

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corpsz

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant

ISMAEL SAGREDO

UNITED STATES MARINE CORPS

MGySgt Sagredo was born July 3, 1968 in Naples Florida. He enlisted in the Marine Corps and attended boot camp at Marine Corps Recruit Depot, San Diego CA in December 1992. After graduation, Pvt Sagredo reported to the School of Infantry, Camp Pendleton CA in March 1993 and trained as a 0341 Mortar Man.

PFC Sagredo received orders to 1st Battalion 4th Marines and was assigned to Weapons Company, 81mm Mortar Plt where he operated as a plotter in the fire direction control center. While assigned to 1st Battalion 4th Marines he deployed in 1994 with the 15th MEU and again in 1996 with the 13th MEU participating in Operation Restore Hope, Polar OX Returns, and Desert Fox.

In January 1997, Cpl Sagredo was assigned to Marine Barracks, Guantanamo Bay, Cuba and assumed the billet of Platoon Sergeant for 2nd Platoon Windward Company.

He served with Marine Barracks until January 1998 and was then assigned to 2nd Battalion 3rd Marines, Kaneohe Bay, Hawaii. Sgt Sagredo was assigned to, Echo Company, Weapons Platoon as the Platoon Sergeant. While serving with 2/3, Sgt Sagredo deployed to Okinawa, Japan and participated in a series of bilateral exercises designed to increase U.S. Naval Sailors' understanding of Southeast Asian culture called CARAT 99 aboard the USS Fredrick (LST 1184).

In June of 2000, Sgt Sagredo received orders to Marine Corps Recruiting Depot, San Diego, California to attend Drill Instructor School 4-00. Upon graduation, he reported to 1st Recruit Training Battalion, Charlie Company where he worked as a Drill Instructor for five platoons and a Senior Drill Instructor for three platoons.

After Drill Instructor duty, SSgt Sagredo reported to 1st Battalion 5th Marine Regiment in Camp Pendleton, California. SSgt Sagredo deployed with 1/5 to Iraq for Operation Iraqi Freedom II, serving in Fallujah where he was awarded the Silver Star, and Operation Iraqi Freedom III where he served in the Battle of Ramadi. SSgt Sagredo received a Meritorious Combat Promotion to the rank of Gunnery Sergeant on April 2, 2005.

Parade Reviewing Officer (cont.)

In 2006 GySgt Sagredo was selected, and assigned to serve as the Assistant Marine Corps Officer Instructor, Boston University, Harvard and Massachusetts Institute of Technology MIT, NROTC Consortium. GySgt Sagredo has participated at Officer Candidates School as a Sergeant Instructor for PLC Seniors, Echo Company in the summer of 2006 and as a Platoon Sergeant in Golf Company in the summer of 2008. While on AMOI duty GySgt Sagredo was selected and promoted to the rank of MSgt on November 1, 2008.

After AMOI duty MSgt Sagredo reported to 3rd Battalion 5th Marine Regiment in Camp Pendleton, California. MSgt Sagredo fulfilled the duties as Weapons Company Operations Chief. Upon the Battalions, deployment to Sangin, Afghanistan Operation Enduring Freedom 10.2 MSgt Sagredo was assigned to the Embedded Training Team Senior Enlisted Adviser to the Battalion. In June 2011 upon the Battalions return MSgt Sagredo was transferred to the Staff Noncommissioned Officer Academy, Camp Pendleton, Californian for special duty assignment as a Faculty Advisor, Chief Faculty Advisor to the Advanced Course, and the SNCOIC to the Career Course.

In July of 2013 MSgt Sagredo was then assigned to Marine Corps Combat Training Center in 29 Palms Ca. Where he assumed the billet of Exercise and Control Center Section SNCOIC, MSgt Sagredo was selected to the rank of Master Gunnery Sergeant and frocked on June 24, 2014. MGySgt Sagredo was then reassigned to 3rd Battalion 7th Marines on July 2, 2014 as the Battalions Operation Chief.

