

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



First Sergeant  
Spencer Jones

UNITED STATES MARINE CORPS

First Sergeant Jones enlisted in the Marine Corps on 17 April 2001 and began Recruit Training in San Diego, CA where he was meritoriously promoted to Private First Class.

Upon graduation from Recruit Training, he attended Marine Combat Training at School of Infantry (SOI) West in August. He was then transferred to Assault Amphibian School Battalion (AAS) for training in his primary Military Occupational Specialty (MOS).

In December of 2001, he was assigned to 3rd Assault Amphibian Battalion (AABN), Bravo Company, 3rd Platoon where he immediately became attached to Battalion Landing Team (BLT) 2nd Battalion, 4th Marines (2/4), Golf Company as an Amphibious Assault Vehicle crewman. In January of 2002, he was promoted to Lance Corporal.

In February 2002, he deployed to Okinawa with the BLT. During this deployment, he attached to the 31st MEU and was aboard ship for approximately six months. On 1 July 2003, he was promoted to the rank of Corporal.

In March 2004, he deployed to Iraq in support of Operation Iraqi Freedom II. He was immediately attached to 3rd Battalion, 7th Marines and conducted patrolling operations in the city of Husaybah. On 1 August 2004, he was promoted to the rank of Sergeant.

Upon returning to his parent unit, 3rd AABN, he was assigned as the Battalion's Primary Marksmanship Instructor (PMI) and attended Coaches Course and PMI School at 1st Marine Division Schools.

In April 2006, he transferred to Marine Corps Recruit Depot San Diego, California where he served as a Drill Instructor and Senior Drill Instructor for 3rd Battalion, Mike Company. He also served as a Senior Drill Instructor and

## Parade Reviewing Officer (cont.)

Chief Drill Instructor for Special Training Company. He was promoted to the rank of Staff Sergeant on 1 May 2008.

In July 2009, he was assigned to 2d AABN, Camp Lejeune, North Carolina and in October deployed to Afghanistan. He was immediately attached to 1st Battalion, 5th Marines and was the Combat Outpost Commander for outpost Norzai on Route 605. In June 2010, he returned to his parent unit and checked into Delta Company where he served as 3rd section leader for 2nd platoon. In March 2013, he deployed with BLT 3/2 on the 26th MEU where he was at sea for a period of eight months.

In July 2014, he checked in to AAS Battalion where he was assigned to Team 6, Amphibious Officers/Advanced Unit Leader course as the senior platform instructor. In July 2015, he was promoted to the rank of Gunnery Sergeant and also assigned as Platoon Commander for Team 6.

In July 2017, he checked in to the Prior's course at Drill Instructor School and after completing the required refresher training was assigned to the billet of Chief Drill Instructor at 3rd Recruit Training Battalion, Kilo Company. Upon completing three cycles as a Chief Drill Instructor, Gunnery Sergeant Jones was assigned to the billet of Company First Sergeant of Company K where he completed two cycles.

On 3 Jan 2019, he was promoted to his current rank of First Sergeant and served as the Company First Sergeant for Companies L and I and completed five training cycles collectively.

In October 2020, First Sergeant Jones was assigned to his current unit, Instructional Training Company, Support Battalion.

First Sergeant Jones' personal awards include the Purple Heart, the Navy and Marine Corps Commendation Medal with gold star in lieu of second award, the Navy and Marine Corps Achievement Medal with combat distinguishing device with two gold stars in lieu of third award, and the Combat Action Ribbon

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel D. J. Erickson  
Sergeant Major Abel T. Leal  
First Sergeant Spencer Jones

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel S. K. Howard  
Sergeant Major P. F. Agan  
Gunnery Sergeant E. L. Gantt  
Staff Sergeant Z. J. Aguon

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti  
Major J. W. Schnarr  
First Sergeant E. D. Ramirez  
Lieutenant B. J. McCreanor  
Gunnery Sergeant D. P. McGuigan

### COMPANY I

Commanding Officer  
Company First Sergeant

Captain J. E. McAdams  
Gunnery Sergeant A. J. Ross III

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain B. A. Deiters  
Staff Sergeant J. A. Segovia

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain B. W. Kautz  
Staff Sergeant K. J. Earl

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Chief Warrant Officer II A. J. Panos  
Staff Sergeant B. Z. Reed

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. A. Hasick  
Sergeant C. J. Lee  
Sergeant C. W. Blais  
Sergeant A. T. John

