

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





PARADE REVIEWING OFFICER



Colonel  
**David C. Hyman**  
Branch Head / Officer Assignments  
Manpower Management

Colonel Hyman enlisted in the United States Marine Corps Reserve in 1993 and was a personnel clerk assigned to Company I, 3d Battalion, 23d Marines, 4th Marine Division in North Little Rock, Arkansas. He attended Officer Candidates School and was commissioned a Second Lieutenant upon graduating from the University of Arkansas at Little Rock in 1997. In 1999, he graduated from The Basic School and was later designated a Military Police Officer.

Colonel Hyman’s Fleet Marine Force assignments have been with II Marine Expeditionary Force. He was a company commander for 2d Military Police Battalion and deployed in support of Operation IRAQI FREEDOM 04-06.2 while attached to a logistics combat element. Also, while assigned to this battalion, he served as the Officer in Charge, Remain Behind Element and as the Assistant Operations Officer for 5th Battalion, 14th Marine Regiment (REIN), which was re-designated as Task Force Military Police Battalion. From 2014-2016, he was the Commanding Officer of 2d Law Enforcement Battalion.

Colonel Hyman’s supporting establishment assignments include tours at Camp Lejeune, Camp Pendleton, and Camp Butler, where he served in multiple military police leadership billets from Platoon Commander to Provost Marshal. He also served as the Operations Officer and Executive Officer, Company F, Marine Security Guard Battalion (State Department) in Pretoria, Republic of South Africa. Additionally, he served as the Commanding Officer of Recruiting Station Baltimore, a Military Faculty Advisor at the Marine Corps Command and Staff College, the Assistant Chief of Staff (G-3), Marine Corps Installations Pacific, the Chief of Staff, Fleet Marine Forces Atlantic / Marine Forces Command / Marine Forces Northern Command, the Commanding Officer of Officer Candidates School, and is presently assigned as Branch Head, Manpower Management Officer Assignments, Manpower and Reserve Affairs, HQMC. His

PARADE REVIEWING OFFICER

joint assignment was as an action officer assigned to the Joint Staff J-39, Special Projects and Innovation Division.

Colonel Hyman is a graduate of the Expeditionary Warfare School (Distance Education Program), the Military Police Captains Career Course, the Marine Corps Command and Staff College (Distance Education Program), the College of Naval Command and Staff, and the Marine Corps War College. He holds a Bachelor of Arts Degree (Cum Laude) in Criminal Justice from the University of Arkansas at Little Rock, a Master of Arts Degree (with Distinction) in National Security and Strategic Studies from the U.S. Naval War College, and a Masters of Strategic Studies from the Marine Corps University. He is also a graduate of the Harvard Business School Advanced Management Program

Colonel Hyman’s personal awards include the Legion of Merit, the Defense Meritorious Service Medal, the Meritorious Service Medal (sixth award), the Navy and Marine Corps Commendation Medal (fifth award), the Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon.



AWARDS

**COMPANY HONOR GRADUATE AWARD**

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

**SERIES HONOR GRADUATE AWARD**

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

**PLATOON HONOR GRADUATE AWARD**

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

**MARKSMANSHIP AWARD**

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

**PHYSICAL EXCELLENCE AWARD**

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

**MERITORIOUS PROMOTION**

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

**MARINE**

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

GRADUATION STAFF

**MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION**

Commanding General	Brigadier General J. A. Ryans II
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Colonel D. C. Hyman

**RECRUIT TRAINING REGIMENT**

Commanding Officer	Colonel P. M. Rummler
Executive Officer	Colonel C. E. Kesler
Sergeant Major	Sergeant Major J. J. Miller
Regimental Drill Master	Gunnery Sergeant K. M. Wilton
Narrator	Staff Sergeant C. D. Moyers

**FIRST RECRUIT TRAINING BATTALION**

Commanding Officer	Lieutenant Colonel P. C. Trower
Executive Officer	Major M. A. Harris
Sergeant Major	Sergeant Major A. T. Saracay
Chaplain	Lieutenant B. D. Guillory
Battalion Drill Master	Staff Sergeant L. E. Stogdill

**COMPANY H**

Commanding Officer	Captain I. Liston
Company First Sergeant	First Sergeant T. Brady

**SERIES 2161**

Series Commander	Captain N. Cerreta
Chief Drill Instructor	Gunnery Sergeant J. D. Sandel

**SERIES 2165**

Series Commander	Captain B. Gilliam
Chief Drill Instructor	Gunnery Sergeant D. Waggoner

**MARINE BAND SAN DIEGO**

Enlisted Conductor	Sergeant N. Jorget
Drum Major	Gunnery Sergeant W. O. Hayes

**COLOR GUARD**

National Color Bearer	Sergeant J. Rubio
Organizational Color Bearer	Sergeant G. Gutierrez
Rifle Bearer	Sergeant B. Lopez-Hernandez
Rifle Bearer	Sergeant C. Williams Jr.

