

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejeune Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel
Percy T. Moore

UNITED STATES MARINE CORPS

A native of Silver Spring, Maryland, Colonel Moore began his Marine Corps career at Marine Corps Recruit Depot Parris Island, South Carolina in June 1988. As an enlisted Marine, he joined Delta Company, 4th Light Armored Vehicle Battalion immediately following the School of Infantry where

he became a TOW Platoon Section Leader in Weapons Company. He deployed to Kuwait in support of Operation Desert Shield / Desert Storm in 1990.

After his return from Desert Shield / Desert Storm, then Sergeant Moore matriculated to Goucher College and earned his degree in Business Management in 1995. He was a collegiate soccer player, receiving all-conference honors and serving as the team captain each of his four years. In 2015, he was inducted into the Goucher College Hall of Fame and selected to the Capital Athletic Conference 25th Silver Anniversary Team made up of the top 25 conference players since the conference's inception. After college graduation, he went to Officer Candidate School and was commissioned a Second Lieutenant in December of 1995. After the Basic School and Infantry Officer's Course, he headed west to Camp Pendleton, CA where he joined Weapons Company, 1st Battalion, 1st Marines.

As a Second Lieutenant, his first assignment was the Combined Anti-Armor Platoon Commander and he deployed with the 13th Marine Expeditionary Unit to the Western Pacific. He subsequently deployed again as a First Lieutenant with the 11th Marine Expeditionary Unit, only this time as the Weapons Company Executive Officer and Tactical Recovery of Aircraft and Personnel Platoon Commander. During this deployment, he participated in Operation Stabilize, East Timor, Indonesia.

Promoted to Captain in 2000, he served as a Series Commander and Company Commander at Marine Corps Recruit Depot San Diego. While a Company Commander, he simultaneously studied and completed his Masters of Business Administration (MBA) at the University of San Diego.

Parade Reviewing Officer (cont.)

Promoted to Major in 2005, he served in Manpower Management Division at Headquarters Marine Corps and subsequently attended Marine Corps Resident Command and Staff College at Quantico, VA. After graduating Command and Staff College, he joined I Marine Expeditionary Force as the Fires and Targeting Officer and then deployed in support of Operation Enduring Freedom for one year from April 2010 – March 2011 as the Deputy Current Operations Officer with Regional Command Southwest, Helmand Province, Afghanistan.

After his return from deployment, he served as the Officer in Charge of the Recorder Division at the Secretary of the Navy Council of Review Boards, Physical Evaluation Board from July 2011 to October of 2013. There he was promoted to Lieutenant Colonel.

In 2013, he was assigned to Marine Forces Cyberspace Command where he first served as a lead operations planner and Fires and Targeting OIC. In April 2016, he served as the Future Operations Officer and Deputy Operations Officer for the newly formed Joint Task Force – ARES, U.S. Cyberspace Command.

Promoted to Colonel in 2017, he returned to MARFORCYBER to serve as the Assistant Chief of Staff, Operations Officer (G3) and then the JTF-ARES Assistant Chief of Staff, Operations Officer (J3) in April 2018.

In 2019, Colonel Moore assumed his current position as the Deputy Chief of the Office of Counterterrorism, National Security Agency where he will retire on 31 August 2021 after honorably serving 33 years in the United States Marine Corps.

Colonel Moore is married to Janice and they live in Maryland with their six children.

