

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the Flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the Flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



### Rear Admiral

#### Robert C. Nowakowski

Reserve Vice Commander, U.S. Naval Forces,  
U.S. Central Command, Fifth Fleet

Rear Adm. Robert C. Nowakowski is a native of Chicago, Illinois and is the son of a Korean/Vietnam War veteran and grandson of a WWII veteran. He graduated from Northwestern University in 1992 with a Bachelor of Science in Biomedical Engineering and holds a Master of Science in Mechanical Engineering from San Diego State University, Master of Business Administration from California State University San Marcos, and a Technical Engineer Program Management Certification from Stanford University.

He is a designated surface warfare officer and joint qualified officer, Nowakowski earned his Joint Professional Military Education from the Air University's Air Command and Staff College at Maxwell Air Force Base and Joint Forces Staff College. He is a graduate of the Navy Senior Leadership Seminar course and a member of the Secretary of the Navy's National Navy Reserve Policy Board.

His sea duty assignment was aboard USS Chancellorsville (CG 62), where he served as auxiliaries/electrical officer, first lieutenant and assistant operations officer on two combat deployments in support of Operations NORTHERN and SOUTHERN WATCH. His shore duty assignment was as course manager for the battle group/task group anti-submarine warfare (ASW) courses at Fleet ASW Training Center Pacific in San Diego, California.

Affiliating with the Navy Reserve in 2000, Nowakowski's initial assignment was as training officer, U.S. 3rd Fleet Naval Cooperation and Protection of Shipping. Other staff assignments include tours as the training officer, Military Sealift Command (MSC) Pacific; communications officer and maritime information team curriculum development officer, U.S. Fleet Forces Command Naval Cooperation and Guidance for Shipping Detachment Delta; operations officer, MSC Central Command Headquarters; reserve chief of staff, Commander Naval Surface Force; and deputy commander, Navy Region Southwest Reserve Component Command. Additionally, he served for two years as the deputy director, Littoral Combat Ship (LCS), responsible for the reserve manning, training and equipping of the 1000-billet LCS surface reserve force enterprise.

His mobilizations include deputy branch chief, engagements division (J5E) and director of training (J7), Combined Joint Task Force Horn of Africa (CJTF HOA) in Djibouti, Africa in support of Operation ENDURING FREEDOM.

## Parade Reviewing Officer (cont.)

His four reserve unit command tours include LCS Seaframe Detachment 103, U.S. 3rd Fleet Joint Forces Maritime Component Command Detachment Phoenix; Commander Navy Region Southwest Regional Operations Center; and Commander Naval Surface Force, U.S. Pacific Fleet Headquarters.

His previous flag officer assignments include deputy commander, Naval Education and Training Command Force Development and deputy commander, Navy Recruiting Command from October 2019 to September 2021. He served as the Navy's Global Mine Warfare commander (MIWC) from November 2020 to May 2021, and commander, Task Force LCS from April 2021 to May 2022.

His awards include the Legion of Merit with 4 golds stats in lieu of 5th award, Defense Meritorious Service Medal, Meritorious Service Medal with 1 gold star in lieu of 2nd award, Navy Commendation Medal 6 gold stars in lieu of 7th award, Navy Achievement Medal with 2 gold stars in lieu of 3rd award, Navy Battle Efficiency 'E' with 1 gold star in lieu of 2nd award, Military Outstanding Volunteer Service Medal with 3 gold stars in lieu of 4th award and various service, expeditionary, unit and campaign awards.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Rear Admiral R. C. Nowakowski

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel J. R. Smith  
Major A. E. Sierawski  
Sergeant Major K. A. Valdez  
Lieutenant Commander H. Taylor  
Staff Sergeant A. J. Brand

### COMPANY G

Commanding Officer  
Company First Sergeant

Captain C. W. Sprott  
First Sergeant F. Reyes

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant S. E. Spangler  
Gunnery Sergeant A. M. Salayon

