Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge

to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Command Master Cheif

Kristi Pashkevich

Command Master Cheif

United States Navy

A native of Pendleton, Oregon, Command Master Chief Pashkevich joined the Navy in March of 1999. She attended Operations Specialist "A" School in Damn Neck, Virginia graduating September 2000. Pashkevich is a graduate of the Senior Enlisted Academy Class 211, Brown and the

Command Master Chief Course Class 192. She also holds an Associate's Degree in General Education.

Her sea assignments included USS Boxer (LHD 4); San Diego; Fleet Maritime Patrol Mobile Operations Communications Center, Misawa, Japan; USS Benfold (DDG 65); USNS Alan Shepard (T-AKE 3) and USNS Richard E. Byrd (T-AKE 5) where she served as the Military detachment CPOIC; LCS Crew 101 where she sailed both USS Freedom (LCS 1) and USS Fort Worth (LCS 3) and LCS Crew 204 where she served as the command senior chief on USS Omaha (LCS 12) and USS Jackson (LCS 6), on the USS Lenah Sutcliffe Higbee (DDG 123) she served as command master chief.

Ashore, she was assigned to the Fleet Area and Control Surveillance Facility; Tactical Training Group Pacific; and instructed at Center for Security Forces Detachment North Island where she qualified as a Survival, Evasion Resistance and Escape (SERE) Instructor. Pashkevich's current assignment is Command Master Chief for Navy Region Southwest Transient Personnel Unit.

Her personal awards include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal (five awards), Navy and Marine Corps Achievement Medal (two awards), Volunteer Service Medal and various other personal and unit awards.

Parade Reviewing Officer



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel C. R. Von Bergen
Sergeant Major
Sergeant Major Sergeant Major O. A. Leavy

Parade Reviewing Officer Command Master Chief K. Pashkevich

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel P. M. Rummler
Executive Officer Lieutenant Colonel C. E. Kesler
Sergeant Major Sergeant Major J. J. Miller
Regimental Drill Master Gunnery Sergeant K. M. Wilton
Narrator Staff Sergeant D. F. Gomez

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel P. C. Trower
Executive Officer Major M. A. Harris
Sergeant Major Sergeant Major A. T. Saracay
Chaplain Lieutenant B. D. Guillory
Battalion Drill Master Staff Sergeant L. E. Stogdill

COMPANY H

Commanding Officer Captain K. L. Wichman
Company First Sergeant First Sergeant T. Brady

SERIES 2169

Series Commander Captain N. M. Cerreta Chief Drill Instructor Staff Sergeant J. Rios

SERIES 2173

Series Commander Captain B. J. Giliam

Chief Drill Instructor Gunnery Sergeant D. Waggoner

MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant R. Ponsor-DeChant Drum Major Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer Sergeant E. Juste
Organizational Color Bearer Sergeant S. Smith
Rifle Bearer Sergeant E. Banlaoi
Rifle Bearer Sergeant J. Rubio

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT E. A. CANTU

DRILL INSTRUCTORS

STAFF SERGEANT E. A. CANDELARIACORDOVA

SERGEANT J. M. HARRINGTON

SERGEANT J. A MCKELLEP

PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

PVT

PVT

PFC

PVT

PFC

PVT

PVT

PVT

PVT

PVT

PFC*

PVT

PFC

PFC

PVT

PFC

PVT

PFC*

B.W. ARNDT

J. T. ARTER

K. C. BIGGS

N. M. BLUNK J. C. BOGGS

C. S. BOLZER

B. T. BURNS

J. I. CANTOR

A. CARDENAS

C. D. CARROLI

K. L. CATLETT

J. M. CECCATO

E. R. CEMPER

D. E. COLLINS

A. F. CORONA

J. V. CORTESE

I. C. ENGELBY

J. D. FERNANDEZ

C. A. EPPERT

A. M. FISHER

Z. R. GASCOINE

M. W. GIVENS

M. A. GOMEZ

C. J. GOOD

S. L. GRAY

P. M. GREEN

G. P. HARRIS

B. J. HATON

M. A. JANES

H. M. KOSKI

A. LESTER

A. M. KIRCHNER P. A. KLINE

T. J. LESONDAK

M. A. MARQUEZ

M. C. LABANAUSKAS

S. LOZANORUVALCABA

A. IBARRA

S. R. GUZMAN

A. GALVAN

M. D. GISH

B. CISNEROSFLORES

J. E. CLEVENGER

H. E. CAULK

K. G. BURNEY

PRIVATE FIRST CLASS B. D. HESIER (284)

