Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, An ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



First Sergeant Miguel Cortes Jr.

UNITED STATES MARINE CORPS

First Sergeant Cortes was born in San Benito, Texas.

He graduated from Port Isabel High School in Port Isabel,
Texas in 2002. First Sergeant Cortes enlisted in the Marine
Corps and reported to Marine Corps Recruit Depot
(MCRD), San Diego, California in 2002 for recruit training.

Upon his graduation, he reported to Marine Combat Training at Camp Pendleton. Then he attended his Military Occupational Specialty (MOS) school in Twenty-nine Palms, California and completed the Ground Communications Radio Repairman Course. While he was there, he was promoted to Private First Class and he subsiquantly gained the MOS 2844, Radio Repairman.

In March of 2003, Private First Class Cortes reported for duty to 1st Battalion, 7th Marines, Twenty-nine Palms, California as a Radio Repairman. In March 2003, he deployed to Iraq in support of Operation Iraqi Freedom (OIF). Later, in August 2003, he was promoted to the rank of Lance Corporal and then to Corporal in July 2004. In September 2004, Corporal Cortes deployed to Iraq in support of OIF 2-2 as the Communications Maintenance Supervisor. In August 2005, he was promoted to the rank of Sergeant.

In February 2006, Sergeant Cortes deployed to Iraq in support of OIF 5-7 as a Section Leader and Platoon Sergeant for the battalion commander's personal security detachment. In January 2007, Sergeant Cortes reported to Weapons Field Training Battalion (WFTBN) West located at Camp Pendleton, California. He served as the Billeting Chief for WFTBN West. Then in January of 2009, Sergeant Cortes attended the Communications Maintenance Chief's course, an advanced course for at his MOS school, in Twenty-nine Palms, California to. In February 2009, he was promoted to the rank of Staff Sergeant.

In October 2009, Staff Sergeant Cortes reported to 1st Reconnaissance Battalion where he served as the Battalion's Communications Electronics Maintenance Chief and the Electronic Key Management System Manager. In May 2010, Staff Sergeant Cortes deployed to Afghanistan in support of Operation Enduring Freedom (OEF) 1-0. In November 2011, Staff Sergeant Cortes deployed to Afghanistan for a second time in support of OEF 11.2-12.1.

Parade Reviewing Officer (cont.)

Staff Sergeant Cortes reported to MCRD, San Diego, CA for Drill Instructor School in January of 2013. He graduated as th Honor Graduate for his class. After graduation in March, he was assigned to H Company and G Company, 2d Recruit Training Battalion where he held the billets of Drill Instructor, Senior Drill Instructor, and Chief Drill Instructor. Then in July 2015, he was meritoriously promoted to the rank of Gunnery Sergeant. In January 2016, Gunnery Sergeant Cortes was transferred to Drill Instructor School where he served as an Instructor.

In January 2017, Gunnery Sergeant Cortes reported to 3d Maintenance Battalion, Okinawa, Japan and held the billet of Radio Repair Senior Non-Commissioned Officer-in-Charge. From March to May 2018, Gunnery Sergeant Cortes participated in exercise Freedom Banner 2018 as the Landing Force Support Party Maintenance Chief in South Korea. In May 2018, Gunnery Sergeant Cortes was transferred to General Support Maintenance Company where he served as the Company First Sergeant. In January 2019, Gunnery Sergeant Cortes was promoted to First Sergeant and transferred to Engineer Maintenance Company where he served as the Company First Sergeant. In August 2019, First Sergeant Cortes was transferred to III Marine Expeditionary Force Support Battalion where he was assigned as the Company First Sergeant for Support Company.

In January 2021, First Sergeant Cortes reported to his current duty station aboard MCRD San Diego. He is serving as the Company First Sergeant Echo Company, 2d Recruit Training Battalion.

First Sergeant Cortes' military education includes the Ground Communication Organizational Radio Repair Course, Corporals Course, Sergeants Course, SNCOA Career Course, Airborne School, SERE School, Drill Instructor School, SNCOA Advanced Course, Basic Instructors Course, EKMS Manager's Course, Senior Officer Legal Course, First Sergeants Course and E8 Pacific Regional Seminar, Senior Enlisted Joint Professional Military Education I and Senior Enlisted Joint Professional Military Education II, and the Enlisted Naval War College Course. In 2016, First Sergeant Cortes earned his Associates Degree in General Studies.