PLATOON  
2161

SENIOR DRILL INSTRUCTOR

SERGEANT A. M. ELLIS

DRILL INSTRUCTORS

SERGEANT J. G. CARDOSO BATISTA

SERGEANT E. J. TUIOTIMARINER

SERGEANT H. J. LIRETTE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. L. RUARK (300)

PLATOON HIGH SHOOTER

LANCE CORPORAL M. E. KACZINSKI (337)

INSTRUCTOR: CORPORAL N. C. EGGEN

PLATOON HONOR GRADUATE

LANCE CORPORAL M. E. KACZINSKI

RECRUITED BY: SERGEANT P. PINERO

PFC S. L. ALLEN  
PVT A. F. ALVAREZMENDOZA  
PVT K. J. ARAGON  
PVT A. Y. AWONG  
PVT E. R. BAILEY  
PVT N. B. BAKER  
PFC\* J. J. BECKER  
PVT N. J. BLUEFER  
PFC E. J. BUENO  
PVT S. M. BUSKAGER  
PVT S. A. CABALLERO  
PVT K. A. CAMPBELL  
PFC D. R. CESSA  
PVT J. A. CHAFFINS  
PVT A. M. COLE  
PFC D. M. COLEY  
PVT M. A. CORTEZ  
PFC\* D. C. CRACE  
PVT H. Y. ELAOU  
PVT T. D. EVANS  
PVT T. L. FAIN  
PVT C. M. FOX  
PFC\* R. E. FRENCH  
PVT G. J. GOODMAN  
PVT K. R. GRUSNICK  
PFC C. A. HANSON  
PVT T. N. HARRY  
PFC A. A. HEIKKINEN  
PFC N. G. HURST  
PVT M. JUNANI  
LCPL\* M. E. KACZINSKI

PVT W. J. KRUSEMARK  
PFC L. M. LANGDON  
PFC J. L. LANGJOTA  
PVT I. A. LAWSON  
PVT A. N. LONG  
PVT E. LOPEZGOMEZ  
PVT A. H. LOPEZRAMOS  
PVT L. B. LORENZ  
PFC H. D. MCCANLESS  
PVT C. A. MEIXNER  
PVT A. L. MERCADO  
PVT A. R. MORENO  
PFC J. R. NEIERS  
PVT S. NGUYEN  
PFC F. A. OROZCOROJAS  
PVT D. J. RITCHIE  
PFC\* J. A. RODRIQUEZ  
PVT C. J. ROWE  
PFC A. L. RUARK  
PVT R. G. RUSSELL  
PVT N. M. SCHAAFSMA  
PVT J. M. SOUKUPBUSCH  
PFC O. M. STAFFORD  
PVT K. D. SWADENER  
PVT C. J. THOMPSON  
PFC P. VARAROCHA  
PFC S. VENEGASSANCHEZ  
PVT S. E. WATSON  
PVT C. R. YOUNG  
PVT A. M. ZEPEDABARRERA  
PFC K. ZHENG

PLATOON  
2162

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. A. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT G. L. SIMMONS

STAFF SERGEANT E. TRUJILLO

SERGEANT J. O. HADRAKI

SERGEANT C. N. ROMAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. E. NEVINGER (289)

PLATOON HIGH SHOOTER

PRIVATE N. WEICHBRODT (332)