# PLATOON 3209

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT HAYES

## DRILL INSTRUCTORS

STAFF SERGEANT DOHERTY

STAFF SERGEANT VALDEZ

SERGEANT STOWE

**PHYSICAL FITNESS TEST**  
PRIVATE S. T. WIDJONO (296)

**PLATOON HIGH SHOOTER**  
PRIVATE P. M. FITZGERALD (335)  
INSTRUCTOR: SERGEANT FYFFE

**PLATOON HONORMAN**  
LANCE CORPORAL C. H. SUMMERS  
RECRUITED BY: SERGEANT WANGARD

PFC\* A. R. AYALA  
PFC A. B. BADDAR  
PVT A. C. CAMUNEZ  
PVT J. G. CARACHURECASTRO  
PVT G. D. CISNEROSRAMIREZ  
PVT J. R. DAVIS  
PFC S. K. DESTA  
PVT I. L. DIAZ  
PVT E. R. DOMINGUEZ  
PVT G. A. DOVERSOLAORTIZ  
PVT V. J. DURAND  
PVT C. J. FISCHAHS  
PVT P. M. FITZGERALD  
PVT J. M. GONZALES  
PFC N. M. GONZALES  
PFC\* E. M. HARRIS  
PFC L. R. HARRIS  
PVT I. M. HERBERT  
PVT R. S. HUFFSTUTLER  
PFC J. A. IMEL  
PVT E. R. JOHNSTON  
PFC F. P. KOWALSKI  
PVT I. J. LEOS  
PVT R. A. LERMADOMINGUEZ  
PVT R. J. LOPEZ

PFC C. A. LOPEZSALOMON  
PVT D. MARQUEZ  
PFC J. S. MAUNE  
PVT K. F. MELANCON  
PVT A. J. MELENDEZ  
PVT J. D. MENDIAS  
PVT C. M. MIGUEL  
PFC J. D. MURILLO  
PVT O. D. OSORIOHERNANDEZ  
PVT A. T. PETTIS  
PVT M. A. RAMIREZ  
PFC J. M. RENTERIA  
PVT J. M. RIVAS  
PVT J. C. RODRIGUEZ  
PVT O. F. SALASMONREAL  
PFC\* J. A. SAMANIEGO  
PVT I. E. SANCHEZRUIZ  
PFC D. L. STANLEY  
LCPL\* C. H. SUMMERS  
PVT D. E. TORRES  
PVT J. VEGA  
PFC\* J. I. VILLALOBOS  
PVT C. A. VINOYA  
PVT S. T. WIDJONO  
PVT M. O. WILLIAMS

Meritorious Promotion \*

# PLATOON 3210

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT Z. V. RAKER

## DRILL INSTRUCTORS

STAFF SERGEANT V. M. SHAW

STAFF SERGEANT J. C. RIOS

STAFF SERGEANT C. J. RUANE

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS W. J. MIMS (300)

**PLATOON HIGH SHOOTER**  
PRIVATE C. T. GREENE (344)  
INSTRUCTOR: SERGEANT D. A. HAMILTON

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS W. J. MIMS  
RECRUITED BY: GUNNERY SERGEANT I. G. JASSO

PVT J. J. ALEMAN  
PVT S. N. ALLEN  
PFC C. G. ARISTA  
PVT A. AVALOS  
PVT A. J. BENITEZCHAVEZ  
PVT G. A. BERRIESTORRES  
PVT E. M. BERVEN  
PFC\* H. C. BURDETT  
PVT E. G. BURKHART  
PFC J. J. CASTILLO  
PVT D. G. CLEEK  
PVT H. D. DALE  
PFC\* K. N. DAVISROOTS  
PFC J. A. DODD  
PVT Y. EI  
PVT I. ESPINOZA  
PVT I. D. ESTRADADIAZ  
PVT J. M. FRY  
PVT M. GARCIA  
PVT C. T. GREENE  
PVT L. P. HTOO  
PVT J. R. HURN  
PVT C. C. KAPALSKI  
PFC M. A. LUNA  
PVT A. C. MADSEN

Meritorious Promotion \*

# PLATOON 3211

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. A. SOTOPAZ

## DRILL INSTRUCTORS

STAFF SERGEANT R. S. WAXTER

STAFF SERGEANT D. MCKELVEY

STAFF SERGEANT A. SALAS

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS B. A. MORGAN (298)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS J. C. LAUSIER (342)  
INSTRUCTOR: CORPORAL MAZZORATO

