

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to

welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Tracy A. Maese

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



The Honorable
Benjamin C. Kohlmann
Assistant Secretary of the Navy
Manpower and Reserve Affairs

The Honorable Ben Kohlmann was sworn in as the 20th Assistant Secretary of the Navy for Manpower and Reserve Affairs on December 23, 2025. In this capacity, he serves as the principal advisor to the Secretary of the Navy on all matters concerning manpower and reserve component affairs across the Department of the Navy (DON). His responsibilities encompass the full spectrum of policies and programs affecting active duty, reserve, and retired Sailors and Marines, their families, and the civilian workforce.

His portfolio includes oversight of the DON’s Office of Equal Employment Opportunity, Office of Force Resiliency, Naval Education enterprise, Manpower Analytics and Human Resources Systems, the Board for Correction of Naval Records, the Council of Review Boards, and lifecycle management of the Department’s senior executive cadre.

Prior to his appointment in 2025, Mr. Kohlmann held multiple leadership roles in the private sector. He served as Chief Executive Officer of the New American Industrial Alliance, Chief Operating Officer and Venture Investor at Cubit Capital, Chief Executive Officer of Forecast, Inc., and as a consultant with McKinsey & Company.

Mr. Kohlmann retired from the United States Navy in 2024 after 20 years of active and reserve service. A naval aviator, he deployed into combat as an F/A-18 carrier pilot with VFA-41 and later flew as an instructor with the U.S. Marine Corps F/A-18 Fleet Replacement Squadron, VMFAT-101. His shore assignments included service with the Chief of Naval Operations Rapid Innovation Cell, as Aide and Speechwriter to Commander, U.S. Fleet Forces Command, and positions within the Office of Naval Research and the Defense Innovation Unit (Experimental). While on active duty, he founded and led the Defense Entrepreneurs Forum, advancing innovation across the national security community.

PARADE REVIEWING OFFICER

Mr. Kohlmann holds a Master of Business Administration from Stanford University and graduated with honors from Northwestern University with a Bachelor of Arts in Mathematical Methods in the Social Sciences and Political Science.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General D. C. Hyman
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	The Honorable Benjamin C. Kohlmann

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel T. A. Maese
Executive Officer	Lieutenant Colonel W. Williams
Sergeant Major	Sergeant Major R. K. Palmer
Regimental Drill Master	Gunnery Sergeant M. A. Scott
Narrator	Staff Sergeant D. Plummer

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. Lopez
Executive Officer	Major B. D. Koonce
Sergeant Major	Sergeant Major V. I. Kholodov
Chaplain	Lieutenant K. Chur
Battalion Drill Master	Staff Sergeant J. Miller

COMPANY I

Commanding Officer	Captain T. P. Jacobsen
Company First Sergeant	First Sergeant M. Garcia

SERIES 3209

Series Commander	Captain N. T. Tobey
Chief Drill Instructor	Staff Sergeant C. R. Sanpedro

SERIES 3213

Series Commander	Captain U. T. Bennett-Kates
Chief Drill Instructor	Staff Sergeant S. A. Williams Jr.

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant H. Ford
Drum Major	Sergeant C. Goodman

COLOR GUARD

National Color Bearer	Sergeant J. Hamlett
Organizational Color Bearer	Sergeant S. Perez Jr.
Rifle Bearer	Sergeant M. Toland
Rifle Bearer	Sergeant T. Russ

PLATOON 3209

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. T. HODGES

DRILL INSTRUCTORS

SERGEANT Y. A. MENJIVAR
STAFF SERGEANT K. R. MAKOYO
STAFF SERGEANT A. D. STUBBLEFIELD

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. L. KERR (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. N. CASSON (305)
INSTRUCTOR: LANCE CORPORAL W. D. TRENTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. J. HERNANDEZ
RECRUITED BY: STAFF SERGEANT F. GOVEA

PVT S. AGUILAR
PVT I. O. ALLEN
PVT P. ATKINS
PVT R. A. BENECOMOCERVANTES
PVT F. BENITEZ
PVT A. BONILLAREYES
PVT G.A. BREAUX
PFC M. L. BUFORD
PFC M. L. BURNETT
PFC D. A. BURNETT
PFC J. N. CASSON
PVT R. CASTILLO
PVT C. M. CHEVEZ
PVT B. D. CRUZ
PVT R. F. DEJESUS
PFC A. E. DIAZ
PFC Y. K. DOTSON
PVT E. M. ESCALANTE
PFC M. A. ESCALANTE
PVT H. M. FIKE
PVT L. E. FRAUSTO
PFC A. J. GARCIAACOSTA
PVT M. C. GEORGE
PVT C. A. GLENN
PVT I. N. GOMEZ
PVT I. N. GONZALEZ
PVT I. GUZMAN
PVT A. C. HARRIS
PVT S. D. HART
PVT W. P. HERBET
PFC D. J. HERNANDEZ

