

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

# MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

# FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# MARINE CORPS VALUES

## WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

## HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

## COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

## COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## *Parade Reviewing Officer*



**COLONEL  
ROB WEILER**  
**UNITED STATES MARINE CORPS**

Colonel Rob Weiler enlisted in the Marine Corps Reserve in 1992 obtaining the rank of corporal. He was commissioned a Marine Second Lieutenant in December of 1995 upon graduation from George Mason University in Virginia, his home state. Colonel Weiler completed The Basic School in

September of 1995 and subsequently completed the Infantry Officer Course. He reported to 1st Battalion, 1st Marines and served as 1st Platoon Commander, Company A and deployed with the 13th Marine Expeditionary Unit and again with the 15th Marine Expeditionary Unit as the Executive Officer of Company A. In April of 2000, Colonel Weiler reported to Officer Candidates School and held the billets of Assistant Operations Officer, Platoon Commander, and Company Executive Officer. In January 2002, he reported to the United States Senate as a Military Legislative Fellow assisting with Foreign Policy, Veteran's Affairs, and Defense issues for Senator Ben Nelson of Nebraska. Upon completion of the fellowship, Colonel Weiler attended the Advanced Armor Captain's Career Course in Fort Knox, Kentucky.

In June 2003, Colonel Weiler reported for duty with 2d Battalion, 4th Marines, 1st Marine Division. He assumed command of Weapons Company and transitioned it into the Mobile Assault Company and prepared them for combat operations in Iraq. Colonel Weiler led the Mobile Assault Company in support of Operation Iraqi Freedom II in Ar Ramadi, Iraq before being assigned as the Battalion Operations Officer in November 2005. As the BLT's Operations Officer he deployed with the 31st Marine Expeditionary Unit.

In January 2006, Colonel Weiler reported to Weapons Company, 2d Battalion, 24th Marines as the Inspector-Instructor where he later assumed command of the company and deployed in support of Operation Iraqi Freedom.

## *Parade Reviewing Officer (cont.)*

In June of 2008, Colonel Weiler departed Iraq and reported to the Marine Corps Command and Staff College followed by the School of Advanced Warfighting. Upon completion of the School of Advanced Warfighting, he reported to 1st Marine Logistics Group where he deployed to Afghanistan twice in support of Operation Enduring Freedom as an operational planner.

Colonel Weiler took command of 2d Battalion, 4th Marines on 22 June 2012 and deployed with the 31st Marine Expeditionary Unit. Following command, he graduated from the Marine Corps War College in 2015 then served in the Office of the Secretary of Defense, Strategy and Force Development for three years. Colonel Weiler just completed a short tour as the Director of Inspections, Inspector General of the Marine Corps.

His personal awards include the Silver Star, Purple Heart, Meritorious Service Medals, Navy-Marine Corps Commendation Medals with combat distinguishing device, Navy-Marine Corps Achievement Medals, and the Combat Action Ribbon.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT / WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Daniel R. Kazmier  
Sergeant Major Abel T. Leal  
Colonel Rob Weiler

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Gunnery Sergeant J. Cruz  
Staff Sergeant M. T. Brock

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti  
Major L. M. Stow  
Sergeant Major G. L. Vega  
Lieutenant B. J. McCreanor  
Gunnery Sergeant A. D. Ansley

### COMPANY I

Commanding Officer  
Company First Sergeant

Captain J. V. Parales  
First Sergeant R. H. Troncatti

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant M. C. Diggs  
Gunnery Sergeant M. Gonzalez

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain J. E. McAdams  
Staff Sergeant C. R. Crook

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant V. L. Norris  
Sergeant L. T. Devalder

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant B. M. Hall  
Sergeant C. L. Bates  
Sergeant S. A. Mitchell  
Sergeant S. Romero

# PLATOON 3201

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT J. CEPEDA

## DRILL INSTRUCTORS

GUNNERY SERGEANT R. RAMIREZ

GUNNERY SERGEANT A. ELISARA

SERGEANT D. DELONG

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. G. ANG (300)

