

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marines significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



Captain  
Lorenzo M. Leonard

UNITED STATES MARINE CORPS

Captain Leonard was born on 17 November 1990 in San Bernardino, CA and was raised in Sylvester, Georgia. He graduated from Alabama State University in 2013 with a Bachelor of Science in Biology. In March 2016, he was commissioned as a Second Lieutenant and subsequently graduated from The Basic School (TBS) in September 2016. Following TBS, Captain Leonard reported to Camp Johnson where he completed the Logistics Officer Course. After graduating in February 2017, he reported to 3d Transportation Support Battalion, Okinawa, Japan.

Captain Leonard immediately took over the role as the Battalion Training Officer in February 2017 and was later assigned as the Battalion Assistant Operations Officer. Later, he became the Arrival/Departure Airfield Control Group Platoon Commander, providing support for III Marine Expeditionary Force and Unit Deployment Program's arriving and departing from Kadena Air Base. During this tour, he participated in exercises PACIFIC REACH 17 and FREEDOM BANNER/SSANG YONG 18 in the Republic of Korea.

In February 2019, Captain Leonard arrived at Recruit Training Regiment, Marine Corps Recruit Depot San Diego, CA. Upon completion of Series Commander Course, he was assigned to the Second Recruit Training Battalion, Company E, where he served as the Lead Series Commander. Captain Leonard was promoted to his current rank in May 2020. Shortly after his promotion, he transitioned to his current billet, Recruit Training Regiment Logistics Officer.

## Parade Reviewing Officer (cont.)

Captain Leonard holds a Master of Logistics and Supply Chain Management degree from Georgia College and State University. His personal decorations include the Navy and Marine Corps Achievement Medal. He is married to Dr. Aerial Murphy-Leonard.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Captain L. M. Leonard

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant E. L. Gantt
Narrator	Staff Sergeant Z. J. Aguon

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Myers
Executive Officer	Major A. E. Mack
Sergeant Major	Sergeant Major A. N. Smith
Chaplain	Lieutenant Commander R. J. Keener
Battalion Drill Master	Staff Sergeant W. N. Samuel

### COMPANY H

Commanding Officer	Captain M. E. Cuesta
Company First Sergeant	First Sergeant L. L. Bernardo Jr.

### LEAD SERIES

Series Commander	First Lieutenant A. D. Wilson
Chief Drill Instructor	Staff Sergeant R. W. Liebig

### FOLLOW SERIES

Series Commander	Captain S. Epling
Chief Drill Instructor	Staff Sergeant J. Salcido

### MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer 2 A. J. Panos
Drum Major	Staff Sergeant B. Z. Reed

### COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant C. J. Lee
Rifle Bearer	Sergeant C. W. Blais
Rifle Bearer	Sergeant A. T. John

# PLATOON 2161

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. R. RIVERA

## DRILL INSTRUCTORS

STAFF SERGEANT D. BROWN

SERGEANT D. C. CASEY

SERGEANT J. LOGAN

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. F. MARTINEZ (296)

### PLATOON HIGH SHOOTER

PRIVATE J. I. RUBALCAVA (331)  
INSTRUCTOR: SERGEANT WILSON

### PLATOON HONORMAN

PRIVATE FIRST CLASS K. W. BERRY  
RECRUITED BY: SERGEANT F. PEREZ

# PLATOON 2162

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. L. BATES

## DRILL INSTRUCTORS

STAFF SERGEANT J. OCHOA

SERGEANT E. NAVARRO

SERGEANT A. VELASQUEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. L. STURTZ (293)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. LEAKE (335)  
INSTRUCTOR: SERGEANT MENDEZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS M. E. JONES  
RECRUITED BY: STAFF SERGEANT M. RYAN

# PLATOON 2163

**SENIOR DRILL INSTRUCTOR**  
SERGEANT A. T. HO

## DRILL INSTRUCTORS

STAFF SERGEANT K. J. COSTORF

STAFF SERGEANT D. R. GOLDEN

STAFF SERGEANT T. J. FAHL

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. GARCIA (296)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. T. ANTOSH III (344)  
INSTRUCTOR: SERGEANT BARSZCZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. T. WILSON  
RECRUITED BY: SERGEANT DEANDA

