

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant Demetrius D. Bell Chief Instructor Marine Corps Recruiters School

Master Gunnery Sergeant Demetrius D. Bell was born in Benton Harbor, MI., but is a long time native of Peoria, IL. After graduating from High School and two years at Lake Michigan College, he enlisted into the Marine Corps Reserve and shipped to recruit training on January 4, 1995. Bell completed recruit training as a Private First Class (meritoriously) at Marine Corps Recruit Depot San Diego, CA. in March 1995.

Upon graduation, he transferred to Engineer School in Camp Lejeune, N.C., where he attended the Basic Hygiene Equipment Operator Course graduating August 1995. In September 1995, he checked in to 6th Engineer Support Company, Engineer Support Battalion, Marine Corps Reserve Unit Battle Creek, MI. Bell served with this unit as a fire team leader and squad leader from September 1995 through March 1998. During this time he was promoted to the rank of Corporal.

In March of 1998, Corporal Bell checked in to Recruiting Station Lansing MI., Recruiting Sub-Station St. Joseph, MI., as an EAD Recruiter. He attended the Basic Recruiter Course in July of 1998 at Recruiters School, MCRD San Diego, CA. Upon completion of this course, he returned to Recruiting Station Lansing to resume his duties as an EAD recruiter. In September of 1998 he was promoted to the rank of Sergeant and in July of 2000 he was meritoriously promoted to the rank of Staff Sergeant. After 28 months on production Bell returned to 6th Engineer Support Company, Marine Corps Reserve Unit Battle Creek, MI., for duty as a Platoon Leader in order to continue college classes.

In January of 2003, Bell was reassigned to the EAD Program in Recruiting Station Lansing MI., Recruiting Sub-Station St Joseph MI. as the Staff Non-Commissioned Officer in Charge. During his tour of duty in Recruiting Station Lansing, Bell earned the coveted "Centurion" Award through 34 months on production, served as the Staff Non-Commissioned Officer in Charge of Recruiting Sub-Station St. Joseph, MI. from January of 2003 through October of 2004, Recruiting Sub-Station Holland, MI. from October of 2004 through October of 2005, Recruiting Sub-Station Kalamazoo, MI. from October 2005 through January of 2007 and Recruiting Sub-Station St. Joseph, MI. from January of 2007 through June of 2007. He was promoted to Gunnery Sergeant in June of 2006.

In July of 2007, Gunnery Sergeant Bell transferred to Recruiting Station Milwaukee, WI. Recruiting Sub-Station Rockford, IL. for duty as the Staff Non-Commissioned Officer in Charge. In April of 2008 he submitted an 8412 package and augmented to active duty. In August of 2008 he graduated from the Career Recruiter Course at Recruiters School, MCRD San Diego, CA. In August of 2009, Bell reported to the Military Entrance Processing Station in Milwaukee, WI. for duty as the MEPS Liaison (Staff Non-Commissioned Officer in Charge). In May of 2010, Gunnery Sergeant Bell transferred to Marine Corps Recruiters School at MCRD San Diego, CA. for duty as an Instructor in the Basic Recruiter Course. He served as a Basic Recruiter Course Instructor from May of 2010 through June of 2011.

Parade Reviewing Officer (cont.)

He became the Quality Enlistment Procedures Course Chief for the Basic Recruiter Course in July of 2011. In February of 2012 he was promoted to Master Sergeant. In July of 2012, he became the Course Head for the Basic Recruiter Course. During his tour at Recruiters school, MSgt. Bell completed the Formal School Instructor Course, Senior Instructor Course and Curriculum Developer Course.

In August of 2013, MSgt. Bell transferred to Recruiting Station Richmond, VA., for duty as the Assistant Recruiter Instructor (ARI). He served as the ARI for two years.

In June of 2015, MSgt. Bell transferred to the Marine Corps Recruiting Command, MCB Quantico, VA., for duty as a Course Developer, Project Manager and Trainer on the National Training Team. In August of 2017 he was promoted to his current rank.

In September of 2017, Master Gunnery Sergeant Bell transferred to Recruiting Station Atlanta, GA., for duty as the Recruiting Instructor. Recruiting Station Atlanta earned the coveted Superior Achiever Award under MGySgt. Bell's leadership.

In April of 2019, Master Gunnery Sergeant Bell transferred to Recruiting Station Baton Rouge, LA., for duty as the Recruiting Instructor. During this time Master Gunnery Sergeant Bell also served as the Senior Enlisted Advisor for five months due to a gap in the Recruiting Station's Sergeant Major billet. Recruiting Station Baton Rouge earned the coveted Superior Achiever Award under MGySgt. Bell's leadership.