On January 2016 MGySgt Sagredo was assigned to MMEA-22 Combat Arms. Serving as the 0369/0399 Monitor. In March of 2019 MGySgt Sagredo was transferred to MCRD San Diego and assigned to the AC/S G3.

His awards include the Silver Star, Navy Commendation Medal with one gold star with combat device, Navy and Marine Corps Achievement Medal with two gold stars, and the Combat Action Ribbon with one gold star as well as several unit awards.

MGySgt Sagredo is married to Christine Billera they have 5 children; Brooklyn, Jake, Daniel, Isabella, and Eva.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Master Gunnery Sergeant Ismael Sagredo

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major L. M. Stow
Sergeant Major G. L. Vega Jr.
Lieutenant B. McCreanor
Gunnery Sergeant A. D. Ansley

COMPANY I

Commanding Officer
Company First Sergeant

Captain K. K. Larson
First Sergeant R. H. Troncatti

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant K. Gomezlizarraga
Gunnery Sergeant M. Gonzalez

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant W. Cybulski
Staff Sergeant T. M. Van Dam

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant B. Z. Reed
Sergeant L. T. DeValder

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant A. M. Evans
Sergeant B. R. Ayerdis
Sergeant J. P. Stanley

PLATOON 3209

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT Z. J. AGUON

DRILL INSTRUCTORS

STAFF SERGEANT D. M. GREENE

SERGEANT J. M. SOSA

SERGEANT C. D. RICO

SERGEANT S. A. MITCHELL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. E. SALDANARIVERA (291)

PLATOON HIGH SHOOTER

PLATOON HONORMAN

PRIVATE D. L. DUNCAN (336)
INSTRUCTOR: SERGEANT J. BENEVIDEZ

PRIVATE FIRST CLASS I. E. SALDANARIVERA
RECRUITED BY: STAFF SERGEANT LARKIN

PFC B. ADAME
PFC* I. D. ADLAWAN
PVT I. M. ALVAREZ
PVT O. L. BAKER
PFC K. N. BEDROSIAN
PFC J. A. BELL
PFC H. W. BRYANT
PVT S. R. BURCHAM
PFC* D. D. CHARLESTON
PVT M. A. CHAVEZ
PVT I. CHAVEZRAMIREZ
PFC M. J. CLEMENTS
PFC M. C. CLIFFORD
PFC J. C. COLONRUIZ
PVT A. I. CONTRERAS
PVT D. D. DAILEY
PVT C. N. DAMON
PFC T. S. DELAROSA
PVT B. DIAZMACEDO
PVT D. L. DUNCAN
PVT D. C. EDDY
PVT K. ESTEBAN
PVT J. M. FAJARDOMARTINEZ
PFC J. FLORES
PFC I. J. GALDAMEZ
PVT R. GARCIA
PVT K. G. GARCIA
PFC E. S. GASS
PVT D. A. GONZALEZGONZALEZ
PVT C. M. HALL
PVT I. HEREDIAVITAL
PVT C. HERNANDEZSILVAR
PVT D. HUERTA
PFC* J. R. JACKLEY
PVT J. JARQUINLEON
PFC A. M. JOHNSON
PVT M. A. JUAREZ
PVT M. J. KIMBLE
PVT J. V. KONG
PVT M. J. LALANNE
PVT L. N. LANDAUER