### PLATOON HIGH SHOOTER

PRIVATE M. L. BACSI (339)  
INSTRUCTOR: SERGEANT K. JUNG

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. L. LYONS  
RECRUITED BY: STAFF SERGEANT R. L. WALKER

PFC X. T. ADAMS  
PFC\* T. H. ADAWALE  
PFC J. ALVARADO  
PFC\* E. G. ANG  
PFC H. ARROYORODRIGUEZ  
PVT J. A. AVINA  
PVT M. L. BACSI  
PVT A. M. BANGE  
PFC F. BARAMPUNDE  
PFC J. L. BARRON  
PVT A. BARROW  
PFC A. J. BAUTISTA  
PFC G. BIMENYIMANA  
PVT T. J. BINGHAM  
PFC\* D. R. BISHOP  
PVT C. M. BROWN  
PVT W. G. CARLY  
PVT D. C. CARR  
PVT C. R. CATES  
PVT T. A. DILLARD  
PVT M. A. DORANTES  
PVT M. F. ELDRIDGE  
PVT J. A. ESKLUND

PFC J. J. GONZALEZ  
PVT J. M. HARLEY  
PFC D. HERRERA  
PFC A. J. ISAULA  
PFC J. L. LYONS  
PVT R. MARTINEZFLORES  
PFC L. D. MARTINEZRIVERA  
PVT M. P. MCDERMOTT  
PFC R. M. MELENDEZ  
PVT M. A. MOREIRA  
PVT J. A. PAPROSKI  
PVT D. PASCACIORUMBO  
PFC N. J. RALPHS  
PFC P. T. ROBINSON  
PVT B. M. ROLEN  
PFC D. G. RUMMEL  
PVT R. K. RUVALCABA  
PFC N. S. SCHWARZ  
PVT W. C. SEFTON  
PFC L. SOLANO  
PVT S. S. SURPLUS  
PFC M. VUKAJ  
PFC K. G. WILLIAMS

# PLATOON 3202

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT H. LACANILAO

## DRILL INSTRUCTORS

GUNNERY SERGEANT P. CALIMBAS

GUNNERY SERGEANT K. RICHARDSON

STAFF SERGEANT S. CASTILLO

SERGEANT C. RICO

## PHYSICAL FITNESS TEST

PRIVATE D. R. RADEK (286)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. J. HENG (339)  
INSTRUCTOR SERGEANT C. APPLEMEYER

### PLATOON HONORMAN

PRIVATE FIRST CLASS M. A. KUHLMAN  
RECRUITED BY: STAFF SERGEANT S. BEHM

PFC W. S. ANDERSON  
PVT A. J. ARIAS  
PFC K. A. BAGZIS  
PVT J. A. BENEDETTI  
PFC A. P. BUI  
PVT J. CABRAL  
PVT F. CAMARILLOSUAAREZ  
PVT C. M. CHAPMAN  
PFC J. D. CHAVEZCASILLAS  
PVT J. C. COSTIGAN  
PVT J. F. DELATTRE  
PFC A. DELGADILLO JR.  
PFC\* J. A. DROG  
PVT T. L. ELLIOTT  
PVT J. A. GARNER  
PVT L. GOMEZMENDEZ  
PFC\* A. J. HENG  
PVT E. C. HUNT  
PVT K. M. KELSEY  
PVT R. M. KENMORE JR.  
PFC\* M. A. KUHLMAN

PFC M. E. MATTRY  
PFC\* A. M. MEENA  
PFC D. NUNEZ  
PVT N. A. OJEDA  
PVT D. A. OLDHORN  
PVT R. C. PEETER  
PVT R. B. PENNINGTON  
PFC B. PRADO JR.  
PVT D. R. RADEK  
PVT A. S. RAMIREZ  
PVT A. J. RANSOM  
PVT H. M. RIVADENEYRAQUINTERO  
PFC S. D. ROWEL JR.  
PFC K. W. SHIRLEY  
PVT C. J. STAATS  
PVT B. N. TAFT  
PFC A. J. TEGELER  
PFC N. E. TREXLER  
PVT C. P. WHALEN  
PFC H. A. OLAGOKE

# PLATOON 3203

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT Q. WEBB

## DRILL INSTRUCTORS

STAFF SERGEANT Z. AGUON

STAFF SERGEANT V. SHAW

SERGEANT K. EARL

## PHYSICAL FITNESS TEST

PRIVATE L. E. TORRES (298)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. AVILA JR. (327)  
INSTRUCTOR: SERGEANT WILSON

## PLATOON HONORMAN

PRIVATE FIRST CLASS E. E. CONTRERAS  
RECRUITED BY: STAFF SERGEANT HERNANDEZ

PVT Y. J. ACOSTA  
PVT L. E. ARROYO  
PFC M. A. AVILA JR.  
PVT L. H. BAKER  
PVT N. M. BAKKEN  
PFC\* E. G. BALTAZAR  
PFC J. S. BONDAR  
PVT M. W. COLLETTE  
PFC E. E. CONTRERAS  
PVT S. E. CONTRERAS  
PVT O. M. CORONA  
PFC J. R. DUERR  
PFC A. ESCAMILLAGARCIA  
PVT C. W. FILES  
PVT U. GARCIA  
PVT C. A. GLOEDE  
\*PFC D. Q. GROGEN  
PFC H. N. HOANG  
PVT D. J. HOSS JR.  
PFC\* C. J. JOHNSON  
PFC A. J. KINSHAW  
PVT J. C. LONGINO