# PLATOON 2165

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT D. LUEA

## DRILL INSTRUCTORS

SERGEANT A. R. DAVIS

SERGEANT Z. B. THOMAS

## PHYSICAL FITNESS TEST

PRIVATE J. T. LARSEN (300)

### PLATOON HIGH SHOOTER

PRIVATE M. E. MARROQUIN (347)  
INSTRUCTOR: SERGEANT CICOTTE

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. PEREZ  
RECRUITED BY: GUNNERY SERGEANT H. Z. SANCHEZ

PVT	E. AGUIRREHERNANDEZ	PFC*	J. F. MARTINEZ
PVT	A. J. BAEZ	PVT	B. A. MARTINEZORTEGA
PVT	E. N. BERNAL	PVT	D. J. MAYHUGH
PFC	K. W. BERRY	PVT	N. M. MOHAMMADY
PVT	L. R. BITAO	PVT	C. J. MURRIETTA
PFC*	J. L. BUMP	PVT	B. J. NARCY
PVT	C. B. CARLSON	PVT	A. OCHOA
PVT	M. C. CLENDON	PVT	T. T. OCONNOR
PFC	C. E. CORNEJO	PVT	B. Q. ORTEGABARRALES
PVT	D. W. DIAZ	PVT	F. T. PANDOLFI
PVT	P. A. EINSEL III	PVT	B. J. PETERSON
PFC	N. W. ESSARY	PVT	W. J. PORTER
PVT	Z. E. GAMEZSILVA	PVT	C. RACKLEY
PVT	C. M. GEBRON	PVT	A. J. RALEY
PFC	J. GOMEZ	PVT	C. S. RILEY
PVT	G. S. GRITSCH	PVT	R. E. ROMERO
PVT	C. C. HERRERA	PVT	J. I. RUBALCAVA
PVT	P. J. HUMMEL	PVT	W. C. SALASCISNEROS
PVT	E. JACUINDE	PVT	I. J. TAFOYAMONTANO
PVT	E. E. JAMES	PVT	J. TESTERMAN
PVT	R. H. JANER	PFC*	A. J. TRITES
PVT	A. G. JARAMILLO	PVT	A. J. TURNER
PVT	G. W. JOHNSON	PFC	H. M. VAZQUEZ
PVT	I. JUANPEREZ	PFC*	M. C. WIELAND
PFC	A. V. JUCAN	PVT	J. C. YODER
PFC	R. D. KEASTER	PFC	C. E. YOUNG
PFC	A. LUERA		

Meritorious Promotion \*

PVT	A. M. ASHAB
PFC*	C. D. BARNHART
PVT	E. BERNABE
PVT	E. F. BLASI
PVT	C. A. BONURATRIPP
PVT	J. I. CALZADA
PVT	V. A. CAMACHO
PVT	L. J. CAMARILLO
PFC	L. E. GARDENAS
PVT	L. M. CARRILLO
PVT	G. CERRITOSSANCHEZ
PFC*	F. COSSINOACOSTA JR.
PVT	T. V. DO
PVT	M. DOYLE
PFC	J. D. FLORES
PVT	S. FOGG
PVT	I. GARCIA
PVT	J. A. GIBSON
PVT	S. J. HARRIS
PVT	R. W. HENSON
PVT	M. A. HERNANDEZ
PVT	J. A. HITA JR.
PVT	A. J. HOWE
PFC	M. E. JONES
PFC	A. B. KINCAID
PFC*	J. T. KIRKIEWICZ
PFC	J. C. LEAKE
PVT	S. LEMUS
PVT	J. L. LUNA JR.
PVT	E. MAGALLANES JR.
PVT	H. J. MARTINEZ
PVT	D. N. MAXWELL JR.