PFC J. P. LAUDERMILT
PFC A. LEMUS
PVT M. A. LEWIS
PVT A. LOPEZ
PVT B. D. LOWERY
PFC C. A. LOWREY
PFC M. S. MCCARLEY
PFC T. J. MCREYNOLDS
PFC J. D. MENDOZA
PVT J. B. MIRANDA
PFC* A. MORENO JR.
PVT N. OJEDANAVARRO
PVT C. M. PASKEY
PVT J. C. PAZOVALLE
PVT D. L. PEVEHOUSE
PVT J. PINA
PVT D. S. POTTER
PVT J. T. QUISENBERRY
PVT A. J. RAMIREZ
PFC L. G. REAVES II
PVT W. T. RIESTER
PVT H. T. RIFE
PFC T. W. ROCKMORE JR.
PVT E. J. RODRIGUEZ
PFC J. E. RODRIGUEZ JR.
PFC I. E. SALDANARIVERA
PFC S. T. SCHMIDT
PFC D. I. SEGOVIA
PVT C. A. SHERECK
PVT G. R. SIPLE
PFC W. L. SMITH
PFC* N. D. SUBA
PFC R. A. TEGZE
PVT R. A. VALLES
PFC R. A. VILLARREALR
PFC H. T. WELSH
PVT G. M. WESLEY
PVT M. M. WILMES
PVT N. K. WINTERS
PVT J. A. ZARATE

Meritorious Promotion *

PLATOON 3210

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT F. VELASQUEZ

DRILL INSTRUCTORS

GUNNERY SERGEANT R. RAMIREZ

GUNNERY SERGEANT A. ELISARA

GUNNERY SERGEANT E. Y. ALTAMIRANO

STAFF SERGEANT J. J. ALCARAZ

PHYSICAL FITNESS TEST

LANCE CORPORAL M. T. CABRERA (293)

PLATOON HIGH SHOOTER

PLATOON HONORMAN

PRIVATE FIRST CLASS A. M. JONES (340)
INSTRUCTOR: CORPORAL FYFFE

LANCE CORPORAL M. T. CABRERA
RECRUITED BY: STAFF SERGEANT C. EDWARDS

PFC* J. A. ADESADA
PVT D. L. ATKISSON
PVT L. A. BESHEARS
PVT P. A. BIRDSONG
PFC H. D. BOCKENFELD
PVT B. L. BONNER
PVT M. D. BRANDENBURGER
PVT T. A. BURGOS
PFC A. CABALLERO
LCPL* M. T. CABRERA
PVT D. A. CAMPBELL
PVT I. J. CARSON
PVT C. A. COLE
PFC J. S. COMBS
PFC Z. A. COOKSON
PVT S. M. COURTNEY
PFC M. A. CRUZ
PFC I. DIAZMAGALLON
PVT J. DUARTE
PVT A. M. FUNK
PFC J. N. GIBBS
PFC H. M. GLORA
PFC B. GONZALEZ
PFC* A. J. GONZALEZ
PVT P. J. HAMMOND
PVT J. W. HARRIS
PFC B. F. HERNANDEZMONTES
PVT J. C. HERNSTROM
PVT D. A. HOFFMAN JR.
PVT I. Z. HUTTOGARRETT
PVT J. D. JENNINGS
PVT M. S. JONES
PFC A. M. JONES
PVT J. E. JONES
PVT D. M. JOSEPH
PVT R. A. KAUVAKA
PFC S. KIRKWOOD
PVT D. S. KNOTSON
PFC N. K. KOERTE
PVT R. M. KRESMERY
PVT J. R. LAWS
PVT G. A. MARTINEZ

