

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marines significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



First Sergeant
Jared D. Kiesow

UNITED STATES MARINE CORPS

First Sergeant Kiesow enlisted in the Marine Corps in 2000 and attended recruit training at Marine Corps Recruit Depot Parris Island, South Carolina. Upon completion he attended Marine Combat Training, Camp Geiger, and Landing Support Specialist School, Camp Johnson, North Carolina and received the Military Occupational Specialty

0481, graduating 2nd in his class.

In April 2001, Private First Class Kiesow reported to 3rd Transportation Support Battalion, 3d Force Service Support Group, Camp Foster, Okinawa. Lance Corporal Kiesow was assigned to Marine Expeditionary Unit Service Support Group 31 and embarked on the USS Essex. While underway, MSSG 31 executed a show of force operation in Jakarta and a Humanitarian Service Mission in East Timor.

Lance Corporal Kiesow received orders to 2nd Transportation Support Battalion, 2d Force Service Support Group, Camp Lejeune, North Carolina in 2002. His unit deployed to Kuwait in support of Operation Iraqi Freedom in January of 2003. While deployed he served as a Port Operations Group Team Leader and later served as a convoy commander, earning a meritorious promotion for his efforts in Iraq. After returning to Camp Lejeune, he was assigned as a squad leader with Beach and Terminal Operations Company.

Corporal Kiesow transferred back to 3d Transportation Support Battalion in 2004. In March, he was the Honor Graduate of Corporals Course. After promotion to Sergeant in May 2005 he was assigned as the Platoon Sergeant for the Arrival & Departure Airfield Control Group, Kadena Five Right, Kadena Air Force Base. In 2006, he completed Sergeants Course as a distinguished graduate.

Sergeant Kiesow was selected to serve as the 3D Marine Logistics Group Commanding General's Driver from June 2006 through November 2007, deploying throughout the Western Pacific Region in support of the Commanding General.

Parade Reviewing Officer (cont.)

In 2007, Sergeant Kiesow reported to Marine Wing Support Squadron 172 for duty as Logistics Chief. Sergeant Kiesow Deployed with MWSS 172 to the Al Anbar Province in Iraq and participated in Operation Defeat Al Qaida in the North. He was promoted to Staff Sergeant in July 2008 and completed Career Course as a distinguished graduate in 2009.

Staff Sergeant Kiesow next reported to Marine Corps Recruit Depot San Diego Drill Instructor Class 3-10. Upon completion of DI School he attend Marine Combat Instructor of Water Survival course at MCAS Miramar. Staff Sergeant Kiesow worked as Drill Instructor, Experienced Drill Instructor, and Senior Drill Instructor with Company K. He also served as Series Chief Drill Instructor with Company M. After promotion to Gunnery Sergeant in May 2011, he was assigned as Chief Instructor at the Depot Swim Tank and completed the Marine Combat Instructor Trainer of Water Survival course. Gunnery Sergeant Kiesow completed the Advanced Course as a distinguished graduate in 2012.

From 2013 to 2016 Gunnery Sergeant Kiesow served as the Logistics Chief for Marine Aviation Logistics Squadron 36, Marine Air Group 36, 1st Marine Air Wing, Okinawa. During this time, Gunnery Sergeant Kiesow deployed in support of Balikitan 14 and 15, Aerial Assault Support Exercise 14.1 and 14.2, and Phiblex 14.

First Sergeant Kiesow reported to 3D Supply Battalion, Combat Logistics Regiment 35 in March 2016 and served as the Ammunition Company First Sergeant at Camp Schwab through 2017, and Supply Company First Sergeant on Camp Kinser through June 2018. He reported to his current Command in June 2018.

