

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



COLONEL  
**JEFFREY HOLT**  
UNITED STATES MARINE CORPS

Colonel Jeff Holt is the Commanding Officer of the School of Infantry – West in Camp Pendleton, California. He hails from Dallas, Texas where he graduated from Lake Highlands High School in 1988. He received a Bachelor of Science degree from the University of Arkansas where he majored in Finance (1992). He earned a Master’s degree in Science from Kansas State University (2004) in Adult and Continuing Education and a Masters of Military of Science in National Resource Strategy from National Defense University (2012).

His military education includes U.S. Marine Corps Basic School and Infantry Officer Course (1992), U.S. Army Advanced Artillery School (1999), and U.S. Army Command and General Staff College (2003) and the Industrial College of the Armed Forces (2012).

Lieutenant Colonel Holt’s command tours include: Rifle Platoon Commander with Company L, 3d Battalion, 7th Marines (1993-1994) and Tow Platoon Commander, 4th and 7th Marines (1994-1996) in 29 Palms, CA.; Company Commander, Companies G and Weapons, 2d Battalion, 2d Marines (2001-2003) in Camp Lejeune, NC; and Battalion Commander, 3d Battalion, 3d Marines (2009-2010).

His principal staff assignments include: Series Officer, Marine Corps Recruit Depot, San Diego, CA., (1996-1999); Assistant Operations Officer, 26th Marine Expeditionary Unit, Camp Lejeune, NC., (1999-2001); Expeditionary Planner, U.S. Navy Sixth Fleet, Naples, Italy (2004-2006); Executive Officer, 1st Battalion, 3d Marines, Kaneohe Bay, HI., (2006-2007), Operations Officer, 3d Marines (2007-2009), Operations Officer, Joint Staff J-39 (2012-2014), and Deputy Commander of Futures Directorate and Director Experimentation, Marine Corps Warfighting Lab aboard Marine Corps Base Quantico, Virginia (2014-2016).

## Parade Reviewing Officer (cont.)

Colonel Holt’s personal decorations include: Bronze Star with two gold stars, Defense Meritorious Service Medal, Meritorious Service Medal with one gold star, Navy and Marine Corps Commendation Medal with one gold star, and the Combat Action Ribbon.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General William M. Jurney  
Colonel Jim G. Gruny  
Sergeant Major Alex M. Dobson  
Colonel Jeffrey Holt

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel Daniel R. Kazmier  
Lieutenant Colonel Samuel K. Howard  
Sergeant Major Chasen E. Getty  
Staff Sergeant Christopher Merrill  
Staff Sergeant Paul Snyder

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. A. Becker  
Major D. A. Louie  
Sergeant Major W. O. Turner  
Lieutenant S. M. Maggin  
Staff Sergeant J. D. Scott

### COMPANY I

Commanding Officer  
Company First Sergeant

Captain D. C. Eckert  
First Sergeant R. S. Parkes

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain T. M. Melton  
Gunnery Sergeant J. D. Brown

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain M. B. Johnson  
Staff Sergeant D. N. Williams

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant F. M. Gaxiola  
Staff Sergeant B. R. Williams

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant D. Poganski  
Sergeant Willis  
Sergeant C. T. Eskam  
Sergeant C. L. Hayes

# PLATOON 3209

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT T. E. HORNSBY

**DRILL INSTRUCTORS**  
GUNNERY SERGEANT M. J. VIA  
STAFF SERGEANT C. Y. EARVIN  
SERGEANT D. M. GREENE  
SERGEANT W. D. BOWEN

**PHYSICAL FITNESS TEST**  
PRIVATE N. M. KONIE (298)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. ROBERTS (334)  
INSTRUCTOR: SERGEANT D. M. UNRATH