PVT M. R. MCKENZIE
PFC A. J. MORGAN
PVT S. A. MORGAN
PVT E. E. MORTON
PVT R. J. MUCK
PFC S. ORELLANA
PVT A. E. OROZCONUNEZ
PVT M. A. ORQUIOLA
PVT I. F. OSORIOMARIN
PVT T. M. OZMENT
PVT C. J. PEACH JR.
PVT N. J. PEARSON
PVT J. J. PHARAOH
PFC* M. D. PINEDA
PFC* K. B. PROFFIT
PVT D. C. QUISTORFF
PVT A. G. RANDAZZO
PFC K. B. RANKIN
PVT M. L. RAY
PVT J. A. REED
PVT A. D. RICE
PFC Z. D. RICHARDS
PFC Z. A. RODRIGUEZ
PVT L. R. DESANTIS
PFC S. M. DOBSON
PVT S. O. DVORAK
PVT H. L. ECHOLS III
PVT E. J. FARLEY
PVT A. J. FISCHER
PFC* V. E. FLETCHER JR.
PVT J. G. GALLEGOS III
PFC A. P. GANDY
PVT R. G. GUEVARA
PVT H. R. GUIDRY
PVT C. M. HALEY
PVT J. G. HALL
PFC W. B. HART
PVT E. T. HATRAC
PFC S. M. HATTON
PVT A. W. HENRY
PVT J. L. HUNT
PFC* J. N. WINDSCHITL

Meritorious Promotion *

PLATOON 3211

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT H. P. LANCANILAO

DRILL INSTRUCTORS

GUNNERY SERGEANT K. D. RICHARDSON

GUNNERY SERGEANT P. M. CALIMBAS

GUNNERY SERGEANT R. G. AYALA

STAFF SERGEANT V. M. SHAW

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. E. PHILLIPS (292)

PLATOON HIGH SHOOTER

PLATOON HONORMAN

PRIVATE FIRST CLASS O. K. DELAROSA III (338)
INSTRUCTOR: SERGEANT JUNG

PRIVATE FIRST CLASS E. D. ANDREKOPOULOS
RECRUITED BY: GUNNERY SERGEANT A. D. DAVIS

PFC D. D. ADAMS
PFC J. ALVAREZPIMENTEL
PFC Z. O. AMES
PVT L. VANCELL
PFC E. D. ANDREKOPOULOS
PFC* G. J. BARRIOS
PFC J. M. BARTEE
PVT Z. E. BENJAMIN
PFC C. N. BERGLUND
PFC J. C. BRITO
PVT T. D. CAMPBELL
PVT N. A. CARDONA
PVT N. A. CARLISLE
PVT I. S. CASTILLO
PVT T. H. CHANEY
PFC R. A. CHAPA
PFC N. J. CHRISTOFFERSEN
PVT A. R. COHN
PFC L. W. DEGNITZ
PFC* O. K. DELAROSA III
PFC C. C. DEMOSS
PVT L. R. DESANTIS
PFC S. M. DOBSON
PVT S. O. DVORAK
PVT H. L. ECHOLS III
PVT E. J. FARLEY
PVT A. J. FISCHER
PFC* V. E. FLETCHER JR.
PVT J. G. GALLEGOS III
PFC A. P. GANDY
PVT R. G. GUEVARA
PVT H. R. GUIDRY
PVT C. M. HALEY
PVT J. G. HALL
PFC W. B. HART
PVT E. T. HATRAC
PFC S. M. HATTON
PVT A. W. HENRY
PVT J. L. HUNT
PVT G. J. INSCHO

PVT N. J. KISELA
PVT T. A. KORTE
PVT N. N. KOSKY
PVT W. C. LEE
PVT F. J. LICONMIRELES
PVT J. A. LYONS
PFC A. A. MAGSAYO
PVT E. M. MATTESON
PFC D. J. MATTHEWS
PFC C. S. MILLS
PFC L. A. MURZ
PFC N. J. PATHKILLER
PVT J. B. PATTERSON
PVT M. A. PEREZ
PFC B. C. PETERS
PFC R. C. PHILLIPS
PFC* W. E. PHILLIPS
PFC O. RAYAS
PVT J. T. REYNOLDS
PFC B. D. RIFFEL
PFC G. A. RODRIGUEZ
PVT A. RODRIGUEZ JR.
PVT J. C. ROGERS JR.
PVT J. A. SALDANA
PFC E. SANCHEZ
PVT E. SCRUTCHIN
PVT C. M. SIMMONS
PFC B. R. SMARSH
PVT C. A. SPROLES
PFC A. T. URBAN
PVT I. C. VARGAS
PFC H. R. VICTORY
PVT R. V. VIERRA
PFC R. R. WEATHERLY JR.
PVT C. H. WEEDMAN
PFC* C. S. WENDSCHLAG
PVT R. J. WILKERSON
PVT D. WILLIAMSON
PVT A. J. YELK

