

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major Jason R. Cain

Sergeant Major
Marine Corps Air Station Miramar

Sergeant Major Cain enlisted in the Marine Corps in March 1993 and underwent recruit training at 2nd Recruit Training Battalion, Echo Company, Marine Corps Recruit Depot, Parris Island, South Carolina.

In August 1993, Private First Class Cain completed Marine Combat Training and School of Infantry at Marine Corps Base, Camp Geiger North Carolina. He reported to 3rd Battalion, 2nd Marines, Camp Lejeune North Carolina, for duty. He served in a variety of billets from Ammunition Man to Assistant Operations Chief. He deployed on four separate occasions and participated in numerous operations.

In October 1999, Sergeant Cain received orders to Drill Instructor School, Marine Corps Recruit Depot, Parris Island, South Carolina. Upon completion of Drill Instructor School, he was assigned to Company G, 2nd Recruit Training Battalion, as a Drill Instructor, Experience Drill Instructor, and Senior Drill Instructor.

In May 2001, Staff Sergeant Cain was transferred to 3rd Battalion, 8th Marines and held the billets of Platoon Sergeant and Company Gunnery Sergeant. He completed a Unit Deployment Program in Okinawa, Japan and deployed to Iraq in support of OIF 2-2/4-6.

In January 2006, Staff Sergeant Cain reported to the Camp Lejeune SNCO Academy, as an instructor for the Sergeants, Career, and Advanced Course decks during his tenure.

In January 2009, Gunnery Sergeant Cain was transferred to 3rd Battalion, 2nd Marines, Camp Lejeune, North Carolina, for duty as the Company Gunnery Sergeant for Kilo Company. He deployed with the 22nd Marine Expeditionary Unit. In April 2010, First Sergeant Cain was assigned to Headquarters and Service Company. First Sergeant Cain reported to Marine Detachment in Fort Bliss, Texas, from August 2010 to August 2012, as the final detachment First Sergeant of the Low Altitude Air Defense Gunners schoolhouse.

From September 2012 to February 2015, First Sergeant Cain was assigned to Bravo Company, 1st Light Armored Reconnaissance Battalion, Camp Pendleton, California, as the Company First Sergeant. He deployed to the Persian Gulf with the 13th Marine Expeditionary Unit.

Parade Reviewing Officer (cont.)

Upon selection, Sergeant Major Cain was assigned to 4th Marine Division as the 4th Tank Battalion Inspector-Instructor Sergeant Major in San Diego, California from February 2015 to May 2017.

From June 2017 to November 2019, he assumed the duties as Sergeant Major for Headquarters and Headquarters Squadron, Marine Corps Air Station Iwakuni, Japan.

In December 2019, he is currently assigned as the Sergeant Major for Marine Corps Air Station Miramar, California.

Sergeant Major Cain's personal decorations include the Purple Heart, Meritorious Service Medal with one gold star in lieu of second award, Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award, Navy and Marine Corps Achievement Medal with Combat Distinguishing Device with three gold stars in lieu of fourth award, and Combat Action Ribbon with one gold star in lieu of second award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Sergeant Major J. R. Cain

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan
Gunnery Sergeant J. Flores
Staff Sergeant B. J. Basilone

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel J. R. Smith
Major A. E. Sierawski
Sergeant Major K. A. Valdez
Lieutenant Commander U. L. Ubalde
Staff Sergeant A. Brand

COMPANY H

Commanding Officer
Company First Sergeant

Captain A. N. Hulgan
First Sergeant K. E. Cone

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain R. Y. Kim
Staff Sergeant T. Gonzalez Jr.

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. L. Wickman
Staff Sergeant L. E. Encarnacion

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Sergeant M. Booth
Staff Sergeant J. Larsen

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. L. Hill
Sergeant D. Reyes
Sergeant J. A. Sagadraca
Sergeant I. E. Ceballos

PLATOON 2161

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. T. KING JR.

DRILL INSTRUCTORS
STAFF SERGEANT D. P. DEWEY
STAFF SERGEANT C. H. JOHNSON
STAFF SERGEANT W. A. STANDLEY
SERGEANT C. D. DAVIS

PHYSICAL FITNESS TEST
PRIVATE L. V. BEITLER (280)

