

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read 'D. R. Kazmier'.

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
TIMOTHY G. BURTON
UNITED STATES MARINE CORPS

Timothy G. Burton graduated from Mississippi State University in 1993 with a Bachelor of Science degree in Electrical Engineering and later earned Master of Science Degrees in Aviation Systems from the University of Tennessee and National Security Studies from the United States Air Force Air War College. He was commissioned a 2ndLt in August of 1993, attended The Basic School Class 94B and graduated 1 of 243 Marine Officers. He received orders to Pensacola, Florida to begin flight training and completed advance flight training in Meridian, MS. with the highest Naval Standard Score in his graduating class and assigned to VT-23 as a flight instructor while awaiting orders to VMFAT-101 for follow on F/A-18 training.

Capt Burton completed F/A-18 training in May of 1998 and assigned to VMFA(AW)-332, MAG-31, MCAS Beaufort, South Carolina, for the next four years where he served as Embark Officer, NATOPS Officer, and Powerline Officer. During his first fleet tour he was deployed for 106 weeks. This included two 6 month Western Pacific Deployments, and a 2 month deployment to Tazar, Hungary where he flew 18 combat missions in support of Operation Noble Anvil. Capt Burton graduated from TOPGUN and the USMC Weapons and Tactics Instructor Course, served as the Squadron Training Officer, flew missions in support of operation Noble Eagle and was selected to attend the United States Air Force Test Pilot School.

Upon graduating from Test Pilot School, Capt Burton was assigned to VX-31 as a Project Officer. His projects included Joint Helmet Mounted Cueing Systems, Night Vision Joint Helmet Cueing, APG-63/75 Radar Upgrades, and AIM-9X missile testing. While there he executed a no notice deployment to Iraq in order to deliver the JDAM MK-82 capability to VMFA-242 and CVW-17, as well as fly combat missions with VMFA(AW)-242.

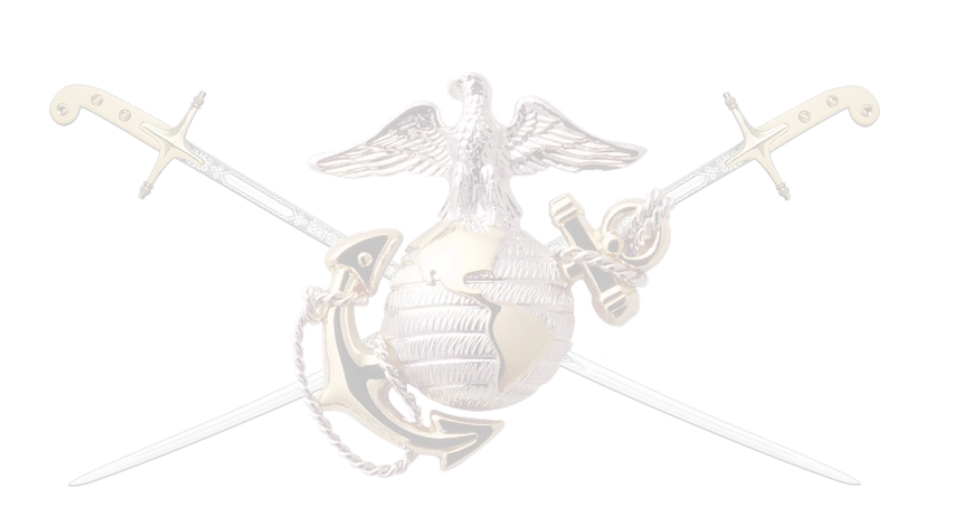
Following his test tour in January 2006, Major Burton was assigned to the 1st Marine Expeditionary Force Forward, Camp Fallujah Iraq. During this time he served as the Operations Officer for the Iraqi Security Force Development Branch in support of Operation Iraqi Freedom.

Parade Reviewing Officer (cont.)

Upon returning from Iraq in January 2007, Major Burton was assigned to MAG-11, MCAS Miramar as the MAG Weapons and Tactics Instructor. Subsequently, he was assigned VMFA-323, where he served as the Operations Officer, Maintenance Officer and Executive Officer for the next 3 years. During his tour with the Snakes of VMFA-323 he completed a full work up and Western Pacific deployment cycle with CVW-9 aboard the USS John C. Stennis CVN-74.