INSTRUCTOR: SERGEANT T. J. KELLY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. M. BUGARINFRAUSTO

RECRUITED BY: STAFF SERGEANT BATTLES

PFC M. K. AHEDOSALAZAR  
PVT S. J. ANDERSON  
PVT C. B. ANDERSON  
PFC M. A. ARELLANO JR.  
PVT Z. T. BALLARD  
PVT M. J. BECKER  
PFC L. A. BENAVIDEZRODRIGUEZ  
PFC\* B. M. BUGARINFRAUSTO  
PVT T. E. BUTONWHITE  
PVT W. B. CASTRO  
PVT J. G. CAYLOR  
PVT D. CEDILLO  
PFC\* D. T. CEM  
PFC A. R. MORRISON  
PVT Z. C. CHATPUT  
PFC T. H. CHRISTENSEN  
PVT C. J. CHRISTOPHERSON  
PFC\* R. J. COTTRELL  
PFC B. D. DAVILA  
PVT J. J. DIAZ  
PVT A. J. DOVER  
PVT A. C. DYKEMAN  
PVT Y. R. ELTELBANY  
PVT J. L. ERICKSON  
PVT M. B. ESCOBARORDONEZ  
PVT S. A. FRESEVELASQUEZ  
PVT T. N. FRIAS  
PFC J. N. FROST  
PVT J. G. GALLEGOS  
PVT J. A. GARCIA JR.  
PVT F. GARZA  
PFC H. GODSOE  
PVT I. J. GONZALES  
PVT J. GONZALEZ IV  
PFC J. U. GONZALEZAGUIRRE  
PFC B. A. GUILL  
PVT J. T. GUSTAFSON  
PVT C. J. HAHN

PVT M. HERNANDEZ  
PVT L. A. HOLMGREN  
PVT H. W. IMEL  
PVT C. M. JANYSEK  
PFC L. G. JOHNSON  
PVT M. A. JOHNSON  
PVT J. N. JONES  
PVT J. R. LINEBERGER  
PVT A. MALERVA  
PVT I. MALERVA  
PVT J. G. MARTINEZMARTINEZ  
PVT D. R. MOORE  
PFC S. MORIN II  
PVT A. R. MORRISON  
PFC\* M. E. NEVINGER  
PVT J. C. PARRA  
PVT J. PEREZ JR.  
PFC A. F. PEREZBERMUDEZ  
PFC B. M. RAMSEY JR.  
PFC A. ROMERO  
PFC A. K. RONQUILLO  
PFC\* E. A. ROSSA  
PVT R. J. SCHLEAPPE  
PFC J. B. SKOGEN  
PVT D. O. SMITH  
PVT H. K. SOE  
PFC E. J. SOTO  
PVT J. W. STANUSH  
PVT M. W. STRINGER  
PVT D. W. TAYLOR  
PVT D. M. UDENROBERTS  
PVT A. VALDIVIAHERNANDEZ  
PVT K. Y. VALLE  
PFC G. C. VANGUARDIA  
PFC A. VARGAS  
PVT T. B. VIVA  
PVT N. S. WEICHBRODT  
PVT Z. I. WITTNER

PLATOON  
2163

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT F. AGRAZBUGARIN

DRILL INSTRUCTORS

GUNNERY SERGEANT C. MELCHOR

SERGEANT C. HOUCK

SERGEANT N. DUNBAR

SERGEANT B. LOPEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. LEON JR. (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. CASTANEDA (341)

INSTRUCTOR: CORPORAL S. M. HATTON

PLATOON HONOR GRADUATE

LANCE CORPORAL T. A. LONG JR.

RECRUITED BY: SERGEANT C. DEMAIO

PVT D. H. ALLEN  
PFC J. ALMAZAN  
PFC J. T. BARTON  
PFC A. BEJARANOGOMEZ  
PFC\* M. A. CASTANEDA  
PFC C. A. CERVANTESTORRES  
PVT R. L. COLORADO  
PVT K. L. CRUZ  
PVT R. G. DAVILA JR.  
PVT B. A. DAVIS  
PVT B. S. DEETER  
PFC M. DOMINGUEZMORANCHEL  
PVT J. D. DURIODOWNS  
PFC I. ESTRADA  
PVT M. A. FLORES  
PVT L. A. GARCIASANMARTIN  
PVT J. E. GARZA  
PVT R. J. GASKIN  
PVT R.D. GINTER IV  
PFC\* M. GOMEZ  
PVT D. GONZALEZAVELAR  
PFC M. GONZALEZMONTILLO  
PFC A. O. GRADILLA  
PFC A. GUZMAN  
PVT S. D. HAMPTON  
PFC O. HIDALGOGARCIA  
PVT N. N. HIGA  
PFC\* J. E. JACKSON  
PFC E. JAIME III  
PVT D. JIMENEZ  
PVT D. A. KONKLER JR.  
PVT Z. D. KOTLARZ  
PFC J. LAMADRID  
PFC J. LEON JR.  
PFC R. D. LOMELI  
LCPL\* T. A. LONG JR.  
PVT C. E. LOPEZ  
PFC R. A. LOPEZ  
PVT A. E. LOPEZ  
PVT N. G. LORD