PLATOON HIGH SHOOTER

L. X. KRUKOFF

TLATOON HIGH SHOOTER		FLATOON HONOR GRADUATE		
PRIVATE FIRST CLASS W. S. MOORE (339)		LANCE CORPORAL H. R. HAUG		
		RECRUITED BY: STAFF SERGEANT W. HEMPHILL		
1115	THE CTOR. ETHICE COR OR ETETHICKER	ILLOITO		
DY IT	G G LWID!	DI IT	G * * * * *	
PVT	C. S. AIKIN	PVT	C. J. LAI	
PFC	Y. S. ALDAMAVAZQUEZ E. ARMENGOLCORTINA	PFC	S. A. LANE	
PVT	E. ARMENGOLCORTINA	PVT	E. I. LAUGHLIN	
PFC	B. P. ARNETT	PFC	B. R. LLOYD	
PFC	S. U. ARRIAGATORRES	PVT PFC PVT	N. T. LONGLETT	
PVT	A. BARROWSAENZ	PFC*	R. E. LUJAN	
PFC	S. U. BASS	PFC* PVT	R. E. LYON	
PFC	S A BECKIUS	PVT	J. E. MARTING	
DVT	A D RERRY	PFC*	A. E. MEEINK	
PFC	O N DIELDE	PFC* PFC	C. J. MEEKS	
DVT	O. N. DJELDE	DVT	C. E. MOODY	
PVT PVT	J. A. DLANE	PVT PFC*	W. C. MOODE	
PVI	J. J. BLEIBUKE Y	PFC"	W. S. MOORE	
PVT	J. L. BOLING	PVT	T. J. MORRELL	
PFC	M. J. BONILLA	PFC	B. D. MUNSON	
PFC*	R. C. BRAINARD	PVT	T. D. NO	
PVT PVT	L. M. BUYSERIE	PVT PVT	S. J. OPONPEREZ	
PVT	R. C. CABUAO	PVT	J. T. PETERSON	
PVT	J. CASTANEDAGRANADOS	PFC	I. RAMZI	
PVT PVT	E. ARMENGOLCORTINA B. P. ARNETT S. U. ARRIAGATORRES A. BARROWSAENZ S. U. BASS S. A. BECKIUS A. D. BERRY O. N. BJELDE J. A. BLAKE J. J. BLEIBDREY J. L. BOLING M. J. BONILLA R. C. BRAINARD L. M. BUYSERIE R. C. CABUAO J. CASTANEDAGRANADOS J. CHAVEZMUNOZ O. G. CHENEY	PFC	C. M. REED	
PFC	O. G CHENEY	PFC	C. M. REESE	
PVT	O A CHOUDHRY	PVT	B. M. RIDDLE	
PFC	G G CLOUD	PVT	L. D. ROBERTS	
	D M DAVIS IR	PEC*	T. ROLANDLADSON	
PFC* PVT	I C DEMDSEV	DEC	A. ROSASALONSO	
PVT	M A DEPACON	DEC	T. SAATHOFF	
DVT	M. A. DENAGON D. I. DEVINCENZI	DVT	J. A. SAFRANEK	
PVT PVT	B. L. DEVINCENZI	PVI	J. A. SAFKANEK	
PVI	M. J. DITCHCARRELL	PVI	T. M. SANG	
PFC PVT	A. FLORES JR.	PVT	E. SANTOSBLANCAS	
	C. R. FORD	PVT	C. M. SAWYER	
PFC	X. N. GARCIA	PFC	A. M. SEAL	
PFC	J. R GENTRY	PVT	A. C. SERNAHERRERA	
PFC	A. L. GILL	PFC	T. J SMART JR.	
PFC*	J. L GLAESMANNTILL	PVT	D. R. SNYDER	
PFC	S. GUARDADOMADRIGAL	PVT	B. C. STENGEL	
LCPL	* H. R. HAUG	PVT	S. SU	
PFC	E. Z. HEARNS	PFC*	B. T. SWISHER	
PFC	M D HINES	PVT	R. D. TUIEL	
PFC	B D HESIED	DVT	I. VALDEZ	
PFC	I M IDADDA	DVT	B. N. VELASCO	
DVT	J. IVI IDAKKA E. A. LANCITOTEDCEDO	DVT	I T WILLIAMSON	
PVT PVT	J. CASTANEDAGRANADOS J. CASTANEDAGRANADOS J. CHAVEZMUNOZ Q. G CHENEY Q. A CHOUDHRY G. G. CLOUD D. M. DAVIS JR. J. S. DEMPSEY M. A. DERAGON B. L. DEVINCENZI M. J. DITCHCARRELL A. FLORES JR. C. R. FORD X. N. GARCIA J. R GENTRY A. L. GILL J. L GLAESMANNTILL S. GUARDADOMADRIGAL * H. R. HAUG E. Z. HEARNS M. D. HINES B. D. HESIER J. M IBARRA F. A. JANCITOTERCERO S. J. JONES T. W. JONES J. D. KENNY	rvi DVT	J. T. WILLIAMSON	
PVT	5. J. JUNES	PV I	A. A. WRIGHT	
PVT	I. W. JUNES	PFC*	J. J. YANCEY	
PFC	J. D. KENNY	PFC*	M. K. YORK III	