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. CASTILLO JR.  
RECRUITED BY: STAFF SERGEANT V. JACQUEZ

PFC J. R. AGUILAR  
PVT N. K. ANDERSON  
PVT M. M. AUSTIN  
PVT A. A. AVILA  
PVT K. M. BACA  
PFC A. BARRERA  
PFC L. A. CAMPOS JR.  
PFC J. M. CASTANEDA  
PFC J. CASTILLO JR.  
PVT J. C. DUCUT  
PVT J. M. ESPINO  
PVT A. HERNANDEZ  
PFC C. M. HOFFMAN  
PVT J. J. HUGGINS  
PFC\* J. D. JINKS JR.  
PVT Z. F. JONES  
PFC M. S. KELDERHOUSE  
PVT N. M. KONIE  
PVT Z. A. KRAFT  
PVT D. E. LAGRANGE  
PVT R. R. LARGO  
PFC J. A. LARSON  
PVT T. T. LAVER  
PFC B. A. LEIFHEIT  
PFC L. LI  
PVT C. N. LILLY  
PVT C. L. LLEWELLYN  
PVT J. M. MABRIE  
PVT J. T. MARLETT  
PVT Z. E. MARTINEZ  
PFC\* T. S. MAUNA IV  
PVT D. J. MCSWEENEY IV  
PFC\* A. B. MENDIVIL  
PFC D. MERCADO  
PVT N. M. METZGER  
PVT M. G. MOE  
PVT J. G. MONTOYA

PVT C. I. MORRIS  
PVT M. A. MURLEY,  
PVT A. O. NISCE  
PVT T. D. ONEAL  
PVT F. OROZCO  
PVT D. E. ORTEGA  
PVT G. M. PARKOSCLAUSEN,  
PFC A. M. POECKER  
PVT M. J. POOLAW  
PVT T. M. PUGH  
PVT H. B. PURCELL  
PVT G. E. RAMIREZ  
PFC\* J. A. ROBERTS  
PVT J. Z. SAETERN  
PVT J. C. SALAZARPLATON  
PVT E. SANTACRUZ  
PVT G. L. SENSIBILE  
PVT G. J. SPELMAN  
PFC S. M. SPINKS  
PVT A. J. STRAIT  
PVT C. L. TAPAOAN  
PVT E. O. TAPIA  
PVT C. D TAYLOR  
PVT J. D. THOMPSON  
PVT J. I. TORRES  
PVT O. TORRES  
PVT N. A. VALLEJO  
PVT A. L. VELASQUEZ  
PVT E. A. VIZCAINO  
PVT J. A. WALKERSMILES  
PVT M. L. WATSON II  
PVT Z. T. WEAVER  
PVT A. E. WHITMORE  
PFC\* S. E. WILLIAMS  
PFC Q. A. WOOD  
PFC K. XIONG

Meritorious Promotion \*

# PLATOON 3210

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT C. PEREZ

**DRILL INSTRUCTORS**  
GUNNERY SERGEANT M. R. GONZALEZ  
GUNNERY SERGEANT D.T. MATTHEWS  
STAFF SERGEANT J. BIDWELL

**PHYSICAL FITNESS TEST**  
LANCE CORPORAL LUKE E. PERRY (300)

## PLATOON HIGH SHOOTER

PRIVATE J. ARENAS  
INSTRUCTOR: SERGEANT D. S. EDWARDS

## PLATOON HONORMAN

LANCE CORPORAL L.E. PERRY  
RECRUITED BY: SERGEANT J. SOBEROSKI

PFC\* J. ARENAS  
PVT A. BRAY  
PVT M. BROWN  
PVT A. BURESH  
PFC A. CAMARILLO  
PVT S. CARMONA  
PVT L. CARRILLOSANDOVAL  
PFC J. COWAN  
PVT S. CULP  
PFC C. CYPHER  
PFC J. DARR  
PVT T. DONOVAN  
PVT D. EDMISON  
PVT C. FULLERTON,  
PVT E. GARCIA  
PVT J. GOMEZ  
PFC A. GRAVENSTEIN  
PVT R. HAAG  
PVT W. HARGRAVE  
PVT E. HAWK  
PVT B. HERNANDEZ  
PVT T. HURLEY  
PVT N. JOHNSTONE  
PFC A. KAMMEL  
PVT T. KELTZ  
PVT J. KEMBERLING  
PVT T. KING  
PVT D. KUO  
PVT T. LANCASTER JR.  
PVT M. LARICCIA JR.  
PVT D. LONG  
PVT N. LOWERY  
PFC\* I. LOZA  
PVT J. MARTINEZ  
PVT A. MARTINEZ