Meritorious Promotion *

PLATOON 3213

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. A. SOTOPAZ

DRILL INSTRUCTORS

STAFF SERGEANT D. H. WILLIAMS

SERGEANT G. N. HICKS

SERGEANT D. A. DELONG

SERGEANT C. J. PEREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. M. WIND (299)

PLATOON HIGH SHOOTER

PLATOON HONORMAN

PRIVATE FIRST CLASS D. C. KERSEY (336)
INSTRUCTOR: SERGEANT A. J. OWENS

PRIVATE FIRST CLASS T. D. STENNENTT III
RECRUITED BY: STAFF SERGEANT M. J. AURELI

PVT Y. G. ADVINCULA
PVT R. E. ANAYA
PFC J. A. ANANDINO
PFC G. ARMEDARIZ JR.
PFC A. S. BENARD
PFC* J. S. BLOCK
PVT T. K. BODENHAMER
PFC B. J. BRUNIUS
PVT J. CHIANO
PFC* M. M. COKER
PVT D. M. COLLINS
PVT A. A. COMPTON
PFC J. O. CORTEZ
PFC O. A. CORTEZ
PVT T. G. DAMERY
PVT R. A. DELVILLARTINOCO
PVT N. J. DIAL
PFC H. Q. DOAN
PVT E. B. DOTSON
PVT A. FLORESSANTOS
PFC S. GALAVIZ
PVT E. GARCIA
PVT J. R. GARCIA CRUZ
PVT G. GOMEZ
PVT R. GOMEZ
PVT G. R. GONZALESVERDUGO
PFC K. M. HAAG JR.
PVT K. P. HANK
PVT A. HERNANDEZ
PFC N. M. HTET
PFC J. HUANG
PVT L. A. HUONKER
PVT D. N. HUYNH
PFC D. C. KERSEY
PFC J. T. KLERNOMOS

PVT A. R. KUAN
PFC A. J. LABRECQUE
PVT C. D. LEONLOPEZ
PFC* S. J. LINARES
PVT H. E. LOPEZ
PVT J. A. LOPEZ
PVT I. MACEDO
PVT L. W. MASON
PVT L. MAZARIEGOSHERNANDEZ
PFC J. F. MONCADA
PVT C. E. MORALESARCOS
PVT M. W. MOWERY
PFC T. J. NELSON
PFC* C. L. OGDEN
PVT S. RAJU
PVT D. L. RITZE
PVT S. L. RIVERA
PVT H. ROSALES
PVT M. ROSETE
PVT T. J. ROUDER
PVT T. C. RUSSELL
PVT H. SANCHEZ
PVT J. C. SANCHEZ
PVT O. SANCHEZ
PFC A. A. SANTOSMORALES
PFC J. P. SEITZ
PFC T. D. STENNENTT III
PFC S. J. STUFFLEBEAM
PVT R. TORRESROMERO
PVT J. T. TRINH
PFC N. J. TRZNADEL
PVT W. W. WALLS
PFC A. G. WILLIAMS
PFC D. M. WIND

