

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



Major General  
Stephen M. Neary

UNITED STATES MARINE CORPS

Major General Neary was born in Boston, Massachusetts. He graduated from the Virginia Military Institute and was commissioned a Second Lieutenant in May 1988.

A Career Infantry Officer, Major General Neary served with First Battalion, First

Marines as a rifle platoon commander and 81mm mortar platoon commander where he deployed on two WestPac deployments and participated in Operation DESERT SHIELD/DESERT STORM. He served as a Company Commander and Operations Officer in Third Battalion, Third Marines in Kaneohe Bay, Hawaii and supported two deployments on the Unit Deployment Program to Okinawa.

From 2000 to 2003, Major General Neary commanded Recruiting Station New Jersey, and in July 2004 he assumed command of Third Battalion, Eighth Marines. He led the battalion in combat during Operation IRAQI FREEDOM III (Fallujah) and Operation IRAQI FREEDOM V (Ramadi). From June 2010 to July 2012, Major General Neary commanded the Fourth Marine Regiment.

Major General Neary's instructor and staff assignments include The Basic School as a tactics instructor and student platoon commander. He served as the Future Operations Officer of the 4th Marine Expeditionary Brigade (AT) and as the Plans and Executive Officer for 8th Marines in support of Operation SECURE TOMORROW in Haiti. He also served as a Plans Observer Trainer with the Joint Warfighting Center J7 in Suffolk, Virginia and as the Branch Chief of the Programs Assessment Branch, Programs and Resources, HQMC. Major General Neary served as the Deputy Commanding General, Marine Corps Combat Development Command & Assistant Deputy Commandant for Combat Development & Integration from October 2015 to June 2016. He served as the Deputy Director for Joint Training with the Joint Staff from

## Parade Reviewing Officer (cont.)

June 2016 to July 2018. He assumed his current duties as the Deputy Commanding General, II Marine Expeditionary Force and Commanding General, 2d Marine Expeditionary Brigade in July 2018.

Major General Neary has attended the Amphibious Warfare School and the Marine Corps Command and Staff College in Quantico, Virginia and the Naval War College in Newport, Rhode Island.

His personal decorations include the Legion of Merit with one star, two Bronze Stars with "V," Joint Meritorious Service Medal, Meritorious Service Medal, Navy and Marine Corps Commendation Medal with two stars and a third with Combat "V," and the Combat Action Ribbon with one star



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
(EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daniel R. Kazmier
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Major General Stephen M. Neary

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant J. Cruz
Narrator	Staff Sergeant M. T. Brock

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. H. Webster
Executive Officer	Major A. E. Mack
Sergeant Major	Sergeant Major A. N. Smith
Chaplain	Lieutenant R. J. Keener
Battalion Drill Master	Gunnery Sergeant B. J. Nolan

### COMPANY H

Commanding Officer	Captain J. J. Hilt
Company First Sergeant	First Sergeant D. R. Navrestad

### LEAD SERIES

Series Commander	First Lieutenant D. J. Prater
Chief Drill Instructor	Staff Sergeant H. A. Ashong

### FOLLOW SERIES

Series Commander	Captain P. R. Shaw
Chief Drill Instructor	Gunnery Sergeant N. E. Burell

### MARINE BAND SAN DIEGO

Enlisted Conductor	Corporal M. Hong
Drum Major	Sergeant L. T. DeValder

### COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant A. M. Evans
Rifle Bearer	Sergeant B. R. Ayerdis
Rifle Bearer	Sergeant J. P. Stanley

# PLATOON 2169

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. E. GREGGS

**DRILL INSTRUCTORS**

STAFF SERGEANT A. HO  
SERGEANT D. MAHAMMIT  
SERGEANT S. T. SCHREYER

**PHYSICAL FITNESS TEST**

PRIVATE FIRST CLASS L. C. MITCHELL (293)