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain S. G. Tom  
Staff Sergeant J. Roche

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant M. Harper  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant D. L. Hill  
Sergeant D. Reyes  
Sergeant J. A. Sagadraca  
Sergeant J. Vigil

# PLATOON 2141

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT D. A. BRINKMAN

**DRILL INSTRUCTORS**  
GUNNERY SERGEANT V. M. FINLEY  
SERGEANT A. M. COLBRIDGE  
SERGEANT G. DEJESUS  
SERGEANT T. L. STOUTE

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS R. C. BERSCHIED (296)

**PLATOON HIGH SHOOTER**  
PRIVATE A. C. DEAL (330)  
INSTRUCTOR: CORPORAL C. R. LYONS

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS L. H. KAMIOKA  
RECRUITED BY: SERGEANT T. FINAU

PVT M. S. ABAD  
PFC J. M. AJCA  
PFC\* L. M. ALGARIAN  
PVT S. G. ALONSO  
PVT K. G. ALVAREZNUNES  
PFC K. A. ALVIDRESALEMAN  
PFC M. A. ARNDT  
PVT J. L. BARBER  
PVT A. L. BERMUDEZ  
PFC R. C. BERSCHIED  
PFC A. P. BOLDEN  
PVT T. J. BOYER  
PVT D. CERVANTESRAYA  
PFC D. CHIHUAHUACASAS  
PFC N. D. CICCHETTO  
PFC J. L. CLICK  
PVT S. A. CRAWLEY  
PFC E. F. CURREY  
PVT A. C. DEAL  
PVT K. L. ESPIRITU  
PFC\* S. N. FITZPATRICK  
PVT P. A. GIBALA  
PVT A. C. GRACE  
PVT K. GUILLEN  
PFC A. GUZMAN  
PFC\* K. M. HELD  
PFC G. R. HENDRICKSON  
PVT A. J. HILLOCK  
PFC J. A. HINOJOSA  
PVT A. R. HOF  
PFC\* R. V. HORNBUCKLE  
PFC L. H. KAMIOKA  
PFC S. V. LANDABARRERA  
PFC M. LARSEN  
PVT T. A. LEAHEY

PVT E. G. LINDSAY  
PVT A. M. LUEKER  
PFC C. H. MARTINEZ  
PVT C. S. MCDERMOTT  
PVT E. P. MCPEEK  
PFC M. MUNOZ  
PFC T. P. NGUYEN  
PFC G. I. NICKERSON  
PVT S. NIEVESSANTIAGO  
PVT R. Y. OROPEZAMARTINEZ  
PFC E. B. PATE  
PFC B. H. PUCKETT  
PVT S. L. RAMIREZ  
PFC T. L. REVES  
PVT T. M. RIOS  
PFC A. RODRIGUEZGARCIA  
PFC D. M. ROMAYOR  
PVT S. R. ROPP  
PFC M. L. ROTH  
PVT K. O. RUTHERFORD  
PFC H. I. SANCHEZ  
PFC S. N. SCHNOOR  
PVT G. T. SCHUG  
PVT I. F. SCOTT  
PVT J. M. JACKSON  
PVT D. SOTO  
PVT S. R. TYLER  
PFC\* N. VAZQUEZ  
PVT R. VILLAGRANAGAYTON  
PVT S. VILLAREAL  
PVT K. K. VINCENT  
PVT E. M. VOGEL  
PVT S. L. WAHMAN  
PFC O. L. WARNEKE  
PFC Z. S. ZAMORAEUFRACIO  
PVT A. C. ZANDER

Meritorious Promotion \*

# PLATOON 2142

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT E. N. THOMAS

**DRILL INSTRUCTORS**  
STAFF SERGEANT D. Y. CURIEL  
STAFF SERGEANT M. DURAN  
SERGEANT D. S. CRAIG  
SERGEANT S. JORDI  
SERGEANT M. PHALY