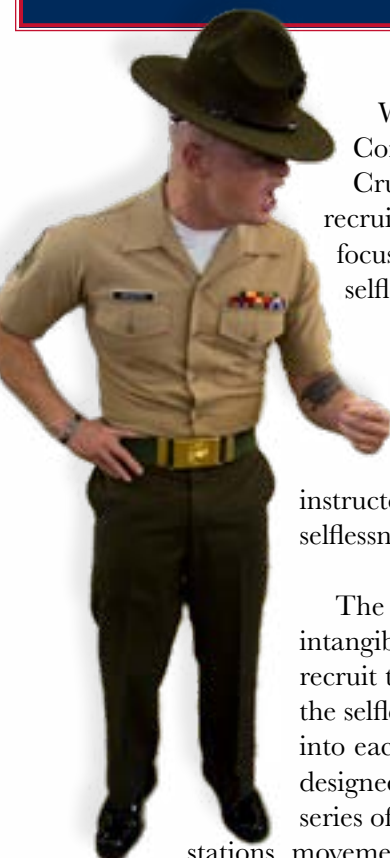
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3214

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. D. CASTILLO

DRILL INSTRUCTORS
STAFF SERGEANT J. C. PEREZ
STAFF SERGEANT MOORE
SERGEANT K. J. EARL
SERGEANT S. ROMERO

PHYSICAL FITNESS TEST
PRIVATE E. M. PINEDALOPEZ (299)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS A. HERNANDEZGONZALEZ (334)
INSTRUCTOR: CORPORAL N. A. GOSSET

PLATOON HONORMAN PRIVATE FIRST CLASS R. D. MENDEZ JR.
RECRUITED BY: STAFF SERGEANT A. ROEMER

PFC G. J. ANGULO	PFC R. D. MENDEZ JR.
PFC T. S. ATKINS	PVT R. MENDOZAGALICIA
PVT E. AVILEZESCUADRA	PVT J. C. METOYER
PFC* K. H. BLAIR	PVT J. P. MINGUS
PFC C. M. CAMACHO	PVT J. G. MORALESCASTILLO
PVT B. A. CERVANTES	PFC D. A. MUNOZ
PVT L. A. COBOSSAENZ	PVT J. C. NATIVIDAD
PVT D. E. CORONADO	PVT S. L. NETTO
PFC A. V. CORTEZ II	PFC B. D. NEWCOMB
PVT K. A. CZECK	PFC C. M. NUNEZ
PFC L. J. DEAN	PFC R. S. NUNEZ
PVT G. K. DEATON	PFC V. S. OBLIGIN
PFC A. ENRIQUEZ III	PVT X. S. ORTIZ
PFC A. D. ESPARZA	PFC A. A. PACHECOJUAREZ
PFC H. U. ESPARZA	PFC D. M. PADILLA
PFC* A. ESPINOZA	PVT A. PELAYO
PVT Z. N. FOWLER	PVT M. T. PHILLIPS
PFC L. A. GARCIA	PVT E. M. PINEDALOPEZ
PVT H. A. GEBKEN	PVT C. J. PLATERO
PFC C. E. GONZALEZ JR.	PVT J. J. POTTER
PVT A. F. GONZALEZ	PVT C. L. POYNOR
PVT E. A. GONZALEZ	PVT C. B. RAMIREZ
PFC A. GONZALEZSANCHEZ	PVT S. B. RANA
PFC* T. J. GORE	PVT J. T. RATLIFF
PFC I. S. GUJARDO	PVT J. RICO
PFC G. M. HADDOW	PVT C. M. ROBINSON
PFC* P. E. HAYES	PVT J. ROBINSON
PFC J. I. HERNANDEZ	PFC A. J. RUVALCABA
PFC* A. HERNANDEZGONZALEZ	PVT W. SALGADO
PVT C. A. HOBBS	PVT O. SAMORASANTIAGO
PFC P. T. HOLMES	PVT N. A. SANCHEZMARTINEZ
PFC J. G. HYSSELL	PVT I. E. SANTOS
PFC C. T. KETCHUM	PVT H. J. SCOTT
PVT B. E. KIHLENG	PVT S. J. SNYDER
PVT J. R. KROUS	PVT C. J. STEAGALD
PVT Z. C. LANE	PFC M. A. STOX
PVT E. T. LAPLANTE	PVT M. C. VARELA
PVT O. S. LEON	PFC T. A. VASQUEZ
PVT L. C. LICHTY	PFC L. A. VAZQUEZ
PVT J. D. LIGHT	PFC E. R. VIGIL
PVT M. A. LIZARDI	PVT M. D. WALDRON III
PVT O. MAGIAS	PFC A. N. WARNER
PVT P. S. MCCOLLOM	PVT A. R. WESSELS