PVT J. MATECKI  
PVT C. MECHAM  
PVT G. MEJIA  
PVT B. MEJIA  
PVT L. MILLER  
PFC\* M. MISIEWICZ  
PVT S. MORPHIS  
PVT T. NELSON  
PVT C. ORTEGA  
PVT C. ORTIZ  
PVT A. BASCOE  
LCPL\* L. PERRY  
PVT I. PIERCE  
PVT A. POLLARD  
PVT\* C. POWELL  
PVT D. PREWETT  
PVT N. QUINTERO  
PVT J. RIVERA  
PVT T. ROBERTS  
PVT D. ROGERS  
PVT Q. ROSE  
PVT A. SAPALICIO JR.  
PVT A. SCOTT  
PVT C. SEELEY  
PFC\* D. SPECHT  
PVT M. TANEH  
PVT S. TAYLOR  
PVT C. VARNIS  
PVT B. VU, BACH  
PVT R. WALDNER  
PVT A. WALKER  
PVT D. WESTROPE  
PVT S. WINICK  
PVT Z. YOUNG

Meritorious Promotion \*

# PLATOON 3211

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT B. M. GIBBONS

**DRILL INSTRUCTORS**  
SERGEANT G. A. CORDERO  
STAFF SERGEANT A. D. STRONG  
SERGEANT J. C. PEREZ  
STAFF SERGEANT J. M. LEECH

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS M. G. PARCELL (300)

## PLATOON HIGH SHOOTER

FIRST CLASS PRIVATE J. D. CULWELL (330)  
INSTRUCTOR: SERGEANT N. A. ARMENDAR

## PLATOON HONORMAN

PRIVATE FIRST CLASS N. H. PINZEL  
RECRUITED BY: STAFF SERGEANT I. McCORMICK

PVT D. E. ADAMSON  
PVT D. M. BROWN  
PVT B. L. CARSON  
PFC S. CASTILLO  
PFC J. D. CULWELL  
PVT B. T. DECKER  
PVT N. I. DEHERRERA  
PVT K. DEHGHANY  
PVT B. DIMASVELAZQUEZ  
PVT H. G. DOSHIER  
PVT T. J. FEDORUK  
PVT A. R. GABALDON  
PFC\* J. M. GARB  
PVT T. J. GARCIA  
PVT S. M. GORMALY  
PVT M. T. GRAVES  
PFC T. J. HENKEL  
PVT J. A. HERMANSON  
PFC P. T. HUNTSINGER  
PFC C. M. KILMER  
PFC J. T. KOSIROG  
PVT T. V. KOVALENKO  
PFC Y. LEE  
PVT C. I. LIEB  
PVT G. P. LOR  
PFC M. J. LUTZ JR.  
PVT G. S. MARTIN JR.  
PFC C. M. MARTINEZ  
PVT M. R. MARX  
PVT B. A. MCCOOL  
PVT J. P. MILLERBERND  
PVT J. MORENOLEAL  
PVT C. M. MUSLIN  
PVT J. R. NIELSEN  
PVT J. M. NIVER  
PVT N. A. OESTREICH

