

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



Colonel  
Scott Koltick  
UNITED STATES MARINE CORPS

Colonel Koltick enlisted in the Marine Corps Reserve in 1994 and reported to Marine Corps Recruit Depot Parris Island for recruit training. After graduation he was assigned as a motor vehicle operator to Truck Company, 4th Marine Division, in Ebensburg, PA. He attended Officer Candidate School under the Platoon Leaders Class program in 1995 and graduated from Carnegie Mellon University in 1996 with a Bachelor of Science degree in Mechanical Engineering. Upon graduation and

commissioning as a Second Lieutenant, he completed The Basic School for Marine officers and was subsequently assigned to flight training.

He completed flight training at NAS Pensacola, FL, Vance AFB in Enid, OK, and NAS Corpus Christi TX, and was winged as a Naval Aviator in June 1999. He reported to VMGRT-253 at MCAS Cherry Point NC, and after attending the C-130 initial copilot qualification course at Little Rock AFB, AK he completed KC-130 Fleet Replacement training.

During his first fleet assignment with VMGR-252, Captain Koltick served as the Adjutant, the Airframes Division Officer, and the Aviation Safety Officer. He had four combat deployments during this tour, beginning with deployments to Operation ENDURING FREEDOM in 2001 and Operation IRAQI FREEDOM in 2003. In January 2004 he was assigned to be the Senior Operations Watch Officer at Headquarters, Combined Joint Task Force-7 (later Multi-National Force-Iraq) in Baghdad, Iraq. He returned to VMGR-252 where he served as the Aircrew Training Officer and transitioned to the KC-130J, completing one additional deployment to Iraq.

In February 2006 Major Koltick was assigned to NATO's Land Component Command in Madrid, Spain as the Land Plans Officer in the Training and Exercise Division. During this tour, he planned and executed several national and NATO-wide training exercises to certify NATO units for readiness and deployment, and earned certification as a NATO Combat Readiness Evaluator.

In February 2009 he was assigned to VMGR-252 as the Director of Safety and Standardization. Later that year, he deployed to Iraq to join MAG-26 as the Future Operations and Plans Officer. In March 2010 he returned to VMGR-252 as the Operations Officer. In January 2011 he deployed as the Officer in Charge of VMGR-252 DET B to Afghanistan in support of Operation ENDURING FREEDOM. Redeploying in August 2011, he was assigned to 2d Marine Aircraft Wing as the Fixed Wing Plans Officer in the Future Operations Section of the G-3.

## Parade Reviewing Officer (cont.)

In May 2012 he was transferred to Headquarters Marine Corps, Aviation Department, as the Aircrew Program Manager. In July 2013 Lieutenant Colonel Koltick reported to MAG-14 where he served as the Executive Officer and the Personnel Support Detachment Commander. He assumed command of VMGR-252 in March 2014 and relinquished command in October 2015. During his command tour VMGR-252 was recognized with several awards: the Commandant's Trophy as the Marine Squadron of the year; the Henry Wildfang award as the Marine KC-130 squadron of the year; and the Secretary of the Navy's Safety Excellence Award in both 2014 and 2015.

Following command, he attended the Joint and Combined Warfighting School in Norfolk, VA, and in 2016 was named as the Naval History and Heritage Command's recipient of the Rear Admiral Samuel Eliot Morison Scholarship. In August 2016 he was posted as the Commandant of the Marine Corps Academic Fellow to the Paul H. Nitze School of Advanced International Studies (SAIS) at Johns Hopkins University in Washington, DC earning a Master of International Public Policy Degree concentrating in Strategic Studies.

From 2017 to 2019, LtCol Koltick was assigned to US Marine Corps Forces Korea where he served as the Assistant Chief of Staff G5 (Plans and Policy), the Deputy Commander, where he oversaw the transition of the command from US Army Garrison Yongsan in Seoul to US Army Garrison Camp Humphreys in Pyeongtaek, and then finished his tour as the Assistant Chief of Staff G3 (Operations).