**PLATOON HIGH SHOOTER**

PRIVATE L. Z. LOFFER (337)  
INSTRUCTOR: SERGEANT WILSON

**PLATOON HONORMAN**

PRIVATE FIRST CLASS D. M. TYREE  
RECRUITED BY: SERGEANT I. CLARK

PFC	E. ACEVEDO
PVT	I. M. AVILA
PVT	C. S. BATES
PVT	D. BEJINESCENDEJAS
PVT	G. S. BENIN
PFC	A. BRACAMONTESMARTINEZ
PVT	K. W. CARVER
PVT	A. S. CASPER
PVT	C. J. CERVANTES
PFC*	C. F. CRUZ
PVT	N. E. CURTIS
PVT	J. W. DOMINGOS
PVT	T. R. DUNCAN
PVT	J. FARELAS
PVT	M. B. FELIXOROZCO
PVT	G. M. FERGUSON
PFC	J. R. GAA
PVT	J. A. GAVRILIS
PVT	J. Z. GLATZ
PVT	S. B. HENSON
PVT	D. R. HENSON
PVT	R. HERNANDEZVAZQUEZ
PVT	H. D. HOGLAN
PFC	G. M. HOLT
PVT	B. A. HOWSER
PVT	J. J. JARAMILLO
PVT	C. C. JOHNSON
PFC*	A. T. KNOWLES
PVT	A. J. LERMA
PVT	D. T. LI
PVT	E. E. LIMA
PVT	L. Z. LOFFER
PVT	M. J. LUCERO
PVT	E. M. MARTINEZ
PVT	P. J. MARTINEZ
PFC	A. L. MASE
PVT	R. J. MCCOLLUM
PFC	G. W. MCCORMICK
PVT	C. L. MEADOWS
PVT	G. T. MFOUD

Meritorious Promotion \*

# PLATOON 2170

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. A. AGUILARSUAREZ

**DRILL INSTRUCTORS**

SERGEANT A. JOHN  
SERGEANT D. LUEA  
SERGEANT C. BATES

**PHYSICAL FITNESS TEST**

PRIVATE FIRST CLASS N. J. GIORELLO (287)

**PLATOON HIGH SHOOTER**

PRIVATE FIRST CLASS S. T. MENTLEY (340)  
INSTRUCTOR: SERGEANT GUTIERREZ

**PLATOON HONORMAN**

PRIVATE FIRST CLASS K. S. KENT  
RECRUITED BY: SERGEANT SWAYZEE

PVT	M. A. AGUILAR
PFC	C. S. ALANIZ
PFC	A. M. ARENAS
PV	B. ARMENTA
PVT	T. T. MUSZANOWSKI
PFC	D. E. NGUYEN
PFC	W. G. NJOROGE
PFC	J. M. O'BRIEN
PFC	I. N. OREGONREYES
PVT	N. J. PANTIS
PVT	C. L. PAUL
PVT	D. PHATTHONG
PFC*	I. E. QUALLS
PVT	M. C. REAMES
PVT	J. L. RIOS
PVT	W. J. ROBINSON
PVT	J. R. ROBINSON
PVT	B. M. ROJAS
PVT	E. K. RONEY
PFC	Q. G. ROOT
PFC	E. A. SALDIVAR
PFC	A. M. SANCHEZ
PVT	M. P. SANDOVAL
PVT	S. S. SAVAGE
PVT	D. L. SCHULTE
PVT	R. L. SCHULTZ
PVT	A. J. SEEMAN
PVT	C. J. SHAW
PVT	O. M. SIERRA
PFC	D. W. STEVENS
PFC	D. M. TYREE
PFC	I. B. VAIOU
PVT	R. M. VANARSDALE
PVT	K. R. WALKERHENRY
PVT	W. E. WALLER
PVT	M. A. JONES
PVT	D. A. WASHINGTON
PFC	T. J. WHITEHEAD
PFC*	K. D. WILSON
PVT	T. J. WINGER
PFC	C. J. YOUNG
PFC	S. A. ZUREK

Meritorious Promotion \*

# PLATOON 2171

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. DRAYTON

**DRILL INSTRUCTORS**

STAFF SERGEANT T. A. PORTER  
SERGEANT J. GONZALEZRUIZ  
SERGEANT D. R. GOLDEN  
SERGEANT J. H. CAMACHO  
SERGEANT B. J. RODIGHIERO

**PHYSICAL FITNESS TEST**

PRIVATE O. O. PENA (300)