Meritorious Promotion \*

PVT	E. MENDOZASANCHEZ
PVT	J. MONTEFALCON JR.
PVT	C. A. MORLEY
PVT	R. OCAMPO
PVT	T. M. OCHTERBECK
PVT	A. OLIVAS
PVT	N. E. OLSEN
PVT	J. E. OSTERKAMP
PVT	A. S. PENNINGTON
PVT	L. A. PONCEALAVEZ JR.
PVT	M. A. PROPHETE
PVT	S. A. QUINTANA
PFC	W. L. RAHALL
PVT	J. A. RAMIREZ
PVT	J. RODRIGUEZ
PVT	S. S. SEGURA
PFC	C. L. STGEORGE
PFC	H. L. STURTZ
PVT	T. R. THEIMER
PFC	M. E. TRACY
PVT	W. D. TRUMP
PVT	C. URDANETASEGOVIA
PFC	J. VASQUEZDELAGARZA
PFC	M. VEGARODRIGUEZ
PFC	M. A. VILLALOBOS
PVT	N. W. WILBER
PVT	C. J. WARFIELD
PVT	N. L. WATSON
PFC*	A. J. WIESENHOFER
PVT	K. L. WILBERDING
PFC	A. C. WILSON

PVT	C. B. ALLEN
PVT	B. N. ALVAREZ
PVT	M. A. ALVAREZLOPEZ
PVT	D. AMPARO
PFC*	J. T. ANTOSH III
PVT	A. ARMENTA
PVT	R. J. BARNETT
PVT	C. A. BENNER
PFC	L. A. BENNETT
PVT	C. M. BOTTOMS
PVT	D. C. BOUTWELL
PFC	R. D. BRADLEY
PVT	A. J. CARR
PVT	J. A. CASTANEDA
PFC	J. CASTANEDAVALORA
PVT	J. A. CHAVEZPLAZA
PVT	J. A. DAVIDSON
PVT	M. D. DELANGEL
PVT	M. H. DUNN
PVT	E. E. EBERT
PVT	H. R. EGGERT
PVT	J. V. FONTANA
PVT	R. D. GAMBOA
PFC	J. A. GARCIA
PFC	D. J. GILBERTSON
PFC	J. GONZALEZ
PFC	C. D. HEADY
PVT	T. C. JONES
PVT	A. M. KLINK
PVT	T. D. LAWRENCE
PVT	J. P. LEYDEN
PVT	R. LOPEZ JR.

Meritorious Promotion \*

PVT	K. M. LUCAS
PVT	S. M. LUKOMSKI
PVT	E. A. MARIN
PVT	A. J. MARTINEZ
PVT	A. J. MASON
PVT	D. M. MAY
PVT	H. J. MESINORTEGA
PVT	S. T. MILES
PVT	A. W. OWENS
PVT	N. L. PATINO
PVT	J. PEREZ
PVT	A. R. PULIDOGWIN
PFC	M. J. QUINN
PVT	W. E. RABANALES
PVT	J. A. RAMIREZ
PVT	J. L. RIES III
PFC	D. A. RUIZ
PFC	B. O. RUIZ
PVT	M. I. SALAS
PFC	R. SALAZARLOPEZ
PVT	M. P. SANZA
PVT	J. S. SHARP
PVT	G. A. SMITH
PFC*	J. J. THOMAS
PVT	P. K. TOMPKINS
PFC*	V. J. TORRES
PVT	T. D. TURPIN
PFC	A. VALENCIA
PVT	S. E. VANMETRE
PFC	M. VAZQUEZ JR.
PVT	J. B. WALSH
PFC*	J. T. WILSON

PFC	N. A. ALLEN
PVT	R. A. BAIN
PFC	S. BASNET
PVT	D. M. BENTLEY
PVT	J. R. BROWN
PVT	N. A. CASON
PVT	A. M. CASWELL
PVT	B. M. DEAN
PFC*	K. A. DRUMM
PFC*	A. FELIXGARCIA
PVT	I. A. FERRO
PVT	A. J. GONZALES JR.
PVT	D. U. GRANADOS
PVT	J. A. HANSON
PVT	J. J. HERNANDEZ
PVT	N. A. HERNANDEZ
PVT	C. E. HOWELL
PFC	A. J. KELLEY
PVT	D. J. KELLY
PVT	J. T. LARSEN
PVT	D. S. LEWIS
PVT	J. J. LINDBERG
PVT	F. LLERENAS
PVT	P. D. LONG
PFC	A. R. LOPEZ
PVT	C. LOPEZSANTIAGO
PVT	C. J. MADDEN
PVT	D. S. MAGEE
PFC	J. MARMOLEOANDERSON
PVT	M. E. MARROQUIN
PVT	V. R. MARTINEZ JR.