**PHYSICAL FITNESS TEST**  
PRIVATE M. D. HUFF (300)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS V. A. SANCHEZ (331)  
INSTRUCTOR: SERGEANT Z. L. YABAO

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS J. L. FIGGINS  
RECRUITED BY: STAFF SERGEANT J. RAMIREZ

PFC J. J. ADEWALE  
PVT B. N. ANDREWS  
PVT S. E. ATKINSON  
PVT C. A. AYALAHERNANDEZ  
PVT A. R. BAILEY  
PFC J. T. BALL  
PFC\* J. S. BALLEW  
PFC V.A. BARRERASAN  
PVT B. R. BEARD  
PVT D. E. CAIN  
PFC N. B. CARSON  
PVT K. G. CERVANTES  
PVT D. J. CHICASTORRES  
PFC M. CRUZCASILDO  
PVT P. M. CRUZ  
PFC M. CRUZCASILDO  
PVT A. F. DEANDA  
PFC F. M. DURANINIGUEZ  
PVT R. DUSABE  
PFC G. T. ERINLE  
PFC J. L. FIGGINS  
PVT V. D. FRAGOSO  
PFC Y. GARCIA  
PFC E. S. GATIEN  
PFC I. C. GUIJARRO  
PVT L. G. HAHNE  
PVT C. L. HERNANDEZ  
PVT M. D. HUFF  
PVT J. M. JACKSON  
PVT C. G. JAUREGUI  
PFC\* H. E. JOHNSON  
PFC C. J. KASSING  
PFC L. J. LOPEZ  
PVT A. R. MCCARTY  
PVT M. L. MCNELLY

PFC A. R. MONTOYA  
PFC V. MORALES  
PFC C. E. MORAN  
PFC S. G. MUNOZ  
PFC L. B. NATION  
PVT K. M. NATION  
PFC M. R. NELSON  
PVT E. L. NISBET  
PVT A. W. NUCKOLS  
PFC K. J. ORTIZECHEVARRIA  
PFC K. N. PAGUIO  
PVT J. S. PARK  
PVT L. C. PELAYO  
PFC A. M. PONCE  
PVT R. T. RAMACULA  
PFC J. M. RAMOS  
PFC A. RASCONVALDEZ  
PFC J. A. RASMUSSEN  
PFC C. R. RASMUSSEN  
PVT R. M. RIOSJUAREZ  
PFC D. RIVERACENDEJAS  
PVT S. SALAZAR  
PFC\* V. A. SANCHEZ  
PVT D. SANCHEZ  
PFC\* Q. M. SHAVER  
PFC J. Y. SOSA  
PFC C. L. SPACKMAN  
PVT J. N. STEGALL  
PVT Y. TELLOFLORES  
PVT L. TORRES  
PFC\* P. TRUMAN  
PVT A. M. UMAR  
PFC S. VAZQUEZ  
PFC A. VEGA  
PVT K. B. VONDERAU

Meritorious Promotion \*

# PLATOON 2143

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. E. ESPINOZA  
**DRILL INSTRUCTORS**

STAFF SERGEANT E. DOMINGUEZ  
  
STAFF SERGEANT C. J. LEE  
  
SERGEANT E. J. OSUNA

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. F. ISMAEL (300)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS T. T. BACIGALUPI (331)  
INSTRUCTOR: CORPORAL T. J. CRAIG

