

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Command Sergeant Major
Roger Rendon
United States Army

Command Sergeant Major Roger Rendon is the Senior Enlisted Leader, Western Sector, United States Military Entrance Processing Command, Great Lakes, Illinois. After enlisting and serving in the Marine Corps Reserve in 1990, he joined the Army at the Los Angeles MEPS in 1993.

Command Sergeant Major Rendon has served at all levels of leadership, from Personnel Administration Specialist to Command Sergeant Major.

His leadership assignments include;

- Personnel Services Noncommissioned Officer, 1st Battalion, 75th Ranger Regiment, Hunter Army Airfield, Georgia (June 1997 - September 2000)

- Battalion Senior Human Resources Sergeant, 2nd Battalion, 75th Ranger Regiment, Joint Base Lewis McChord, Washington (October 2000 - June 2007)

- Regimental Senior Human Resources Sergeant, Headquarters, 75th Ranger Regiment, Fort Benning, Georgia (July 2007 - January 2010)

- Joint Special Operations Task Force Human Resources Noncommissioned Officer in Charge, deployed to Afghanistan and Iraq (various, December 2002 - January 2010)

- Senior Administrative Assistant to the Chairman of the Joint Chiefs of Staff, Joint Staff, Pentagon, Washington, D.C. (January 2010 - March 2011)

- First Sergeant, Los Angeles MEPS, California (March 2011 - July 2013)

- Command Sergeant Major, 129th Combat Sustainment Support Battalion, 101st Airborne Division, Fort Campbell, Kentucky (July 2014 - November 2016)

PARADE REVIEWING OFFICER

- Division G-3/5 Sergeant Major, 101st Airborne Division, Fort Campbell (December 2016 - June 2017)

- G-1 Sergeant Major, U.S. Army Central, Shaw Air Force Base, South Carolina (June 2017 - April 2019)

- Sergeant Major, Enlisted Personnel Management Directorate, Army Human Resources Command, Fort Knox, Kentucky (May 2019 - January 2022)

- G-3 Sergeant Major, Army Human Resources Command, Fort Knox (January-June 2022)

He has deployed numerous times in support of Operation Enduring Freedom, Operation Iraqi Freedom, and in support of Operation United Assistance, Liberia (November 2014 - March 2015). His military education includes the Nominative Leaders Course, Brigade and Battalion Pre-Command Course, Command Sergeant Major Development Course, First Sergeants Course, Airborne Course, Postal Operations Course, Mountain Warfare Course, Jumpmaster Course, Ranger School, Combatives Course, Basic Supervisor Course, Contracting Supervisors Course, Master Resiliency Trainer Course, and Air Assault Course.

He earned a Bachelor of Science in Human Resources Management from Columbia Southern University. Command Sergeant Major Rendon has numerous military awards to include the Legion of Merit, Bronze Star Medal, Defense Meritorious Service Medal, Meritorious Service Medal, Joint Service Commendation Medal, and Army Commendation Medal. His personal badges and decorations include the Joint Chiefs of Staff Identification Badge, Ranger Tab, the Combat Action Badge, the Master Parachutist Badge, the Air Assault Badge, and various service, unit, and personal medals and ribbons.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II
Colonel C. R. Von Bergen
Sergeant Major O. Leavy
Sergeant Major R. Rendon

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel P. M. Rummler
Lieutenant Colonel C. E. Kesler
Sergeant Major J. J. Miller
Gunnery Sergeant D. J. Vilchek
Staff Sergeant D. F. Gomez

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel M. M. Phelps
Major P. A. Malone
Sergeant Major G. E. Trevino
Lieutenant E. Morales
Staff Sergeant J. E. Landis

COMPANY I

Commanding Officer
Company First Sergeant

Captain T. C. McCarthy
First Sergeant K. E. Carrington Jr.

SERIES 3202

Series Commander
Chief Drill Instructor

First Lieutenant N. J. Bright
Gunnery Sergeant D. J. Moyer

SERIES 3206

Series Commander
Chief Drill Instructor

Captain A. A. Zendajas
Staff Sergeant D. Y. Luevanos

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant N. Casey
Staff Sergeant C. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant E. J. Juste
Sergeant P. D. Bringas
Sergeant E. Banlaoi
Sergeant J. Rodriguez

PLATOON 3201

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. FOFANA

DRILL INSTRUCTORS

STAFF SERGEANT J. R. JOHNSTON

SERGEANT R. GARCIA

STAFF SERGEANT J. O. SOSACARVER

SERGEANT N. CRUZ

SERGEANT J. A. CHARIEZ

PHYSICAL FITNESS TEST

PRIVATE S. B. MACHEN (300)

