVT N. X. STAMANT
PVT J. M. HOCK	PFC B. O. STEELE
PFC C. C. HOWARDPITNEY	PVT M. L. STEINDL
PFC* A. N. JACKSON	PVT B. D. SZULCZEWSKI
PVT M. R. JETTON	PFC* E. J. TABIN
PVT A. L. KAISER	PVT X. TAN
PVT B. R. KETCHERSIDE II	PVT D. R. TJADER
PVT C. J. KLEINSASSER	PVT M. P. TRUDEAU
PVT L. A. KRAMER	PVT I. M. TUNNISSEN
PVT G. B. LEMON	PVT M. L. TURNER
PVT J. D. LEONARD	PFC J. L. VASQUEZ
PFC B. K. LILILI	PFC J. VILLANUEVA
PFC S. T. LIVINGSTON	PVT P. J. WYATT
PVT M. R. MADDOX	PVT X. J. YANG
PVT C. G. MCINNERNEY	PVT A. DZAJKOWSKI
PVT B. A. MCNULTY	PVT T. A. ZUCKER

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.