PLATOON HIGH SHOOTER
PRIVATE L. V. BEITLER (338)
INSTRUCTOR: CORPORAL C. R. LYONS

PLATOON HONORMAN
PRIVATE FIRST CLASS K. R. OKYERE
RECRUITED BY: SERGEANT D. G. CHADWICK

PVT J. M. ANCHETA
PFC R. T. BECHTOLDT
PVT L. V. BEITLER
PVT J. W. BOWLBY
PFC T. A. BURRIS
PVT C. A. CRAWFORD
PFC G. N. DILLON
PFC J. ESPINOZA JR.
PVT T. L. FERREL
PFC M. D. FLETCHER
PFC C. M. GOODMAN
PVT J. D. GRABER
PVT D. L. HAMPTON JR.
PFC G. P. HERNANDEZ
PVT M. C. HULL
PFC D. E. JONES
PVT W. A. LONEY
PVT J. I. LOPEZIBARRA
PVT R. H. MAKEKUA
PFC* J. B. MARTIN
PVT J. O. MORGAN
PVT C. C. NICHOLS

PFC* K. R. OKYERE
PVT A. R. PULEA
PVT A. J. REYES
PFC J. C. RICHEY
PVT D. C. ROGERS
PVT L. T. SAILELE
PFC A. J. SALGADO
PVT T. R. SANTIAGO
PFC C. L. SIMONS
PFC A. J. SNOBL
PVT Z. G. STRICKER
PVT A. G. TENY
PFC* T. A. TOBIAS JR.
PVT S. P. TRAWINSKI
PVT N. L. UK
PFC Z. A. VALVERDEMARTINEZ
PVT B. M. WALKER
PVT K. D. WEBB JR.
PVT G. B. WHITECLAY
PFC K. T. WRINKLE
PFC A. L. YOUNG
PVT R. C. ZAMORA

Meritorious Promotion *

PLATOON 2162

SENIOR DRILL INSTRUCTOR
SERGEANT J. F. ACOSTA

DRILL INSTRUCTORS
SERGEANT O. BARDALESRAMOS
SERGEANT K. ESQUIVEL
SERGEANT X. A. PAGEPACAY

PHYSICAL FITNESS TEST
PRIVATE R. C. ANDERSON (287)

PLATOON HIGH SHOOTER
PRIVATE D. A. SMITH (328)
INSTRUCTOR: SERGEANT Z. B. MCKINLEY

PLATOON HONORMAN
PRIVATE FIRST CLASS S. L. WEBB
RECRUITED BY: STAFF SERGEANT B. KREISSLER

PVT O. ACOSTA
PVT R. C. ANDERSON
PFC J. R. BAILEY
PVT R. J. BAILEY
PVT G.E. BOND
PVT K. L. BRAY
PFC* N. CARRILLO
PFC J. R. CHRISTENSEN
PVT D. E. CLINE
PVT A. E. CORZO JR.
PFC N. M. CZAJKOWSKI
PVT D. R. DEVOOGD
PVT E. C. DORAN
PFC J. A. FERGUSON
PFC* T. R. GLICK
PVT T. J. GUMM
PVT H. E. HERNANDEZ
PFC N. T. HOLLON
PVT D. C. JOHNSON
PFC C. M KOHL
PVT J. LOPEZ

PVT B. LOZANOESTEVEZ
PFC J. MARIANO IV
PVT D. Q. MCFARLAND
PVT J. A. MCLAIN
PVT J. S. MORGAN
PFC K. P. OLSON
PVT J. C. PARIL
PVT N. PAZERECKAS
PVT D. J. PEYTON
PVT T. J PRICE
PVT A. RANGEL
PFC C. SALASGARCIA
PVT H. R. SHOUP
PVT D. A. SMITH
PVT S. W. SMITH
PFC A. J. THURO
PFC V. V. TRAN
PVT J. L. WARD
PFC S. L. WEBB
PVT J. G. WELLS
PFC* C. J. WILLIAMS

Meritorious Promotion *

PLATOON 2163

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. L. RADER

DRILL INSTRUCTORS
STAFF SERGEANT E. A. ALVAREZROMAN
SERGEANT C. P. CURTIN
SERGEANT A. SNOWJACKSON

PHYSICAL FITNESS TEST
PRIVATE B. C. SIEPKE (300)

PLATOON HIGH SHOOTER
PRIVATE G. L. ROGERS (336)
INSTRUCTOR: LANCE CORPORAL I. C. PRINZING

PLATOON HONORMAN
PRIVATE FIRST CLASS S. C. MARTINEZ
RECRUITED BY: STAFF SERGEANT E. STANLEY

PFC J. A. ACEVEDO
PVT K. E. BAKER
PVT C. M. BRAHAUM
PVT R. A. BUCKLER
PVT B. D. BUSHNELL
PVT R. W. CARVER II
PFC N. J. DESHAN
PFC J. A. DEVLIN
PVT F. J. DUARTE
PVT K. J. ESPINOZA
PVT O. FLORES
PVT E. A. FRIEND
PFC J. GARCIAAMEZQUITA
PVT M. GUERREROSHAFER
PVT J. D. HAUCK
PFC E. D. HENDLEY
PVT C. W. HUGHES
PFC J. A. JACOBGUERRERO
PFC B. T. LE
PFC M. MARTINEZ
PFC* S. C. MARTINEZ
PVT V. J. MINAESPINOSA