PLATOON HIGH SHOOTER

PRIVATE A. ORTIZ (333)

INSTRUCTOR: CORPORAL R. P. FOSTER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS Z. E. WILSON

RECRUITED BY: SERGEANT GOODNO

PFC J. ALLEN
PVT R. BRILEY
PVT N. CARR
PVT H. CASH
PVT I. CHALLINOR
PVT N. COTE
PVT L. DWYER
PVT X. EPPARD
PVT D. ESQUIVEL
PVT C. EVANS
PVT M. FERGUSON
PVT E. GARCIA
PFC O. GARCIA
PVT J. GARZA
PVT B. HENDON
PVT B. HOLMES
PVT T. LORENTZATOS
PVT S. MACHEN
PVT A. MARQUEZALONSO
PVT O. ODOLE
PVT B. ORNELAS
PVT A. ORTIZ

PFC C. PHOENIX
PVT J. REYESHERRERA
PVT M. RIDLEY
PFC S. RUNGE
PVT J. SANCHEZ
PVT R. SILVAS
PFC L. SNOWDEN
PVT J. SPEARS
PVT K. STILLWELL
PFC D. TAYLOR
PVT C. TYLER
PFC C. VASQUEZ
PFC J. VASZQUEZCONTRERAS
PFC Z. WILSON
PVT L. YBARRA
PVT K. ZACH
PVT C. RUIZ
PVT G. MARCUM
PVT J. PEABODY
PVT J. GARCIA
PVT I. KOTTER

Meritorious Promotion *

PLATOON 3202

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. A. CASTRO

DRILL INSTRUCTORS

SERGEANT O. GRIMALDO

STAFF SERGEANT W. R. YOUNG

SERGEANT V. I. OBAKPE

SERGEANT L. M. KONIJA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. J. BRESEE (271)

PLATOON HIGH SHOOTER

PRIVATE A. R. LUQUE (325)

INSTRUCTOR: SERGEANT D. J. MACHEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS O. I. SELFORS

RECRUITED BY: STAFF SERGEANT ENGLER

PFC E. AGUILON
PFC D. ALVARADO
PVT V. AYALA
PFC* J. BATES
PVT E. BRAVO
PFC B. BRESEE
PVT R. CAREAGA JR.
PFC M. CASTILLO
PVT C. CONNER
PVT I. CONTRRERAS
PVT R. CORONADO
PVT C. DAVIS
PFC N. DURAN
PFC H. GILLIAN
PVT A. GONZALEZ
PVT GUZMANJOSHUA
PVT O. HAMILTON
PVT J. HELMUTH
PVT N. HERNANDEZ
PVT W. KEMP
PVT M. LESUMA
PFC M. LOUGHRAN

PVT A. LUQUE
PVT J. MARTINEZ
PFC G. MATZKE
PVT A. OLAGUE
PVT A. ORTIZ JR.
PFC J. PEACH
PVT M. PEREZOROZCO
PVT K. RAMIREZMARTINEZ
PVT A. REYESMARTINEZ
PVT A. RIVERA
PVT J. RODRIGUEZ
PVT A. SAAVENDRA
PFC* O. SELFORS
PVT E. SELLSTROM
PVT I. SILVA
PVT A. SOLANO
PVT C. SWITZER
PVT K. TABATHA
PVT D. TOLEDO
PVT A. VALDEZ
PFC* T. VARGA

Meritorious Promotion *

PLATOON 3203

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. A. FELIXGOMEZ

DRILL INSTRUCTORS

SERGEANT J. C. ZERENER

STAFF SERGEANT J. A. ARVAYO

STAFF SERGEANT D. RAMIREZ

SERGEANT Y. MENJIVAR

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. WATSON (297)

PLATOON HIGH SHOOTER

PRIVATE T. HASTINGS (331)

INSTRUCTOR: SERGEANT L. GUTIERREZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. A. HASTINGS

RECRUITED BY: STAFF SERGEANT REQUENAGAMEZ

PFC B. AVACIK
PVT C. BRADY
PVT B. CANTAREROBENITEZ
PFC J. CHAVEZMARTINEZ
PVT E. CURIEL
PFC D. DENSON
PFC T. DRISCOLL
PVT M. DUENEZ
PVT H. ESTRADA
PVT J. GARCIA
PFC A. GARZA
PVT J. GOVEA
PFC E. GREGORY
PFC T. HASTINGS
PFC P. HEMME
PVT E. HERNANDEZ
PFC* Y. HERNANDEZ
PVT A. HIRVELA
PVT C. HURLEY
PVT D. KILLSBACK JR.
PFC B. LARRIVE