PVT C. M. OCHOA Meritorious Promotion *

SENIOR DRILL INSTRUCTOR

SERGEANT I. M. GOMEZ

DRILL INSTRUCTORS

SERGEANT T. G. MASTERS

SERGEANT E. J. TUIOTIMARINER

SERGEANT J. O. HADRAKI

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. A. SCHLAHT (290)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS B. C. MIKS (334) INSTRUCTOR: CORPORAL GEARY	PLATOON HONOR GRADUATE PRIVATE FIRST CLASS C. T. SEUI RECRUITED BY: STAFF SERGEANT K. M. CSONKA		
B. W. ACHESON	PVT	J. MEDINANUNEZ	
J. ALBACORDERO	PVT	J. M. MEJIAGONZALEZ	
N. ALLEN	PFC*	B. C. MIKS	

PVI	J. MEDINANUNEZ
PVT	J. M. MEJIAGONZALEZ
PFC*	B. C. MIKS
PVT	L. R. MILCZARK
PVT	M. MIRANDAREYES
PVT	R. J. MULLINS
PVT	V. M. MUNIZ
PVT	A. G. MYRICK
PVT	D. M. NAVAI
PVT	J. E. NUNN
PVT	R. N. OSORIO
PFC*	F. V. PEREZMIRANDA
PVT	D. N. PERRY
PVT	N. A. PINTAR
PVT	L. REYESZAMARRIPA
PVT	G. R. RIOS
PFC	N. T. RISTVEDT
PVT	A. G. RITTER
PVT	J. RIVERA
PVT	
	D. X. RUSKAMP
PFC*	T. R. RYNEARSON
PVT	J. I. SANTOVENA
PVT	D. M. SCARPACE
PFC	I. A. SCHLAHT
PVT	B. M. SCHMITZ
PVT	G. R. SCHNURR
PVT	A. A. SEGURA
PFC*	C. T. SEUI
PVT	C. R. SHANNON
PVT	E. M. SHELTON
PVT	J. K. SIMON
PVT	K. E. SMITH
PVT	L. C. SMITH
PVT	C. L. SNYDER C. R. SOLIS
PVT	C. R. SOLIS
PVT	J. M. SOTERO
PVT	D. C. SQUIRES
PVT	H. D. STEVENSON
PFC	L. C. TEASLEY
PVT	N. THAO
PVT	R. E. ULLOA
PVT	E D VELICAVALOS
PVT	E. D. VELISAVALOS B. M. VOLK
	D. IVI. VULK
PVT	A. C. VUE
PVT	D. A. WALKER
PVT	C. L. WALKER JR.