PFC J. F. HERNANDEZ
PVT C. W. JOHNSON
PFC A. C. KAISER
PFC B. L. KERR
PVT D. P. LEYVA
PVT C. X. LOPEZGULEBIAN
PVT R. Y. MAGACASTILLO
PFC M. T. MAIFALA
PFC A. J. MANIBUSAN
PFC A. MARTINEZOLVERA
PVT I. MICHALEC
PFC M. D. MOORE
PFC A. MUNGUIA
PFC B. S. POJOYDAPAZ
PVT D. E. PORTILLO
PVT T. D. PRESLEY JR.
PVT T. S. RACKLEY
PFC D. C. RAMBO
PVT K. A. ROCHA
PFC A. F. ROMEROFERMIN
PVT N. L. ROWLAND
PFC D. P. SANDERS
PFC T. D. SIRMANS
PFC E. A. SUAREZPEREZ
PVT S. B. TEMPTON
PFC E. C. TOPASNA
PVT A. S. VANG
PFC M. E. VARELA
PVT A. A. VASQUEZ
PVT X. Z. ZOROLA JR.

PFC E. ARCEMANJARREZ
PFC M. S. BARBER
PVT M. T. BEITEL
PVT D. B. BELLARD
PVT M. G. BELTRAN
PVT J. D. CAIN
PFC H. CHAVEZ JR.
PFC R. CISNEROSHERNANDEZ
PVT M. R. COOKE
PVT L. C. CROM
PVT A. C. CUEVAS
PFC I. J. CUMMINS
PFC J. C. DOUGAN
PFC J. N. DUNCAN
PVT J. J. GARCIA
PVT K. N. GILLMAN
PFC S. J. GOSTOMSKI
PVT D. J. GREGORIOALVARADO
PVT A. L. HAGEN
PVT R. P. HALL
PFC B. R. HARTMAN
PVT J. C. HERMOSILLO
PFC J. HERNANDEZMARISCAL
PFC L. S. HINES
PVT S. C. HODGES
PVT S. W. HONISH
PFC E. K. HOUSE
PVT E. A. HUNTER
PFC J. T. JOHNSON
PVT A. LOPEZ
PVT M. J. LOPEZDIAZ

PLATOON 3210

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. CRUZ

DRILL INSTRUCTORS

STAFF SERGEANT B. M. TREJERO
SERGEANT M. A. LORENZ
SERGEANT J. M. RAMIREZ
SERGEANT J. AQUINO

PHYSICAL FITNESS TEST

PRIVATE A. Y. SANCHEZLANDAVAZO (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. R. HARTMAN (320)
INSTRUCTOR: SERGEANT E. L. LOYER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. ARCEMANJARREZ
RECRUITED BY: STAFF SERGEANT NAVARRO

PVT T. E. MARSHALL
PVT A. Y. MEDEROSGALERA
PVT D. D. MEDINAMARIN
PVT A. G. MILLERDELAFUENTE
PVT J. MIRANDARAMIREZ
PVT M. S. MONROY
PFC J. C. MUNSONRODRIGUEZ
PFC T. L. NAVATA
PFC J. E. OLAN
PFC A. D. OROZCO
PVT M. J. PADILLA
PVT D. T. PARKER
PVT J. R. PENALOZACORDERO
PVT E. A. PUHSE
PVT E. G. QUEVEDO
PVT J. P. QUIJANO
PVT M. RAMIREZ
PVT S. L. RAUH
PVT C. RESENDIZDURAN
PVT K. J. RUDOLPH
PVT A. Y. SANCHEZLANDAVAZO
PVT A. I. SANJURJO
PFC S. SCHMIDT
PFC C. E. TORRESALVARADO
PFC P. T. TRAN
PFC C. D. VIVANCO
PVT R. T. WARD
PVT N. R. WILLIAMS
PFC K. M. WONEKO
PFC O. A. YAZDANI

PLATOON 3211

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. A. KESLER

DRILL INSTRUCTORS

SERGEANT J. A. PERALEZ
SERGEANT A. N. TORRES
SERGEANT A. PEREZ

PHYSICAL FITNESS TEST

PRIVATE G. L. DOYLE (292)

PLATOON HIGH SHOOTER

PRIVATE G. L. DOYLE (340)
INSTRUCTOR: CORPORAL J. L. MEYER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. J. BATES
RECRUITED BY: SERGEANT K. BAOTENG