First Sergeant Cortes' personal awards include the Navy & Marine Corps Commendation Medal with three gold stars in lieu of forth award, and the Navy & Marine Corps Achievement Medal with two gold starts in lieu of third award.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

Marksmanship Award

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General Ryan P. Heritage

Chief of Staff Colonel D. J. Erickson

Sergeant Major Sergeant Major Abel T. Leal
Parade Reviewing Officer First Sergeant M. Cortes Jr.

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel M. J. Palma

Executive Officer Lieutenant Colonel C. B. Kroll Sergeant Major P. F. Agan Jr.

Regimental Drill Master Gunnery Sergeant E. L. Gantt

Narrator Staff Sergeant M. C. Garcia

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel D. R. Myers

Executive Officer Major A. E. Mack

Sergeant Major First Sergeant C. S. Cornish

Chaplain Lieutenant Commander R. J. Keener

Battalion Drill Master Staff Sergeant I. Kauth

COMPANY G

Commanding Officer Captain E. S. Neese
Company First Sergeant First Sergeant F. Reyes

LEAD SERIES

Series Commander Captain B. Henderson

Chief Drill Instructor Staff Sergeant R. Almodovarsanabria

FOLLOW SERIES

Series Commander Captain A. Lewaniak
Chief Drill Instructor Staff Sergeant C. H. Musket

MARINE BAND SAN DIEGO

Enlisted Conductor Drum Major Chief Warrant Officer II A. J. Panos Staff Sergeant B. Z. Reed

COLOR GUARD Sergeant T. N. Tillman II

National Color Bearer Organizational Color Bearer Rifle Bearer

Sergeant C. J. Lee Sergeant C.W. Blais

Rifle Bearer Sergeant J. K. Geiss

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. K. DOBRINOFF

DRILL INSTRUCTORS

STAFF SERGEANT A. J. MASSINGALE STAFF SERGEANT A. O. RAMOS SERGEANT J. M. BROWN SERGEANT J. FLORES JR.

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. J. MCCUTCHEN (300)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS R. J. DIAZ (343) INSTRUCTOR: SERGEANT D. HAMILTON		PLATOON HONORMAN PRIVATE FIRST CLASS M. CUTHBERTSON RECRUITED BY: STAFF SERGEANT H. E. LINWOOD		
PFC	D. T. AVILA	PFC	R. LAYNES	
PVT	T. L. BACK	PVT	A. J. LINN	
PFC	M. G. BENITEZ	PVT	C. M. LOPEZ	
PVT	K. M. CALABRESERUGGIERO	PVT	J. M. LOPEZ	
PFC	J. M. CASEYMEZA	PVT	N. D. LYNCH	
PFC	A. C. CASILLAS	PVT	J. A. MACIAS	
PVT	S. I. CHAVEZ	PFC	D. A. MAI	
PVT	K. A. CLARK	PVT	C. T. MALDONADO	
PVT	G. J. CONTRERAS	PVT	K. R. MCCLARY	
PFC*	M. E. CUTHBERTSON	PFC*	J. J. MCCUTCHEN	
PVT	A. E. DEVINE	PFC*	J. X. MCELDERRY	
PVT	O. O. DIAZ	PVT	E. I. MUNOZ	
PFC	R. J. DIAZ	PVT	T. A. NAYLOR	
PFC*	J. M. DREHER	PVT	R. PEREZSALTO	
PFC	B. R. EREKSON	PVT	M. G. RUPP	
PFC	M. A. ESTRELLARENTERIA JR.	PFC	R. J. SALAZAR	
PFC	E. FAVELA	PFC	E. R. SANCHEZ	
PFC	G. GARCIAENRIQUEZ	PVT	D. J. SANTANA	
PVT	H. T. GONZALES	PFC	E. A. SERGIS	
PFC	A. HAN	PFC	S. B. STARKEY	
PFC	D. J. HAYENGA III	PFC*	S. E. STONE	
PVT	D. R. HERNANDEZ	PVT	H. J. SYBESMA	
PVT	I. KONO	PVT	J. D. YAZZIE JR.	
PVT	G. LAYNES	PVT	H. YE	

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. J. BRAND

DRILL INSTRUCTORS

STAFF SERGEANT J. M. CARROLL STAFF SERGEANT J. W. HOWZE

SERGEANT T. GONZALEZ JR.

