

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





PARADE REVIEWING OFFICER



Sergeant Major  
**Cortez L. Brown**  
USMC Retired

Sergeant Major Cortez L. Brown was born in East Saint Louis, Illinois, and he enlisted into the Marine Corps on 19 August 1988 from Denver, Colorado. In September 1988, upon graduation from Lincoln Sr. High School, he reported to Marine Corps Recruit Depot (MCRD) San Diego, California, for recruit training. He graduated from MCRD San Diego in December 1988 and reported to the School of Infantry (SOI) at Marine Corps Base (MCB) Camp Pendleton, California. After completion of the SOI, Pvt Brown was assigned to Marine Barracks Guam, Marine Security Guard Force Marinna Inlands and became a Marine Security Guard. In September 1990, LCpl Brown reported for duty with Company C, 1st Battalion, 9th Marines (1/9), MCB Camp Pendleton, California, as an infantry rifleman. While with 1/9, LCpl Brown deployed with the 15th Marine Expeditionary Unit (MEU) and participated in Operation FIERY VIGIL as well as Operations DESERT STORM and SHIELD. In September 1992, as a newly promoted corporal, he was involuntarily separated from the Marine Corps because of Marine Corps Forces Reduction. In February 1996, Sgt Brown was afforded the opportunity to come back on active duty as a lance corporal. After reporting to Meridian, Mississippi, he obtained the new military occupation specialty of Maintenance Administration Specialist. After graduating from Maintenance Administration School, he reported to Heavy Marine Helicopter Squadron (HMH) 465, Marine Corps Air Station (MCAS) Tustin, California, for duty. From March 1997 to August 1999, Cpl Brown was part of two six-month unit deployment programs with HMH-465 to MCAS Futenma, Okinawa, Japan. In November 1998, while on deployment in Okinawa, Japan, he was promoted to the rank of sergeant and became noncommissioned officer-in-charge (NCOIC) of the Squadron Data Analyst for HMH-465. In 1999, Sgt Brown was assigned the billet of Central Technical Publications Librarian. In September 2000, he was promoted to the rank of staff sergeant. In April 2001, SSgt Brown volunteered for drill instructor duty and attended Drill Instructor School at MCRD San Diego, California. After graduating Drill Instructor School, SSgt Brown was assigned to Company K, 3rd Battalion, where he completed 10 cycles and held the billets of Senior Drill Instructor and Series Chief Drill Instructor.

PARADE REVIEWING OFFICER

In September 2004, after successful completion of his tour as a drill instructor, SSgt Brown received orders to Marine Aircraft Logistics Squadron-16 at MCAS Miramar, California. Upon arrival, he was re-assigned to HMH-465, MCAS Miramar, California, to assume the duty of Maintenance Administration Chief. During his time with HMH-465, he deployed twice to Iraq. In September 2005, while on his second deployment in Iraq, Operation IRAQ FREEDOM 05-08, he was promoted to the rank of gunnery sergeant. In January 2008, GySgt Brown was hand selected to become the Marine Aircraft Group-16 Personnel Support Detachment Acting First Sergeant. After assuming this position, he deployed for the third time to Al Asad, Iraq. In March 2009, after returning from Al Asad, he was promoted to the rank of first sergeant with an assignment to 23rd Marine Regiment in San Bruno, California. He was assigned as the site first sergeant, where he performed Inspector and Instructor (I&I) duties for both Headquarters Company and Company E, 2nd Battalion, 23rd Marines. During this period, 1stSgt Brown received his Bachelor’s Degree in Business Administration/Management from Columbia Southern University in 2011. In September 2012, 1stSgt Brown received orders to 5th Battalion, 11th Marines (5/11), 1st Marine Division, at MCB Camp Pendleton, California, for duties as a Battery First Sergeant for Tango Battery. In May 2013, 1stSgt Brown was promoted to his current rank of Sergeant Major and received orders to become the Battalion Sergeant Major for 1st Battalion, 11th Marines (1/11). In December 2015, SgtMaj Brown stood detached from 1/11 and reported to Recruiting Station (RS) Charleston in December 2015 to assume all duties as the RS Sergeant Major. In June 2017, SgtMaj Brown received orders to 6th Marine Corps District (6MCD) to assume all duties and responsibilities as the District Sergeant Major. SgtMaj Brown received his Master’s Degree in Criminal Justice Administration from Columbia Southern University in 2018. In July 2019, SgtMaj Brown assumed all duties and responsibilities as the Sergeant Major of Marine Corps Recruiting Command. In August 2021, SgtMaj Brown received orders to Combined Maritime Forces Command (CMF), Manama, Bahrain, for duties as the Command Senior Enlisted Leader (CSEL). SgtMaj Brown completed his tour at CMF and is now retired and living in Riverside, California after 35 years of dedicated service to our Nation and the United States Marine Corps. His personal awards include the Legion of Merit with 2 gold stars, the Meritorious Service Medal with 2 gold stars, the Navy and Marine Corps Commendation Medal with 2 gold stars, and the Navy and Marine Corps Achievement Medal with a gold star.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