PVT Z. C. OLEJAR  
PFC\* M. G. PARCELL  
PVT A. A. PEREZ  
PFC\* N. H. PINZEL  
PVT A. D. PLASENCIA  
PVT B. J. REDDING  
PVT D. L. REUTER  
PVT C. A. RIVERA  
PVT E. RIVERA  
PVT E. RODRIGUEZ  
PVT J. D. ROSE  
PVT J. R. ROSINGER  
PFC\* B. R. RUSCH  
PVT F. A. SAILOR  
PVT Z. A. SHULTZ  
PFC\* J. M. SEMLER  
PVT C. M. SIFFINGFLUD  
PVT D. J. SIMON  
PVT G. G. SMITH  
PVT B. H. SORIANO  
PVT E. T. SPENCER  
PVT M. P. STERNER  
PVT J. T. STRAUCH  
PVT Z. F. SUTCHY  
PVT K.W. TALBOTT  
PVT A. J. TORRES  
PVT N. J. TRUMMER  
PVT T. VANG  
PVT E. R. VELASQUEZ JR.  
PVT A. G. VILLALPANDO  
PFC E. N. WATKINS  
PVT R. W. WEBSTER  
PFC D. M. WORTMAN  
PFC I. R. ZOMORA  
PVT N. E. ZEUNIK

Meritorious Promotion \*

# PLATOON 3213

**SENIOR DRILL INSTRUCTOR**  
SERGEANT C. J. SMITH

**DRILL INSTRUCTORS**  
SERGEANT T. J. FARR  
SERGEANT E. ARTEAGA

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS M. MOLINA (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. J. FRIAS (337)  
INSTRUCTOR: SERGEANT JOAQUIN

## PLATOON HONORMAN

PRIVATE FIRST CLASS R. FUENTES JR.  
RECRUITED BY: SERGEANT MCCARTHY

PVT N. J. BARRETT  
PVT S. M. CARREON  
PVT A. T. CARRILLO  
PVT S. G. CARRILLO  
PVT C. J. CEDILLO  
PVT D. J. CHAVEZ  
PFC J. A. CORNEJO  
PVT J. W. DICKENS JR.  
PFC D. M. DOMINGUEZ  
PVT A. J. DOUGLASS  
PVT K. A. DURNAL  
PVT Z. B. ELLWOOD  
PVT J. D. FEITL  
PFC J. M. FLEENER  
PFC S. J. FRIAS  
PFC R. FUENTES  
PVT J. E. FULLER  
PVT W. L. FUSSELL  
PFC D. J. GATCHALLIAN  
PVT J. A. GONZALEZ  
PVT P. HAWKINS IV  
PVT B. D. HESTER  
PFC D. A. HOLMES  
PFC J. R. HORTON  
PVT A. W. INSCORE  
PVT D. W. KOBEL  
PVT O. F. DRAUS  
PVT C. A. LANTZ  
PVT T. X. LE  
PVT J. C. LINDGREN  
PVT J. A. LOKE  
PFC J. R. MARSH  
PVT R. R. MATA  
PVT J. E. MOLINA

PVT M. I. MOLINA  
PFC A. MUNOZ  
PVT A. OU  
PFC\* J. W. PAGE  
PFC J. PARK  
PVT J. E. PASI  
PVT J. A. PEREZ  
PVT F. PEREZRODRIGUEZ  
PFC M. L. PILANT  
PFC\* J. W. PROWANT  
PVT A. RAMOSLOPEZ  
PVT J. D. ROBINSON  
PFC J. A. ROSE  
PFC A. E. SANCHEZCANDELARIO  
PFC\* E. S. SHEFFEL  
PVT C. C. SMITH  
PVT T. M. SOLACHE  
PFC N. L. SPEIRS  
PVT J. D. SPOONER  
PVT D. B. STYLES  
PVT E. D. SUAREZBERNAL  
PVT C. M. TAIT  
PVT S. S. TOWE  
PFC V. F. VALENZUELA  
PVT M. N. VALLE  
PFC N. VASQUEZ  
PVT F. VAZQUEZ  
PFC\* F. M. VERAZTIGUE  
PVT J. J. VILLALBA  
PFC D. T. WEBBER  
PVT R. W. WEIGEL  
PVT J. C. YOUNG