PFC L. J. BAKER
PVT I. S. BASUARIVAS
PFC K. J. BATES
PFC L. M. BATISTE
PVT J. BEATRIZ
PVT S. B. BELTRAN
PVT D. P. BORQUE
PFC A. J. BRADSHAW
PVT M. D. BRANDT
PVT N. V. BUENO
PVT F. J. CAMBRAY
PFC J. R. CAMPOS
PVT S. D. CISNEROSJARA
PVT C. CLARA
PFC A. W. CLEMES
PVT E. P. CORONA
PVT A. E. CORREAPONDERMALDONADO
PVT A. DAVILAJUAREZ
PVT I. A. DECKELMAN
PFC D. F. DELATORRE
PVT P. J. DODGE
PVT G. L. DOYLE
PVT K. N. EASTER
PVT G. J. FERRER
PVT I. FLORESGOMES
PFC A. FRANCOGONZALEZ
PFC J. V. GALIA
PFC J. J. GARCIA
PVT J. A. GARCIA
PVT A. J. GODINEZ
PVT B. T. HAMMERSMITH
PVT A. J. HARRELL
PVT D. J. HERNANDEZ

PVT A. R. HUGHES
PVT N. IBARRA
PVT J. M. JIMENEZ
PVT T. T. KING
PVT K. LARIOS
PVT E. LITTLE
PFC C. J. MAGEAU
PVT A. D. MARTINEZ
PVT C. D. MARTINEZ
PVT A. B. MATZARFEUNTES
PVT M. D. MEJIA
PVT J. MENDOZAPEREZ
PVT A. L. MEJIVAR
PVT B. B. NEWMAN
PFC B. H. QUACH
PVT J. RANGEL
PVT J. T. REGENSBERG
PVT G. F. RENTERIAFRANCO
PFC U. O. REYESGAMEZ
PVT C. M. RIVERA
PVT R. C. ROCHA
PFC R. M. SANCHEZALFARO
PVT J. SILVA
PVT L. D. SWEET
PVT A. M. SYINTSAKOS
PVT I. R. TIDWELL
PVT J. C. WAKEFIELD
PVT J. M. WALTON
PVT K. A. WILSON
PVT D. L. WINNERPACCHINO
PVT T. W. WRIGHT
PFC C. L. ZEIGLER

PLATOON 3213

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. R. CASTAÑON

DRILL INSTRUCTORS

STAFF SERGEANT L. R. CABAN
STAFF SERGEANT K. M. LUNA
STAFF SERGEANT M. E. VARELA
STAFF SERGEANT S. E. GRUNDMAN
SERGEANT A. DURAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. URESTILOPEZ (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. MICHALAK (295)
INSTRUCTOR: SERGEANT N. HOLLOWAY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. ZOOBIE
RECRUITED BY: SERGEANT J. REVES

PVT H. AFFHOLTER
PVT V. ANGELES
PVT L. AREITA
PVT G. BARRANCO
PFC S. CHAVEZESQUIVEL
PFC C. CRUZ
PFC T. DUBOIS
PFC K. ESTRADA
PVT G. FIGUEROA
PVT B. GALLARDOLOPEZ
PFC M. GARCIAMENDOZA
PFC I. GONZALEZ
PVT A. GRODON
PVT K. HASKINS
PVT M. HERRERAPAEZ
PFC J. HULL
PFC A. IRETAMALDONADO
PVT A. JONES
PVT T. JONES
PFC I. LASSOGOMEZ
PFC G. MALPICA
PFC K. MARTINEZ
PFC G. MATEORODRIGUEZ
PFC S. MAZARIEGOAGUILAR
PVT D. MENDEZ

PVT J. MENDEZ
PVT G. MEZA
PFC M. MICHALAK
PVT N. OCHOAFRANCO
PFC S. PADILLARODRIGUEZ
PFC A. PALOMINO
PVT D. PERRY
PFC M. PRECIADO
PVT P. RAMIREZ
PVT C. RAMIREZROBLES
PFC C. RIVERARIVERA
PFC A. ROBLEDOMARTINEZ
PFC L. RODRIGUEZ
PVT D. SANCHEZROJAS
PFC K. SCIORTINO
PFC K. SIFUENTES
PFC M. URESTILOPEZ
PFC A. VARGASCOLON
PFC C. VEGA
PVT M. VELASQUEZ
PVT Z. WALLACE
PVT I. WHITE
PFC S. ZOOBIE

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3215

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. E. SCALES

DRILL INSTRUCTORS

STAFF SERGEANT A. N. LEAL

STAFF SERGEANT C. GUZMAN

SERGEANT J. L. LIVIGNE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. T. NOVELLO (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. A. PICKETT (331)

INSTRUCTOR: SERGEANT A. G. KELLY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. M. KAMITONI JR.