From June of 2010-May 2012 LtCol Burton commanded VMU-3 and deployed in support of Operation Enduring Freedom. VMU-3 won the Commandants aviation trophy for outstanding performance for CY2011. LtCol Burton was selected to attend Top Level School at the USAF Air War College. Upon Graduation he assumed duties Executive Officer for Marine Air Group Eleven and deployed to Operation Enduring Freedom as the Executive Officer of Marine Air Group Afghanistan. He was promoted to Colonel and was immediately assigned to be the Force Marine Officer on the Commander Naval Air Forces staff. Col Burton is currently the Commanding Officer of Marine Fighter Attack Training Squadron 101.

Col Burton has flown over 30 different aircraft and has earned every tactical and instructor qualification in the F-18A-F. His personal decorations include the Bronze Star, Meritorious Service Medal 3rd Award, Air Medal with Combat V, Navy Commendation Medal and Combat Action Ribbon. Upon Graduating from Test Pilot School he was awarded the Aaron C. George Award for Warrior Focus.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.)** PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General William M. Jurney
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major Devon A. Lee
Parade Reviewing Officer	Colonel Timothy G. Burton

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel Arturo Hernandez
Sergeant Major	Sergeant Major Chasen E. Getty
Regimental Drill Master	Gunnery Sergeant Justin L. Saunders
Narrator	Staff Sergeant William M. Zahorak

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. A. Becker
Executive Officer	Major D. A. Louie
Sergeant Major	Sergeant Major W. O. Turner
Chaplain	Lieutenant Commander K. L. Johnson
Battalion Drill Master	Staff Sergeant J. D. Scott

COMPANY I

Commanding Officer	Captian D. C. Eckert
Company First Sergeant	First Sergeant R. S. Parkesz

LEAD SERIES

Series Commander	Captian M. T. O'Brien
Chief Drill Instructor	Gunnery Sergeant J. D. Brown

FOLLOW SERIES

Series Commander	Captian M. B. Johnson
Chief Drill Instructor	Staff Sergeant J. Perez

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. M. Gaxiola
Drum Major	Staff Sergeant B. R. Williams

COLOR GUARD

National Color Bearer	Sergeant D. Poganski
Organizational Color Bearer	Sergeant B. A. Schell
Rifle Bearer	Sergeant J. F. Mott
Rifle Bearer	Sergeant A. J. Segovia

PLATOON
3201

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT T. E. HORNSBY

DRILL INSTRUCTORS

STAFF SERGEANT K. PORTER
STAFF SERGEANT C. Y. EARVIN
STAFF SERGEANT C. C. GUERRO
GUNNERY SERGEANT S. J. BISHOP

PHYSICAL FITNESS TEST

PRIVATE A. RODRIGUEZGARCIA (284)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. D. MORRISON (342)
INSTRUCTOR: SERGEANT D. M. UNRATH

PLATOON HONORMAN

PRIVATE FIRST CLASS J. C. MEZA
RECRUITED BY: STAFF SERGEANT B. SOLANO

PVT B. M. ALAMIA
PFC M. R. ALEMAN
PFC I. ALONSO
PVT A. J. CARDONA
PFC W. R. CUMMINGS
PVT A. C. FLORES
PFC* A. R. GARCIA
PVT J. P. HAYHURST
PFC C. A. HERNANDEZ
PVT H. G. HUYNH
PVT G. S. KICKHAEFER
PVT C. A. KILMER
PVT C. J. KINGSBURY
PVT J. H. KIRST
PVT J. R. KLINE
PVT V. D. LOPEZ
PVT J. H. MALLON
PVT T. A. MAROTTA
PVT D. J. MARSTON
PVT D. T. MERRELL
PFC* J. C. MEZA
PFC* V. R. MICHEL
PVT J. T. MONDRAGON
PVT D. MORALESGUTIERREZ
PFC K. D. MORRISON
PVT D. N. MYRICK