|                          |                                  |
|--------------------------|----------------------------------|
| Commanding General       | Brigadier General J. A. Ryans II |
| Chief of Staff           | Colonel C. R. Von Bergen         |
| Sergeant Major           | Sergeant Major O. A. Leavy       |
| Parade Reviewing Officer | Sergeant Major C. L. Brown       |

RECRUIT TRAINING REGIMENT

|                         |                               |
|-------------------------|-------------------------------|
| Commanding Officer      | Colonel P. M. Rummler         |
| Executive Officer       | Colonel C. E. Kesler          |
| Sergeant Major          | Sergeant Major J. J. Miller   |
| Regimental Drill Master | Gunnery Sergeant K. M. Wilton |
| Narrator                | Staff Sergeant D. F. Gomez    |

THIRD RECRUIT TRAINING BATTALION

|                        |                               |
|------------------------|-------------------------------|
| Commanding Officer     | Lieutenant Colonel M. Phelps  |
| Executive Officer      | Major S. P. Kiernan           |
| Sergeant Major         | Sergeant Major V. I. Kholodov |
| Chaplain               | Lieutenant K. Chur            |
| Battalion Drill Master | Staff Sergeant J. E. Landis   |

COMPANY I

|                        |                                 |
|------------------------|---------------------------------|
| Commanding Officer     | Captain M. P. Spencer           |
| Company First Sergeant | First Sergeant K. E. Carrington |

SERIES 3201

|                        |                                 |
|------------------------|---------------------------------|
| Series Commander       | Captain N. J. Bright            |
| Chief Drill Instructor | Staff Sergeant G. A. Felixgomez |

SERIES 3205

|                        |                             |
|------------------------|-----------------------------|
| Series Commander       | Captain A. L. Spikes        |
| Chief Drill Instructor | Staff Sergeant J. G. Robles |

MARINE BAND SAN DIEGO

|                    |                                  |
|--------------------|----------------------------------|
| Enlisted Conductor | Staff Sergeant R. Ponsor-DeChant |
| Drum Major         | Gunnery Sergeant W. Hayes        |

COLOR GUARD

|                             |                      |
|-----------------------------|----------------------|
| National Color Bearer       | Sergeant J. Rubio    |
| Organizational Color Bearer | Sergeant E. Banlaoi  |
| Rifle Bearer                | Sergeant B. Lopez    |
| Rifle Bearer                | Sergeant G. Guterrez |

PLATOON  
3201

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. T. MITRANO

DRILL INSTRUCTORS

STAFF SERGEANT A. A. AGUILAR  
STAFF SERGEANT M. E. SCALES  
STAFF SERGEANT D. L. PETERSON  
STAFF SERGEANT K. A. WINSTEAD

PHYSICAL FITNESS TEST

PRIVATE F. J. TOMLINSON (293)

PLATOON HIGH SHOOTER

PRIVATE J. R. STROBEL (335)  
INSTRUCTOR: SERGEANT M. S. ALBERS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS O. E. HAGER  
RECRUITED BY: STAFF SERGEANT A. VANASTEN