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS B. A. BAKER  
RECRUITED BY: GUNNERY SERGEANT J. R. REGAN

PVT M. W. ANLIKER  
PVT E. E. APPLEBEE  
PVT J. J. ARAGONSANCHEZ  
PFC\* T. T. BACIGALUPI  
PFC\* B. A. BAKER  
PVT A. J. BALL  
PFC L. F. BALOSJURA  
PFC A. B. BARKER  
PVT E. BERNARDO JR  
PFC D. A. CARDONA  
PFC A. I. CARNEY  
PVT T. A. CASASSA  
PVT E. S. CASTELLANOS  
PFC J. A. CASTILLO  
PVT L. A. CHAIREZ  
PVT M. N. CHERNIK  
PFC G. M. CLARY  
PFC N. M. CORNELL  
PFC V. A. CORRAL  
PFC A. F. DEANDA  
PFC C. J. DEHARO  
PVT L. M. EDGAR  
PVT A. S. FAHMY  
PVT S. D. GAINES  
PVT E. M. GARCIA  
PFC J. J. GARCIA  
PFC\* R. X. HACKER  
PVT P. J. HARRIS  
PFC\* E. A. HEFFERNAN  
PVT A. E. HERNANDEZ  
PVT E. HERRERA JR  
PVT J. W. HILSABECK  
PVT T. A. HUTCHISON  
PFC\* J. F. ISMAEL  
PVT J. J. JOINER  
PVT J. JUANESTRELLA  
PFC R. JUAREZ JR  
PVT O. KIM  
PVT S. LIULI  
PVT C. LOPEZ  
PVT M. A. LOPEZ  
PVT J. C. LUPTON  
PVT J. L. MCCARNEY  
PVT T. L. MCCLAIN  
PVT J. MENDIOLAALVARADO

PFC R. M. MILLS  
PVT E. N. MOLESKY  
PVT N. F. MONTANEZ  
PVT A. MONTANO  
PFC D. MUNOZ  
PVT R. R. NAIR  
PVT J. E. NAVA  
PFC B. K. NEWMAN II  
PVT A. NOGUEDA  
PVT A. A. NOURIAN  
PVT S. M. ORALLO  
PVT A. J. PASCUALBRITO JR  
PVT I. PAYANVAZQUEZ  
PFC A. J. POINDEXTER  
PVT D. PORRAS  
PVT M. F. PUBLICO  
PFC J. M. PUGAALVAREZ  
PFC J. J. RATTO  
PVT A. L. REYNA  
PFC M. ROCHAPADILLA  
PFC E. J. RODRIGUEZ  
PFC L. RODRIGUEZ JR  
PFC J. ROMERO  
PFC J. P. ROY  
PVT J. R. SABO  
PVT M. M. SAKALUK  
PVT R. SALDANA  
PVT J. A. SALGADO  
PVT C. L. SAUER  
PVT J. A. SCHUBERT  
PFC J. A. SCHWEIG  
PFC C. A. SELLS  
PVT K. D. SIDWELL  
PFC C. L. SOLORIO  
PVT A. A. SOTO  
PVT G. C. TELITZ  
PVT C. J. TERRAZAS  
PVT B. R. THORNBOROUGH  
PFC J. A. VARGASLARIOS  
PFC G. S. VILLAMAN  
PVT C. A. VILLAMILGONZALEZ  
PFC L. A. VILLANUEVA JR  
PFC A. A. VU  
PVT J. T. WATERWORTH II  
PFC S. C. WILLIAMS

Meritorious Promotion \*

# PLATOON 2145

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. I. PEREZ  
**DRILL INSTRUCTORS**