PFC R. M. MOJADO
PFC* R. J. MONDAY
PFC T. MOUA
PVT J. E. NASH
PVT A. D. NAVARROCROUZ
PFC R. J. NOWACKI
PVT D. W. RANDALL
PVT J. S. REYES II
PVT J. B. RIOS
PVT G. L. ROGERS
PFC N. C. ROONEY
PVT A. A. ROSALES
PVT B. C. SEIPKE
PVT P. M. SHERIDAN
PVT J. E. SNYDER
PVT C. M. SULLIVAN JR.
PFC L. E. TORRES
PVT W. A. TRUE
PFC A. VELARDE
PFC* C. VILLARREAL III
PVT J. V. WENDORFF
PVT K. G. ZACHMANN
PVT J. T. WEST

Meritorious Promotion *

PLATOON 2165

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. D. WILLIAMS

DRILL INSTRUCTORS
STAFF SERGEANT T. A. BODDIE
SERGEANT A. DELTORO
SERGEANT V. D. DIAZ
SERGEANT M. NARVAEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. M. PULLIAM (298)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS E. TORRES (333)
INSTRUCTOR: SERGEANT E. A. JONES

PLATOON HONORMAN
PRIVATE FIRST CLASS E. T. SHUPPERD
RECRUITED BY: STAFF SERGEANT D. BUSH

PFC A. .R. ADEGOKE
PVT D. A. AGUILARSALAZAR
PVT G. R. ALDRIDGE
PVT G. D. CAMPBELL
PVT J. CARBAJAL
PVT A. S. CARDELL
PFC N. A. CASTANEDA
PFC W. M. DAVIS
PVT J. X. DEGAXIOLA
PFC F. A. DOUGLAS
PFC P. E. DOWNARD
PFC* J. FLORES
PVT C. P. FROST
PVT E. A. GARCIA
PFC R. M. GANN
PFC M. A. GIESER
PFC* L. B.GRISWOLD
PVT T. J. HANKINS
PVT G. D. HAYES
PFC H. J. HERNANDEZ
PVT F. J. HOYOS
PVT B. JOSE
PFC M. K. KING
PVT C. T. KRESS
PVT D. J. LINDEE
PVT J. D. LITTLE
PVT W. LOBATOROMERO

PVT J. F. LOVATO
PVT J. I. MARIN
PVT S. A. MARTINEZGONZALEZ
PFC J. MENDOZA
PVT C. T. MIQUEAL
PVT F. R. MORENO JR.
PVT K. A. OCHOA
PVT F. R. PATINO
PFC K. A. PEREZCHAVEZ
PVT J. S. PETERS
PFC* J. M. PULLIAM
PVT G. RAMOS
PVT D. B. REID
PVT A. C. ROJAS
PVT A. ROSAS
PVT S. I. SHIELDS
PFC E. T. SHUPPERD
PVT B. K. SOJKA
PVT D. A. THORNTON III
PFC E. TORRES
PFC D. A. TREADWELL
PVT I. L. VALDEZ
PVT J. VANG
PVT S. G. WINBUSH
PVT J. R. WOLFF
PVT C. XIONG

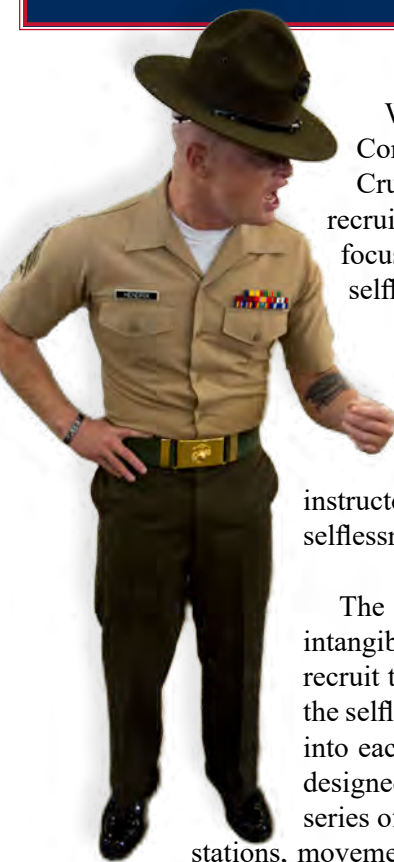
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2166