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. C. BROWN

DRILL INSTRUCTORS

SERGEANT A. M. ELLIS

STAFF SERGEANT G. L. SIMMONS

SERGEANT C. F. HOUCK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. S. HALLER (293)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS J. C. WHITE (327)	PRIVATE FIRST CLASS J. S. HALLER
INSTRUCTOR: SERGEANT L. J. CORRALES	RECRUITED BY: STAFF SERGEANT S. TOUHY

J. L ALCALA

F. MARTINEZ

PVT

PVT

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D ANAYAFARIAS	PFC	C. R. MCDONALD
D. ANAYAFARIAS J. F. ARANDA A. J. ARCENEAUX C. E ARISMENDEZ J. I. BALTAZAR H. M. BOBHOLZ K. R. CAMPBELL J. E. CANEDOHERNANDEZ S. D. CARRJOHNSON A. H. CIFLIENTES	PVT	B. Z. MCDONOUGH
A LARCENFALIX	PVT	J. M. MEDINA
C E ARISMENDEZ	PFC	A. E. MELGAR
I I BAITAZAR	PVT	P. A. MENDLESKI
H M ROBHOL 7	PVT	T. G. MITCHELL
K D CAMPRELI	DEC	H. A. MOHAMUD
I E CANEDOHERNANDEZ	PVT	D. J. MONDRAGON
S D CAPPIOHNSON	DVT	E. C. MONTANEZ
A LI CIELIENTES	DVT	B. MORALESRAMIREZ
E I CODONADOADITA	DVT	E. NAVA
N. A. CURTIC	DEC	L. A. NG
N. A. CURIIS N. H. DADLEV	DVT	L. A. NG A. R. NIEVESMORALES C. N. ORTIZPARRA I. J. OSHEA L. L. OZBURN J. PADILLA
N. H. DAKLE I	PVI	A. K. NIEVESMUKALES
P. J. DAVIS	PFC	C. N. OKTIZPAKKA
A. J. DELGADO	PVI	I. J. OSHEA
I. A. DELGADO	PFC	L. L. OZBURN
J. M. DELOSREYES	PFC	J. PADILLA
E. M. EHIGHALUA	PVT	J. A. PERALES
J. T ELLIS	PFC	J. A. PEREZA
R. A. FLORES	PVT	D. W. PLUMMER
I. FUENTES	PVT	L. M. POTTS
A. J. GARCIA	PVT	J. A. POWELL
I. GONZALEZ	PVT	M. J. RAKOWITZ
B. D. GRANDMONT	PFC	A. RAMIREZ
D. V. GUZMAN	PVT	D. P. RAY
T. M. GUZMAN	PVT	G. L. RENNELLS
C. A. HAAS	PFC	J. REYES
J. S. HALLER	PVT	C. A. RIVERA
N. T. HASTINGS	PVT	E. RODRIGUEZ
A. B. HERNANDEZ	PVT	X. RODRIGUEZ
E. J. HERNANDEZ	PVT	M. ROMAN
I. HERNANDEZ	PVT	R. K ROSS
T A HOFFMAN	PVT	B. J. RUBYOR
Y A ISLAS	PVT	A. C. RUIZ
P A JACOBO	PFC	O. D. RUIZ
I M IONES	PFC	J. SALMERON
H I KNADESTINGLE	PVT	N. A. SERKIZ
I P I AI	PVT	J. R. SIMMONS
D I I EE	DEC	A. TAPIA
H I FF	DVT	B. TORRESALBA
I A LODEZVICENTE	DVT	M. TRONCOSO JR.
T D LUISDACHECO	DEC	J. B. UK
I. D. LUISFACHECO	DVT	D. VILLEGASDIAZ
J. N. MALCALIEC	PEC	J. C. WHITE
A. I. MALGARES	PFC	O. L. WILLIS
E. MARQUEZ	PFC	Q. L. WILLIS K. WU
K. R. CAMPBELL J. E. CANEDOHERNANDEZ S. D. CARRJOHNSON A. H. CIFUENTES E. J. CORONADOARITA N. A. CURTIS N. H. DARLEY P. J. DAVIS A. J. DELGADO I. A. DELGADO I. A. DELGADO J. M. DELOSREYES E. M. EHIGHALUA J. T ELLIS R. A. FLORES I. FUENTES A. J. GARCIA I. GONZALEZ B. D. GRANDMONT D. V. GUZMAN T. M. GUZMAN T. M. GUZMAN T. H. ASTINGS A. B. HERNANDEZ E. J. HERNANDEZ J. HERNANDEZ J. HERNANDEZ J. A. HOFFMAN Y. A. ISLAS P. A. JACOBO J. M. JONES H. J. KNADESTINGLE L. R. LAI D. I. LEE H. LEE J. A. LOPEZVICENTE T. D. LUISPACHECO J. R. MAENDELE A. T. MALGAHES E. MARQUEZ E. B. MARSHALL E MARDINEZ E.	PVI	A. WU