Colonel Koltick is a European Regional Affairs Officer (RAO) and a Joint Qualified Officer (JQO).

He is rated as a KC-130J aircraft commander with over 3,600 hours of military flight time including 2,600 hours of pilot time in C-130E and KC-130 F/R/T/J models. His decorations include the Bronze Star, the Defense Meritorious Service Medal, the Meritorious Service Medal with one gold star, the Air Medal with 12 strike flight awards, the Joint Service Commendation Medal, the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal with one gold star, and numerous campaign and unit awards.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Daniel R. Kazmier  
Sergeant Major Abel T. Leal  
Colonel Scott M. Koltick

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Gunnery Sergeant J. Cruz  
Staff Sergeant M. T. Brock

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti  
Major L. M. Stow  
Sergeant Major G. L. Vega Jr.  
Lieutenant B. J. McCreanor  
Gunnery Sergeant A. D. Ansley

### COMPANY I

Commanding Officer  
Company First Sergeant

Captain K. K. Larson  
First Sergeant R. H. Troncatti

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain T. W. Toalston  
Staff Sergeant K. G. Murillo

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain E. S. Davis  
Staff Sergeant T. M. Van Dam

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant B. Z. Reed  
Gunnery Sergeant J. W. Dempsey

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. A. Hasick  
Sergeant T. Bohnenkamp  
Sergeant D. Cuevas  
Sergeant D. Yonk

# PLATOON 3201

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT C. Y. EARVIN

## DRILL INSTRUCTORS

GUNNNERY SERGEANT A. T. ELISARA  
GUNNERY SERGEANT C. T. ESKAM  
SERGEANT K. O. CUPIT  
SERGEANT F. T. MERIDA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. J. TRUJILLO (299)

## PLATOON HIGH SHOOTER

PRIVATE A. R. MOHR (338)  
INSTRUCTOR: SERGEANT J. J. KRUEMMER

## PLATOON HONORMAN

PRIVATE FIRST CLASS N. H. TOMLINSON  
RECRUITED BY: STAFF SERGEANT D. P. GREEN

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS V. MURILLORODRIGUEZ (335)  
INSTRUCTOR: SERGEANT B. WALLACE

## PLATOON HONORMAN

PRIVATE FIRST CLASS A. J. STITES  
RECRUITED BY: STAFF SERGEANT A. VIZCARA

# PLATOON 3203

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT Z. J. AGUON

## DRILL INSTRUCTORS

STAFF SERGEANT T. W. HAYES  
SERGEANT C. D. RICO  
SERGEANT S. ROMERO  
SERGEANT R. S. WAXTER

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. STUCKE (290)

## PLATOON HIGH SHOOTER

PRIVATE J. SANCHEZ JR. (335)  
INSTRUCTOR: SERGEANT T. J. JENKINS

## PLATOON HONORMAN

PRIVATE FIRST CLASS B. F. QUARANDILO  
RECRUITED BY: SERGEANT K. TRAN

# PLATOON 3205

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. C. PEREZ

## DRILL INSTRUCTORS

STAFF SERGEANT J. M. MOORE  
SERGEANT F. M. CORTEZ  
SERGEANT D. A. DELONG

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. A. RUVALCABAGARZA (286)