Colonel Moore's personal awards include the Defense Meritorious Service Medal, the Meritorious Service Medal with two Gold Stars, the Navy & Marine Corps Commendation Medal with one Gold Star, the Navy & Marine Corps Achievement Medal, and the Combat Action Ribbon.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General R. P. Heritage
Colonel D. J. Erickson
Sergeant Major A. T. Leal
Colonel P. T. Moore

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Major L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Staff Sergeant M. C. Garcia

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major J. W. Schnarr
Sergeant Major E. D. Ramirez
Lieutenant B. J. McCreanor
Gunnery Sergeant D. P. Mcguigan

COMPANY I

Commanding Officer
Company First Sergeant

Captain E. S. Davis
Gunnery Sergeant A. J. Ross III

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant J. W. England
Gunnery Sergeant C. F. Hernandez

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain B. W. Kautz
Staff Sergeant K. J. Earl

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Staff Sergeant E. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant N. Tillman
Sergeant F. A. Miranda
Sergeant C. J. Lee
Sergeant J. K. Geiss

PLATOON 3201

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. W. HAYES

DRILL INSTRUCTORS

STAFF SERGEANT A. P. KAIGLER

STAFF SERGEANT C. J. RUANE

STAFF SERGEANT J. R. CASTANEDA

PHYSICAL FITNESS TEST

PRIVATE M. RUIZ (290)

PLATOON HIGH SHOOTER

PRIVATE A. MENDOZALUGO (339)
INSTRUCTOR: CORPORAL RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS* J. D. BARRY
RECRUITED BY: STAFF SERGEANT CABRARRA

PFC Y. T. ABALO
PVT G. ACOSTA
PVT A. J. ATEGA
PVT C. M. BARCUS
PVT J. A. CANAS
PFC A. J. CASTILLO
PFC Z. L. CHRISTENSEN
PVT L. P. CODY
PFC T. W. COX
PFC* P. E. CRAFT
PVT A. M. DAVIS
PVT N. J. DECHARINTE
PVT A. DUONG
PVT K. J. EATON
PVT B. J. ESOLA
PFC M. A. ESPINOZA
PVT T. E. ESTRADA
PFC J. C. FARROW
PFC T. P. FLATER
PVT J. C. FLORES
PFC J. J. FLOWERS
PVT H. N. FORD
PVT J. R. GARCIASANTOS
PVT J. A. GRANADOS
PFC J. GUERRA
PVT Z. M. HOEFlickER
PVT O. JIMENEZ
PFC* C. C. LOPEZ
PFC A. A. LOPEZOCAMPO
PFC A. MARTINEZ

PFC A. M. MATA
PVT A. MENDOZALUGO
PVT K. R. MURRAY
PVT C. J. MYSZKA
PVT G. T. OLSEN
PVT D. J. OLUMIDE
PFC P. PENALOZA
PFC H. PLANCARTE
PFC K. M. PORTERMUHAMMAD
PVT A. S. POWELL
PVT E. REYESYANEZ
PVT J. I. RIVERA
PVT L. RODRIGUEZ JR.
PFC M. D. RODRIGUEZ
PVT B. P. ROTOLO
PVT E. B. RUTHARDT
PVT R. O. SANCHEZ
PVT V. M. THACH
PVT M. THIOUNE
PFC Z. L. TORRES
PFC J. A. VASQUEZGOMEZ
PVT E. L. VAZQUEZ
PFC* I. M. VENEGAS
PVT G. I. VIGILIA
PFC A. T. WOLLERTON
PVT R. G. YAZZIE
PVT X. E. ZOLANI
PVT A. P. ZUCCO IV
PFC T. E. ZUMWALT

PVT J. M. ALLEN
PVT W. ALMODOVAR
PFC L. K. AUGERLAVOIE
PFC J. L. AVILA
PVT T. M. BANARD
PFC* J. E. BAYOUTH
PVT B. M. BOWMAN
PVT W. J. BRADLEY
PFC S. BUENO
PVT I. T. BURRIS
PVT L. CARDENAS
PFC C. R. CASILLAS
PVT C. C. CHRISTIAN
PFC* J. V. DEGRAZIA
PFC C. G. DELEON
PVT E. T. DIEFENBACH
PVT J. A. DOREN
PVT J. C. EZE
PVT T. R. FARKAS
PVT L. A. GNAVARRO
PFC Y. H HACKENBROCH
PVT H. L. HEPLER
PVT A. J. HERRERA
PVT J. D. LOMELI
PVT A. A. MARTINEZ
PVT P. J. MILLARD
PFC* R. F. MUTZ