In March of 2021, Master Gunnery Sergeant Bell transferred to the Western Recruiting Region (WRR) Headquarters, aboard MCRD San Diego, CA. for duty as the WRR Training Chief. Master Gunnery Sergeant Bell is currently serving as the Chief Instructor for Marine Corps Recruiters School. He has served in this capacity since July 2022.

Master Gunnery Sergeant Bell's personal awards include the Meritorious Service Medal (two Gold Stars in Lieu of 3rd award), The Navy and Marine Corps Commendation Medal (three Gold Stars in Lieu of 4th award), the Navy and Marine Corps Achievement Medal (two Gold Stars in Lieu of 3rd award).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Master Gunnery Sergeant D. D. Bell

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. L. Jones
Executive Officer	Lieutenant Colonel S. T. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Leyva
Narrator	Staff Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel J. R. Smith
Executive Officer	Major A. Sierawski
Sergeant Major	Sergeant Major K. Valdez
Chaplain	Lieutenant Commander U. L. Ubalde
Battalion Drill Master	Staff Sergeant A. J. Massingale

COMPANY H

Captain D. R. Medina
First Sergeant K. E. Cone

SERIES 2161

Captain W. P. Medeiros
Gunnery Sergeant C. Medina

SERIES 2165

Captain K. L. Wickman
Gunnery Sergeant M. Y. Kuo

MARINE BAND SAN DIEGO

Gunnery Sergeant M. Harper
Staff Sergeant J. Kearney

COLOR GUARD

Sergeant P. F. Schorgl
Sergeant R. Navarette
Sergeant J. Mitrano
Sergeant B. S. McCreary

Commanding Officer
Company First Sergeant

Series Commander
Chief Drill Instructor

Series Commander
Chief Drill Instructor

Enlisted Conductor
Drum Major

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

PLATOON 2161

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. H. SHERER

DRILL INSTRUCTORS

STAFF SERGEANT W. A. STANDLEY

STAFF SERGEANT P. R. GOLZ

STAFF SERGEANT C. G. SPIVEY

SERGEANT A. M. BUSTON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS F. J. GONZALEZ (292)

PLATOON HIGH SHOOTER

PRIVATE G. J. RAYA (332)

INSTRUCTOR: CORPORAL J. G. DEMENT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS F. J. GONZALEZ

RECRUITED BY: STAFF SERGEANT D. GUTIERREZ

PVT R. E. BANUELOS
PFC M. R. BARRIBEAU
PVT R. M. BELL
PVT J. P. BERTAO
PVT G. H. BLUM
PVT T. J. DELECCE
PVT N. G. DOSDOS
PVT C. S. EDGINGTON
PVT C. J. ERIKSSON
PFC R. ESTRADA
PVT P. I. FLORESLUNA
PFC* F. J. GONZALEZ
PVT E. C. GORGONIO
PVT Z. E. JOHNSON
PVT S. U. JUAREZ
PFC K. M. LACY

PFC N. C. LEDEZMA
PFC C. A. LAWRENCE
PVT L. LIMARODRIGUEZ
PVT B. A. MARQUE
PVT R. A. MENDEZ
PVT M. D. MENDOZA
PVT S. R. MUNOZ
PFC* C. L. PLATERO
PVT A. I. PORTER
PVT N. L. RAMOS
PVT G. J. RAYA
PVT L. B. REMINGTON
PVT M. J. RINGER
PFC J. RODRIGUEZ
PFC J. M. RUSSELL
PVT T. M. WIDICK

Meritorious Promotion *

PLATOON 2162

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. L. SNOW-JACKSON

DRILL INSTRUCTORS

SERGEANT M. L. LUNDELL

SERGEANT J. R. MANTEHI

SERGEANT X. M. COMPTON

PHYSICAL FITNESS TEST

PRIVATE D. ESTRADA (289)

PLATOON HIGH SHOOTER

PRIVATE C. R. LEONARELLANES (337)

INSTRUCTOR: SERGEANT K. R. BROWN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS P. C. MOURER

RECRUITED BY: STAFF SERGEANT K. R. STORMAN

PFC I. M. ADAME
PVT S. M. ALI
PVT J. A. ALONZOMACHADO
PVT A. R. ALVAREZ
PVT L. AVILES
PVT A. A. AYALA
PFC A. A. CEBALLOS
PVT B. CUEVAS JR
PFC A. M. ESPINOZA JR.
PVT F. R. ESPINOZA JR.
PVT D. ESTRADA
PVT D. A. FAVA
PFC M. L. FLETCHER
PVT B. GARCIA
PFC J. G. LEE
PVT C. R. LEONARELLANES
PVT M. L. LIZARRAGAMUNGARAY
PFC* D. L. MCBRIDE

