

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Major
Lynn M. Stow
UNITED STATES MARINE CORPS

Major Lynn Stow was born in La Palma, CA and is a graduate of Schreiner University with a degree in Mathematics. She was commissioned through the Officer Candidate Course (OCC) program in August 2008 and then graduated The Basic School (TBS) in April 2009.

Following TBS graduation, 2ndLt Stow attended the Financial Management Officer Course (FMOC) in Camp Johnson, NC and graduated in September 2009. She reported into her first assignment at the United States Marine Corps Forces Special Operations Command (MARSOC) in Camp Lejeune, NC.

Upon arrival to MARSOC September 2009, 2ndLt Stow was assigned as the Fiscal Officer for Marine Special Operations Regiment. During this time, 2ndLt Stow also served as the Headquarters Company Executive Officer. In August 2011, 1stLt Stow was assigned as a Cultural Support Team Leader, Special Operations Task Force-81, 1st Marine Special Operations Battalion in support of Operation ENDURING FREEDOM. While deployed, she supported two Operational Detachment Alpha (ODA) teams in Herat and Helmand Province by conducting Village Stability Operations.

In October 2012, Captain Stow was assigned to 4th Recruit Training Battalion, Recruit Training Regiment, Marine Corps Recruit Depot Parris Island, SC, where she served as a Series Commander, Company P and Executive Officer, Company N. In April 2014, she assumed command of Company O until June 2015. From July 2015 to May 2016, Captain Stow was a student at Expeditionary Warfare School. Upon completion of school, Captain Stow served as a Platoon Commander for Officer Candidates School from May to August 2016. In August 2016, Captain Stow became the Operations Officer, Regional Disbursing Office-West (RDO-W), 1st Marine Logistics Group, supporting all pay entitlements for over 70,000 personnel across 600 commands in the Western Region and service support for forward deployed units. Throughout the remainder of her time with RDO-W, Major Stow served as the Assistant Disbursing Officer and Disbursing Officer.

In July 2019, Major Stow was assigned to 3d Recruit Training Battalion, Regiment Training Regiment, Marine Corps Recruit Depot San Diego, CA, where she served as the Battalion Executive Officer until May 2020.

Parade Reviewing Officer (cont.)

Major Stow holds a Bachelor of Arts degree in Mathematics from Schreiner University (2008). Her other formal military education includes: The Basic School, Financial Management Officer Course, Civil Affairs Course, Expeditionary Warfare School, Distance Education Program Command and Staff College, and Advanced Financial Management Officer Course.

Major Stow's personal awards include the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Chief of Staff	Brigadier General Ryan P. Heritage Colonel Daren J. Erickson
Sergeant Major Parade Reviewing Officer	Sergeant Major Abel T. Leal Major Lynn M. Stow

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant F. Cruz, Jr.
Narrator	Staff Sergeant Z. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. P. Barilletti
Executive Officer	Major J. W. Schnarr
Sergeant Major	Sergeant Major G. L. Vega
Chaplain	Lieutenant B. J. McCreanor
Battalion Drill Master	Staff Sergeant F. Salas

INDIA COMPANY

Commanding Officer	Captain K. K. Larson
Company First Sergeant	First Sergeant S. Jones

LEAD SERIES

Series Commander	Captain B. Deiters
Chief Drill Instructor	Gunnery Sergeant A. Ross

FOLLOW SERIES

Series Commander	Captain E. S. Davis
Chief Drill Instructor	Staff Sergeant R. S. Boehringer

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant B. Z. Reed
Drum Major	Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant P. J. Bohnenkamp
Rifle Bearer	Sergeant D. Cuevas
Rifle Bearer	Sergeant D. Yonking

PLATOON 3209

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT A. T. ELISARA

DRILL INSTRUCTORS

GUNNERY SERGEANT P. M. CALIMBAS
GUNNERY SERGEANT E. Y. ALTAMIRANO
STAFF SERGEANT P. R. VILLA
SERGEANT A. P. KAILGER

PHYSICAL FITNESS TEST

PRIVATE J. L. OWENS (297)

PLATOON HIGH SHOOTER

PRIVATE T. C. YORK (333)
INSTRUCTOR: SERGEANT WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS I. B. BROINES
RECRUITED BY: STAFF SERGEANT JAMIE