RECRUITED BY: SERGEANT R. MAGANA

PVT T. ABARCA
PVT J. AGUIRREÑEZ
PFC J. D. AHOLO
PFC N. ALEMAGAR
PVT V. E. ARCHULETA
PVT M. AROCHA
PVT B. M. BALMER
PVT B. W. BANKS
PVT B. K. BARRIOS
PFC M. A. BECERRASANCHEZ
PVT E. R. BEVILLE
PVT L. D. BIZZLE
PFC K. BOYZOPOMPA
PVT O. E. BUFMACK
PVT C. J. CALVERLEY
PVT A. CANOAGUILAR
PVT A. J. CARTER
PFC T. G. CEIJAS
PVT T. T. EDILLOR
PVT M. I. ESCOBAR
PVT P. T. EVERETT
PVT N. S. FELIXARRIOLA
PVT B. E. FITE
PVT J. A. FORNO
PFC A. A. GALLEGOS
PVT C. P. GIBBS
PVT M. C. GIRON
PVT C. K. HABBEN
PVT B. L. HALL
PFC M. M. HERNANDEZ
PFC S. W. HOLCOMBE
PFC E. HOLGUIN

PVT K. H. ISLAS
PVT D. JAIMESPerez
PFC T. M. KAMITONI JR.
PVT A. T. KOBLER
PVT K. MARINCASILLAS
PVT E. P. MCCORMICK
PVT A. MENDEZWATSON
PVT C. L. MILLER
PVT C. M. MUEHLING
PFC A. J. MULLER
PVT A. MURILLOPADILLA
PFC C. T. NOVELLO
PVT O. S. OBRIEN
PFC A. PARRA
PFC D. M. PATEL
PFC H. A. PICKETT
PVT L. D. RACKLIFF
PFC M. M. ROUTHIER
PVT D. D. SANCHEZPEREZ
PVT R. SAUCEDO
PFC J. G. SILLASJAEQUEZ
PVT I. E. SILVA
PVT E. J. TAYLOR
PFC I. A. TRANTINA
PVT D. L. VARGAS
PVT J. A. VELAZQUEZ
PVT M. VILLAGOMEZ
PVT B. D. WEBSTER
PVT O. J. WILDE
PVT H. J. WILSON
PVT T. D. WRIGHT

PLATOON 3214

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. RAMIREZ

DRILL INSTRUCTORS

STAFF SERGEANT K. A. WINSTEAD

STAFF SERGEANT E. J. DELATORRE

STAFF SERGEANT S. V. EVERIT

PHYSICAL FITNESS TEST

PRIVATE P. J. CORIALE (296)

PLATOON HIGH SHOOTER

PRIVATE M. T. JORGENSEN (315)

INSTRUCTOR: SERGEANT Z. JENNINGS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. J. BRANCH

RECRUITED BY: SERGEANT K. BOATENG

PFC* M. J. BRANCH
PVT A. BURROUGHS
PFC C. CASTRO
PFC A. CHAVEZ
PVT P. J. CORIALE
PFC L. DELLELO
PVT A. DELGADILLO
PFC J. DELVALLE
PVT C. FERNANDEZ
PFC M. FRANCO
PVT J. FUENTES
PFC N. GARCIA
PFC D. GARCIA
PFC D. GARCIA
PFC J. GARCIA JR.
PFC N. GARZA
PFC J. GILL
PVT H. GLADDENURBANKIK
PVT C. GLENN
PVT D. GODDARD
PVT J. GOODOY
PVT C. GRANADOS
PFC N. HICKS
PVT A. HIGAREDAJEJA
PFC R. HOGAN
PVT O. HUGHES
PVT C. JARDINE
PFC N. JIMENEZ
PFC M. T. JORGENSEN
PFC J. KELLOG
PFC T. KENNEDY

PFC L. LEDESMAPAZ
PVT J. LOPEZ
PFC K. LOPEZ
PVT G. MALDONADO
PFC D. MALLETT
PVT E. MARQUEZ
PFC A. MENDEZRAMOS
PFC E. MENDEZVILLANUEVA
PFC E. MORAN
PFC G. MOURATIDIS
PVT K. NEPHIMEDEL
PVT C. NEWMAN
PFC G. OLIVERA
PVT H. OROZCOSALDANA
PVT A. ORTIZ
PFC C. PAPA
PVT A. PLACENCIA
PVT D. PRATER
PVT I. REYES
PFC J. RODASAGUIRRE
PVT B. SANCHEZ
PVT D. SANCHEZMAYA
PFC D. SAVINIS
PFC H. STOKES
PVT L. SUMNER
PVT G. TREAT
PFC M. VELASQUEZCHIC
PFC C. VILLARD
PVT L. WALA
PVT D. WHITE
PVT E. YAGER

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.