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS E. T. SMALL  
RECRUITED BY: STAFF SERGEANT E. HUNTER

PVT E. ALAS  
PVT R. A. ALBERTOMANZANO  
PVT K. D. ALVAREZ  
PVT L. A. AYALA  
PVT J. L. BUENTELLO  
PVT J. A. BURKE  
PVT C. B. CHAMPE  
PVT J. A. COLLINS  
PVT J. CONTRERASPEREZ  
PVT R. A. CRUZ  
PVT T. K. DAUGHERTY  
PVT L. D. DEANDAROMAN JR.  
PFC C. D. FARBER  
PVT C. J. FIELDS  
PVT L. A. FUENTES  
PVT J. J. GALINDOMUNOZ  
PVT E. GARCIA  
PFC\* D. R. GIBBENS  
PVT R. GOMEZ JR.  
PFC E. A. GOMEZLOPEZ  
PVT K. S. GRIGG  
PFC\* B. A. HAGLER  
PFC A. J. HAZELTINE  
PVT G. HERNANDEZ  
PFC A. A. HURTADO  
PFC E. JUAREZ  
PFC\* R. K. KATO  
PVT J. D. KELIKOA  
PVT J. B. LAUREANO

Meritorious Promotion \*

# PLATOON 3213

**SENIOR DRILL INSTRUCTOR**  
SERGEANT D. D. DELONG

## DRILL INSTRUCTORS

STAFF SERGEANT A. P. KAIGLER

SERGEANT M. J. MCLAUGHLIN

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS C. M. ROHDEMAN (297)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS A. S. THOMAS (335)  
INSTRUCTOR: SERGEANT WRIGHT

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS A. W. AYE  
RECRUITED BY: STAFF SERGEANT REEV

PFC E. ACA  
PVT A. J. AGUILAR  
PVT G. Z. ASHFORD  
PFC\* A. W. AYE  
PFC\* M. B. BILYEU  
PFC\* A. D. BLOCK  
PVT H. T. BRONSON  
PVT D. H. CLAY  
PFC J. H. EARHART  
PVT M. H. FEKADE  
PFC T. M. GEARHEART  
PVT E. G. GUERRERO  
PVT D. F. HARRISON  
PVT E. A. HERNANDEZPULIDO  
PFC L. HERRERA  
PFC S. G. JIMENEZ  
PFC D. LOPEZ  
PCF A. H. MAYEDA  
PFC\* S. D. MAZOWAY  
PVT N. MON  
PVT A. R. MORENO

PFC E. MORENO  
PVT A. J. NASLUND  
PVT L. B. NORRIS  
PFC O. RAMIREZ  
PFC J. M. RICKETTS  
PVT F. RODRIGUEZ  
PFC C. M. ROHDEMAN  
PVT M. A. RONGE  
PVT J. V. SANCHEZ  
PFC J. F. SANCHEZ  
PFC W. SIT  
PVT D. J. STEWART  
PFC N. A. SUNIGA  
PFC A. S. THOMAS  
PVT M. TORRES  
PFC J. VALDEZ  
PVT J. A. VIDRALES  
PVT C. J. VILLEGAS  
PVT T. E. WARD  
PVT E. A. WILLS  
PVT J. M. ZAPIEN

Meritorious Promotion \*

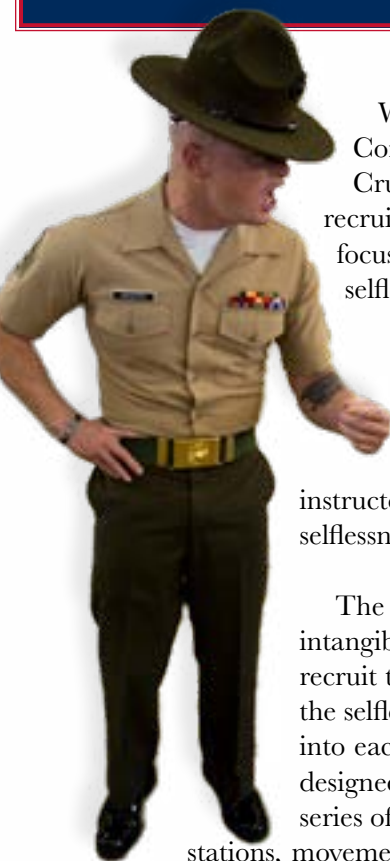


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3214

**SENIOR DRILL INSTRUCTOR**  
SERGEANT C. D. RICO

### DRILL INSTRUCTORS

SERGEANT M. RUBIOVILLEGAS

SERGEANT K. CUPIT

SERGEANT D. NEDEDOG

### PHYSICAL FITNESS TEST

PRIVATE A. W. FISCHER (294)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. STAZENSKI (328)  
INSTRUCTOR: SERGEANT WOOD