PFC F. M. ARAGON
PVT F. R. AWAD
PFC M. A. BARRON
PVT J. T. BICKEL
PFC J. L. BLAND
PVT J.T. BOWERS
PFC I. B. BRIONES
PVT R. A. BURN
PVT C. J. CARILLO
PVT R. CORREA
PFC J. T. DALE
PFC B. A. DANHVAZMENDES
PVT M. DIRCIOSANCHEZ
PVT D. D. ELLIS
PFC J. A. FIGUEROA
PVT L. A. FOX
PVT D. A. FRIEND
PVT A. F. GARCIA
PVT D. L. HANSON
PVT J. E. HINOJOSA
PVT S. HUNANYAN
PVT A. L. JUAREZ
PFC* J. KERSHNERMATTINGLY
PVT D. D. KIM
PVT T. LATU

PVT M. LEE
PFC R. LIANG
PVT H. A. LUCEROLOPEZ
PVT H. C. MCGILL
PVT Z. D. MONCRIEF
PVT N. MORENO
PFC M. A. ORTEGA
PVT J. L. OWENS
PFC N. T. POLITONI
PVT N. A. RARA
PVT R. SALAZARMORENO
PVT J. T. SALINAS
PVT J. R. SANDOVAL
PFC* A. SOTO
PFC S. M. SULLIVAN
PFC J. A. THOMAS
PVT R. C. TRACEY
PFC J. A. TREJO
PFC G. URIBE
PFC J. R. VASEK
PFC J. VENEGAS
PVT C. D. WINEBOLD
PVT T. C. WOHLFERD
PVT T. C. YORK

PLATOON 3210

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. ROBLEDO

DRILL INSTRUCTORS

STAFF SERGEANT E. T. MERIDA
STAFF SERGEANT J. M. MOORE
SERGEANT R. VARGAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. ARROYO (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. REASONER (329)
INSTRUCTOR: CORPORAL MENDES

PLATOON HONORMAN

PRIVATE FIRST CLASS D. H. VANDENBERG
RECRUITED BY: SERGEANT DIPRIMA

PFC E. ARROYO
PVT J. I. AVALOS
PVT A. AYALA
PVT J. CALERO
PVT A. CERVANTES
PVT A. P. COLLINS
PVT B. J. COTTRILL
PFC R. A. COX
PVT J. C. CRESPO
PFC G. B. DARGIE
PVT A. T. DAVIES
PFC A. D. DEBLASSIE
PFC P. GARCIA
PVT C. A. GARCIA
PVT P. L. GHEORGHIU
PFC J. R. HASKELL
PVT M. C. HERBELIN
PVT M. N. HERSHEY
PVT A. B. JANISCH
PVT C. M. JESS
PVT A. A. JONES

PVT P. JOSEPH
PFC* M. D. KELLER
PFC A. C. KILGO
PVT J. L. LINDBERG
PVT B. S. MORALES
PVT S. M. NAVARRO
PFC I. R. NEALE
PFC H. P. NGUYEN
PVT A. D. NUNEZ
PFC A. J. PEREZ
PVT R. F. PETTY
PFC P. B. RATER
PFC* J. REASONER
PFC G. J. REYES
PVT J. H. REYES
PVT A. D. RIVERA
PVT B. D. ROSSOTTO
PVT O. B. SOUTH
PFC H. L. THOMAS
PFC M. TINOCO
PFC L. TURNER
PFC D. H. VANDENBERG
PVT J. M. WEEGE

PLATOON 3211

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. PEREZ

DRILL INSTRUCTORS

STAFF SERGEANT J. RIOS
SERGEANT C. D. RICO
SERGEANT K. CUPIT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. D. STEWART (296)

PLATOON HIGH SHOOTER

PRIVATE D. C. SCHAMERHORN (339)
INSTRUCTOR: SERGEANT JAROSZ

PLATOON HONORMAN

LANCE CORPORAL G. R. YOUNG
RECRUITED BY: GUNNERY SERGEANT NAGLE

PFC* A. R. ACOSTA
PFC A. J. AMEH
PFC I. BALBUENA
PVT D. A. BUSTOS
PVT L. H. CALLE
PVT N. CHACON
PVT A. J. COLLIER
PVT I. DAVILA II
PVT D. D. DAVIS
PVT Q. P. DAVIS
PVT A. I. DELAROSA
PVT A. J. DOYLE
PFC C. P. FLYNN
PVT F. GUTIERREZGARCIA
PVT D. A. HAYESSTEWART
PFC L. T. HERBST
PVT K. M. KAPPEDAL
PVT J. D. KAURICH
PFC C. S. KELLY
PFC* A. M. LANDEROSDAY
PVT C. M. LANDRY
PFC M. E. LEE
PFC R. B. LOPEZ