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. S. WILKINSON (300)				
:	PLATOON HIGH SHOOTER PRIVATE A. W. SCHLOSSER (336) INSTRUCTOR: SERGEANT W. FARWELL		PLATOON HONORMAN IVATE FIRST CLASS J. S. WILKINSON RUITED BY: STAFF SERGEANT J. QUICK	
PVT	E. L. ADAMS	PVT	E. LARAVENTURA	
PVT	J. AGUILARROGEL	PVT	A. F. LEACH	
PVT	A. R. ALMAZAN	PVT	G. J. LEAVY	
PFC*	J. H. ALT	PVT	K. LEE	
PVT	E. P. ANDERSON	PVT	Y. B. LEGRAT	
PVT	G. J. BART	PVT	G. LOPEZGODINEZ	
PVT	H. T. BEIERLE	PFC*	C. E. LUCIDO	
PFC	S. M. BILLINGS	PVT	M. MARTINEZ	
PFC	A. J. BLAKE	PVT	D. J. NOLDEN	
PFC	W. M. BOW	PVT	E. R. OWENS	
PVT	R. S. BRASSEL	PVT	P. J. PADILLA	
PFC	C. J. BROCK	PVT	L. T. PARRISH	
PFC	D. CABRERAMENJIVAR	PVT	S. C. PARTIDGE	
PVT	L. CARRILLOFERNANDEZ	PVT	L. D. PINEDA	
PFC	J. CASTRO	PVT	A. PINEDA	
PVT	A. A. CAVAZOS	PVT	G. D. QUINONEZ	
PVT	J. F. CHASE	PFC	J. M. REHMELQUINONES	
PFC	T. D. CULPEPPER	PFC	B. M. REMINGTON	
PVT	I. CURIEL	PFC	D. RODRIGUEZ	
PFC	M. T. DAWSON	PVT	L. SANCHEZ	
PFC*	J. T. ELLIS	PVT	R. SANTANA	
PVT	C. L. ESPITIA	PVT	A. W. SCHLOSSER	
PVT	J. D. GALVAN	PVT	L. A. SIMENTALDIAZ	
PVT	M. GARCIACARRILLO	PVT	K. R. TORRES	
PVT	A. C. GODFREY	PFC*	C. M. TUCKER	
PVT	K. E. HANGER	PVT	E. A. VILLA	
PFC	T. D. HARGROVE	PFC	M. J. WEIR	
PVT	J. W. НОРРІЕ	PVT	L. M. WEISE	
PFC	C. B. KEEVER	PFC*	J. S. WILKINSON	
PVT	B. M. KELLY	PVT	B. W. YSSEL	

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. A. CHESTNUT

DRILL INSTRUCTORS

SERGEANT C. BAUTISTA SERGEANT J. A. FERNANDEZ SERGEANT M. Y. MENANI

SERGEANT A. J. RICO

PHYSICAL FITNESS TEST

PRIVATE A. RAMOS (288)

INST	PLATOON HIGH SHOOTER PRIVATE A. M. RAMOS (340) RUCTOR: CORPORAL M. KRETZMER		PLATOON HONORMAN PRIVATE FIRST CLASS J. R. YAHNKE RECRUITED BY: SERGEANT Z. DUNN
PFC	D. AGUILAR	PFC	G. A. LARAGARZA
PVT	C. AGUILAR	PFC	C. U. LERENA
PVT	A. J. ALVARADO	PFC	W. LEU
PFC	A. S. BECERRA	PFC	R. MARQUEZ
PVT	Z. L. BENSON	PVT	J. P. MARTIN
PFC	A. R. BERGENTY	PFC	C. E. MCKINLEY
PFC	S. M. BILLINGSLEY	PVT	V. MEDINA
PVT	J. A. CARRILLO	PVT	J. M. MENDOZA
PVT	J. J. CARRILLO	PFC*	A. I. MONTANTE
PFC	L. E. CASTILLO	PVT	E. M. MUNIZ
PVT	S. E. CHANCERY	PVT	M. N. MUNOZ
PFC	E. CORRADO	PFC	O. R. NARVAEZ
PFC	D. A. CORRALES	PVT	L. ORTEGA
PVT	M. P. DEJESUS	PFC	J. N. OSORIO
PVT	S. W. DESCHUTTER	PVT	T. K. OWENS
PVT	J. ESPINOZA	PVT	M. V. PALACIO
PFC	H. D. FELIX	PFC	D. V. PELLEGRINO
PVT	A. D. FLORES	PVT	J. PENALOZA
PVT	M. P. FRANCISCO	PVT	A. M. RAMOS
PVT	A. D. GARCIA	PVT	A. RAMOS
PVT	M. P. GARCIA II	PVT	A. J. RODRIGUEZ
PFC	J. G. GOMEZ	PVT	M. ROMANROBLES
PVT	J. GONZALEZ	PVT	A. T. RUIZ
PFC	L. J. GOVEA	PFC	J. L. SANTOS
PVT	R. J. GUERRERO	PVT	A. S. SAROYA
PFC*	J. M. HANSON	PVT	C. M. SERNAVELASCO
PVT	C. L. HARVEY	PFC	J. S. SHORT
PVT	J. L. HODGES	PFC	W. B. SMITH
PVT	A. A. KAMARA	PVT	B. SOLANO
PFC*	G. J. KING	PFC	T. R. THOMPSON
PFC	J. T. KLAY	PFC	J. M. WALKER
PVT	N. R. KUCK	PFC	D. T. WELSCH