STAFF SERGEANT K. K. GUILFORD  
  
STAFF SERGEANT J. A. SOLIS  
  
SERGEANT M. MENANI

**PHYSICAL FITNESS TEST**  
PRIVATE B. M. SMITH (288)

**PLATOON HIGH SHOOTER**  
PRIVATE B. J. CASSAR (342)  
INSTRUCTOR: SERGEANT T. A. JONES

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS D. D. MARLEY  
RECRUITED BY: STAFF SERGEANT C. BELFRAN

PVT L. X. ARRON  
PVT O. B. ALTMAN  
PVT F. M. AQUINO  
PVT L. A. ARMIJO  
PVT V. L. BENIGNO  
PVT M. P. BERCHANSKIY  
PVT L. J. BITTO  
PVT Z. N. BOCANEGRA  
PVT R. J. BOWMAN  
PVT Z. P. CAMPBELL  
PVT B. J. CASSAR  
PVT G. CASTILLO JR.  
PVT D. A. CHOATE  
PVT B. A. CATLETT  
PFC\* C. E. CUTFORTH  
PVT J. S. DAVIS  
PVT D. S. DAVITT  
PVT P. DUCOING  
PFC\* J. D. DUVAL II  
PVT B. N. ENTER  
PVT J. P. FIELDS  
PFC N. B. FOX  
PVT N. V. FREYMAN  
PFC C. J. FROMI  
PVT D. O. GALICIA JR.  
PFC J. J. GARCIA  
PVT L. M. GARCIA  
PVT A. J. GARNICA  
PFC X. J. GIBSON  
PVT G. G. GICHANE  
PFC E. A. GOERGER  
PFC J. GONZALEZ JR.  
PVT R. GONZALEZHERRERA  
PVT K. T. GUSMAN  
PVT R. J. HANSEN  
PFC J. D. HARRIS  
PVT R. P. HARTMANN  
PVT B. A. HOLLOMAN  
PVT G. K. HOLM  
PVT C. G. HUGHES  
PVT S. U. HUFF

PVT E. C. JOHNSON  
PVT D. M. JOHANNSEN  
PVT J. M. KLEIV  
PVT D. T. LE  
PVT E. LEANSANCHEZ  
PVT E. J. LEWIS  
PVT B. R. LINDSAY  
PVT J. LOPEZ  
PVT A. R. MALLORY  
PFC\* D. D. MARLEY  
PVT G. R. MARTINEZ  
PVT G. A. MACCLAREN  
PVT D. R. MCCONNELL  
PVT J. R. MCKEE  
PVT A. MENDOZA  
PVT M. A. MURRAY  
PVT P. P. NGUYEN  
PVT M. A. NICHOLSON  
PVT L. F. NURCZYK  
PVT P. L. PALEA  
PVT E. PAW  
PVT D. L. PENA  
PVT D. R. PEREZ  
PVT K. A. POCHINSKI  
PVT L. T. REEDRIVERA  
PVT J. REYESAVALOS  
PVT M. S. ROBETE  
PVT A. A. ROMERO  
PVT A. J. RUBIO  
PVT A. D. SAENZ III  
PVT J. J. SCHICKERT  
PVT Z. A. SCHUMMER  
PFC\* B. W. SELS  
PVT B. M. SMITH  
PVT R. J. TURNER JR.  
PVT J. Q. VILORIA  
PVT A. E. WHITE  
PVT C. J. WHITEBULL  
PVT J. P. WOHLFERD  
PFC\* M. S. ZALDANA  
PVT E. ZAMORA-LOPEZ

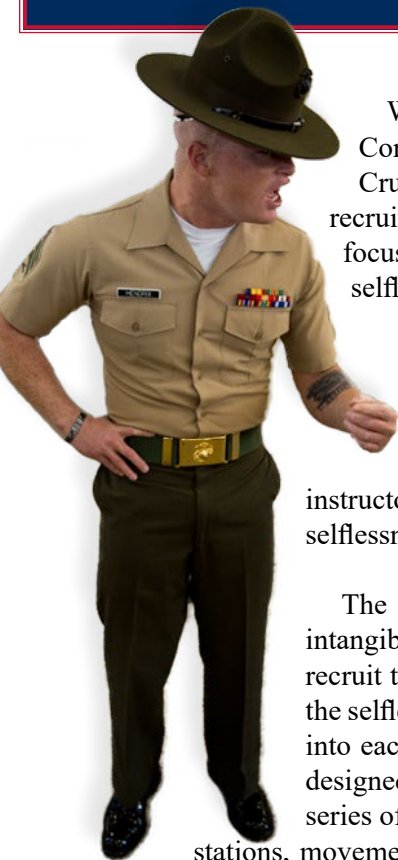
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## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2146

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. W. R. HOWZE

### DRILL INSTRUCTORS

STAFF SERGEANT J. G. FELT

SERGEANT J. M. BROWN

SERGEANT U. RIOS II

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. Z. EASLEY (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. D. GLIDDEN (347)  
INSTRUCTOR: SERGEANT W. R. COLMERAUER