PFC M. A. OCAMPO
PVT L. J. OCHOA
PFC T. L. PERALES
PVT J. A. PLATT
PVT C. J. PRUGH
PFC C. R. PYLKKA
PVT T. C. REEVES
PVT A. RODRIGUEZGARCIA
PFC J. J. RUIZSANTOS
PVT A. M. SALINAS III
PVT J. SHOAKZODE
PVT A. S. SNYDER
PVT C. G. SPARKS
PFC N. R. SUMMERS
PVT G. P. TERBECK
PVT P. B. TRAYLOR
PVT J. D. TRIPP
PVT K. C. UNAEGBU
PVT E. A. WALLEJOTORRES
PVT M. V. WARDWELL
PFC P. D. WILKE
PVT D. L. WILLIAMS
PVT C. M. YANG
PVT D. A. ZAHN
PVT O. ZAMORACORTES

Meritorious Promotion *

PLATOON
3202

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. J. MOYER

DRILL INSTRUCTORS

STAFF SERGEANT A. D. STRONG
STAFF SERGEANT J. J. ALCARAZ
SERGEANT W. D. BOWEN
STAFF SERGEANT S. D. CASTILLO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. VILLEGAS (296))

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. W. FISHER (333)
INSTRUCTOR: SERGEANT J. E. LANDIS

PLATOON HONORMAN

PRIVATE FIRST CLASS J. B. RICOBENE
RECRUITED BY: STAFF SERGEANT T. RAMSIER

PVT B. S. ANDERSON
PFC* A. R. BROWN
PFC K. L. DHOOG
PFC T. W. FISHER
PFC M. M. GALENO
PFC B. J. GALLAGHER
PVT A. J. GATLIN
PVT D. M. GODINA
PVT R. B. HOWE
PFC C. L. JOHNSON
PFC N. J. JONES
PVT I. T. KRUEGER
PFC A. LUEVANOS
PVT N. R. MACIAS
PVT T. J. MAHER
PFC A. MALDONADO
PVT M. G. MANESS
PFC M. A. MANJARREZCASTELLON
PVT W. E. MARTIN III
PFC L. C. MATTHEWS
PVT P. G. MOORE
PVT I. MORENO
PVT K. J. NEWHOUSE
PVT N. A. NORIEGA
PFC J. R. PEREZ
PVT M. R. PURSLEY

PVT C. E. RANKIN
PVT E. J. RICHARDSON
PFC* J. B. RICOBENE
PVT A. M. RIVERA
PVT T. RODRIGUEZ
PVT J. A. ROGERS
PFC D. ROMERO
PFC R. M. ROMERO
PVT K. RUIZ
PFC M. J. SINAYOKO
PFC N. B. SMITH
PVT A. J. SNOOZY
PFC M. A. SOTO
PVT T. J. SPEIDEL
PVT J. A. STEWART
PVT H. M. STOLTZ
PVT D. R. STUMP
PFC J. A. TOVAR
PVT E. H. UPHOLD
PVT L. A. VALENZUELAMENDEZ
PVT E. E. VEGAGARCIA
PFC* I. VILLEGAS
PFC N. J. WEINSTEIN
PVT D. S. WENLUND
PFC E. C. WOLFF
PVT R. A. WRIGHT

Meritorious Promotion *

PLATOON
3203

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT M. J. VIA

DRILL INSTRUCTORS

GUNNERY SERGEANT D. T. MATTHEWS
STAFF SERGEANT A. J. HOLLINS
STAFF SERGEANT A. W. BIDWELL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. MENDOZABALDERAS (284)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. B. KNOWLES (336)
INSTRUCTOR: SERGEANT T. FRISBEE

PLATOON HONORMAN

PRIVATE FIRST CLASS E. MENDOZABALDERAS
RECRUITED BY: STAFF SERGEANT T. XIONG

PFC C. E. CASTANEDA
PVT L. M. DAVIS
PFC T. T. DAYTON
PVT J. D. DEGAYNOR
PVT J. T. EARLE JR
PFC M. C. ESTILLOMO
PVT J. J. EXNER
PFC D. A. FIDDES
PVT T. S. FLYNN
PFC I. B. GARCIA
PVT B. C. GONZALEZ
PVT A. R. HAEN
PFC B. L. HAMPTON
PFC J. HERNANDEZ JR
PVT H. D. HOLTER
PVT I. JOHNSON
PVT J. D. JONES
PVT D. T. KELLEY
PFC S. B. KNOWLES
PVT F. J. KONG
PVT K. J. LADD
PFC* D. E. LESTER
PVT C. R. LOPEZGUILLEN
PFC T. R. LUCE
PVT L. J. MARKWORTH
PFC E. MENDOZABALDERAS