PVT D. I. MARISCAL  
PFC J. A. MARTINEZNIEVES  
PVT C. M. MCCLAIN JR.  
PFC A. C. MOUSER  
PFC W. J. PAVELSEK  
PFC P. A. RIAUBA  
PFC N. RIVERACRUZ  
PVT G. B. RODRIGUEZ  
PVT J. J. RODRIGUEZ  
PVT J. R. ROWLEY  
PVT J. M. SERRANO  
PFC R. SOTOPEREZ  
PVT L. E. TORRES  
PVT C. D. TRELOAR  
PVT J. O. VERA  
PFC P. J. WIGGEN  
PVT J. R. WILLIAMS  
PVT J. B. WILLIAMSON II  
PVT C. P. WOGERMAN  
PVT J. P. WOJCIK  
PVT C. O. WOODSANCHEZ  
PVT L. J. WORTHING

# PLATOON 3205

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. GUERRERO

## DRILL INSTRUCTORS

STAFF SERGEANT R. SOTOPAZ

STAFF SERGEANT J. SOSA

SERGEANT S. ROMERO

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. R. SANCHEZ (290)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. LOPEZPLACENCIA (340)  
INSTRUCTOR: SERGEANT S. PESAK

## PLATOON HONORMAN

PRIVATE FIRST CLASS E. D. HEMPHILL  
RECRUITED BY: SERGEANT B. MILLER

PFC M. C. ARBONEAUX  
PVT R. J. ARCHER  
PVT M. A. BALDING  
PFC R. A. BARGENAS  
PVT M. E. BISHOP  
PVT M. A. CHURCHILL  
PVT T. C. CLARK  
PVT W. M. CLOYD  
PFC J. E. DETWEILER  
PFC B. J. DRAKE  
PVT A. ESPARZA  
PVT D. A. GALDAMEZ  
PFC B. M. GILL  
PFC J. M. GOETHALS  
PVT M. A. GOMEZ  
PVT S. R. GREINIER  
PFC E. D. HEMPHILL  
PVT J. R. HEMPHILL  
PFC A. L. HERNANDEZLARA  
PFC J. P. JACQUES  
PFC C. J. JANITSCHKE  
PVT D. C. KEMPHER  
PVT C. T. KERN  
PFC\* C. A. LACAYO

PVT J. J. LINLEY  
PVT M. D. LONG  
PVT R. LOPEZCONCEPCION  
PFC H. LOPEZPLACENCIA  
PVT O. MENARANGEL  
PFC V. A. MENDEZCORTEZ  
PVT H. E. MERTEN  
PFC M. A. MIKOLAJSKI  
PFC F. NANDJOATE  
PVT A. E. ORR  
PVT H. ORTEGA LII  
PVT J. PEREZPERAZA  
PVT L. D. PLANTZ  
PVT N. S. POINDEXTER  
PFC\* A. R. SANCHEZ  
PFC B. A. SHIRVINSKI  
PVT B. C. SMITH  
PFC\* J. H. SPROUSE  
PVT T. M. VERACRUZ  
PVT L. G. VAZQUEZ  
PFC A. H. WEISBACH  
PFC A. M. WILBINS  
PVT T. M. WILKEN

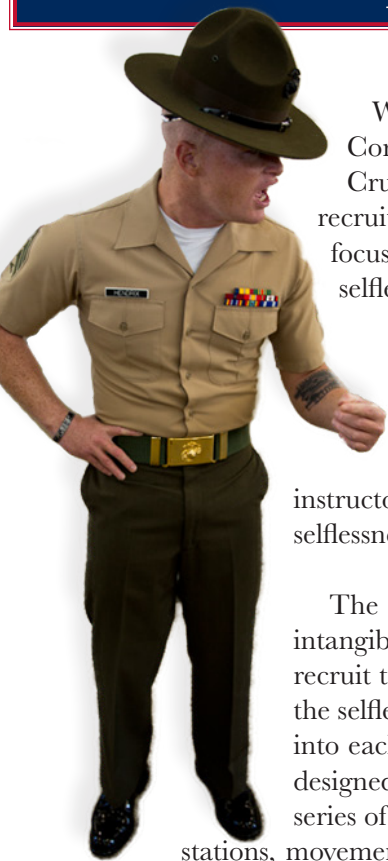


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.