PVT S. B. ABREGO  
PFC K. N. ALVARES RAMIREZ  
PVT D. AQUINO  
PFC\* T. J. BONILLA  
PFC P. A. CARMONA JR.  
PVT J. N. CASTILLO  
PFC J. R. CASTILLO  
PVT S. CEREZO  
PVT K. W. CHILD  
PVT A. P. CLAYTON  
PVT T. R. COOK  
PVT E. R. CORP  
PVT A. A. CORTEZ JR.  
PVT A. F. CRUZ  
PVT F. M. CUEVAS  
PFC E. D. DIGHERO  
PFC I. B. DRAPER  
PVT D. A. DURANTE  
PVT A. R. ESCOBAR  
PVT K. A. ESPINOSA RODRIGUEZ  
PFC\* J. K. FEITH JOSEPH  
PFC B. T. GAMMON  
PVT R. A. GONZALEZ  
PFC\* O. E. HAGER  
PVT G. R. HEISER  
PFC A. P. HERNANDEZ  
PFC R. HERNANDEZ  
PFC B. A. JERONIMO  
PVT A. JILOTE  
PFC T. J. KELLEY  
PVT I. K. KUEWA

PVT M. E. KULIGOWSKI  
PVT A. J. LOPEZ MUNOZ  
PVT T. J. MCCLENNY  
PFC C. A. MOJICA  
PFC O. M. MORALES GUERRERO  
PFC O. J. MOREL SANCHEZ  
PVT A. K. MORRIS  
PFC A. R. MUNOZ  
PFC N. NATHANIEL  
PVT E. NUNEZ  
PVT K. R. PAYNE  
PVT R. PEREZ LOPEZ  
PFC\* J. PORTILLO  
PVT J. I. RAMIREZ  
PFC J. D. RIVAS  
PVT I. A. SARABIA  
PFC A. C. SCHROER  
PVT T. D. SEEHUSEN  
PVT O. B. SIDIG  
PVT J. R. STROBEL  
PVT J. L. TATASEO  
PVT L. W. TOE  
PVT F. J. TOMLINSON  
PFC N. X. TREJO  
PVT J. TRUJILLO  
PVT A. VALDEZ  
PVT J. E. VALENZUELA SAHAGUN  
PVT R. J. VOGEL  
PVT B. W. WALLER  
PVT B. J. YUNG FLEISCH

PLATOON  
3202

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT B. J. SIMON

DRILL INSTRUCTORS

SERGEANT H. J. PARTIDA  
SERGEANT Y. A. MENJIVAR  
SERGEANT L. M. KONIJA  
SERGEANT N. A. MARSH

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. P. GRIFFIN (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. E. ALCALARAMOS (334)  
INSTRUCTOR: SERGEANT D. J. HEMMINGSEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS W. H. YOUNG  
RECRUITED BY: STAFF SERGEANT M. K. THOMAS

PVT V. R. ABARICIA  
PFC E. M. ADAMS  
PFC B. E. ALCALARAMOS  
PVT I. B. AMENRA  
PVT D. C. ANGUAY  
PVT B. G. ARREDONDO  
PVT J. B. ASHMORE  
PVT S. R. BARNES  
PFC J. A. BEGAY  
PVT S. S. BENTING  
PVT K. R. BREWER  
PFC J. T. BROWN  
PVT A. D. BURKE  
PFC R. D. CALHOUN  
PFC D. C. CARTER  
PVT K. B. CHERRY  
PVT S. D. DURAN  
PVT F. L. FAGAN  
PVT O. B. FARNAM  
PVT F. I. FIERENS LEZCANO  
PVT B. K. FOSTER  
PFC N. A. FUENTES  
PVT F. GARCIA  
PFC J. M. GARCIA  
PFC\* G. P. GRIFFIN  
PFC G. E. GUEVARA  
PVT S. E. HARDY DELANEY  
PVT E. A. HERNANDEZ  
PVT H. K. HERNANDEZ  
PVT D. M. HUGHES  
PFC\* A. J. JOHNSON