PFC* D. C. MILLER
PVT J. R. MOLINA
PFC B. D. NAGEL
PVT V. NGUYEN
PVT J. PEREZBEDOLLA
PVT S. W. PEREZDURAN
PVT B. A. PORTILLO
PFC C. T. PURTLE
PVT E. E. REYES
PFC G. RODRIGUEZ JR
PVT R. RODRIGUEZMORALES
PVT M. P. ROSS
PFC A. J. SCHUMACHER
PFC R. SEGURA
PVT B. C. SNOW
PFC D. R. SPANBAUER
PFC A. R. TAPIA
PVT R. L. THRELKELD
PVT E. E. TREIS
PFC C. N. VELASCO III
PVT N. VUE
PFC G. K. WARREN
PFC* S. J. WILEY
PVT S. W. WOODS

Meritorious Promotion *

PLATOON
3205

SENIOR DRILL INSTRUCTOR
SERGEANT C. J. SMITH

DRILL INSTRUCTORS

SERGEANT E. ARTEAGA
SERGEANT D. GREENE
SERGEANT C. JOSLYN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. JESSOP (292)

PLATOON HIGH SHOOTER

PRIVATE E. RAMIREZ (348)
INSTRUCTOR: SERGEANT J. MORGAN

PLATOON HONORMAN

PRIVATE FIRST CALSS M. JESSOP
RECRUITED BY: STAFF SERGEANT DIAO

PFC E. W. ALLARD
PVT S. E. ANDERSON
PVT M. K. CARPENTER
PVT A. A. CHANGANDREW
PVT D. R. CHAVIS
PVT N. T. DZIUBAK
PFC J. S. ESTA
PVT A. N. FROESE
PVT J. M. GILLE
PVT C. D. GREGER
PVT D. B. GREGORY
PVT K. R. HELM
PFC* A. M. HIGH
PFC* M. C. JESSOP
PVT G. JIMENEZGONZALEZ
PVT D. B. KLEIN
PVT B. A. KLENNER
PVT M. J. KOHL
PFC C. S. LEE
PVT Y. LOPEZ
PVT M. A. LOPEZRODRIGUEZ
PVT E. F. LUIS
PFC* R. E. MARAVILLA JR
PVT C. L. MARTINEZ
PVT M. A. NELSON
PVT M. M. NGUYEN

PFC K. D. NICHOLS
PVT J. L. OLIVAS
PVT F. J. PINILLOS
PFC J. C. PRATT
PVT A. RAMEY
PVT E. E. RAMIREZ
PVT J. J. RAMOS
PVT S. J. RANSOM
PVT J. I. RICE
PFC H. A. ROBINSON
PVT J. RODRIGUEZ
PVT G. ROMODEANDA JR
PVT S. D. SALINAS
PFC* N. R. SLETTEN
PFC N. J. SOWELL
PVT R. J. THINKELK
PVT F. A. VALDES
PVT A. D. VILLA
PVT J. M. VOLLMER
PVT H. V. WHITE JR
PVT J. C. WILLIAMSON
PVT T. D. WRIGHT
PVT M. YAZZIE
PVT G. A. ZARETZ
PVT D. F. ZORN

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3206

SENIOR DRILL INSTRUCTOR
SERGEANT T. J. FARR

DRILL INSTRUCTORS

SERGEANT G. A. CORDERO
SERGEANT J. PEREZ
SERGEANT R. ROBLEDOS
SERGEANT Z. A. CLEAVES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. A. ANUAKPADO (291)