**PLATOON HIGH SHOOTER**

PRIVATE FIRST CLASS B. J. ASHWORTH (341)  
INSTRUCTOR: SERGEANT OWENS

**PLATOON HONORMAN**

LANCE CORPORAL C. BAHUMANVILLA  
RECRUITED BY: STAFF SERGEANT ZUNIGA

PVT	B. M. ADAMS
PVT	B. AGUIRRE
PVT	J. A. ALCORTA
PVT	S. B. ALTMAN
PVT	D. M. ANDERSON
PVT	D. J. ARELLANO
PFC	B. J. ASHWORTH
PVT	C. M. ATZMILLER
LCPL*	C. BAHUMANVILLA
PVT	T. B. BAKER
PVT	W. L. BARKER
PFC*	N. BARRIOS
PVT	Z. K. BASTIAN
PVT	W. L. BEYER IV
PFC	E. M. BLAIR
PFC	S. A. BOOKER
PVT	L. J. BREAU
PVT	D. T. BURR
PFC	J. R. CASTILLO
PVT	L. M. CHAVEZCUEVAS
PVT	L. D. CLARK
PVT	J. D. COOK
PVT	S. R. DAEDE
PVT	H. J. DAHLMANO
PFC	B. M. DALY
PFC	J. R. DAVIS
PVT	T. B. DILLARD
PVT	T. B. EASTBURNVERRET
PVT	A. J. EBINGER
PVT	H. A. ELHALLAOUI
PVT	A. J. ELIASON
PVT	M. J. FESENMAIER
PVT	K. R. FLORES III
PVT	K. M. FOX
PFC	B. A. FRANCO
PVT	B. T. GABRELICK
PVT	G. J. GARCIA JR.
PVT	R. GOMEZALDACO
PFC	A. GONZALEZ
PFC	T. D. GRAVES
PVT	C. A. HALE
PVT	A. HERNANDEZ

Meritorious Promotion \*

# PLATOON 2173

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT S. L. EMRICK

**DRILL INSTRUCTORS**

STAFF SERGEANT D. C. CASEY  
SERGEANT D. A. DAVIS  
SERGEANT D. A. LEWIS  
SERGEANT H. NAVARRO

**PHYSICAL FITNESS TEST**

PRIVATE FIRST CLASS S. D. BREITWESER (297)

**PLATOON HIGH SHOOTER**

PRIVATE FIRST CLASS S. D. BREITWESER (332)  
INSTRUCTOR: SERGEANT T. J. JENKINS

**PLATOON HONORMAN**

PRIVATE FIRST CLASS S. D. BREITWESER  
RECRUITED BY: SERGEANT A. JONES

PVT	D. N. ACOSTA
PVT	J. M. ALEJANDRO
PVT	K. ALJAWHARI
PVT	C. ANAYAOROZCO
PFC	S. M. ANDERSON
PVT	C. A. ANDRADE
PFC	A. J. BAARTMAN
PVT	S. S. BENT
PVT	E. J. BLANTON
PVT	D. A. BLESER
PVT	K. S. BLEVINS
PVT	Q. J. BRANDON
PFC	S. D. BREITWESER
PFC*	A. J. BRETANA III
PVT	S. D. BROWER
PVT	B. CAMPOS
PFC*	R. A. CANTU
PFC	L. P. CARAPIA
PVT	R. A. CARBAJALGUZMAN
PFC	A. D. CARIAS
PVT	O. A. CASTANEDA
PVT	J. CHA
PVT	E. R. CHAVEZ
PVT	L. W. COHEN
PVT	C. D. CONAWAY
PFC*	C. H. DAVIDSON
PFC*	J. DOMINGUEZ
PVT	M. N. DURAN
PVT	A. N. DURAN
PVT	Z. T. EDWARDS
PVT	R. P. ESCAMILLA JR.
PVT	R. O. ESCUADRAMARTINEZ
PVT	H. J. ESTRADA
PVT	N. G. FRANCO
PVT	J. GARCIA
PVT	J. D. GAYLES
PFC	P. G. GOLDEN
PVT	F. J. GONZALEZ III
PVT	B. I. GOTT
PFC*	S. M. GOIJON
PVT	R. GUDINO JR.
PVT	J. GUTIERREZ
PVT	J. C. HOUSER
PFC	R. IBARRA