PVT B. R. JOKERST  
PVT C. E. KOCH  
PFC\* J. A. LARA ELIZALDE  
PVT C. M. LEYMAN  
PFC I. F. MARTINEZ  
PVT E. MOREY RAGALLARDO  
PVT A. D. NIELSEN  
PVT A. S. OLAES  
PVT C. P. PALEAFEI  
PFC A. G. PEREZ  
PFC\* R. A. PEREZ  
PVT B. K. QUIMXICARA  
PFC B. O. ROAN  
PVT B. ROBLES ESCAMILLA  
PVT K. A. RODRIGUEZ LOPEZ  
PVT I. R. SALAZAR  
PVT A. N. SANTOS  
PFC N. W. SEIDL  
PVT E. A. SMITH  
PVT N. F. SNADER  
PVT J. SOTO  
PFC O. S. SPENCER  
PVT A. TAAAL  
PVT N. A. THOMPSON  
PFC C. A. TRINIDAD  
PFC A. M. WAGNER  
PVT M. D. WARD  
PVT A. J. WEBSTER  
PFC W. H. YOUNG  
PFC L. ZAVALA

PLATOON  
3203

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT F. E. AGUILAR

DRILL INSTRUCTORS

STAFF SERGEANT R. GARCIA  
STAFF SERGEANT F. R. ZEBALLOS  
SERGEANT J. A. PERALEZ  
SERGEANT B. J. TEJERO

PHYSICAL FITNESS TEST

PRIVATE M. SUMMERS (290)

PLATOON HIGH SHOOTER

PRIVATE J. MEHARG (338)  
INSTRUCTOR: LANCE CORPORAL T. J. LONG

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. T. CLARKE  
RECRUITED BY: STAFF SERGEANT C. BOYD

PVT A. T. BELLEAU  
PFC W. O. BAHE  
PFC A. L. BANUELOS  
PFC\* A. A. BARRAGAN  
PVT E. A. BOISSIERE  
PVT K. L. BURRIS  
PVT J. A. CAYABYAB  
PFC A. CANTU  
PFC J. CASAS GARCIA BANUELOS  
PVT A. CAZAPAGODINEZ  
PFC S. T. CLARKE  
PVT J. M. CUELLAVILLAREAL  
PVT R. G. GARCIA  
PFC A. M. GARCIALOPEZ  
PVT E. W. GARWOOD  
PVT J. P. GONZALEZ  
LCPL\* D. N. GONZALEZ  
PVT A. A. GUZMAN MEJIA  
PFC A. E. GOMEZ  
PVT J. G. HARMS  
PVT J. H. HEBERT  
PVT A. M. HELLER  
PVT A. A. HERRERA MORENO  
PFC L. R. JOHNSON  
PVT M. R. LOMELI  
PFC\* R. J. LANDER  
PVT J. A. LOPEZ  
PVT L. A. MARTINEZ  
PVT J. T. MEHARG  
PVT B. E. MICHEL GARCIA  
PFC J. A. MONTE LONGO  
PFC R. D. NYGREN

PVT T. A. ODAYE  
PVT G. E. ORSINI  
PVT C. I. ORTEGACABALLERO  
PFC\* H. PALACIOS ALONSO  
PVT O. PEREZ JR  
PVT I. PEREZ CORNEJO  
PVT J. S. POSZ  
PFC I. RAMIREZ  
PVT B. A. RIVASCAMPA  
PVT O. J. ROSAROSO  
PVT J. SANCHEZ  
PVT R. SANCHEZ  
PFC M. SANCHEZ  
PVT D. R. SANCHEZ LLAMAS  
PVT A. SANCHEZ MARTINEZ  
PVT G. J. SIMMONS  
PVT D. I. SUMMERS  
PVT E. L. THAO  
PVT C. TORRES  
PVT N. I. TORRES  
PVT T. T. TRAYLOR  
PVT D. D. VIZCAINO III  
PVT K. D. WELLER  
PVT L. S. WITT  
PVT K. VILLANUEVA  
PVT D. T. VO  
PFC J. H. MONTOYA  
PVT J. VALERA  
PVT Y. VIERA  
PFC B. WARD  
PVT A. WOODMAN  
PFC E. ZAMORA

PLATOON  
3205

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT S. L. PIZANO

DRILL INSTRUCTORS

STAFF SERGEANT J. R. CASTANON  
STAFF SERGEANT C. GOMEZ  
STAFF SERGEANT N. V. PEREZ  
STAFF SERGEANT K. M. LUNA  
SERGEANT K. R. MAKOYO