PFC T. E. MANON  
PFC\* D. D. MARIN  
PVT A. J. MARQUEZOLIVA  
PFC N. S. MARTINEZ  
PVT R. J. MCKEE  
PVT A. J. BANKS  
PVT J. M. BLANTON  
PVT J. P. BROWN  
PVT L. A. OCELOTL  
PVT L. S. ONDRIAS  
PFC J. N. ORELLANAFLORES  
PVT R. PAULINO  
PFC C. J. RAMIREZ JR.  
PVT K. A. ROBALI JR.  
PFC P. L. ROBERTS  
PVT Z. L. ROBY  
PVT C. L. RODRIGUEZ  
PFC J. J. RODRIGUEZAGUILERA  
PVT V. M. ROMOTENORIO  
PVT E. ROSAS  
PVT D. N. ROUSE  
PFC A. A. SAENZ  
PVT A. SALAZAR JR.  
PFC B. SANCHEZ  
PVT J. T. SHAW  
PVT G. O. SMITH  
PVT A. E. SNOVER  
PVT J. M. SOFIE  
PVT D. A. SOLIZ  
PFC A. A. SOSA  
PFC A. A. SOTELO  
PFC A. A. SOTELO III  
PFC A. X. SOTANOVSKI  
PVT S. D. TAYLOR  
PVT I. S. ALLADARES  
PFC D. D. VU  
PVT G. H. WILLNER  
PVT A. ZEPEDA  
PVT R. D. ZUNIGA JR.

PLATOON  
2165

SENIOR DRILL INSTRUCTOR

SERGEANT I. M. GOMEZ

DRILL INSTRUCTORS

SERGEANT X. M. COMPTON

SERGEANT T. E. TAYLOR

SERGEANT Q. D. RUSS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. M. COOPER (300)

PLATOON HIGH SHOOTER

PRIVATE J. M. BLANTON (339)

INSTRUCTOR: CORPORAL Z. R. NIELSEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS Z. A. HAND

RECRUITED BY: SERGEANT LAMB

PFC J. G. AGUILAR  
PFC C. D. ALLEN  
PFC S. B. ANGEL  
PVT O. R. ARMSTRONG  
PFC L. A. ARSOLA  
PVT J. A. BANKS  
PVT J. M. BLANTON  
PVT J. P. BROWN  
PVT G. A. CAMPUZANO  
PVT C. R. CHRISTENSEN  
PFC\* D. M. COOPER  
PFC V. M. CUBOS  
PVT J. P. CURRAN  
PVT K. A. DELGADO  
PFC R. DIMASRENTERIA JR.  
PVT A. P. DUFFY  
PFC\* S. J. ELLIOT  
PVT C. H. ESPIN  
PVT N. ESPINOSA  
PVT G. A. ESTRADAMEDINA  
PVT J. C. ESTRADAMEDINA  
PFC Z. C. FERAGEN  
PFC\* L. A. FERRELLARRIAZA  
PVT B. A. FERREYRA  
PVT J. G. FLORESLUEVANO  
PVT M. FRANCHUK  
PVT K. C. GIBSON  
PVT K. D. GOINS  
PFC\* M. J. GONZALEZ  
PVT T. A. GREGG  
PFC I. F. GUTIERREZ  
PFC T. J. GUTIERREZ II  
PVT R. A. GUTIERREZ JR.  
PFC Z. A. HAND  
PFC L. S. HARRISON  
PVT E. R. HERNANDEZVARGAS  
PVT V. HERRERAVARGAS  
PVT E. M. INGRAM  
PVT C. J. ISENHART  
PVT A. E. JAMES  
PFC N. A. JOHNSON