PFC K. S. MARAJEEN
PFC J. P. MCCORMICK
PFC T. D. MCNAY
PVT K. M. MIRANDA
PVT A. MONTANEZ
PVT E. N. MORTON
PVT N. A. NELSON
PVT N. A. NETHERY
PFC N. ORTIZHERNANDEZ
PVT G. S. OSORIO
PFC J. A. PADILLA JR
PFC S. J. PINNOW
PVT K. R. POPE
PFC J. A. QUIROZ
PFC L. M. RIPPLE
PVT T. J. SANDERS
PVT D. C. SCHAMERHORN
PVT J. T. SNYDER
PFC M. D. STEWART
PFC A. A. VALDEZ
PFC L. C. VAY
PVT B. L. WILLIAMS
LCPL* G. R. YOUNG

PLATOON 3213

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. J. EARL

DRILL INSTRUCTORS

SERGEANT S. ROMERO
SERGEANT S. A. MITCHELL
SERGEANT M. R. MOSER

PHYSICAL FITNESS TEST

PRIVATE J. A. RODRIGUEZ (296)

PLATOON HIGH SHOOTER

PRIVATE L. D. SWANLUND (332)
INSTRUCTOR: SERGEANT J. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS N. J. KANE
RECRUITED BY: STAFF SERGEANT NEWELL

PVT R. E. ALDAPA
PFC C. A. ALVARADO
PVT D. D. BAKER
PVT M. K. BOLLIN
PFC* J. P. BRUNTON
PVT L. J. CORRALES
PVT D. E. DECANINI
PVT J. P. DICKMAN
PVT C. M. EDDY
PFC G. L. GRIMMER
PFC N. J. KANE
PVT R. D. KRUEL
PFC* E. T. LINDSEY
PVT J. J. LLOYD
PVT R. J. LOPEZ
PVT D. L. MARICAL
PFC C. MARTINEZ
PVT J. N. MARTINEZ
PVT I. J. MCHUGH
PVT M. P. MEADE

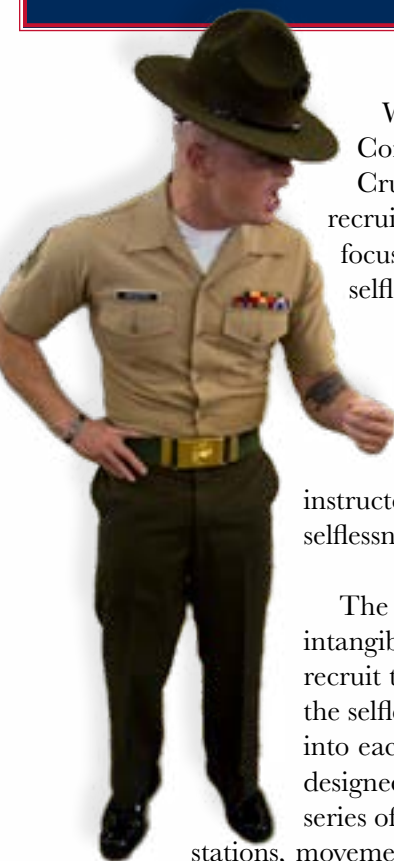
PFC T. J. MILLER
PFC J. M. MILLS
PFC A. N. OROZCO
PVT J. I. RAMIREZMORENO
PFC* F. K. RAMOS
PVT A. U. RICO
PVT J. A. RODRIGUEZ
PVT B. G. SCHOFIELD
PVT K. M. SMITH
PVT C. D. SPEAKS
PFC L. D. SWANLUND
PFC M. E. SZAYER
PFC M. P. TAYLOR
PVT E. J. THOMPSON
PVT C. M. TORMOS
PVT R. TOVARMENDOZA
PFC M. D. VANBRUNT
PVT T. VANG
PVT D. B. ZACARIAS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3214