PHYSICAL FITNESS TEST

PRIVATE G. A. WELLS (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. BARRIENTOS JIMENEZ (333)  
INSTRUCTOR: LANCE CORPORAL C. R. GREENE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. PELAEZ AYALA  
RECRUITED BY: STAFF SERGEANT L. EMANUEL

PVT A. M. AGUAYO  
PFC B. A. ALCARAZ  
PFC J. A. ALDANAREYES  
PFC A. D. ASCENCIO  
PFC D. BARRIENTOS JIMENEZ  
PFC Y. L. BETANCOURT  
PVT A. T. BIN  
PVT L. J. BRUMMETT  
PVT D. M. BURGOIN LOPEZ  
PVT J. M. CAMPOS BARRIGA  
PFC A. I. CASTRO  
PFC A. CAZALEZ PELAEZ  
PVT A. D. CHAVEZ DEROSAS  
PFC\* A. G. CHAVEZ SILVA  
PFC M. L. CICHY  
PFC L. CORTES CORTES  
PVT E. C. DUDERSTADT  
PVT A. S. ELWORTHY  
PFC K. FERNANDOPASCUAL  
PVT K. A. GOODWIN  
PVT B. G. GONZALEZ  
PFC M. O. HATFIELD  
PFC J. HERNANDEZ RODRIGUEZ  
PFC S. C. HUFF  
PVT S. M. JORDAN  
PFC Z. A. KASSEM  
PVT H. MAHAL

PVT A. M. MARRUJO  
PVT A. L. MARTINEZ  
PFC W. M. MARTINEZ  
PFC\* M. M. MEARS  
LCPL\* V. J. MEDINA  
PVT A. B. NSHUTI  
PFC M. L. OLGUIN  
PVT L. N. ORTIZ  
PFC Y. I. ORTIZ  
PVT A. PEREZ  
PFC J. M. PEREZ  
PFC A. PELAEZ AYALA  
PVT E. E. RESENDEZ  
PVT V. M. RODRIGUEZ  
PFC\* A. R. ROMERO  
PVT B. M. RUIZ  
PVT D. Y. SAMPSON  
PVT G. A. TANGUAY  
PVT J. N. THOMAS  
PVT K. J. TRIBBLE  
PVT V. TURRENTINE  
PVT A. M. VALADEZ  
PVT G. A. WELLS  
PFC F. D. WHEATON  
PVT M. C. WILLIAMS  
PVT M. YANEZ GONZALES



PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3206

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT W. R. YOUNG

DRILL INSTRUCTORS  
STAFF SERGEANT S. A. WILLIAMS JR.  
SERGEANT N. CRUZ  
STAFF SERGEANT J. T. HODGES  
STAFF SERGEANT A. KESLER

PHYSICAL FITNESS TEST  
PRIVATE B. CRUZ (294)

PLATOON HIGH SHOOTER  
PRIVATE FIRST CLASS R. D. IBARRA (331)  
INSTRUCTOR: SERGEANT S. M. HATTON

PLATOON HONOR GRADUATE  
LANCE CORPORAL B. CRUZ  
RECRUITED BY: SERGEANT S. RIOS

PVT J. J. AUSTIN  
PVT T. M. BARRY  
PVT F. BELTRAN  
PFC B. L. BROWN  
PFC T. M. BULLBEAR  
PVT T. K. BURCHILL  
PFC J. P. BUTLER  
PFC E. P. CARPIOVELEZ  
PVT V. M. CHANTIZOL  
PVT A. CLAYJONES  
LCPL\* B. CRUZ  
PVT J. CONDEGARCIA  
PVT J. J. DAVID  
PFC M. DELAFUENTEBARRON  
PFC\* A. F. EADDY  
PFC A. A. ESCOBEDO  
PVT B. A. FLORES  
PVT A. FLORESEMERY  
PVT J. M. FULLER  
PFC G. L. GAINES  
PVT B. N. GAMBOA  
LCPL B. CRUZ  
PFC V. R. GEPHART  
PFC\* M. D. GERDES  
PFC E. GONZALEZ  
PFC B. GONZALEZLANDEROS  
PFC I. D. GUTIERREZCORTINA  
PVT I. V. HERNANDEZ  
PVT S. A. HERRMANN  
PFC M. IBARRA  
PVT A. L. JIMON