Meritorious Promotion \*

PVT	E. T. MCCRACKEN
PVT	A. K. MONTELMARTINEZ
PVT	J. L. NABER
PVT	S. J. ORTEGARAMIREZ
PFC	F. PALLANESALEJ
PVT	J. D. PATIN
PVT	B. E. PATTEN
PFC	D. P. PEARCY
PFC*	J. A. PEREZ
PFC	V. C. PEROZO
PVT	C. J. PRESSLY
PVT	J. M. PRITCHETT
PVT	J. I. QUINTANILLAMEJIA
PVT	J. T. RAKES
PVT	R. L. RECKART
PVT	P. D. REILLY
PFC	E. J. RIOS
PVT	F. A. ROMERO
PVT	D. D. SIMONDS
PVT	N. E. STEFFENSMEIER
PVT	W. L. SYKES JR.
PVT	E. C. SZUMINSKI
PVT	M. M. TEUSCHER
PFC	A. TOW
PFC	B. C. TUTTRUP
PVT	A. URBINA JR.
PVT	M. J. WARNER
PVT	R. A. WHITAKER
PFC*	P. J. WILKE
PVT	T. J. WURST

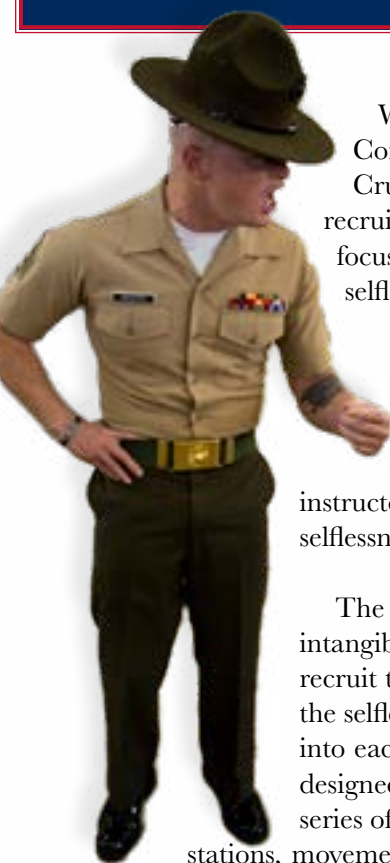


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2166

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT K. G. MARTIN

### DRILL INSTRUCTORS

SERGEANT J. CRUZ

SERGEANT V. D. DIAZ

SERGEANT D. M. FAUSETT

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. MARTINEZDEESCOBAR (292)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. SALAS (336)  
INSTRUCTOR: SERGEANT I. HENRY

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. X. RANGLES  
RECRUITED BY: STAFF SERGEANT K. HENDRICKS

PFC\* E. S. ALLRED  
PFC A. G. ALTAMIRANO  
PFC G. D. ALVARADO  
PFC Z. E. BLAHA  
PVT L. A. BLUM  
PFC\* S. D. BOOKER  
PFC L. H. BOWES  
PFC J. R. BUENO  
PVT G. S. CAIN  
PVT K. A. CALLEN  
PFC C. L. CASEY  
PVT E. R. CERVANTEZ  
PVT D. CRAWFORD  
PFC J. S. DEJESUS  
PFC J. C. DIAZ  
PFC S. J. DILLON  
PVT C. S. DUONG  
PVT O. FLORES  
PVT M. R. GALLEGOSMANCHA  
PFC S. GARCIA  
PFC J. E. GARCIA GONZALEZ  
PVT C. L. GHRAMM  
PVT J. E. GONZALEZ  
PVT D. L. HARDIE  
PVT X. R. HERNANDEZ  
PVT B. P. HOLCOMB  
PVT D. M. HOWE  
PFC R. A. JACQUEZ III  
PVT R. D. JAY