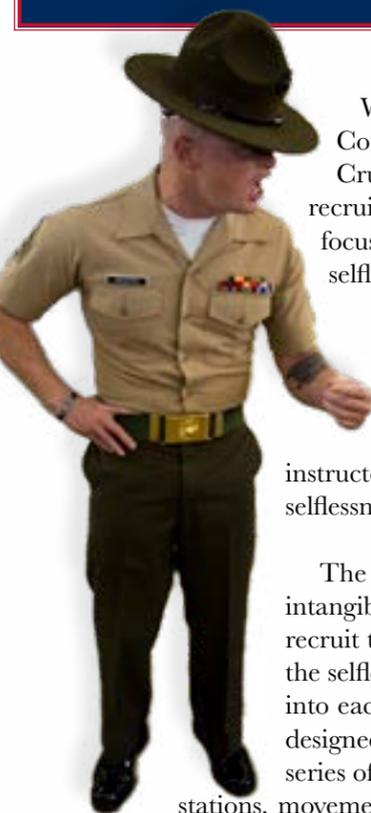
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## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3214

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. A. GUZMAN

**DRILL INSTRUCTORS**  
STAFF SERGEANT K. PORTER  
SERGEANT D. J. FUTRAL  
STAFF SERGEANT A. J. HOLLINS  
STAFF SERGEANT Q. J. WEBB

**PHYSICAL FITNESS TEST**  
FIRST CLASS PRIVATE T. LEAL (293)

#### PLATOON HIGH SHOOTER

PRIVATE J. C. ROGERS (330)  
INSTRUCTOR: CORPORAL D. S. BUSTAMANTE

#### PLATOON HONORMAN

PRIVATE FIRST CLASS L. A. PEREZGRANADO  
RECRUITED BY: STAFF SERGEANT J.V. GREBBS

PFC M. K. ABLES  
PVT A. G. ANAYA  
PFC S. D. BAKER  
PVT S. M. BRACE  
PVT K. A. BRISENOCHAVEZ  
PVT O. L. CARRASCO  
PFC R. CASAREZ, JR.  
PVT S. D. CHAPUZ  
PVT V. E. CHI  
PFC\* A. I. COLLINS  
PVT C. B. CRIST  
PFC\* J. A. CUCCIA  
PVT E. D. DANNER  
PVT B. J. DAY, BRODY, J.  
PVT A. R. DEANDA  
PVT J. A. DELACRUZLOMELI  
PVT V. DELATORREVELAZQUE, JR.  
PVT B. R. DRINKWINE  
PVT A. P. DUGGAN  
PFC D. L. DURON  
PVT J. J. ESCOBAR  
PVT C. M. ESCOBAR, JR.  
PVT M. J. FINNEGAN  
PVT B. C. FRAUSTO  
PVT R. D. GARVIN  
PVT G. S. GILMORE  
PVT E. L. GOMEZ  
PVT D. C. GONZALEZ  
PVT S. A. GUTIERREZMORAN  
PVT R. R. HADAWAY  
PVT S. M. HALE  
PFC H. D. HANSEN  
PVT C. A. HART  
PVT S. D. HENGES  
PVT J. L. HERNANDEZ  
PFC E. E. HERNANDEZMORENO

PVT J. J. HOPKINS  
PVT A. Z. JIMENEZ  
PVT N. J. KING  
PFC T. LEAL  
PFC G. S. LESKE  
PFC J. W. LETEXIER  
PFC N. LOPEZ  
PVT C. W. LUCAS  
PVT A. C. MACIAS  
PFC S. L. MASON  
PVT A. S. MCCOLLUM  
PVT J. F. MEDRANO  
PVT J. J. MURILLO, JR.  
PVT D. M. PARRISH  
PFC R. H. PENA  
PVT R. E. PEREZ  
PFC\* L. A. PEREZGRANADO  
PVT V. G. RAMIREZ  
PVT M. T. REININGER  
PFC M. A. REYES  
PVT J. C. ROGERS  
PFC A. SANDOVAL  
PFC J. A. SERRANO  
PFC D. A. SIMMONS  
PVT M. I. SOLIZ  
PFC\* G. SOLORZANO  
PVT L. D. TERAN  
PVT T. M. TOLAND  
PVT O. A. TORRES  
PVT J. A. VENTURA  
PFC O. O. VILLARREAL, JR.  
PFC\* T. A. WATERREUS  
PVT E. C. WHITE  
PVT R. A. WILSON  
PVT J. T. WOMMACKJORDAN  
PVT P. Z. XU