PVT K. A. JONES  
PVT S. J. KLAUS  
PFC M. T. KLEIMAN  
PVT C. J. LEE  
PVT B. M. LESTER  
PVT K. D. LITSUE  
PVT E. A. LOPEZ JR.  
PVT A. LOPEZZARATE  
PFC B. A. LOVE  
PFC\* D. LUNA  
PVT D. A. MAYER  
PFC R. E. MAZARIEGOSPADILLA  
PVT A. J. MCBRIDE  
PVT D. L. MCCALLUM JR.  
PFC R. B. MCCAULEY  
PVT J. A. MENDOZAMONZON  
PVT R. R. MENZ  
PVT D. D. MEZA  
PVT R. M. MILLER  
PVT V. A. NEPUTI  
PVT T. R. PADGETTE  
PVT A. L. PETROS  
PVT F. G. PIMENTELRAMIREZ  
PVT R. RAI  
PFC D. RASCON  
PVT A. C. REYES  
PVT L. S. ROATH  
PVT C. C. RODRIGUEZNAJAR  
PFC O. A. ROMERO  
PVT S. T. ROSALES  
PFC B. SANCHEZVILLA  
PVT N. J. SIEN  
PVT C. A. SINGLETON  
PVT H. VALENCIACAMACHO  
PFC E. VALENZUELA  
PVT J. J. VARGAS  
PFC M. P. WARD  
PVT G. J. WEBER  
PVT D. G. WILLIAMS  
PVT N. A. WRIGHT



PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2166

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. A. CANTU

DRILL INSTRUCTORS

STAFF SERGEANT F. GONZALEZ

SERGEANT J. A. SANCHEZ

SERGEANT B. T. AUCOIN

SERGEANT X. M. TAYLOR

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. L. ELLIS (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. CALK (324)

INSTRUCTOR: SERGEANT D. T. MONAHAN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. L. ELLIS

RECRUITED BY: STAFF SERGEANT CLEVELAND

PVT N. J. ACOSTA  
PFC D. I. ACOSTADIAZ  
PVT B. T. AGUILAR  
PVT M. A. ALVAREZ  
PVT A. L. ANCHETA  
PFC J.J. ARREOLASANDOVAL  
PVT J. T. BAICHTAL  
PVT L. O. BARRIENTOSARELLANO  
PFC\* C. J. BLAZE  
PVT Z. T. BOOTH  
PFC\* A. N. CALK  
PVT D. CAPARAS  
PVT M. J. COAN  
PVT J. A. COBIAN JR.  
PFC J. M. DIAZMARTINEZ  
PFC J. C. DOMINGUEZVELA  
PFC R. T. DOWNS  
PFC K. E. ELIZANDRO  
PFC B. L. ELLIS  
PFC\* J. O. FIDDLER  
PFC R. J. FLANNIGAN  
PVT J. FLORES  
PFC A. X. GALLARDO  
PFC J. J. GALLARDO  
PVT A. J. GARCIA  
PFC F. GARCIACRUZ  
PVT R. GOMEZ  
PVT C. M. GUERREROCARRILLO  
PVT E. N. GUTIERREZ  
PVT E. GUTIERREZ  
PVT J. G. HARGRAVE  
PFC B. R. HERNANDEZ  
PVT R. HERNANDEZ  
PVT L. T. HINDMAN  
PFC\* D. J. HOFER  
PFC K. G. HOOL  
PVT I. M. HRABY  
PVT M. B. HUMPHREY III  
PFC C. W. JAMES

PVT H. A. KING  
PVT A. P. KLEIN  
PVT B. M. KMETZKORTE  
PVT E. R. LAGANA  
PVT A. M. MARIN  
PFC I. E. MARTINEZ  
PVT C. H. MCCLURE  
PVT C. C. MCCONKEY  
PFC A. MEDINA JR.  
PVT R. J. MEJIA  
PFC S. E. MORGAN  
PVT Q. K. MURAGE  
PVT A. A. MUTAWE  
PVT I. T. NORTHTRIP  
PFC A. OCHOA  
PVT J. A. ORTIZ  
PVT K. M. ORTIZ  
PVT E. PACHECO  
PVT H. V. PASTRANA  
PFC G. J. PAULSON  
PFC A. K. PORTER JR.  
PFC A. M. RAMIREZ  
PVT J. J. RIVASRIVAS  
PVT N. L. RIVERA  
PFC J. L. RODRIGUEZGONZALEZ  
PVT C. N. ROHER  
PFC M. G. ROMANO  
PVT A. P. ROMERO  
PVT C. A. RUBIOVIDRIO II  
PVT R. RUIZGARICA  
PFC D. C. SALAZAR  
PVT J. A. SANICO  
PVT M. P. SATARAKA  
PFC\* J. R. SHANKLE III  
PVT A. TAVARES JR.  
PVT R. A. TOLENTINO  
PVT F. R. VEGA  
PFC Z. S. WILLIAMS

PLATOON 2167

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT C. G. SPIVEY JR.