PVT D. S. NOWICKI
PFC R. M. NUNEZ
PFC C. D. OCAMPO
PVT J. A. ORTIZ
PVT A. A. OSIAGO
PVT K. J. PADILLA
PVT D. E. PEDERSON
PVT J. R. PHILLIPS
PVT K. W. POPIELA
PVT J. S. PORTER
PFC G. S. PULIDO
PFC M. J. RAMOSMUNOZ
PVT K. L. REYES
PFC J. D. RIVERA
PVT G. S. SALDANA
PFC A. SALOMON
PFC F. SANCHEZGONZALES
PVT O. SANTILLAN
PVT K. SAWICKI
PVT J. D. SERRAO
PFC J. C. SOMARATNA
PFC A. SUAREZ
PFC C. K. TANABE
PVT T. A. TATE
PVT A. A TEALER
PFC J. R. VAUGHAN
PVT K. L. YORK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. J. RAMOSMUNOZ (292)

PLATOON HIGH SHOOTER

PRIVATE J. V. DEGRAZIA (342)
INSTRUCTOR: SERGEANT DOUGLAS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS* A. L. ALAGNA
RECRUITED BY: SERGEANT S. FIGUERA

PLATOON 3202

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. S. WAXTER

DRILL INSTRUCTORS

STAFF SERGEANT A. E. SALAS

STAFF SERGEANT R. KOHLI

SERGEANT G. S. ROOKSTOOL

SERGEANT I. L. STOWE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. J. RAMOSMUNOZ (292)

PLATOON 3203

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT V. M. SHAW

DRILL INSTRUCTORS

STAFF SERGEANT A. R. DOHERTY

STAFF SERGEANT D. A. MCKELVEY

STAFF SERGEANT R. M. VALDEZ

PHYSICAL FITNESS TEST

PRIVATE C. ERICK (297)

PLATOON HIGH SHOOTER

PRIVATE B. R. BRYCE (339)
INSTRUCTOR: SERGEANT WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. H. GUILFOYLE
RECRUITED BY: STAFF SERGEANT G. R. LARA

PVT J. A. BERG
PFC W. A. BONILLA
PVT T. F. BREATHWIT
PVT J. E. BURCKHARTT
PFC E. CARRILLOFLORES
PFC J. J. CASSIDY
PVT J. C. CHEUVRONT
PVT B. R. CLARK
PVT C. A. CLARK
PFC B. M. CLAYTON
PVT E. CUELLAR
PFC N. A. DAHLBY
PVT O. DELGADO
PFC L. J. DENNIS
PVT N. E. DERUSHA
PVT C. J. DOWNEY
PVT M. J. ENDRES
PVT J. S. ENSIGN
PFC H. FAIRMAN
PVT C. D. FRANKLIN
PVT S. A. GAMEZ
PVT A. GERBER
PVT Z. W. GIVANS
PFC* L. M. GLOWICKI
PVT N. M. GUFFIE
PVT C. A. HAHN
PVT T. J. HALL
PVT A. F. HARLAN
PFC B. C. HARRIS
PVT M. S. HARRIS
PVT L. C. HEBERT

PVT G. L. HEEFNER
PFC K. J. HEMBREE
PVT N. M. HERNANDEZ
PVT B. M. HLAVACEK
PVT T. J. HOLTEN
PVT I. HUERTACARRERA
PVT D. L. HUGHES
PVT S. J. JIMENEZ
PFC C. B. JOHNSON
PVT D. R. JOHNSON
PVT M. E. KELLEY
PFC C. H. MAUK
PFC* R. K. METCALF
PFC* S. W. NELSON
PFC D. C. PRATT
PVT A. M. PUENTES
PVT J. J. QUIROZGARCIA
PVT C. J. REED
PFC* J. D. SHAW
PVT D. C. SHELTON
PVT N. A. SIMELGOR
PFC K. L. SORGE
PVT E. SOTOGOMEZ
PVT G. Z. STINNETT
PVT I. R. UGALDE
PVT E. D. WICHLACZ
PVT N. J. YOUNG
PVT J. T. REEDER
PFC A. B. HALLIDAY
PVT J. J. WATERS