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. L. WATSON

DRILL INSTRUCTORS

STAFF SERGEANT T. D. GRACE

SERGEANT J. C. BROWN

SERGEANT T. W. BRUCIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. W. GREGORY (294)

PLATOON HIGH SHOOTER

PRIVATE M. H. BARBER (340)

INSTRUCTOR: SERGEANT F. RODRIGUEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS E. W. GREGORY

RECRUITED BY: STAFF SERGEANT P. T. BLACKMORE

PVT K. AMAYA
 PVT J. C. BANKS
 PVT M. H. BARBER
 PVT M. J. CABEZA
 PVT A. CALDERON
 PFC D. R. CARDENAS
 PFC* J. S. CARDENAS
 PVT G. L. CAROTHERS
 PFC B. CATANO
 PVT J. CEBALLOS
 PFC D. CORONELGUTIERREZ
 PVT T. J. DAGAN
 PVT M. J. FOLTZ
 PFC T. R. FULLER
 PFC V. GADDI
 PFC S. G. GARCIBARRIOS
 PFC R. C. GEADAU
 PFC* E. W. GREGORY
 PFC J. P. GUTIERREZFERNANDEZ
 PVT E. E. HERNANDEZ
 PFC A. G. IBARRA
 PFC C. M. JACKSON

PFC Z. M. LANDRY
 PVT C. P. MARSCHESKI
 PFC C. A. MARTINEZ JR.
 PVT P. M. MONK
 PVT O. MUNOZ
 PFC A. W. NAGELLA
 PFC B. M. NAVARROMENDOZA
 PFC D. M. NOVICK
 PVT R. A. RAMOS
 PVT M. A. ROBLES
 PFC P. M. RUBIO
 PFC M. A. SAILAS JR.
 PFC* F. J. SANTANA
 PVT J. R. SHEARER
 PVT F. T. TALAMINI
 PVT B. A. THOMPSON
 PVT B. E. TORRESSANCHEZ
 PFC J. E. TOWNE
 PFC E. VEIDEMAN
 PFC L. J. WEBB
 PFC J. L. ZACARIAS JR.

PLATOON 2167

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. J. MASSINGLE

DRILL INSTRUCTORS

STAFF SERGEANT N. R. PIETROWIAK

SERGEANT D. M. FAUSETT

SERGEANT M. L. LUNDELL

PHYSICAL FITNESS TEST

PRIVATE S. A. RODRIGUEZ (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. A. KINZER

INSTRUCTOR: SERGEANT Z. L. YABAO

PLATOON HONORMAN

PRIVATE FIRST CLASS M. F. TAUILLIL

RECRUITED BY: SERGEANT A. WYATT

PVT S. D. ABEYTA
 PVT G. ALEJOREYES
 PFC E. A. ARMER
 PFC A. U. ARZOLA
 PFC J. A. BARRIENTOS
 PFC P. A. BLAZQUEZ
 PVT B.S. BRALY
 PFC C. O. CALDERON
 PVT C. A. CALVILLO
 PFC K. A. CARTER
 PVT C. W. CHERRY
 PVT R. L. CHRISTENSEN
 PVT J. C. CORPUZ
 PFC J. R. DANDEL
 PVT D. V. DAVILA III
 PFC C. M. DIAZVEGA
 PFC* V. T. ESTRADA
 PFC F. FRIAS
 PVT B. I. GAITANRIVERA
 PVT C. A. GAMEZSMITH
 PVT A. X. GONZALEZ
 PVT G. M. GUTIERREZ
 PFC* C. J. HANSON
 PVT W. R. HONEYCUTT
 PVT T. J. HOUSOUER

PVT C. U. JACKSON
 PFC A. C. KINNEY
 PFC T. A. KINZER
 PVT A. J. LORA
 PVT J. MARTINEZ
 PVT B. D. MEADOR
 PVT C. MEJIA
 PVT A. J. MILLER
 PVT M. A. NICKELL
 PFC I. J. ORTIZ
 PVT B. A. RAMIREZCHAVEZ
 PVT E. RICHARD
 PVT E. M. RODRIGUEZ
 PVT S. A. RODRIGUEZ
 PVT J. L. ROSS
 PFC B. L. RUIZ
 PFC A. SANTANACARDENAS
 PVT A. A. SINGH
 PVT K. T. SKINNER
 PVT R. M. SUMMER
 PFC* M. F. TAUILLILI
 PFC M. L. TREVINO JR.
 PVT C. M. URCELAY
 PFC* J. VARGASQUINTERO
 PVT C. J. WHITE

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.