Meritorious Promotion *

PLATOON 3215

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. GUERREROGONZALEZ

DRILL INSTRUCTORS
STAFF SERGEANT C. D. SNIPES
SERGEANT F. M. CORTEZ
SERGEANT E. T. MERIDA

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS E. CUEVA (298)

PLATOON HIGH SHOOTER PRIVATE J. M. ASUNCION (334)
INSTRUCTOR: CORPORAL M. M. LICANO

PLATOON HONORMAN PRIVATE FIRST CLASS E. CUEVA
RECRUITED BY: STAFF SERGEANT T. WALKER

PVT P. J. AGRELA	PVT A. M. LOPEZ
PVT C. N. ANDERSON	PVT N. J. LORENZ
PFC R. J. ARREOLA	PFC A. LUBBERSTEDT
PVT J. M. ASUNCION	PVT K. D. LUTTEKE
PFC J. T. AUZAT	PVT C. N. MARTIN
PVT R. J. BARUELA	PVT J. MARTINEZSORIA
PVT L. D. BILLER	PVT C. E. MCEACHERN
PFC* Z. W. BIRGE	PVT M. I. MELENDEZ
PVT J. T. BOLSTER	PVT K. C. MIRANDA
PVT B. A. BOSTON	PVT A. MURILLOLOPEZ
PVT A. L. CAMACHO	PFC J. R. NELLER
PVT A. J. CAMPOS	PFC A. C. NIEVES
PFC H. CARRILLO	PFC O. OCHOAGONZALEZ
PFC* A. CASTRORAMIREZ	PFC L. M. OSBORN
PFC S. R. CERVANTES	PFC M. A. PATTON
PVT J. J. CHAGOYA	PVT K. K. PELEKANE
PVT R. CHORASANDOVAL	PVT A. H. REY
PFC J. W. COKER	PVT B. J. RIFE
PFC S. I. CORDOVASTEWART	PFC* J. J. RIVERS
PFC E. CUEVA	PFC A. RODRIGUEZ
PVT J. M. EJERCITO	PVT D. S. SABLON JR.
PFC C. L. ELLIOTT	PVT B. SAENGOSOTH
PVT K. M. ENDSLEY	PVT R. SALASDOMINGUEZ
PFC E. ESQUIVEL	PFC R. SCHILL
PVT K. J. FARGO	PFC M. SEPULVEDA
PVT B. J. FISH	PVT T. A. SHADOAN
PVT D. W. FIVEASH	PVT P. M. SHEARER
PVT A. FLORES	PFC J. L. SILVACRUZ
PVT E. FLORES	PVT O. S. SKRINDE
PFC L. J. FULLER	PVT N. P. SPONAUGLE
PVT E. S. GALATIOTO	PFC C. J. SUTTON
PVT D. R. GARCIA JR.	PVT J. D. TINSLEY
PFC C. A. GOMEZ	PVT E. TIRADO
PFC E. GONZALEZMEJIA	PFC M. T. UCHERBELAU
PVT N. R. GORDANIER	PVT G. VALLES
PFC* S. A. GUEVARA	PFC D. S. VANDENBERG
PVT A. D. HERMEL	PVT T. J. VOLLMER
PVT P. F. HERNANDEZ	PVT G. D. WALSH
PVT A. HERRERA	PFC B. C. WASYLYSZYN
PVT K. M. HERVEY	PVT N. A. WHITE
PFC A. E. HESS	PFC N. B. WILLIS
PFC* K. S. KALLES	PFC* K. I. YOON

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.