PVT I. M. ACE  
PFC\* J. D. ADAMS  
PFC\* J. Z. ADAMS  
PFC Y. AITOUS  
PVT L. O. ALVAREZ  
PVT R. L. ANDERSON  
PVT A. A. ARROYO  
PVT J. J. AVERY  
PVT F. C. BALLARD  
PVT R. K. BARBOUR  
PVT K. BARUA  
PVT E. L. BEISWANGER  
PFC D. M. BORNE  
PFC P. D. BRICKLEY  
PFC D. R. BUCKLEY  
PVT R. N. BURKHARDT  
PVT I. CASTRO  
PVT P. M. CHRISTENSEN  
PVT C. A. CISNEROSCASTANEDA  
PVT J. J. COBOSURIAS  
PVT M. B. DAVIS  
PVT S. A. DUNCANFRAMPTON  
PFC A. Z. EASLEY  
PVT B. J. ELMER  
PVT L. M. ESPINOZA  
PVT I. W. FREEBORN  
PVT J. L. FREEMAN  
PFC M. D. GLIDDEN  
PVT A. GONIHALLI  
PVT E. S. GURA  
PVT J. K. HALE  
PVT J. L. HARVEY  
PVT Z. R. HAYES  
PFC A. B. HERRERA  
PVT Z. M. HOWELL  
PVT B. K. HUMPHREY  
PFC J. B. HUTCHISON  
PVT J. L. JOHNSON  
PFC K. J. KISHIYAMA  
PVT K. D. KRZEMINSKI  
PVT G. T. LEWIS  
PVT Z. R. LIMBO  
PVT J. A. LLOYD  
PFC G. A. LOPEZ  
PVT J. LOPEZ  
PFC V. A. LOPEZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS B. YU  
RECRUITED BY: SERGEANT C. PEREZ

PVT C. M. MANGUBAT  
PVT K. G. MARION  
PVT K. M. MARMON  
PVT Q. D. MARSHALL  
PVT A. J. MARTINEZ  
PVT J. A. MARTINEZ  
PVT J. N. MARTINEZ  
PVT J. O. MARTINEZ  
PVT B. A. MATHEWS  
PVT T. M. MCCAULEY  
PFC A. M. MCGRAW  
PVT A. W. MILLER  
PFC E. MORENO  
PVT A. G. MORRIS  
PVT A. J. MURGEL  
PVT G. X. NUNEZ  
PVT J. D. PALMER  
PFC I. A. PEACH  
PVT J. K. PERRY  
PVT P. L. POWELL  
PVT J. C. PRICE  
PVT A. J. RAMOS  
PFC\* S. G. REINARDY  
PVT L. D. REISS  
PVT C. M. RIVERA  
PVT J. L. RIVERA  
PVT R. WILLIAM  
PFC J. E. SALAZAR  
PVT I. SALINAS  
PVT S. A. SANCHEZ  
PVT T. SANGBOUTSADY  
PFC\* B. M. SCOTT  
PVT D. E. SHEWANDAGNE  
PFC J. M. SIRIPATHAN  
PFC\* M. A. SISLER  
PVT T. M. SMITH  
PVT K. M. SWIMS  
PVT H. R. THIESHUBER  
PVT A. T. TRAN  
PVT C. D. WEBB  
PVT J. M. WHITESSELL  
PFC S. W. WHITLEY  
PVT J. J. WILSON  
PVT M. R. YOUNGBLOOD  
PVT B. YU

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## PLATOON 2147

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. FENIMORE

### DRILL INSTRUCTORS

STAFF SERGEANT C. O. BAUTISTA

SERGEANT J. C. FERNANDEZ

SERGEANT A. N. MALONJAO

SERGEANT R. NAVARRETTE

### PHYSICAL FITNESS TEST

PRIVATE E. G. CORTEZVALLE (285)