First Sergeant Kiesow's personal awards include the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, the Military Outstanding Volunteer Service Medal, and various other Service and Campaign medals. He is a graduate of the Navy Senior Enlisted Academy. He is married to the former Nami Nakamura of Okinawa, Japan. They are blessed with four sons: Kasey, Korey, Kai, and Koa.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel D. J. Erickson
Sergeant Major Abel T. Leal
First Sergeant Jared D. Kiesow

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major P. F. Agan
Gunnery Sergeant E. L. Gantt
Staff Sergeant Z. J. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major J. W. Schnarr
First Sergeant E. D. Ramirez
Lieutenant B. J. McCreanor
Staff Sergeant F. J. Salas

COMPANY I

Commanding Officer
Company First Sergeant

Captain J. E. McAdams
First Sergeant A. J. Ross III

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain B. A. Deiters
Staff Sergeant J. A. Segovia

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain B. W. Kautz
Staff Sergeant R. S. Boehringer

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant C. J. Lee
Sergeant C. W. Blais
Sergeant A. T. John

PLATOON 3201

SENIOR DRILL INSTRUCTOR
SERGEANT S. ROMERO

DRILL INSTRUCTORS

SERGEANT M. R. MOSER

SERGEANT C. D. RICO

SERGEANT A. E. SALAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS F. J. BORLIK (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. T. NERONE (335)
INSTRUCTOR: SERGEANT KRUEMMER

PLATOON HONORMAN

PRIVATE FIRST CLASS M. F. BROOKS IV
RECRUITED BY: SERGEANT G. HAYS

PVT D. ALANIS
PFC K. M. ALVIDREZ
PVT M. B. ANDERSON
PVT I. ASCENCIO
PFC M. Z. ATWATER
PVT J. K. BAILEY
PFC D. B. BARTELS
PVT I. M. BERNALMENDEZ
PFC F. J. BORLIK
PFC* M. F. BROOKS IV
PVT A. J. CALDERON
PVT D. J. CARTER
PVT J. A. CASTRO
PVT E. T. CHAMPAGNE
PFC J. CRUZVILLA
PFC* E. A. GALLEGOS
PFC O. S. GARCIAFARINA
PVT A. GOMEZHERNANDEZ
PVT Z. T. GONZALES
PVT J. A. GONZALEZ
PFC T. A. HARTWELL
PVT D. R. HERNANDEZ
PVT T. J. JOHNSON
PVT B. C. JONES
PVT T. J. LACKEY JR.
PFC J. D. LEYVA
PFC N. J. LOBAIDO
PFC J. T. NERONE
PVT D. T. NGUYEN
PVT S. OSMAN
PVT J. G. PADILLA
PVT C. J. RADECKI
PVT C. ROSASRICO

PVT A. J. ROYBAL
PVT A. SALGADO
PVT S. F. SANCHEZ
PVT E. D. SANCHEZGONZALEZ
PFC L. SANCHEZRAMIREZ
PVT J. P. SHANE
PVT C. C. SIXBERRY
PVT M. A. SLOAS
PVT J. E. SMITH
PVT A. SOLIS LII
PVT N. SORIANOROMERO
PVT C. R. SPANGLER
PFC* D. M. STANSBURY
PVT B. J. STAVROS
PVT T. K. STEJSKAL
PFC D. O. TABOR
PVT J. J. TIJERINA
PVT S. UGALDE
PVT T. A. VALERDIDOMINGUEZ
PVT A. VASQUEZESTRADA
PVT I. VAZQUEZ
PVT M. J. WALTA
PFC* G. V. WEIMER
PVT D. S. WHEELER
PFC T. D. WHITE
PFC C. B. WOLFERT
PVT R. M. WYBIERALA
PVT J. F. XIESOLIS
PFC A. B. XIONG
PFC H. YANG
PVT K. C. YOUNG
PVT D. ZAPATA

Meritorious Promotion *

PLATOON 3202

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT P. M. CALIMBAS

DRILL INSTRUCTORS

STAFF SERGEANT A. R. DOHERTY

STAFF SERGEANT T. W. HAYES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. T. PARKER (300)

PLATOON HIGH SHOOTER

PRIVATE E. I. FIELDING (337)
INSTRUCTOR: SERGEANT T. W. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS I. D. CAMPBELL
RECRUITED BY: SERGEANT D. MORENO