PVT K. A. MENDEZ
PVT R. N. MEZA
PFC P. C. MOURER
PFC A. OCANAMONDRAGON
PFC* A. E. PADILLA
PVT H. J. PAMBOUD
PVT R. PEREZ
PVT F. K. PILLOC JR.
PFC G. RIVERA
PVT M. R. ROMERO
PVT K. A. TORRESVILCHIS
PVT A. N. TRAN
PVT B. L. UNDERWOOD
PFC B. A. VANDERMATE
PVT R. L. VEALE
PVT D. M. VELASCO
PFC A. K. WONG

Meritorious Promotion *

PLATOON 2163

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT X. A. PACAY

DRILL INSTRUCTORS

STAFF SERGEANT C. P. CURTIN

STAFF SERGEANT I. E. CEBALLOS

SERGEANT I. M. GOMEZ

PHYSICAL FITNESS TEST

PRIVATE K. E. TOMLINSON (282)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. J. CROSBY (342)

INSTRUCTOR: LANCE CORPORAL B. E. HENRY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. S. SALAZARSOTO

RECRUITED BY: STAFF SERGEANT R. D. GREEN

PVT J. C. BAIMBRIDGE
PVT Z. R. CABRERA
PFC C. V. CALDERON
PVT O. A. CARDENAS
PFC C. J. CHARRISZABAETA
PFC K. N. CLOWARD
PFC* A. J. CROSBY
PVT J. M. DELGADO
PVT W. M. EAST
PFC* J. T. EDWARDS
PVT A. J. GARCIA
PVT I. R. GERNERT
PFC R. B. GONZALES II
PVT D. S. HARRIS
PFC S. S. HUSSAIN
PFC D. LARA
PVT J. LASTIMOSO
PVT E. D. LUCERO

PFC* B. D. MARTINEZLAZO
PVT X. J. ORDOSCH
PVT M. PALMA JR.
PFC J. PATINO
PVT L. J. PETKUS III
PVT J. A. RANKIN
PFC S. L. REYES
PVT P. J. ROBERTS
PFC J. S. SALAZARSOTO
PVT J. R. SEWELL
PVT K. D. SMITH
PFC I. S. STANDLEY
PVT K. K. TOLBERT
PVT K. E. TOMLINSON
PFC D. U. VILLAFUERTE
PVT E. M. WATKINS
PVT J. J. WELLS

Meritorious Promotion *

PLATOON 2165

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT V. D. DIAZ

DRILL INSTRUCTORS

STAFF SERGEANT J. P. PARAN

STAFF SERGEANT J. L. THIMMESH

SERGEANT J. J. BELTRAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. WILDING (283)

PLATOON HIGH SHOOTER

PRIVATE W. D. WALTON (333)

INSTRUCTOR: SERGEANT T. M. HAWKINS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. L. WHITESELL

RECRUITED BY: STAFF SERGEANT T. B. GAYLE

PFC B. R. ADARR
PVT B. D. BURNS
PVT R. M. CHIBOTA
PVT C. C. CISHAHAYO
PFC K. DURANSANDOVAL
PFC N. J. GALLEGOS
PVT R. A. GONZALEZ
PFC S. A. GONZALEZ
PFC K. M. GREIG
PVT J. A. HANELY
PVT D. HERNANDEZ
PVT J. L. HERNANDEZ
PFC Y. M. HERNANDEZ
PVT J. A. HERRERADELGADO
PVT J. D. HOLBROOK
PVT V. S. JACOB
PVT J. N. JAIME
PVT J. R. JONES
PVT A. C. LEWIS
PFC F. MA

PFC O. E. MARQUEZDIAS
PVT M. T. MARTINEZ
PFC* C. H. MCCULLY
PFC J. Z. MCCENTIRE
PVT A. MONTALVANGALDAMEZ
PVT L. MORALES
PFC* T. A. PANIAGUA
PVT W. PHUNG
PFC A. L. POPAL
PVT C. A. PORTILLO
PFC V. D. SALAZAR
PVT W. SENERES
PVT A. R. STONE
PVT J. A. URENOROCHA
PFC B. A. VILLALOBOS
PVT W. D. WALTON
PFC* D. L. WHITESELL
PFC P. A. WILDING
PVT A. M. WINTER