# PLATOON 3206

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. JOSLYN

## DRILL INSTRUCTORS

SERGEANT F. CORTEZ

SERGEANT G. HICKS

SERGEANT F. MERIDA

## PHYSICAL FITNESS TEST

PRIVATE J. M. ROBLEDO (285)

## PLATOON HIGH SHOOTER

PRIVATE E. A. ALLENFOX (336)  
INSTRUCTOR: SERGEANT D. HOPKINS

## PLATOON HONORMAN

PRIVATE FIRST CLASS L. F. REESE  
RECRUITED BY: STAFF SERGEANT L. ELIZABETH

PFC	J. A. AGUAYO
PVT	E. A. ALLENFOX
PVT	J. A. ARAIZA
PFC	E. A. BAEZ
PVT	C. J. CESAR III
PFC	F. R. CHACON
PFC	A. M. COAST
PVT	G. E. COHOON
PFC	D. CONTRERAS
PVT	B. K. DAVIS
PVT	I. B. DELACRUZ
PVT	I. DELATORREVELAZQUEZ
PVT	A. L. FRENCH
PVT	R. L. GAGNON
PFC*	W. P. GEAR JR.
PVT	S. V. GONZALEZ
PVT	J. JUAREZ
PFC	M. J. LOR
PVT	N. T. LOSSING
PVT	D. F. MAIZE
PVT	I. A. MALDONADO
PVT	D. E. MARTINEZMUNOZ

PVT	S. D. MEEKS
PFC	T. J. MONSON
PVT	J. D. PEARSON
PFC	C. W. PEETERS
PVT	A. PINEDA JR.
PFC	A. I. RAMIREZ
PFC*	L. F. REESE
PFC	J. C. RETES
PVT	J. M. ROBLEDO
PVT	T. S. ROWLANDS
PVT	F. RUEDAS III
PVT	J. W. SANDERS
PVT	J. SANTILLAN
PVT	K. H. SEGAWA
PFC	R. C. SERNA
PVT	J. A. SOTO
PVT	J. G. SWEIDY
PVT	M. I. TORRES
PVT	H. C. VANDENBURG
PVT	P. A. VARGAS
PVT	B. I. VEGA

# PLATOON 3207

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. W. BIDWELL

## DRILL INSTRUCTORS

STAFF SERGEANT D. M. GREENE

STAFF SERGEANT D. H. WILLIAMS

STAFF SERGEANT C. D. SNIPES

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. TRANLAM (299)

## PLATOON HIGH SHOOTER

LANCE CORPORAL A. J. SANCHEZGONZALEZ (333)  
INSTRUCTOR: CORPORAL ADDISON

## PLATOON HONORMAN

LANCE CORPORAL A. J. SANCHEZGONZALEZ  
RECRUITED BY: SERGEANT J. BRAGG

PVT	A. ALVARADO
PVT	H. D. ANGUI
PFC	J. L. BARKER
PVT	M. W. BERGJORD
PFC	D. J. BOHNE
PVT	A. BUSTAMANTE III
PVT	R. CANHAM
PVT	J. D. CARRILLO II
PVT	C. CASTILLO
PFC	M. D. COATES
PVT	C. CORTEZ
PVT	J. S. COULTER
PVT	J. A. FAUSTINO
PVT	D. P. FITZMAURICE
PVT	L. GARCIASANDOVAL
PVT	J. D. GENTILE
PVT	J. J. GONZALEZ
PVT	T. A. HIMES
PFC	B. JANUSZEWSKI
PFC	X. J. JOSLIN
PVT	K. R. KEYES

PVT	N. LEE
PFC	R. B. LIN
PVT	J. T. LISENBE
PVT	R. A. MARTINEZ JR.
PVT	G. F. ONTIVEROS
PVT	D. L. ORZIZ
PVT	D. PEREZ JR
PFC	J. S. RAMSEY
PFC	J. W. RAMSEY
PFC	F. U. RAYON
PVT	M. D. RODRIGUEZ
PFC*	A. J. RYAN
LCPI*	A. J. SANCHEZGONZALEZ
PVT	N. D. SIEMON
PFC	C. A. STEVENSON
PFC	B. TRANLAM
PVT	K. C. TRINIDAD
PFC*	C. D. TRUJILLO
PVT	L. F. VAZQUEZ
PFC	R. ZARAGOZA JR.

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.