PVT H. F. ALICEA  
PFC Y. AZAROV  
PFC D. L. BAER  
PVT A. X. BROWN  
PVT J. S. BUTLER  
PVT J. M. CALDWELL  
PFC S. M. CIRAOLO  
PVT D. J. CONNELLY  
PVT E. L. DELANEY  
PFC D. C. DELOSSANTOS  
PFC G. J. DONATO  
PVT C. J. DUDZINSKI  
PVT E. FACIO  
PVT J. D. FARRELL  
PVT A. W. FISCHER  
PVT O. GARCAMELENDEZ  
PVT J. W. GOSS  
PVT A. M. HEPNER  
PVT J. HTAY  
PVT S. S. HUBER  
PVT M. T. HUDDLESTON  
PVT D. D. HUGHES  
PVT G. T. JACKSON  
PFC J. R. KACKOS  
PFC\* K. J. KENNEDY

### PLATOON HONORMAN

PRIVATE FIRST CLASS K. J. KENNEDY  
RECRUITED BY: SERGEANT D. HOLT

PVT T. R. KENNEMER  
PFC R. L. KNIGHT  
PVT C. G. LEURS  
PVT A. E. LONG  
PFC\* D. E. LUSTER  
PVT D. J. MANSON  
PVT T. L. MCLAREN  
PVT E. M. MILLER  
PVT J. A. MISCHKE  
PVT J. R. MITCHELL  
PFC J. T. PEAL  
PVT C. L. PEPIN  
PVT W. T. PETERS  
PFC C. J. PLETCHER  
PVT V. O. QUIROGALARIOS  
PVT D. C. RAMIREZ  
PFC B. R. REYNOLDS  
PVT B. M. SCHNEIDER  
PVT C. A. SILL  
PFC B. D. SMITH  
PFC L. M. STACEY  
PVT D. W. STAVRICOS  
PFC\* K. J. STAZENSKI  
PVT W. T. STEWART  
PVT D. G. WIREBAUGH

## PLATOON 3215

**SENIOR DRILL INSTRUCTOR**  
SERGEANT S. ROMERO

### DRILL INSTRUCTORS

STAFF SERGEANT J. C. TORRES

SERGEANT R. MOSER

SERGEANT R. VARGASGARCIA

### PHYSICAL FITNESS TEST

PRIVATE Z. R. ANKRUM (283)

### PLATOON HIGH SHOOTER

PRIVATE J. A. BUGG (339)  
INSTRUCTOR: SERGEANT ZIMMERMAN

PVT D. G. ALMANZA  
PFC\* Z. R. ANKRUM  
PFC J. A. BAKER  
PVT T. J. BEEBE  
PVT S. T. BILLENWILLMS  
PVT C. J. BOERGER  
PFC I. BORNSCHNEINBERTUZZI  
PVT J. K. BRAGA  
PVT A. M. BROOKS  
PVT J. A. BUGG  
PVT A. N. CASTRO  
PVT D. CISNEROS.  
PVT D. R. CLEMENTS  
PVT J. E. COLON  
PVT J. E. DEVERS  
PVT J. M. DICKERSON  
PVT M. J. EGAN  
PVT B. C. EWING  
PVT L. M. FLORES  
PVT J. T. GILLIS  
PFC C. D. GORDWIN  
PVT I. E. IVERSON  
PVT B. B. KETTER  
PVT P. R. KNOBEL  
PVT T. J. KOEHLER  
PFC\* J. A. KOLLER

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. KOLLER  
RECRUITED BY: SERGEANT J. FENDLEY

PFC J. M. LOPEZ  
PVT J. D. MALQUIST  
PVT W. C. MELTON  
PVT E. J. MITCHELL  
PFC G. L. MOORE  
PFC A. MORALESAMBRIZ  
PVT D. A. MYERS  
PVT J. A. ORTEGA  
PVT J. N. PADILLA  
PVT J. N. PATTERSON  
PVT J. L. PEREZ  
PVT E. G. PEREZFUENTES  
PVT D. E. SOTO  
PVT N. SOTO  
PVT J. J. STEPHAN  
PVT T. M. STONE  
PVT Z. R. TAIACAN  
PVT S. M. TORRES  
PVT I. B. TOUCHSTONE  
PVT B. A. TUNNELL  
PFC J. URIOSTEGUIJIMENEZ  
PFC\* M. M. VANKIRK  
PVT B. A. VARABALDOMERO  
PVT C. VAZQUEZ  
PVT T. G. WALL  
PVT J. I. WEBER

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.