PFC J. ACUNA
PVT A. E. AMAYA
PVT D. ARIAS
PFC* A. E. ATKINSON
PVT J. A. AVELLANEDA
PFC R. O. BAPTISTE
PVT R. E. BEITLER
PFC S. J. BUELL
PFC* I. D. CAMPBELL
PVT S. A. CAMPBELL
PVT V. CAMPUSANO JR.
PVT K. V. CHAPMAN
PVT J. L. CHAVARRIA
PFC H. B. CLARK
PVT I. A. CONTRERAS
PVT J. D. DEANDA
PVT J. A. ESCAMILLA
PVT E. I. FIELDING
PVT R. R. FISHER
PVT A. A. FRITCHELL
PFC M. C. GARCIA
PFC G. B. HERNANDEZVALLE
PFC R. E. HILL
PVT L. J. HOUGH
PVT D. R. HUDSON
PVT T. J. HURD
PVT M. J. HYER
PVT S. R. JESSEE
PFC S. M. KEENE
PFC* S. M. KLEMME
PVT M. L. KOLLER
PVT L. A. LANIER

PVT Y. T. LEON
PVT J. M. MCHELHENY
PVT J. L. MERSH
PVT G. L. MIKULA
PVT R. S. MOHAMMEDALI
PFC B. A. MONTROYA
PVT D. L. MOORE
PVT K. MORAN
PVT K. B. MORGAN
PFC E. E. MOVILLA
PVT A. NGUYEN
PFC G. I. NUNEZ
PVT E. G. NUNN
PVT D. OLIVEROS
PVT A. A. ORTIZ
PFC J. T. PARKER
PVT J. A. PENUNURIPULIDO
PVT A. G. PONCE
PFC A. M. PORTUGUEZ
PVT A. RAMOSRODRIGUEZ
PVT A. D. RAWLS
PVT J. REINHOLDT
PVT Z. E. RIOS
PFC K. R. ROBINSON
PVT D. A. RODRIGUEZ
PFC B. S. ROMERO
PFC* D. L. SEAGO
PFC C. T. SILVEY
PFC J. A. SOLORIOGARCIA
PVT H. C. TAYLORBROWN
PVT J. C. TOVAR
PFC A. VEGAVILLALOBOS

Meritorious Promotion *

PLATOON 3203

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT Z. A. CLEAVES

DRILL INSTRUCTORS

STAFF SERGEANT D. A. MCKELVEY

STAFF SERGEANT R. P. VILLA

SERGEANT M. RUBIOVILLEGAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. A. MORGAN (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. F. NUNEZ (333)
INSTRUCTOR: SERGEANT ZIMMERMAN

PLATOON HONORMAN

PRIVATE FIRST CLASS D. O. LUNA
RECRUITED BY: GUNNERY SERGEANT LOPEZ

PFC J. L. ABIDA
PFC J. E. ALVAREZ JR.
PVT C. AMBRIZ
PVT O. J. ANTHONY
PVT C. A. BOYLES
PVT H. V. BUI
PVT N. T. BULLOCK
PVT D. G. BULTHUIS JR.
PFC* K. A. BURWELL
PVT C. A. CISNEROS
PFC T. J. CONNER
PFC B. A. DEROUEN II
PFC* C. DHALI WAL
PVT A. P. DILLON
PVT H. J. EASTHAM
PVT N. K. EDWARDS
PVT C. M. FLORES
PVT M. E. FUDACZ
PFC* M. C. GALLANO
PVT J. GALLEGOSROJAS
PVT C. S. GARCIA
PFC A. A. GILLIS
PVT T. M. GIBSON
PVT S. D. HOHL
PVT H. J. HUEY
PVT S. N. KAPAYOU
PVT K. R. KATTNER
PVT M. E. KUKULA
PVT T. J. KUNTZ
PVT K. R. LAGOS