## PLATOON HIGH SHOOTER

PRIVATE C. T. LIMON (332)  
INSTRUCTOR: SERGEANT S. E. PESAK

## PLATOON HONORMAN

PRIVATE FIRST CLASS S. A. RUVALCABAGARZA  
RECRUITED BY: STAFF SERGEANT W. A. RANDEL

PFC D. H. ABBOTT  
PVT B. ABEITA  
PVT J. M. ANDERSON  
PVT J. P. ARCHER  
PFC C. L. ARMSTRONG  
PVT D. O. ATORI  
PVT C. K. BAUER  
PVT P. BURCH  
PVT G. D. CARREON  
PVT S. A. CARROLL  
PFC\* D. A. CASTROVALENZUELA  
PVT J. C. CRAIN  
PVT G. D. CONTRERAS  
PVT B. Q. DAVIS  
PFC B. E. DUARTE  
PVT A. L. EPPS IV  
PFC L. F. ESPINOZABEJARANO  
PFC\* J. A. FRAIRE  
PFC S. GARCIA  
PVT A. G. GOMEZ  
PFC\* J. C. GORDOA  
PFC T. D. GORE  
PVT H. T. GREYMOUNTAIN  
PVT S. E. GRIJALVA  
PVT N. H. HENRY  
PVT K. M. KAGLEY  
PVT M. R. KRENK  
PVT G. J. LANCE  
PFC Z. S. LASSITER  
PVT W. J. LUU

PFC E. W. MARTINEZ  
PVT N. G. MARTINZEPADILLA  
PFC I. MEDINA  
PVT A. R. MOHR  
PVT I. MUNOZMARTINEZ  
PFC\* C. A. NAPOLI  
PVT S. P. NAYLOR  
PVT D. A. ORENDAY  
PVT B. M. PETERS  
PFC Q. PHAM  
PFC M. D. PORTILLO  
PVT A. H. PRANGER  
PFC A. J. REYNA  
PVT L. RODRIGUEZ  
PVT J. S. ROGERS  
PVT S. T. SIMISKEY  
PFC A. A. SIMON  
PVT A. T. SMITH  
PVT J. P. TENNANT  
PVT K. S. THANG  
PFC N. H. TOMLINSON  
PFC J. M. TORIVIO  
PFC\* D. J. TRUJILLO  
PVT I. VAINUKU  
PFC M. F. VALIENTEMARTINEZ  
PVT G. VASQUEZRAMEY  
PVT N. J. VEKSLIN  
PVT J. VENEGAS  
PVT V. R. VENEGAS  
PVT E. WORKINEH

PVT K. R. ATIKPO  
PFC W. A. BALDWIN  
PVT M. R. BARRIOS  
PVT R. C. BISHOP  
PVT M. T. BROWN  
PVT A. N. BRULE  
PVT A. M. CARRENO  
PVT J. A. CASTANEDA  
PVT J. A. CAVINS  
PVT M. Q. CERVANTEZ  
PFC A. D. CHAVEZ  
PFC L. P. DARCY  
PVT C. L. DAVIS  
PVT K. B. DELLA  
PFC\* T. A. DORSEY  
PVT L. G. DUCATO  
PFC E. E. DUMAN  
PVT N. I. FERRER  
PVT N. C. FRISBIE  
PVT C. R. GARCIA  
PFC K. GHALI  
PVT K. A. GUEVARA  
PVT C. E. HAWKINS  
PVT D. C. HORSLEY  
PVT J. A. JACOBS  
PVT D. P. JUDD  
PFC M. W. KIMANI  
PFC S. J. LEGGETT  
PFC D. MEDINA  
PVT C. J. MEDINA

PVT D. D. MIXON  
PFC M. MONTES  
PFC J. U. MORIN  
PVT L. R. MORSE  
PFC V. MURILLORODRIGUEZ  
PFC\* K. T. OCONNOR  
PVT D. F. ORTEGA JR.  
PFC J. D. PEWITT  
PFC\* A. G. PORRATA  
PFC\* A. R. POSADA  
PVT M. REYES  
PVT J. D. ROSALESRIVERA  
PFC D. M. SCHMITT  
PVT R. W. SIMMERS  
PVT E. M. SPOTTEDWARBONNET  
PFC A. J. STITES  
PVT K. M. SUAN  
PVT J. D. TAXARA  
PFC S. A. TAYLOR  
PVT T. A. THORNBRUE  
PVT M. A. TORRESRIOS  
PVT N. A. TOUPS  
PVT A. G. UREVIG  
PVT G. R. VANDERHOOF  
PFC R. E. VANLANINGHAM III  
PFC W. J. VANWOUW  
PVT P. D. VO  
PVT M. C. WILLIAMSON  
PFC L. H. WRIGHT