Meritorious Promotion *

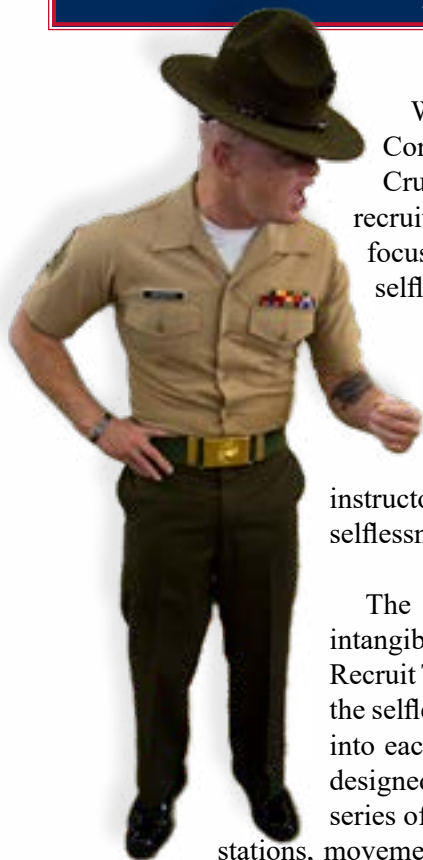
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2166

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT K. M. EATON
DRILL INSTRUCTORS

GUNNERY SERGEANT E. A. ALVAREZ

STAFF SERGEANT K. ESQUIVEL

GUNNERY SERGEANT J. D. SANDEL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. W. MITHANGA (294)

PLATOON HIGH SHOOTER

PRIVATE J. O. JORDAN (337)
INSTRUCTOR: SERGEANT M. R. STEVENSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. W. MITHANGA
RECRUITED BY: SERGEANT R. A. BLANCA

PVT K. W. AKLOG
PFC J. ALVAREZ
PFC F. I. ARELLEANES
PFC K. T. BAHE
PFC X. BUSTAMANTE
PVT A. O. CRUZ
PVT C. J. EISENSCHENK
PVT A. C. EVANS
PVT T.W. EVANS
PVT A. FERNANDEZ
PFC J. I. FERRAL
PVT M. A. FLAHERTY
PFC R. GARZA
PFC M. R. GONZALEZ
PFC F. M. HENSON
PVT M. A. HERNANDEZ

PFC T. J. HOPKINS
PVT J. O. JORDAN
PVT E. A. LARA
PVT D. R. MARTINEZ
PFC J. W. MITHANGA
PFC K. A. MONTERO
PVT D. M. PACHECO
PVT N. A. PARTAIN
PVT A. G. QUEZADA
PFC A. K. REICH
PVT G. M. RUIZVALLES
PFC* L. L. RUSHING
PVT B. C. SOLBERG
PFC S. SVOBODA
PFC* R. H. TISDALE
PVT G. ZEPEDA

PLATOON 2167

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. D. MATOS
DRILL INSTRUCTORS

STAFF SERGEANT T. W. BRUCIA

SERGEANT J. RIOSJANNE

STAFF SERGEANT J. A. GRAD

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. D. HENRY (296)

PLATOON HIGH SHOOTER

PRIVATE M. K. CUISON (331)
INSTRUCTOR: SERGEANT B. J. JONES

PLATOON HONOR GRADUATE

LANCE CORPORAL F. H. GOLD
RECRUITED BY: SERGEANT E. R. KINGLEWIS

PVT S. S. BEN
PVT J. Q. CASTILLO
PVT M. K. CUISON
PFC G. E. DARWISH
PVT A. A. GARCIA
PVT T. K. GARCIA
LCPL* F. H. GOLD
PVT C. R. HEFFERNAN
PFC* D. D. HENRY
PVT B. P. LARKIN
PVT L. J. LOPEZ
PVT J. A. MALDONADO
PFC E. D. MORRIS
PVT C. J. MOUW
PFC M. M. MURRIL
PVT D. E. OLMOS
PVT M. PENAJUAREZ

PFC V. POPOVIC
PVT G. D. RAVEN
PVT J. A. ROSELL
PVT N. J. SEBOLD
PVT J. C. SELVESHOOOPER
PVT E. A. SHORTRIDGE
PFC J. N. SKABIALKADAVIS
PVT K. B. SKORTZ
PVT L. H. SMITH
PVT J. E. SOLIS
PVT E. M. STADER
PFC O. TINOCOSANCHEZ
PFC J. K. VANKIRK
PVT J. M. VARGASDELARA
PVT N. J. WARWICK
PFC* J. WIWAKAN



WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.