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT Z. A. CLEAVES

DRILL INSTRUCTORS

STAFF SERGEANT T. W. HAYES

SERGEANT R. S. WAXTER

SERGEANT M. J. MCLAUGHLIN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. J. TAYLOR (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. G. JAMES (343)
INSTRUCTOR: CORPORAL GWIN

PLATOON HONORMAN

PRIVATE FIRST CLASS D. A. BROOKS
RECRUITED BY: SERGEANT S. ALAN

PVT M. ALOKOA
PFC A. J. ALVAREZ
PFC N. ALVAREZ, JR.
PFC B. P. BAKKE
PVT A. M. BREVE
PFC D. A. BROOKS
PFC Z. W. BYFIELD
PVT J. D. CARRILLO
PFC J. O. CHICAS
PVT F. E. CISNEROS
PFC C. M. CLEMENTS
PVT T. A. COLLINS
PFC* G. J. DEAGUERO
PFC* K. J. DEMSTER
PVT E. J. DIAZ, JR.
PVT C. I. DURON
PFC* W. R. EARLY III
PVT S. P. EGGERS
PFC T. O. ESCOBAR
PFC G. C. FREEBORN
PVT W. D. HAUFF
PFC D. D. HENDERSON
PFC C. T. HERRERA VAZQUEZ
PVT C. J. HOFFMAN

PFC A. G. JAMES
PVT B. KINCAID
PFC A. R. LIMA
PVT J. J. LOZOYA
PFC B. J. LUBININ
PVT G. MEREDITH
PFC D. J. MUNOZ BUCIO
PVT C. G. NEAL
PFC D. M. NELSON
PVT J. A. NJAGI
PVT J. L. PARLAPIANO
PVT C. A. QUALLS
PVT R. J. ROXAS
PFC* S. Z. SADRHAJSAYED JAVADI
PVT J. SIMON
PVT H. R. SORENSEN
PVT A. H. SUTA
PFC J. J. TAYLOR
PVT M. TORRES
PVT H. G. VALERIO
PVT J. R. VAZQUEZ
PVT L. G. VELAZQUEZ
PFC T. R. WORTHEM

PLATOON 3215

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. H. WILLIAMS

DRILL INSTRUCTORS

STAFF SERGEANT A. C. TREJO

SERGEANT D. A. DELONG

SERGEANT A. R. DOHERTY

PHYSICAL FITNESS TEST

PRIVATE L. D. ZACARIAS (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. C. HEWATLANIER (338)
INSTRUCTOR: SERGEANT BROSIOS

PLATOON HONORMAN

PRIVATE FIRST CLASS S. C. HEWATLANIER
RECRUITED BY: SERGEANT A. ADRIANZEN

PVT B. A. ALVARADO
PFC V. J. BAROCIO
PVT A. R. BARRERA
PVT J. T. BARRIER
PFC G. D. CANTU
PVT J. E. CANTU
PFC N. D. CHAVEZ
PVT K. C. COMA
PFC C. R. CORDOVA
PVT I. CRUZ CONTRERAS
PFC R. D. DAY
PFC J. H. DELUERA
PVT N. M. EADES
PVT E. T. FORREST GABBERT
PVT G. J. GARELLO
PVT T. C. GREER
PFC* R. L. HACKENBERG
PFC V. HERNANDEZ, JR.
PFC R. HERNANDEZ
PFC F. A. HERNANDEZ PEREZ
PFC S. C. HEWATLANIER
PVT D. N. INIGUEZ

PVT J. M. LATUSZEK
PFC P. N. MADISON
PVT C. J. MALLERY
PVT R. MARIN
PFC T. R. MARTIN
PFC J. A. MATTHEWS
PVT G. M. MOORE
PFC P. V. PHAM
PFC M. C. RANGEL CERVANTES
PFC C. D. RIDER
PVT A. J. RIVERA
PVT M. R. RODRIGUEZ
PVT M. A. SAENZ
PVT J. SALAZAR
PVT T. SHERPA
PVT O. I. SOTO
PFC G. TORRESMEJIA
PFC L. E. VANDEHOEF
PVT T. C. VASQUEZ
PVT M. A. VILLARREAL
PFC* E. T. VOSS
PVT L. D. ZACARIAS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.