Meritorious Promotion \*

PVT A. T. ADAMS  
PVT C. R. BATTERTON  
PFC B. J. BAYS  
PFC T. M. BEAL  
PVT B. J. BINDASMOORE  
PFC S. E. BRITOCAMARILLO  
PVT B. BUDATHOKI  
PVT W. L. BURNS  
PVT S. CLARKE  
PVT J. B. DYER  
PFC E. S. ESCAMILLA  
PVT D. O. FAHRENBRUCH  
PFC W. D. FITZHUGH  
PVT M. FLORES  
PVT R. J. HAMMER  
PFC\* P. J. HAMPTON  
PVT G. P. HENKE  
PVT J. T. HERRING  
PVT N. Q. HOLLOWOMON  
PFC J. W. HOLMES  
PVT J. A. HOTTINGER  
PVT P. V. HUGHES  
PVT D. L. HURTADO  
PFC\* M. R. KERR JR.  
PVT D. H. KLOBUCAR  
PVT J. LOPEZ  
PVT M. T. MACIAS  
PVT C. W. MOORE  
PVT B. W. MORRIS  
PVT A. G. MOSS  
PFC W. MOUNGNAM

Meritorious Promotion \*

PVT A. S. NUR  
PVT A. OCHOA  
PFC T. D. OLVERA  
PVT E. R. PALMER  
PVT N. PARGA  
PFC\* R. Y. PARK  
PVT A. J. PEREZ  
PVT G. A. PORTUGUEZ  
PVT K. C. PRICE  
PFC\* B. F. QUARANDILLO  
PVT V. A. REYES  
PVT M. R. RIVERA  
PVT B. W. ROBERTS  
PVT L. C. ROBERTS  
PVT J. D. ROBLEDO  
PFC W. R. ROGERS  
PVT J. SANCHEZ JR.  
PVT K. E. SHIREY  
PFC M. N. SCHULTZ  
PVT M. SOLIS  
PVT A. C. SPARKS  
PFC\* J. M. STUCKE  
PVT J. W. THAYER  
PVT J. M. THOMAS  
PVT A. R. TONGUE  
PVT W. A. WATERS  
PVT T. M. WILLIAMSBARRETT  
PVT D. M. WOOD  
PVT K. T. XIONG  
PFC J. J. ZALDANA

PFC\* R. ACUNA  
PFC L. AGUILERA  
PVT L. A. ARIAS  
PVT J. C. AYALA JR.  
PVT A. BALDERAS  
PVT C. C. BANUELOS  
PVT A. BECERRIL  
PVT B. I. BENITEZFORTUNA  
PFC D. M. BOHANNON  
PVT L. S. BROWN  
PFC\* R. D. CANTY  
PFC T. B. CARRANZA  
PFC J. A. CASTILLO  
PVT J. A. CHAVEZVALENCIA  
PVT D. M. CLARK  
PFC E. J. CONDE  
PFC L. FLORES  
PVT J. D. GONZALEZ  
PVT C. J. GOTTSCHALK  
PFC Z. B. HERMANN  
PVT A. M. HERNANDEZ  
PVT J. HINOJOSASANABRIA  
PVT G. D. HINTON  
PFC J. D. JOHNSON  
PFC T. H. JONES  
PVT V. L. KNIGHT  
PVT C. T. LIMON  
PFC W. C. LOFTIS  
PVT M. L. LOYA  
PFC\* A. F. MACCHIONE