PVT J. A. LARA
PFC E. LOPEZ
PVT J. B. LOPEZMANRIQUEZ
PVT C. A. LOYO
PVT J. C. LOZANO JR.
PFC D. O. LUNA
PVT L. S. MACY
PFC G. A. MCCANN
PFC M. W. MCKINNEY II
PVT A. MELGOZA III
PVT B. MENDOZASALAZAR
PVT J. D. MITCHELL
PVT B. E. MONTOYPINZON
PFC B. S. MOONEY
PFC B. A. MORGAN
PVT C. A. MUNN
PFC G. F. NUNEZ
PVT B. A. ORTIZ
PVT J. PEDRAZAESTRADA
PFC* B. L. PENNER
PVT J. A. PROCOPIOMELGAR
PVT M. A. RAMIREZGARCIA
PFC N. I. ROBLES
PVT C. A. RODRIGUEZ
PVT E. RUIZ
PVT K. C. SAX
PVT W. M. SCHAEFER
PFC E. SENDEJAS
PVT A. K. WANG
PVT K. C. WARTHON

Meritorious Promotion *

PLATOON 3205

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. D. DELONG

DRILL INSTRUCTORS

SERGEANT A. P. KAIGLER

SERGEANT S. A. MITCHELL

SERGEANT D. M. NEDEDOG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS . M. LE (298)

PLATOON HIGH SHOOTER

PRIVATE D. R. KERNS (337)
INSTRUCTOR: SERGEANT J. GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS D. J. JUNIPER
RECRUITED BY: STAFF SERGEANT HOLT

PFC I. BEDOLLA
PVT J. J. BOYER
PVT C. N. BRADFORD
PVT I. S. BRONK
PFC C. J. CACAL JR.
PVT B. A. CASTELLANOSGARCIA
PVT N. CASTILLO
PFC L. A. CELISRODRIGUEZ
PFC C. CHAPA
PVT G. M. CORONA
PFC C. A. CORTES
PFC J. L. CRITES
PFC J. L. CRITES
PVT B. E. DAUGHRITY
PVT L. D. DESOUSA
PVT B. T. DIONNE
PVT J. D. ESTLE
PVT J. A. ESTLE JR.
PVT F. FENG
PVT J. H. FINNEY
PFC* M. K. FOKOMLA
PVT A. GALICIA

PFC B. GARCIA
PFC A. GUTIERREZ
PVT J. HERNANDEEZPACHECO
PVT J. A. HUIE
PVT C. H. JARQUIN
PVT C. JERONIMO
PVT M. E. JOHNSON
PFC* D. J. JUNIPER
PVT D. R. KERNS
PFC J. P. KUHN
PFC* T. M. LE
PFC T. T. LE
PVT K. A. LINSON
PFC S. E. MARTIN
PVT* I. B. MEDINA
PFC J. A. MERCADO
PFC D. J. MICHELSON
PVT J. P. POIROT
PVT R. R. PRASAD
PFC C. T. PROPS
PVT E. RETANA
PFC A. A. RODRIGUEZ

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3206

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. ROBLEDO

DRILL INSTRUCTORS

STAFF SERGEANT R. S. WAXTER

SERGEANT K. CUPIT

SERGEANT I. L. STOWE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. CORDOBACERTUCHE (300)

PLATOON HIGH SHOOTER

PRIVATE A. M. BONILLA (342)
INSTRUCTOR: SERGEANT GORNICK

PLATOON HONORMAN

PRIVATE FIRST CLASS S. C. COLE
RECRUITED BY: SERGEANT B. TAUMOTOI

PFC P. L. ANDREW
PFC J. D. BARNHART
PVT A. U. BOCARDOCOVARRUBIAS
PVT A. M. BONILLA
PVT B. L. BOUCHE
PFC D. J. BRADEN
PVT R. E. BRADLEY
PVT R. K. CAMPMEIER
PVT S. P. CHUTE
PVT A. G. CLEAR
PFC* S. C. COLE
PFC S. CORDOBACERTUCHE
PVT T. P. CRARY
PVT M. H. CROSS
PVT M. A. CRUZ
PVT J. L. DENNISON
PFC* T. R. DISCHERT
PVT A. T. EWALDDISBOROUGH
PVT D. F. GIFFORD
PVT J. G. GONZALEZ
PVT R. A. GOSSE
PVT B. M. HAZELMAN
PFC C. A. HENKE
PVT R. C. HOLMES
PFC T. D. JASEK
PVT T. A. KNOBLOCK
PVT P. T. KRAHL
PFC C. W. KRASSER
PFC* A. T. LEMERE
PFC* R. C. MANAHAN
PFC* J. C. MANALO
PFC L. R. MANGILLAALVARADO