PVT J. K. JONES  
PVT J. M. KEGERREIS  
PVT K. P. KERR  
PVT T. D. LIVENGOD  
PFC C. E. LOPEZ  
PFC E. A. LOPEZ  
PVT D. J. LOWE  
PVT P. A. MARTINEZ JR.  
PFC I. MARTINEZDEESCOBAR  
PVT N. E. MATTEI  
PFC J. P. MCCREERY  
PFC L. R. MCKEE  
PVT P. J. MINOR  
PVT J. I. MITCHELL  
PFC M. MORENO  
PVT T. L. NIX  
PVT D. W. ORR  
PFC J. B. PALMER  
PVT D. P. PITHAN  
PFC L. A. PORTER  
PFC\* J. X. RANGLES  
PVT C. D. RICHARDSON  
PFC J. SALAS  
PVT E. SANCHEZLOZOYA  
PFC\* E. SANDOVAL JR.  
PVT W. D. SOLANO  
PVT E. R. STRAYHORN  
PVT J. C. TAGGART  
PFC I. C. VILLARO

Meritorious Promotion \*

## PLATOON 2167

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. A. REAMES

### DRILL INSTRUCTORS

STAFF SERGEANT R. L. RADER

SERGEANT C. T. KING

SERGEANT B. RODIGHIERO

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. CORTEZ (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. MANZANARES RIVERA (342)  
INSTRUCTOR: SERGEANT A. CHILES

### PLATOON HONORMAN

LANCE CORPORAL M. A. DEERBERG  
RECRUITED BY: SERGEANT R. PRATHER

PVT R. J. AGUON  
PVT D. ANDERSON  
PVT Z. R. AUSTIN  
PVT K. N. AZAR  
PVT K. T. BAILEY  
PVT M. BARRERAMARINES  
PVT T. A. BROWN  
PVT D. J. CARDENAS  
PVT A. CASTILLO  
PVT A. L. CIRILO  
PVT R. S. COOLIDGE  
PVT S. P. COONEY JR.  
PFC\* A. CORTEZ  
PVT L. R. COULTER  
PVT B. L. DANIEL  
LCPL\* M. A. DEERBERG  
PFC R. L. DEVIANA  
PVT T. S. DREADFULWATER  
PFC I. EGBO  
PFC T. T. GAINES  
PVT H. GARCIA CONTRERAS  
PFC\* A. B. GONG  
PVT B. GONZALEZARVIZU  
PVT A. T. GOODWIN  
PVT L. B. HANSEN  
PVT O. I. HERNANDEZ JR.  
PVT D. M. HUETTNER  
PVT A. J. HYDE  
PVT G. O. JACKSON  
PVT R. M. JIMENEZ III  
PVT C. I. KANGOS  
PVT J. A. KANTUN  
PVT C. R. KENOYER

PVT B. J. LEESLATER  
PFC\* K. J. LEWIS  
PVT E. X. LORD  
PFC K. T. MALIWAT  
PFC J. MANZANARES RIVERA  
PVT D. R. MARTINEZ  
PVT C. MEDINA  
PVT U. MEDRANO  
PFC A. B. MILLER  
PVT J. J. MOCK  
PFC T. H. MOORE  
PFC J. T. MOTT  
PVT A. MUSTAFIC  
PVT M. C. OBLAD  
PVT W. M. OBRIENRIOS  
PVT D. OUNKEO  
PVT K. A. PARILLA  
PVT D. E. RAUSCH  
PVT N. A. REED  
PVT P. A. RICHMOND JR.  
PVT S. K. ROBELLO  
PVT E. G. SANTOS  
PVT J. E. SCHMIDT  
PVT C. J. SCHWEITZER  
PFC A. T. SCORINGE  
PFC Z. C. SNYDER  
PVT R. W. TATE  
PFC\* S. A. THORNBRUGH  
PVT A. TORRES JR.  
PTV S. A. TOURNEY  
PFC A. W. TREICHEL  
PVT M. D. WILSON  
PFC R. ZERMENOGOMEZ

Meritorious Promotion \*

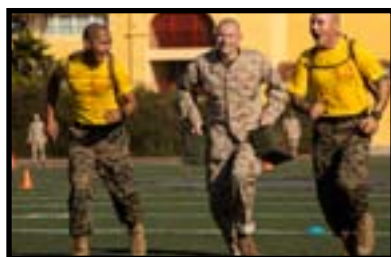
# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.