PVT P. N. AMBLER
PVT L. M. BELANGER
PVT K. W. BLUNCK
PVT A. T. BOGALE
PVT D. L. BRANDENBURG
PVT B. M. BROWN
PVT L. R. CHERRY
PVT C. CHILDS
PFC J. C. CISNEROS
PVT J. CORONADO
PVT B. R. CRUZ
PFC H. T. DESOTO
PVT J. L. DOBBS
PVT P. A. FLORES
PVT M. L. FRANZEN
PVT L. E. FREY
PVT R. GARCIA
PVT U. M. GARCIA
PVT A. GORDILLO
PVT L. T. HERBST
PFC* T. J. HOPP
PFC O. W. JAVIER
PVT N. L. KIRBY
PVT C. D. LANDRY

PLATOON 3205

SENIOR DRILL INSTRUCTOR

SERGEANT C. D. RICO

DRILL INSTRUCTORS

SERGEANT R. VARGASGARCIA

SERGEANT K. A. DEMONTE

SERGEANT J. D. LAUPUA

SERGEANT J. C. TORRES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS V. R. SALCEDA (300)

PLATOON HIGH SHOOTER

PRIVATE L. H. MCMULLEN (329)
INSTRUCTOR: SERGEANT CICOTE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS V. R. SALCEDA
RECRUITED BY: STAFF SERGEANT E. MURGUIA

PVT S. A. LEAL
PVT G. LOPEZ
PVT A. LOVAN
PFC R. J. LUX
PFC J. V. MADARANG
PFC* C. P. MARTIN
PFC* M. N. MASSEY
PVT A. E. MCCABE
PVT L. H. MCMULLEN
PVT A. MIRMOHAMMED
PFC J. E. MORALES
PFC J. A. NAVA
PFC U. V. OSUNDE
PVT B. J. PICKETT
PVT A. J. PIZZO
PFC J. C. PROHASKA
PFC* V. R. SALCEDA
PVT E. SANCHEZ
PVT A. H. SILEY
PVT P. B. SPRINGFORDNEARY
PVT J. C. VIZCARRA
PFC D. J. WEATHERFORD
PVT A. T. WITHERBY
PVT A. A. YANEZ

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3206

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. J. MCLAUGHLIN

DRILL INSTRUCTORS

SERGEANT K. O. CUPIT
SERGEANT M. R. MOSER
SERGEANT K. L. YARBROGH
SERGEANT X. F. NAVA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. EPIE (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. P. WEBB (343)
INSTRUCTOR: SERGEANT DEVLIN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. M. RICE
RECRUITED BY: SERGEANT HOLLEY