Meritorious Promotion \*

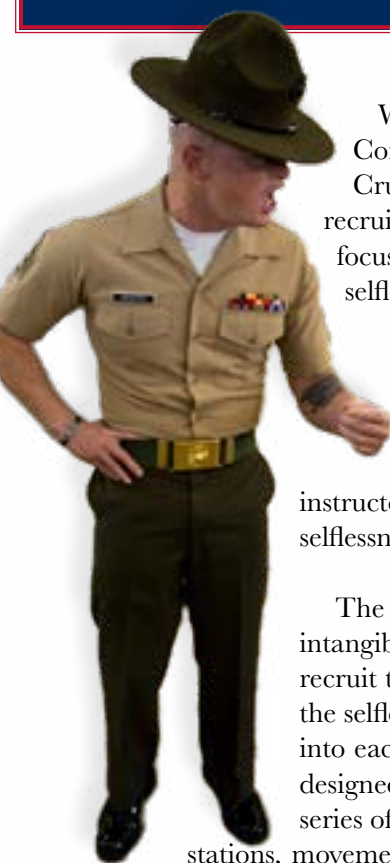
PVT	A. G. INADA
PVT	M. K. JUNEAU
PFC	T. J. KERCHER
PVT	T. R. LAYLAND
PVT	L. G. LOPESMENDOZA
PVT	D. A. LOPEZ
PFC	N. E. LOPEZMONTENEGRO
PVT	W. LU
PFC	E. MARTINEZ
PVT	M. F. MARTINEZ
PFC	A. MARTINEZACOSTA
PFC	B. J. MASON
PVT	C. J. MILEY
PVT	J. MORALESBAIZA
PFC	V. G. MORALESLOPEZ
PFC	S. L. NELSON
PFC	K. T. NGUYEN
PFC	S. A. OCHOA JR.
PVT	V. R. PEREZ
PVT	R. F. POREMBA
PVT	L. R. PRESTIDGE
PVT	A. L. PUENTE
PVT	E. R. REICHENBERG
PVT	J. A. RINCON
PVT	E. O. ROMANBAHENA
PVT	M. G. SALGADO
PVT	C. D. SANDOVAL
PFC	H. M. SEPULVEDASALAS
PVT	J. M. SOLIS
PVT	D. C. SPROWL
PVT	K. Z. STEVENSON
PVT	N. R. TAYLOR
PVT	C. N. TAYLOR
PVT	C. J. THIBEAULT
PVT	A. C. TORRES
PVT	R. TORRESESPITIA
PFC	S. T. TUNNEY
PVT	D. A. VARGAS
PVT	O. D. VASQUEZBECERRA
PVT	D. J. WATTS
PVT	L. Y. WOLF
PVT	D. B. ZANABRIA
PFC	A. ZERMENO

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2174

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. MALVEAUX

### DRILL INSTRUCTORS

STAFF SERGEANT I. J. JERNIGAN  
STAFF SERGEANT R. SANTIFER  
SERGEANT Z. THOOMAS  
STAFF SERGEANT N. EMERSON

### PHYSICAL FITNESS TEST

PRIVATE S. T. WELLS (300)

### PLATOON HIGH SHOOTER

PRIVATE M. L. CARTER (309)  
INSTRUCTOR: SERGEANT LAMBERT

### PLATOON HONORMAN

PRIVATE FIRST CLASS S. T. GRAVES  
RECRUITED BY: STAFF SERGEANT MILTON

PVT N. T. ABAD  
PVT J. S. AGUILERA  
PVT E. ANGELES  
PVT N. P. BAKER  
PVT G. A. BEACH  
PVT D. D. BLAGG  
PVT J. A. BOLANOS  
PFC\* A. K. BOTELER  
PVT L. H. BURGE  
PVT D. W. BURNS  
PVT B. T. CAMERON  
PVT R. L. CARTER  
PVT M. L. CARTER  
PVT I. CASTILLO JR  
PFC O. CHEWY  
PVT E. M. COLLEY V  
PFC A. CONTRERAS  
PFC\* J. CORNEJO  
PFC V. C. CREWE  
PFC C. N. CRUZGAYTAN  
PVT I. L. CUSTODIO  
PVT N. J. DEE  
PFC B. C. DOLAN  
PVT D. A. DREISOERNER  
PVT J. D. ESPINOZA  
PFC M. C. FLINT  
PVT T. C. FRIEND  
PVT A. A. GEORGE  
PVT D. T. GERONA  
PVT R. M. GOMEZ  
PFC E. GONZALEZALDAZ  
PFC T. J. GONZALEZSANCHEZ  
PFC S. T. GRAVES  
PVT C. A. GUERRA  
PVT K. GUZMANTORRES  
PFC D. E. HAMLIN  
PVT J. D. HERRING  
PVT W. C. HUNT  
PVT C. J. JACOBS  
PFC K. T. JAMISON  
PFC M. C. JONES  
PVT F. J. LOPEZ