PVT C. LONG
PVT M. MAZARIEGOSRODAS
PVT W. MELGAR
PVT R. MYATT
PFC J. NAVARETTE
PVT A. OLADIMEJI
PFC* S. ORDONEZ
PFC M. PERALTA
PVT J. PRICE
PFC A. RIVERA
PFC F. ROSALES
PVT O. SALAZARRODRIGUEZ
PVT G. SENA
PFC K. SPENCER
PFC K. STONE
PVT W. STONELARSEN
PVT R. VILLANUEVA
PFC* T. WATSON
PVT K. YANG
PVT M. ZAPIEN
PVT G. ZAYAS

Meritorious Promotion *

PLATOON 3206

SENIOR DRILL INSTRUCTOR

SERGEANT B. J. SIMON

DRILL INSTRUCTORS

SERGEANT F. E. AGUILAR

SERGEANT N. J. GORENA

SERGEANT A. A. AGUILAR

SERGEANT M. E. SCALES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS O. S. HANSON (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. G. BACKOWSKI (328)

INSTRUCTOR: SERGEANT A. A. RIVERO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. J. CHIK

RECRUITED BY: SERGEANT GARCIA

PFC* I. BACKOWSKI
PVT A. BARRAZA
PVT M. BURRONE
PVT A. CANNON
PVT N. CAUDILL
PFC T. CHIK
PVT M. COX
PVT D. CRUZ
PFC A. DIAZ
PVT J. DUARTE JR.
PFC A. ELIAS
PVT C. EVANS JR.
PFC A. GARCIA
PVT J. GARCIA
PFC R. GARCIA
PFC S. GARCIA
PVT S. HAMMON
PFC J. HANSBROW
PFC O. HANSON
PVT I. HEDGECORTH
PVT N. HERNANDEZ
PVT A. HERNANDEZVILLA

PVT J. JOHNSON
PVT S. LEGGETT
PVT R. MCLENON
PFC J. OQUINN
PFC C. ORDONEZ
PVT J. ORTIZ JR.
PFC M. PEREAPALOMAR
PVT J. PEREZ
PVT B. PESINA
PVT M. POLKOSKI
PVT J. POPPER
PFC L. PRINE
PFC* C. REESE
PFC D. RIOS
PVT J. SMITH
PFC J. STEFFEN
PFC P. STORMS
PFC E. TOPETE
PVT J. VALDEZVILLAVICENICO
PVT A. VALERIO
PFC* J. WISER

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.

PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3207

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. R. PEREZ

DRILL INSTRUCTORS

STAFF SERGEANT R. Q. NATER

SERGEANT B. J. GADDIS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. LOPEZCALDERON (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. B. HADLEY (334)

INSTRUCTOR: SERGEANT S. M. HATTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. KADARIUS JR.

RECRUITED BY: STAFF SERGEANT MOWBRAY

PFC J. AQUINOMONTELONGO
PFC G. ARDONGARCIA
PVT G. BRUENING
PFC S. CABUYADAO
PVT Q. CAMPOS
PFC C. CASTILLO
PFC K. CHRISTENSEN
PVT R. CLOUGH
PVT J. COLLYARD
PVT B. CORONA
PVT C. DANIEL
PVT E. DURONOLANO
PVT D. ELLIS
PVT I. EVANS
PFC* I. FLORES
PFC C. GALVEZ
PFC* D. GARCIA
PVT I. GARZA
PVT N. GUTIERREZ
PFC A. HADLEY
PVT E. HINGER
PVT D. HODSON
PVT J. INFANTE
PFC N. ITURRIAGATURPO

PVT D. JARVIS
PFC* K. JEFFERY JR.
PFC R. JIMENEZ
PVT E. LADUKE
PFC J. LAKIN
PVT E. LEDNICK
PFC M. LINDELL
PVT J. LOPEZ
PVT N. LOPEZ
PFC J. LOPEZCALDERON
PFC N. LUNA
PVT A. MORENO
PFC S. NEWBERRY
PVT A. PALACIOS
PVT C. PAZSOSA
PFC R. PINEDARODRIGUEZ
PFC R. PRYOR
PVT B. RASH
PVT H. READ
PFC J. RUBIO
PFC J. SHAW
PFC* J. SLATER
PFC D. SALVITTI



WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.