PVT J. X. AGUIRREGONZALEZ	PVT A. X. IRIZARRYAVILA
PFC M. J. ALONZO	PVT R. J. KAMINSKI
PVT D. X. BANUELOS	PFC* K. J. LINCOLN
PFC J. G. BASLER	PFC W. P. MINNICH
PFC J. M. BERESKIN	PVT T. V. NGUYEN
PFC V. B. BIO III	PVT N. OPPERMAN
PVT B. D. CALHOUN	PFC W. R. ORANTES
PVT S. J. CALLEJA	PVT M. A. PARK JR.
PVT D. Z. CATHCART	PFC S. A. PIMENTEL
PVT A. J. CRUZ	PFC A. M. RICE
PVT D. A. CRUZDOMINGUEZ	PVT R. M. RIVERA
PVT K. K. DAVIS	PVT J. J. ROBINSONLITTLE
PFC J. E. DELGADO	PVT C. A. RUBINSTEIN
PVT D. R. DUTTON	PVT A. I. SANCHEZ
PFC* L. N. EPIE	PVT J. A. SANTOS
PFC J. M. ERANES	PVT T. J. SECADA
PVT A. FIGUEROA	PVT C. D. SHOEMAKER
PVT A. E. FIGUEROA	PFC L. A. STANEKZAI
PFC J. U. FLORES	PVT C. X. TARVIN
PVT J. L. FONSECARUBIO JR.	PVT E. A. TERRAZAS
PFC R. FOTOU	PVT A. S. THOMPSON
PFC P. FRANKS	PVT M. A. TRISTAN
PVT D. GALLES	PVT D. R. VELA
PFC C. L. GEORGE JR.	PFC A. J. VIDA
PFC F. A. GOMEZ	PFC H. H. VILLALVAZO
PVT M. E. GONZALES	PFC* A. P. WEBB
PVT J. HERNANDEZZENTENO	PFC J. M. WEILER
PFC J. HERRERA	PFC E. WILLIAMS III
PVT T. J. HOLCOMB	PVT D. R. WILLIAMS
PVT Z. A. HOLLAND	PFC B. K. YEE
PFC* J. A. HUMBER	PVT A. A. ZAVALETA

PLATOON 3207

SENIOR DRILL INSTRUCTOR
SERGEANT S. ROMERO

DRILL INSTRUCTORS

SERGEANT M. RUBIOVILLEGAS
SERGEANT D. NEDEDOG
SERGEANT D. SHARP

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. D. JEFFERS (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. PORTUGUEZ (343)
INSTRUCTOR: SERGEANT CHILES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. D. RAMBERG
RECRUITED BY: STAFF SERGEANT SZCZERBA

PFC* J. O. ABDULALIM	PVT T. P. MURASHIGE
PFC D. C. BALANON	PVT C. W. NORFLEET
PFC* D. R. BIGGERS	PVT B. C. OGRADY
PVT A. S. BIXEL	PVT D. L. OLIVER
PFC D. P. BLAKE	PFC G. D. PAGE
PVT S. J. BROOKS	PVT M. D. PARKER
PFC* A. J. BROWN	PFC N. T. PAYNE
PFC J. T. CARLTON	PFC H. H. PHAM
PVT E. CERVANTES	PVT O. M. POLANCOJIMENEZ
PVT J. M. CHAVEZ	PVT J. A. PORTUGUEZ
PFC J. B. CHILDS	PFC C. D. RAMBERG
PVT K. T. CURRY	PVT A. M. REEDPEREZ
PFC C. K. DUNBAR	PVT J. A. RENTERIA
PFC A. GARCIA	PVT W. K. RIORDAN
PVT B. GARCIA	PVT J. A. RIOS
PVT E. A. GARCIA	PVT J. G. ROMANCABRAL
PVT C. A. GONZALEZ	PFC C. SALINAS
PVT J. A. GRIFFETH	PVT T. J. SCHMITTEN
PVT J. C. GUTIERREZ	PVT M. J. SCHNEIDER
PVT R. A. HARDY	PFC M. S. SEICHTER
PVT G. HERNANDEZ	PFC J. A. SIMINAK
PVT S. D. HILTS	PVT A. SOJA
PVT T. J. HUBBARD	PVT J. D. STILL
PFC* C. D. JEFFERS	PVT A. T. TABER
PVT R. K. KISER	PVT Q. J. TIMLER
PFC C. R. LAPE	PVT I. S. TORRES
PVT B. A. LEVISEE	PVT U. VILLEDA
PVT T. LHUNDUP	PVT J. A. WACHLIN
PVT E. D. MORAN	PVT J. J. WATSON
PVT Z. L. MORGAN	PFC J. A. WELLS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.