J. R. MARTINEZ

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT I. E. CEBALLOS

DRILL INSTRUCTORS

STAFF SERGEANT J. B. CARDOSOBATISTA

SERGEANT F. GONZALEZMIER

SERGEANT J. A. SANCHEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS V. SIMILLIEN (300)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE LANCE CORPORAL G. B. TSAO PRIVATE FIRST CLASS C. W. LUCK (334) INSTRUCTOR: SERGEANT M. S. ALBERS RECRUITED BY: STAFF SERGEANT M. MEEKINS

PVT	J. S. ADDISON III	PFC	J. D. LUNA JR.
PVT	A. G. ALBARRANGALLARDO E. J. ALTHOFF R. A. AMBRIZ B. E. BARAJAS C. J. BATES X. L. BEENE M. BERNAL JR. J. K. BORTON J. E. BRIDGES T. M. CALLAHAN J. CARLOS L. H. CARLSON A. J. CASTILLO G. CHAVEZ J. CLEMEN W. K. COLLINS D. J. CORTES R. S. COSGROVE L. M. CRONIN C. A. DALTON N. E. DELGADO C. R. DELRE D. M. DEXTER D. J. EALSON C. FIGUEROA A. N. FLORES C. M. FRANCESCHI M. A. GALINDOMENDOZA A. GARCIA F. A. GARCIA	PVT	K. D. LYNN
PFC	E. J. ALTHOFF	PFC*	J. D. MANSFIELD JR.
PVT	R. A. AMBRIZ	PVT	MARIN JAIRO
PVT	B. E. BARAJAS	PVT PVT	J. L. MARISCAL
PVT	C. J. BATES	PVT	B. A. MCFARLAND
PVT	X. L. BEENE	PFC	B. S. MERIDA
PFC	M. BERNAL JR.	PFC PVT	E. R. MEZA JR.
PVT	J .K. BORTON	PVT	C. U. MOLINA
PVT	J. E. BRIDGES	PFC	I. G. MORALESSALGADO
PVT	T. M. CALLAHAN	PFC	W. J. NAMA
PVT.	J. CARLOS	PFC	H. P. NGUYEN
PVT	L. H. CARLSON	PVT	O. NORIEGACANALES
PFC*	A. J. CASTILLO	PFC	D. OCAMPO
PVT	G. CHAVEZ	PVT	N. P. PANNELL JR.
PFC	J. CLEMEN	PVT	M. S. PEREZ
PFC	W. K. COLLINS	PFC	J. A. RAMIREZ
PVT	D. J. CORTES	PFC	J. D. REED
PFC	R. S. COSGROVE	PFC	J. J. RIMEL
DVT	L. M. CRONIN	PVT PFC	M. RODRIGUEZ
PVT	C. A. DALTON	PFC	A. J. ROJASBOSQUEZ
PVT	N. E. DELGADO	PFC	D. RUIZ
PVT	C. R. DELRE	PFC*	C. SALAZAR
PVT	D. M. DEXTER	PFC*	M. SALAZARLOPEZ
PVT	D. J. EALSON	PFC* PVT	J. L. SEALS III
PFC	C. FIGUEROA	PFC	M. J. SIDORENKO
PVT	A. N. FLORES	PFC PFC	V. SIMILLIEN
PVT.	C. M. FRANCESCHI	PVT	C. A. SISNEROS
PFC	M. A. GALINDOMENDOZA	PVT PVT	C. G. SMITH
PVT	A. GARCIA	PVT	S. A. SMITH
PFC	F. A. GARCIA	PVT PVT PVT	A. K. SNELLING
PFC	E. T. GARCIASANDOVAL	PVT PVT PVT PVT PVT	E. R. SOLORZANO
PVT	E. H. GARDNER	PVT	L. SOTELO
PVT	A. J. GONZALEZ	PVT	J. T. SPIESS
PVT	E. R. GONZALEZ	PVT	T. N. SPOR
PVT	A. E. GUERRA	PFC	N. A. STANFORD
PVT	A I HRABOWY	PFC PVT	D. M. SZURZYNSKI
PVT	H H HIJIZAR	PVT PVT	N. P. TANNER
PVT	S. X. JIANG	PVT	E. B. TOWNSEND
PVT	L. A. JONES	LCPL*	G. B. TSAO
PFC	S A KISTING	PVT	I. VARGAS
PVT	N W KOON	PVT	A. C. VARGASHERNANDEZ
PVT	O LARA	PFC	M. S. VASQUEZ
PFC	I D LEYBA	PFC	B. VERABLANCAS
PVT	D W LOGUE	PFC*	J. VILLALPANDO JR.
PVT	R. A. LOPEZALVARADO	PVT	B. N. WADE
PVT	N. L. LOPEZROBERT	PVT PVT	T. L. WEAKLAND
PFC	M. A. GALINDOMENDOZA A. GARCIA F. A. GARCIA E. T. GARCIASANDOVAL E. H. GARDNER A. J. GONZALEZ E. R. GONZALEZ A. E. GUERRA A. J. HRABOWY H. H. HUIZAR S. X. JIANG L. A. JONES S. A. KISTING N. W. KOON O. LARA I. D. LEYBA D. W. LOGUE R. A. LOPEZALVARADO N. L. LOPEZROBERT C. W. LUCK	PFC	J. S. YADO
	Ma	ritorious Promotion	*