Meritorious Promotion \*

PVT J. A. MADDOX  
PVT A. B. MARTINEZTAHUADO  
PVT D. H. MATHENY  
PFC D. R. MCGEE JR.  
PVT M. S. MCGRAW II  
PVT J. T. MCVIER  
PFC Z. W. NERLI  
PVT S. D. ORTIZ  
PVT J. M. ORTIZ  
PVT T. R. PARMLEYQUIRK  
PVT A. C. PIERCE  
PFC M. A. REYES  
PVT B. A. ROBINSON  
PVT S. A. RODRIGUEZ  
PVT G. B. RODRIGUEZ  
PFC D. B. ROLDAN  
PVT D. ROMERO  
PFC J. J. ROSA  
PVT B. J. ROSS  
PVT A. J. ROSSANO  
PVT J. R. RUIZ  
PFC S. A. RUVALCABAGARZA  
PVT A. M. SALINAS  
PVT K. A. SRIPRANARATANAKUL  
PVT S. H. STILL  
PVT J. M. VALLEJO  
PFC\* M. L. WASHINGTON  
PFC J. D. WINGFIELD  
PFC M. A. YNOSTROSA

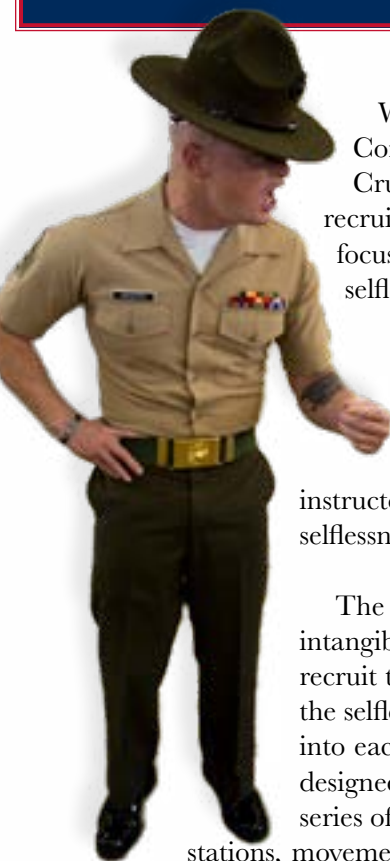


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3206

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT S. D. CASTILLO

### DRILL INSTRUCTORS

STAFF SERGEANT J. M. LEECH  
STAFF SERGEANT J. M. SOSA  
SERGEANT G. N. HICKS  
SERGEANT R. VARGASGARCIA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. Z. VELAZQUEZ (300)

### PLATOON HIGH SHOOTER

PRIVATE J. A. EDSON (345)  
INSTRUCTOR: CORPORAL N. A. GOSSET

### PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. TAKAYOSHI  
RECRUITED BY: SERGEANT K. LOPEZ

PVT D. J. ALBERT  
PVT Z. T. AMELSE  
PVT B. A. ARAUJO  
PVT O. D. ARELLANO  
PVT C. J. BALL  
PVT J. A. BARRAGAN  
PFC V. M. CARDENASBLANCO  
PVT A. CORDEROSOTO  
PVT M. J. COUCH  
PVT D. R. DELGADO  
PVT E. DIAZ II  
PVT J. A. EDSON  
PVT W. G. FOSS  
PFC H. GARCIA  
PVT L. D. GARCIA  
PFC S. L. GARCIA  
PFC L. B. GOMEZ  
PVT C. J. HALBROOK  
PVT A. A. HERNANDEZ  
PVT C. G. HERNANDEZ  
PVT I. HERRERA  
PFC T. J. HOWELL  
PVT M. L. HUNTER  
PVT C. J. INGRAM JR.  
PVT B. J. KARDASH  
PVT K. N. KASACHEV  
PVT H. T. KOCH  
PVT E. LEONGUARDADO  
PVT J. R. LONG  
PVT J. B. MACKEPFRANG  
PVT E. J. MACPHERSON