PVT K. L. LEWELLEN  
PFC J. A. LOPEZMENDOZA  
PFC J. T. MAESECARDER  
PVT D. A. MARTINEZ  
PVT C. MENDOZAARRAS  
PFC G. S. MILLSAPS  
PVT R. A. MORENO  
PVT M. I. ORTIZVEGA  
PVT E. J. PENAS  
PVT J. G. PETERSON  
PVT N. K. PINKOS  
PVT M. A. PIRES  
PFC J. PONCERAYGOZA  
PFC E. D. RAMIREZTORRESS  
PFC B. REYESGUERRERO  
PVT H. J. RIDGE  
PVT M. RIVERA  
PFC J. RODRIGUEZ  
PFC J. SANTIAGO  
PVT D. SANTOS  
PFC C. SIBRIANHERNANDEZ  
PVT M. S. SIMS  
PFC D. J. SMITH  
PFC\* M. D. SMITH  
PFC\* B. R. STEAGER  
PVT T. J. STEVENS  
PVT D. A. TENAJIMENEZ  
PVT I. S. TINOCO  
PFC A. VAZQUEZVALENTIN  
PFC T. A. WRIGHT  
PVT X. Y. ZIRATE

PLATOON 3207

SENIOR DRILL INSTRUCTOR  
SERGEANT O. GRIMALDO

DRILL INSTRUCTORS  
SERGEANT N. J. GORENA  
SERGEANT J. A. CHAIREZ  
SERGEANT L. COLONGA  
SERGEANT R. MORALES

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS A. D. PEREZAPATA (290)

PLATOON HIGH SHOOTER  
PRIVATE I. J. HERNANDEZ (338)  
INSTRUCTOR: LANCE CORPORAL T. LONG

PLATOON HONOR GRADUATE  
PRIVATE FIRST CLASS J. C. JIMENEZ  
RECRUITED BY: STAFF SERGEANT N. CEJA

PFC I. H. ABDELWAHED  
PVT C. E. ALMARAZ  
PVT W. W. ALONGI  
PFC A. A. ALVAREZHERRERA  
PFC J. A. ANDERSON  
PVT J. N. CHASE  
PFC\* R. B. DELGADO  
PVT T. DELGADOYEPEZ  
PVT A. C. DIAZ  
PVT J. A. ESCOBAR  
PVT A. ESPINOZA JR.  
PVT J. FLORES  
PVT A. D. GARCIA  
PFC J. P. GONZALEZALVAREZ  
PFC A. GONZALEZQUINTANILLA  
PFC D. S. GUTIERREZ  
PVT A. L. HARRISON  
PFC\* R. J. HENDERSON JR.  
PVT A. HERNANDEZ  
PVT A. M. HERNANDEZ  
PVT I. J. HERNANDEZ  
PVT C. D. HUDSON  
PVT N. R. IGLESIAS  
PFC J. C. JIMENEZ  
PVT C. JIMENEZGALVAN  
PVT K. W. JONES  
PFC J. J. JUAREZJR.  
PVT M. K. KEELING  
PFC J. M. LARA JR.  
PFC F. G. LOPEZ

PVT J. Y. LOPEZ  
PVT M. V. MAAMOURIAN  
PVT A. MANRIQUEZ  
PFC N. A. MARQUEZ  
PVT J. F. MARTINEZ  
PFC M. A. MARTINEZ  
PFC A. J. MENDEZ  
PVT B. MEZA  
PVT A. J. MIRANDA  
PVT J. M. MORALES III  
PVT J. M. MURPHY  
PFC D. PELAYO  
PFC\* A. D. PEREZAPATA  
PFC S. PRADA  
PVT J. T. PULLARA  
PVT I. M. RASCON  
PVT J. V. REYESAGUILAR  
PVT J. F. RIVERA  
PVT J. ROBLES  
PVT S. Z. ROSADO  
PFC C. J. RYALS  
PFC C. N. SCHULTZ  
PVT L. E. SLUMAN  
PVT L. K. SMITH  
PVT M. SMITH VANCEKHACEY  
PVT J. K. SOLORANZO  
PFC S. A. TEJADAHERNANDEZ  
PVT V. TORRESGARCIA  
PVT J. A. VALDOVINOSINTERIANO  
PVT A. VILLAFANA

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.