Meritorious Promotion *

PFC S. T. WHITE

Meritorious Promotion *

Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT F. AGRAZ

DRILL INSTRUCTORS

STAFF SERGEANT D. MARTINEZ SERGEANT A. BUTSON

GUNNERY SERGEANT L. LEYVA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. EWING JR. (299)

PLATOON HIGH SHOOTER

PRIVATE I. GOMEZ (324) INSTRUCTOR: CORPORAL Z. R. NIELSEN

T. KHUAL

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. D. SANCHEZ RECRUITED BY: SERGEANT L. JOHNSON

G. V. WALDEN

C. J. ABBOTT A. ABUNDIS S. Z. KINIKINI J. P. KINYON K. A. LASATER T. ADANROJAS A. AGADZHANYAN C. A. MARTINEZ M. T. MASON PVT PFC PFC PVT V. ALCANTAR A. B. ALCANTAR JR. J. H. MASSAGLI A. J. ALVARADO C. J. MAXFIELD O. M. ALVARADO C. D. MCLEOD C. ALVARADOGODOY N. ARIAS PVT PFC PVT PVT PVT L. N. MCNAN J. A. MEDINA S. ARIAS G. N. MEYER A. MEZA J. D. ATWATER A. BARBERI C. S. MILBURN M. A. MONDRAGON JR PVT PVT B. W. BREWER R. MONDRAGONALVAREZ T. W. BREWER PVT PVT F. F. CANYON D. MONTES A. J. MORENO A. I. CERVANTES PVT K. M. MOSHER J. CHAVEZ PVT G. D. ORTEGA C. ORTIZ A. M. COLE JR PVT PFC PVT D. M. CORLEE J. A. CRUZMANZANARES R. G. ORTIZ E. O. DANIELS B. OTZOYPEREZ A. J. PALAFOX J. T. PARSON PVT PVT J. J. DAVILA T. E. DAVIS A. DELALUZ D. PARTIDA III R. R. PEDROZAARMENDARIZ K. T. DO PVT S. M. DROMAN R. R. PFEIFER S. PINTONAVARRETE J. R. PRUETT H. D. ENOS R. ESPINOSA PFC PFC* PVT PFC PVT PFC PVT PVT PVT PVT M. A. EWING JR. O. D. PUENTE O. M. RAMSEY O. FERNANDEZMARTINEZ J. C. RENGERS J. D. FRANTZ C. M. GARCIA A. E. REYES C. L. RICHES J. G. GARCIA JR S. A. GARCIALARA A. D. RODRIGUEZ C. M. GAYTAN JR. I. A. RODRIGUEZ I. GOMEZ L. A. ROSALES J. J. GRAHAM T. W. GREEN J. E. RUIZ R. D. SANCHEZ N. R. GUTOWSKI R. X. SANTOSO K. D. HANSEN K. E. SCHROEDER PVT PFC PVT PFC PVT J. T. HARDING A. W. SKAGGS S. J. HERBERGWHEELDON A. J. STARKS G. E. TROBAUGH V. J. HRNJAK P. F. HUARINGAPERRIGO M. K. VANOOSTEN J. J. JENKINS A. VEGASANCHEZ A. A. JOHNSON J. D. JUAREZ J. L. VILLALOBOS JR.