PVT N. I. MARTINEZ
PVT R. A. MARTINEZ
PVT Z. R. MEECE
PVT L. A. MOEN
PVT J. C. MORRISON
PVT J. D. OLSON
PVT A. A. OSORIO JR.
PVT D. L. PIERCE
PVT G. M. REIDELBERGER
PVT J. O. REQUENONOLASCO
PFC J. I. ROBERTS
PVT C. D. ROGERS
PVT E. I. ROQUE
PVT S. S. ROTHCHILD
PVT J. D. SAGER
PVT B. W. SARTIN
PVT A. M. SCHMITZ
PFC Z. C. SENZAMICI
PVT C. W. SHAFFER
PFC S. E. SKINNER II
PVT M. M. SMALLEY
PFC T. A. SMITH
PVT E. R. STEWART
PVT E. H. TESMER
PVT D. I. THORENSEN
PFC B. E. THORNTON
PVT L. C. VANBROCKLIN
PVT G. T. VANGRINSVEN
PFC R. T. VORACEK
PVT B. A. WALLS
PVT T. D. WILLIAMS
PVT G. M. WILLIAMSON

Meritorious Promotion *

PLATOON 3207

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. J. EARL

DRILL INSTRUCTORS

STAFF SERGEANT J. C. RIOS

SERGEANT M. J. MCLAUGHLIN

SERGEANT R. VARGASGARCIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. DELHARO (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. F. FLORES (341)
INSTRUCTOR: SERGEANT BLANKENSHIP

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. DELHARO
RECRUITED BY: STAFF SERGEANT J. LOPEZ

PFC W. A. ACUNA
PFC L. C. ALLEN
PVT C. J. ATKINS
PVT D. C. AVILA
PFC I. G. BAMBA
PFC D. C. BASRALIAN
PFC* A. J. CAIN
PFC A. CASILLASCORDOVA
PVT J. A. CELAYA III
PVT R. A. CEPEDA
PFC L. E. CHAVEZHERNANDEZ
PVT C. A. CHRISTENSEN JR.
PVT N. J. DANIELS
PFC R. B. DCRUZ
PVT C. DELGADO
PFC* J. A. DELHARO
PFC R. M. DENNIS
PVT T. L. DYE
PFC R. A. ESPINOZA
PFC R. S. FAIMALIE
PVT T. B. FERRIS
PFC R. F. FLORES
PFC A. S. GARCIA
PVT I. GARCIA
PVT I. A. GONZALES
PVT J. GRANADOSHERNANDEZ
PVT C. R. GRISHAM
PVT R. W. HAYES
PVT L. R. HENDERSON
PVT M. T. HOLMES

PVT A. J. HUNTSINGER
PVT K. D. JOAQUIN
PFC* A. Q. LAM
PFC K. C. MCGARRAH
PVT G. MENDEZ
PFC* K. T. MODOC
PVT N. T. NGUYEN
PVT S. M. ORLIFFE
PFC M. D. ORTIZ
PFC V. I. PETRYUK
PVT K. T. PHILLIPS
PFC K. K. PINNELL
PFC J. G. PLOWMAN
PVT B. A. RAMIREZ
PVT S. S. RHODES
PVT C. D. ROSKOP
PVT R. ROUTHE III
PFC* K. M. SANCHEZ
PFC T. B. SCURLOCK
PVT J. B. SNOOK
PVT M. R. SNOW
PVT D. Z. SPANGLER
PVT C. E. STUCKY
PFC M. H. THOMPSON
PVT D. N. THURMAN
PVT M. S. TRUJILLO
PFC L. D. WILLIAMS
PFC B. G. WILLIAMS
PFC* J. D. ZAMBRANO
PFC B. U. ZERMENO

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.