PLATOON HIGH SHOOTER

PRIVATE M. SALGADO JR. (336)
INSTRUCTOR: CORPORAL C. J. WALLACE

PLATOON HONORMAN

PRIVATE FIRST CLASS N. A. BUSTAMANTE
RECRUITED BY: SERGEANT S. D. EHMS

PFC Z. A. ABRAHAM
PVT D. L. ANDERSON
PFC S. I. ANUAKPADO JR.
PVT C. D. BAKER
PVT G. A. BERRY
PVT D. L. BIGGS
PFC D. R. BISHOP
PFC E. C. BLACK
PVT N. C. BROZAK
PVT K. T. BULLOCK
PVT J. T. BURT JR.
PFC N. A. BUSTAMANTE
PFC I. R. CABALLERO
PFC* A. B. CALLAHAN
PFC J. L. CASTILLOVERA
PVT R. CATATE
PVT A. M. CHAVEZ
PVT E. D. CHAVEZGUTIERREZ
PFC* H. V. CHU
PFC* T. A. CONNELLY
PVT G. R. CORONA
PFC* G. R. CORTEZ
PVT J. H. CREAMER
PVT B. E. CRUSON
PVT J. K. CRUZMESA

PVT A. CRUZZURITA
PVT D. T. ECHEVERRIA
PVT M. E. FAZENDIN
PVT B. T. GRIFFITH
PVT J. L. GUYMON
PVT B. B. HARDESTY
PVT A. M. HARRIS JR.
PFC C. A. HINSEY
PVT C. C. ISAAC
PVT E. E. LARA
PFC V. C. LE
PVT J. A. LITTLE
PVT Z. LOLLING
PFC A. C. LORENZO
PVT L. S. MAGLAYA
PVT A. D. MATEKOVIC
PVT J. M. OWENS
PFC J. T. REICHARD
PVT P. A. RUNNELS
PVT M. SALGADO JR.
PVT E. A. SHERBURNE
PVT C. S. SHILTS
PVT D. A. SILMON
PVT E. W. SOWARDS
PFC B. WELMAN

PLATOON 3207

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B. M. GIBBONS

DRILL INSTRUCTORS

SERGEANT D. J. FUTRAL
STAFF SERGEANT Q. J. WEBB
STAFF SERGEANT J. M. LEECH
STAFF SERGEANT R. A. SOTOPAZ

PHYSICAL FITNESS TEST

PRIVATE I. M. CROSSGUNS (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS P. S. BIEDERMANN (340)
INSTRUCTOR: SERGEANT T. R. ALLER

PLATOON HONORMAN

LANCE CORPORAL T. A. COCHRAN
RECRUITED BY: STAFF SERGEANT J. A. NIEDERER

PFC M. F. ACEVEDO
PVT J. M. ADDISON
PVT D. C. ARANGUIZ
PVT J. C. ARREOLA
PVT M. A. ARZATE
PFC B. AYUBY
PFC J. J. BALDERAS
PVT E. A. BARRON
PVT Z. S. BATES
PVT J. F. BELTRANROSALES
PFC P. S. BIEDERMANN
PVT D. J. BLACK
PFC Z. S. BUKER
PVT M. A. BUNCH
PVT D. R. CARLOS
PFC* A. A. CEJA
PVT J. R. CHANEY
PVT J. Y. CHENG
LCPL* T. A. COCHRAN
PVT D. W. COFFMAN
PVT J. R. COLLINS
PVT Z. A. COOPER
PFC T. H. COPELAND
PFC* I. B. CORZANTES
PVT D. R. CROOKE
PVT I. M. CROSSGUNS

PVT A. E. DAMACELA
PVT Z. D. DAMES
PFC J. M. DANIEL JR.
PFC C. T. DAVIS
PVT C. T. DAVIS
PVT G. M. DIMARCO
PVT T. J. DOHRMAN
PVT H. G. DOMINGUEZ III
PVT J. A. DOUGAN
PFC* S. L. EDMUNDSON
PFC G. R. ESTES
PFC* H. E. ESTES
PVT B. C. FRANCIS
PFC R. E. GING
PVT T. N. GOAD JR.
PVT C. GONZALEZ
PFC E. GRANADOS
PVT A. J. HADLOCKWALKER
PVT J. D. HANEY
PVT J. K. HANSON
PVT A. J. HATHERLY
PFC Z. N. HILL
PFC Z. P. HUTTER
PVT D. E. IRRIBARREN
PFC H. A. JACKSON
PVT M. C. JONES

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.