PLATOON

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT J. D. SANDEL

DRILL INSTRUCTORS

GUNNERY SERGEANT C. SPIVEY GUNNERY SERGEANT C. MELCHOR SERGEANT B. AUCOIN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. B. COLLINS (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. S. CALLEROS (324) INSTRUCTOR: SERGEANT D. J. HEMMINGSEN

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS K. B. COLLINS RECRUITED BY: STAFF SERGEANT S. URIBE

PVT	T. S. BEESON	PVT	J. C. LOPEZ
PVT	D. M. BORUNDA	PVT	J. K. LOPEZ
PVT	M. BUCIO	PVT	B. U. LOPEZPEREZ
PFC	J. S. CALLEROS	PFC	J. T. LUCCHESI
PVT	J. A. CAMACHOFELIX	PVT	K. M. MARPLE
PVT	B. D. CAMERON	PVT	R. B. MAURO JR.
PVT	A. L. CAPEN	PVT	M. A. MCDEVITT
PFC	R. CARATACHEAMENDOZA	PFC	H. M. MELLOR
PVT	M. E. CLOUD	PVT	B. MENDOZA
PFC	K. B. COLLINS	PVT	S. T. MILLION
PFC	J. M. CONKLE	PVT	S. P. MILLION JR.
PVT	D. J. COOK	PFC	S. G. MONROY
PFC	N. L. CRUZ	PVT	J. N. MORALES
PFC	A. E. DAVIS	PFC	B. A. MORALESCRUZ
PVT	J. DELAPAZ	PVT	G. MOTA
PFC*	J. A. DELGADO JR.	PVT	M. E. OLIVO
PVT	P. J. FAULKNER	PFC	M. OROZCO JR.
PVT	A. GARCIA	PVT	B. C. PARKER
PFC	J. A. GARCIA	PVT	J. A. PENA JR.
PVT	J. X. GIMBEL	PVT	G. A. PEREZ
PVT	B. T. GOFF	PFC	J. E. PHELPS
PVT	D. J. GRIEMAN	PVT	T. S. PRIMEAU
PFC	D. A. GUERRERO	PVT	N. R. PRUITT
PVT	I. M. GUEVARA	PFC	C. G. RAYMOND JR.
PFC*	B. K. GUILLORY	PVT	A. E. REYES
PVT	E. W. HAM	PFC	M. ROBLESJIMENEZ
PFC*	J. S. HARRIS	PFC	D. ROMAN
PVT	G. S. HARTFIELD	PVT	E. RUIZ
PVT	J. L. HAUGH	PFC*	J. F. SANCHEZ
PFC	M. A. HERNANDEZ	PVT	C. D. SAWYER
PFC	I. A. HOBART	PVT	E. SEGURA JR.
PVT	G. L. HOLLIDAY	PVT	J. N. SILVA
PFC	J. J. HOLLIFIELD	PVT	O. SORIANOBUENDIA
PVT	T. M. HORTON	PVT	K. J. TAYLOR
PVT	C. S. HUNTINGTON	PVT	A. THUPAKULA
PVT	M. L. JACOBS JR.	PVT	J. V. TREJO
PFC	A. J. JEMISON	PVT	B. R. TRUSSELL
PFC	N. J. JURADOGUATEMALA	PFC	E. T. TUTT
PVT	N. J. KISNER	PVT	E. C. VALERO
PFC*	D. C. LASLO	PFC*	K. L. VANG
PFC	J. P. LAUSERJONES	PVT	V. D. VILLEGAS
PVT	H. S. LEE	PFC	O. E. WALTON
PFC	D. LEONARDO	PFC	C. P. WIGGINS
PVT	D. J. LEWIS	PFC	K. R. WILLIAMS
PVT	J. A. LEWIS	PFC	D. C. WOODS IV
PVT	K. J. LEWIS	PVT	E. J. WRIGHTBRADBUR
PVT	J. R. LOMAS	PFC	D. ZUNIGACERVANTES
		Meritorious Promotion *	•

Meritorious Promotion 3 Meritorious Promotion

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.