### PLATOON HIGH SHOOTER

PRIVATE D. L. KENEBREW (333)  
INSTRUCTOR: SERGEANT T. KELLY

PVT T. L. ADAMS  
PVT S. M. ALEJOS JR  
PFC C. T. AMARILLAS  
PVT D. ARAUJO  
PVT N. E. BAILEY  
PVT S. Q. BAILEY  
PFC F. J. BARBA  
PFC W. Z. BIBLE  
PVT J. K. BREWSTER  
PVT J. A. BROWER  
PVT L. C. BUENO  
PVT S. I. CARTER  
PVT C. G. CHARTRAND  
PVT A. R. CHIRICO  
PVT Z. A. COATES  
PVT K. G. COKER  
PVT M. A. COLLINS  
PVT B. C. CONLEY  
PVT C. CONTRERASESTRADA  
PVT J. A. CORTEZ  
PVT E. G. CORTEZVALLE  
PFC R. D. CRIPPEN IV  
PVT T. L. DAVIS  
PVT R. C. DODSON  
PFC M. A. DUARTEMELCHOR  
PVT L. J. EGLESTON  
PFC\* A. T. FEHER  
PVT Z. W. FLORES  
PVT K. S. FOLKS  
PVT J. C. FOWLER  
PFC\* A. GALVAN  
PFC D. F. GARCIA  
PVT L. A. GARCIAMORALES  
PVT Z. I. GOMEZ  
PFC J. I. GOMEZQUINTERO  
PFC J. T. GUERRERO  
PVT B. GUILLENPEREZ  
PVT Z. L. HACKER  
PVT L. P. HANNON  
PVT J. HERNANDEZ  
PFC M. A. HERNANDEZMEZA  
PFC J. L. HO  
PFC S. A. IXCOL  
PVT J. JACQUEZ  
PVT J. T. JAMES  
PVT C. P. JARAMILLO  
PVT T. R. KBAYLI  
PVT D. L. KENEBREW  
PVT B. J. KING

### PLATOON HONORMAN

LANCE CORPORAL M. A. HERNANDEZMEZA  
RECRUITED BY: STAFF SERGEANT A. ALMANZA

PFC I. T. KING  
PFC K. S. LANE  
PVT N. T. LARSEN  
PFC J. L. LATTIN III  
PVT N. S. LAWSTREETER  
PFC B. A. LOPEZ  
PFC J. LOPEZ  
PVT E. D. MARES  
PVT A. MARINGUTIERREZ  
PFC C. E. MARQUEZ  
PVT J. MARTINEZ  
PVT M. A. MENDEZ  
PVT J. M. MEYERS  
PVT J. A. MIER  
PVT R. MIYAGI  
PFC A. J. MONTOYA  
PFC J. M. MORALESROMERO  
PFC G. MUNOZMARQUEZ  
PVT M. J. NEWMAN  
PVT J. N. PARKER  
PVT D. R. PARTRIDGE  
PVT J. R. PHILLIPS  
PFC\* A. S. POUILLIOT  
PFC R. PUSTOVOYT  
PFC C. L. QUEENER  
PVT R. RAMIREZ  
PVT C. W. ROBERTSON  
PVT K. J. RONQUILLO  
PVT I. C. RUSSUM  
PVT M. C. SALAZAR JR  
PFC R. SATISH  
PFC S. N. SCHMIDT  
PVT E. J. SEGUNDOBARBOZA  
PFC A. E. SERNA  
PFC\* R. T. SISTRUNK  
PVT C. T. SMITH  
PFC M. A. STRADER JR  
PVT J. D. TAYLOR  
PVT R. TORRES  
PFC J. A. TRAN  
PVT D. B. TURJA  
PVT C. J. URIBE  
PFC G. D. URIBE  
PVT C. D. VALDIVIA  
PFC M. S. VALLA  
PFC C. VILLA  
PVT J. A. WOODRUM  
PFC B. C. ZARATE

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.