PFC\* Z. E. MARTIN  
PVT E. E. MARTINEZ  
PFC\* T. L. MASON  
PFC M. D. MCCULLAR  
PVT C. G. MEDINA  
PVT M. A. MILTON JR.  
PFC\* L. J. MORAN  
PVT A. R. NELSON  
PVT M. NINOBECERRA  
PVT T. I. ORDAZ  
PVT M. R. PETERSEN  
PFC\* J. R. PLANT  
PFC J. A. PONCE  
PFC K. E. PRENTICE  
PVT J. P. REYESROSALES  
PVT G. J. ROBLEDO  
PFC\* A. C. ROSS  
PFC E. O. SALINAS  
PFC J. E. SCOTT  
PVT G. R. SHERRILL  
PFC J. T. SIELER  
PFC M. B. SOSA  
PFC\* C. J. TAKAYOSHI  
PFC T. R. TAYARATH  
PVT M. B. TOPP  
PFC J. Z. VELAZQUEZ  
PVT S. E. WEBSTER II  
PVT D. J. WELLE  
PFC L. E. WILKINSON  
PFC J. T. YELLMAN  
PFC L. A. ZAMBRANO

Meritorious Promotion \*

## PLATOON 3207

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT D. H. WILLIAMS

### DRILL INSTRUCTORS

STAFF SERGEANT V. M. SHAW  
STAFF SERGEANT B. E. THOMPSON  
SERGEANT S. A. MITCHELL  
SERGEANT V. M. SHAW

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. L. DELGADOCARTAGENA (299)

### PLATOON HIGH SHOOTER

PRIVATE JORDAN R. HANSEN (337)  
INSTRUCTOR: SERGEANT T. M. VIEIRA

### PLATOON HONORMAN

PRIVATE FIRST CLASS B. M. SCHNEIDER  
RECRUITED BY: STAFF SERGEANT D. ADAMS

PFC\* J. D. AGUILAR  
PFC\* M. L. ALARCON  
PVT T. M. ALVARADO  
PVT J. L. AVINA  
PVT B. M. BAILEY  
PVT T. M. BELL  
PVT P. D. BERGER  
PVT J. W. BUCK  
PVT G. J. CASTRO  
PVT O. R. CERVERA  
PFC Y. CHAVEZ  
PFC\* J. R. CLIPPER  
PVT K. B. COULTER  
PVT T. A. DAVIS  
PFC\* S. H. DELACRUZ  
PVT C. W. DELEON  
PFC M. L. DELGADOCARTAGENA  
PFC C. E. DICKERSON  
PVT D. C. DONSBACH  
PVT E. A. DUARTEHERNANDEZ  
PFC C. FERNANDEZ  
PFC J. C. FLATER  
PVT S. FLORES  
PVT S. M. GALLARDO  
PVT J. C. GERKE  
PVT L. A. GOMEZ  
PFC D. U. GUGGENMOS  
PFC L. T. HALL  
PVT J. R. HANSEN  
PVT C. R. HENSLEE

PVT D. H. HOFELDT  
PFC\* T. A. HOLTZ  
PVT O. J. KEITA  
PVT T. D. LEGG  
PFC K. J. MACOMBER  
PVT C. L. MANNING  
PFC C. J. MARLER  
PVT A. P. MARTIN  
PVT H. J. MARTINEZRAMIREZ  
PVT C. MENDEZ  
PVT E. L. MORENO  
PVT J. A. MORFORD  
PVT B. J. MORIN  
PVT B. M. NIX  
PFC K. OFAMIN  
PVT M. R. RASMUSSEN  
PVT M. J. SANCHEZ  
PVT B. R. SANGER  
PFC B. M. SCHNEIDER  
PVT S. E. SHELTON  
PVT R. P. SMITH  
PFC J. E. STARKEY  
PVT J. M. STEIN  
PVT A. M. STEPP  
PFC T. H. TAPP  
PVT J. W. THURMAN  
PFC Z. W. VANAMBURG  
PVT A. D. WARD  
PVT H. E. WRIGHT

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.