DRILL INSTRUCTORS

SERGEANT T. G. MASTERS

SERGEANT T. G. MASTERS

SERGEANT B. BROUGHTON

STAFF SERGEANT S. E. ROJAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. O. SUNDLIE (300)

PLATOON HIGH SHOOTER

PRIVATE C. SIEWERT (333)

INSTRUCTOR: CORPORAL K. SMITH

PLATOON HONOR GRADUATE

LANCE CORPORAL B. J. POHLMIEIER

RECRUITED BY: SERGEANT PARKS

PVT M. R. ALVAREZ  
PFC H. E. ALVAREZCASTRO  
PFC B. T. BADAMI  
PFC\* A.J. BANWART  
PVT N. A. BILOTTI  
PVT S. G. BILYEU  
PVT M. A. BROOKSDIAZ  
PVT J. M. BROWN  
PVT B.A. CARPENTER  
PVT T. A. CATION  
PVT J. J. CHAGOLLA  
PVT J. CHAVARRIARODRIGUEZ  
PFC A. W. CHEE  
PFC M. D. CHEE  
PVT D. A. CHIARAPPA  
PVT T. H. COFFIN  
PVT T. J. ENGLISH  
PFC A. A. ENRIQUEZ  
PVT C. EVANGELISTA  
PFC J. FERNANDEZ  
PFC A. C. FISHER  
PFC G. FLORESMARTINEZ  
PFC\* T. C. FRANCIS  
PVT A. M. FULLER  
PVT N. R. GARCIA  
PVT E. A. GONZALEZ  
PFC C. L. GOULSBY JR.  
PVT C. M GUERRA  
PVT C. M. HOLCOMBE  
PVT D. R. JOHNSON  
PVT J. L. KANE  
PVT C. E. LANGE  
PVT R. A. LEMONCALER  
PFC J. J. LEW  
PVT R. W. LEWIS  
PVT S. D. LEWIS  
PFC\* W. C. MARTIN  
PVT M. A. MARTINEZ JR.  
PVT A. J. MARTINLUCIO  
PFC J. D. MEAGHER III  
PVT A. J. MERCADO  
PVT N. N. MIRANDA  
PFC M. J. MOLICA

PVT B. D. MOODY  
PVT T. J. MOSS  
PVT E. R. PAINTER  
PVT A. E. PALACIOS  
PVT J. R. PAWELCZYK  
PVT T. R. PEREA  
PVT A. PINEDA  
LCPL\* B. J. POHLMIEIER  
PVT X. G. POWELL  
PVT S. L. RAGES  
PFC A. RAMIREZNUNEZ  
PVT J. D. REED  
PVT B. C. REZANSOFF  
PVT T. A. RICHARD  
PVT H. L. ROJASPEREZ  
PFC D. W. ROTH  
PVT T. F. RUBIO  
PFC W. J. SCHROEDER  
PVT D. L. SHEPHARD  
PVT C. R. SIEWERT  
PVT J. D. STATON  
PFC B. O. SUNDLIE  
PVT D. M. TANG  
PFC M. F. THOMAS  
PVT S. T. THOMPSON  
PFC\* P. J. TORREZ  
PVT A. L. TOWELL  
PVT M. VALDEZ  
PVT J. G. VENEGAS  
PFC A. E. VERDUGO  
PFC\* A. J. VIERSTRA  
PVT C. J. WATSON  
PVT A. P. WHITE  
PVT T. D. WHITE  
PVT B. J. WHITEHEAD  
PFC D. S. WILLIAMS  
PVT C. M. WOODSON  
PVT P. C. WOOLMAN  
PVT B. P. YAHNER  
PVT D. J. YAZZIE  
PVT N. R. YEAROUT  
PFC K. R. ZOLENSKY



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.