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## PLATOON 3215

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT I. PUENTES

**DRILL INSTRUCTORS**  
STAFF SERGEANT D. J. MOYER  
STAFF SERGEANT J. J. ALCARAZ  
SERGEANT R. W. GARRISON

**PHYSICAL FITNESS TEST**  
PRIVATE P. HERNANDEZ (292)

#### PLATOON HIGH SHOOTER

PRIVATE J. A. AVILA (336)  
INSTRUCTOR: SERGEANT A. R. DAVIS

#### PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. TIMMS  
RECRUITED BY: STAFF SERGEANT G. GOAR

PFC J. C. ABERNATHY  
PVT U. E. ABEYTA  
PVT L. N. ACEVEDO  
PVT C. A. ADAME  
PVT B. J. ADKINS  
PVT C. P. AGNER  
PFC N. F. AGUILAR  
PVT K. A. ALLISON II  
PVT D. H. ALVIZ  
PVT K. A. AMBROSE  
PFC D. ANIEN  
PVT A. ANTWI  
PFC E. A. ARIAS  
PVT H. C. ATKINSON  
PVT J. B. AUSTIN  
PVT C. T. BACK  
PVT S. C. BACOS  
PVT J. L. BADON  
PVT B. T. BANKS  
PVT D. BANUELOSCURIBE  
PVT K. V. BARRACK  
PVT D. W. BASSETT  
PFC C. W. BAUMGARTEN  
PVT L. P. BECERRAGARCIA  
PVT J. M. BECERRAORDONEZ  
PVT M. BERNAL  
PVT J. C. BORJA  
PVT T. J. BOX  
PVT T. E. BRADSHER  
PVT B. R. BRANCH  
PVT J. A. BRENCHELY  
PVT C. J. BUEL  
PFC D. CAMACHOCERVANTES  
PVT I. CAMARILLOSANCHEZ  
PVT P. L. CARGILL  
PVT I. S. CERVANTES  
PVT Z. A. CHACON  
PVT D. T. COLLINS

PVT T. D. CUSTARD  
PVT B. M. DANIELS  
PVT B. M. DEWEESE  
PVT J. D. DIAZ  
PFC A. R. DUMLAO  
PVT M. L. ELMORE  
PVT S. J. FITZWATER  
PVT J. T. GABLER  
PVT C. E. GRAF  
PVT J. H. GROSE  
PFC K. M. HERNANDEZ  
PVT J. W. HUNT  
PFC T. H. JOHNSON  
PFC B. F. JOHNSTON  
PFC\* K. L. KALAMAU  
PVT A. P. LECHUGA  
PVT L. J. MAMONA  
PFC\* F. A. MANNKORNER  
PFC\* V. MARTINEZ, JR.  
PFC R. T. MURAKAMINAKAI  
PVT J. H. NOBLIN  
PFC M. Z. PEROCCHI  
PVT C. H. ROSE  
PFC\* J. E. ROWELL  
PVT B. M. TEJERO  
PFC C. M. TIMMS  
PVT J. D. TIMMS, JR.  
PFC T. V. TRAN  
PFC T. T. TRAUTMAN  
PFC R. J. VALDEZ  
PVT J. R. VELASQUEZ, JR.  
PVT B. S. WARREN  
PFC H. M. WESTERKAMP  
PFC N. J. WHITMAN  
PVT I. W. WHITMORE  
PFC J. D. WINTER  
PFC N. T. YANG  
PFC K. S. YETER

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.