PVT J. H. LOWRY  
PVT C. J. MARIN  
PVT J. W. MASON JR  
PVT B. L. MCENTIRE  
PFC K. S. MILLER  
PFC J. MOJICA JR  
PFC K. A. MOTAHARI  
PVT A. A. MUNGUIA  
PVT J. W. NEALE  
PVT C. M. NELSON  
PFC K. A. ORTEGA  
PFC F. D. ORTIZ  
PFC U. PARDOALBOR  
PVT J. G. PARRA  
PVT B. J. PARTIDA  
PVT B. N. PAYNE  
PFC R. PENA  
PFC\* M. E. PENNINGTON  
PVT J. A. PEREZ  
PFC H. A. PETERSON  
PVT D. S. PROVIDO  
PFC G. J. QUIROZ  
PVT J. P. RAMIREZ  
PFC G. A. RASMUSSEN  
PVT N. I. RODRIGUEZ  
PFC J. A. ROJAS  
PVT P. M. SIMON  
PVT J. R. SMITH  
PFC C. T. SORIANO  
PFC\* N. A. SUNSTEDT  
PVT N. C. SUSEE  
PVT N. D. TOLBERT II  
PFC J. M. TOMICH  
PVT J. A. TRUJILLO  
PVT D. R. WALTER  
PVT J. C. WEAVER  
PFC C. D. WEIDENKELLER  
PVT S. T. WELLS  
PVT F. S. YAZZIE  
PFC N. R. ZARATECASTRO  
PFC\* Z. R. ZIEMBA

Meritorious Promotion \*

## PLATOON 2175

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT H. N. REYES

### DRILL INSTRUCTORS

STAFF SERGEANT M. ALVARADO  
SERGEANT E. BERNAL  
SERGEANT B. W. FRANCO

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. ORTEGA (300)

### PLATOON HIGH SHOOTER

PRIVATE P. R. OSMAN (337)  
INSTRUCTOR: SERGEANT APPELMEYER

### PLATOON HONORMAN

PRIVATE FIRST CLASS R. A. ORTEGA  
RECRUITED BY: STAFF SERGEANT SAPRU

PFC A. B. ALFAROJIMENEZ  
PFC C. D. ALLISON  
PFC A. B. BARAJASLOPEZ  
PVT I. A. BARTOLOME  
PFC\* I. V. BENITEZ  
PFC J. R. BLASKI  
PVT Z. M. BOUHABEN  
PVT J. P. BURNHAM  
PFC J. D. CALLAHAN  
PVT J. N. CARO  
PVT G. M. CLARKMATTINGLY  
PFC A. H. DELIOLA  
PVT M. A. DESIDERIO  
PVT M. P. DILAY  
PFC C. M. FIGUEROA  
PFC\* K. I. GOMEZ  
PVT R. A. GRAYWILLIAMS  
PVT P. E. GUTIERREZ  
PVT D. T. GWINNUP  
PVT P. O. HAMILTON  
PVT M. M. HARDY  
PVT T. L. HELLOMS  
PVT A. W. HEROLD  
PVT J. K. HODNETT  
PVT T. J. HOREN  
PVT J. C. HOUSLEY  
PVT A. L. HUFFMAN  
PFC\* C. J. HUGHES  
PVT M. IBARRA  
PVT J. T. JORDIN  
PVT N. R. JUAREZ  
PFC R. K. KABUTAN  
PVT R. T. KHWEISS  
PVT C. J. KING  
PVT Z. W. KOLLER  
PVT J. K. LAFFERTY  
PFC L. L. LARA  
PVT B. D. LEE  
PVT C. D. LEMUS  
PFC B. W. LEWIS  
PVT D. P. LUERA

PFC J. M. LUNA  
PVT E. LWEI  
PFC M. A. MALDONADO  
PVT A. A. MARATTA  
PFC M. MARTINEZ  
PVT C. J. MENDOZA  
PVT C. E. MEYERS  
PVT L. A. MIYAKE  
PVT M. A. MOHNING  
PVT A. MUNOZ  
PFC R. NEGRETE JR  
PVT K. M. NIKOUI  
PVT P. P. ORLANDOBALDAUF  
PFC\* R. A. ORTEGA  
PVT P. R. OSMAN  
PFC R. C. OXENDINE JR  
PVT S. S. PEASE  
PVT J. A. PEEK JR  
PFC\* D. J. PETRY  
PVT T. L. PRUITT  
PVT O. A. REYES  
PVT D. J. ROTH  
PVT A. P. ROTH  
PVT G. D. ROWTON  
PFC M. C. SALERNO  
PVT B. F. SAME  
PVT A. I. SANTOS  
PVT K. M. SCALES  
PVT J. G. SCHNEIDER  
PFC M. J. SEIM  
PVT P. SERENO  
PVT J. A. SMITH  
PVT A. J. SNELLER  
PFC J. D. SODA  
PVT D. L. TAYLOR  
PVT M. L. TILLER  
PVT D. VAZQUEZ  
PFC R. J. VEGABERGIN  
PVT S. VIRAMONTES  
PFC R. R. WEATHERLY JR  
PVT S. A. WILLIAMSON

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.