PFC* J. R. YAHNKE

Meritorious Promotion *

PVT

D. A. LAPLANT

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. M. KHAN

DRILL INSTRUCTORS

SERGEANT J. DAVIS

SERGEANT R. F. DELLZOPPO SERGEANT K. M. EATON

SERGEANT E. VILLEGAS

PHYSICAL FITNESS TEST

PRIVATE N. C. MARTINEZ (300)

PLATOON HIGH SHOOTER PLATOON HONORMAN PRIVATE FIRST CLASS T. K. CHEVAL (344) LANCE CORPORAL W. MALONEY INSTRUCTOR: CORPORAL N. MENIIVAR RECRUITED BY: STAFF SERGEANT R. CROYLE NEY

ARANDA ARDITE	LCPL* PVT	W. MALONEY
	DV/T	
AT TIT A	1 V 1	I. J. MARTINEZ
AVILA	PVT	N. C. MARTINEZ
I. BASQUEZ	PVT	B. A. MILIAN
. BORBOA	PVT	Z. MILLERYOUNG
. CHEVAL	PFC	B. T. MOUNT
ORTES	PVT	L. MORALES
DARGIE	PFC	M. H. MORALESINFANTE
FLORES	PVT	B. C. NICOLAZZI
. FLYNN	PVT	J. M. NORRIS
a. GANNNON	PFC	J. R. NYLANDER
R. GARCIA	PVT	B. I. OROPEZA
ARZA	PVT	H. D. OSBORN
L. GEIGER	PFC	T. M. PELTON
GIL	PVT	A. R. PRENOT
G. GOMEZ	PVT	T. J. REDFERN
. HIEBERT	PVT	B. A. RESER
JACK	PFC*	E. A. RIOS
JIMENEZ	PVT	J. A. ROSALES
1. JOHNSON	PVT	J. D. SALMERON
KILLMADE	PVT	G. M. STRUBLE
a. LARIOS	PVT	C. A. WELLS
LIGHT	PVT	J. J. WILSON
ONG	PVT	T. ZHOU
IALDONADO		
	BORBOA CHEVAL ORTES DARGIE FLORES FLYNN GANNNON GARCIA ARZA GEIGER GIL GOMEZ HIEBERT JACK JIMENEZ JOHNSON KILLMADE LARIOS LIGHT ONG	BORBOA CHEVAL PFC ORTES PVT DARGIE FLORES FLORES FLYNN FLYNN CHEVAL CHEVAL PFC CHEVAL PFC CHEVAL PFC CHEVAL PVT CHEVAL CHEVAL PVT CHEVAL CHEVAL PVT CHEVAL CHEVAL PVT CHEVAL CHEV

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PFC PFC

PVTPFC

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PVT

PVT

PVT

PVT PFC

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. J. KING

DRILL INSTRUCTORS

SERGEANT J. D. MARSHALL

SERGEANT R. I. PEREZ

SERGEANT C. VERDIN

PHYSICAL FITNESS TEST

PRIVATE C. M. RUSSELL (293)

INSTRUCTOR: SERGEANT J. WOODS

PLATOON HIGH SHOOTER PLATOON HONORMAN PRIVATE M. SAYLOR (336) PRIVATE FIRST CLASS I. L. PITTMAN-KAUFFMAN RECRUITED BY: SERGEANT U. HERNANDEZ

M. A. ABBOTT PVT B. D. LEMP PVTM. J. ANDERSON PVT M. W. LOMON D. Z. AYERS A. A. MARMOLEJOHURTADO PVT I. R. BOUROUE R. A. MATTHEWS PVT I. F. MERCADOMORALES G. D. BROOKS J. F. MOLTHEN PVT J. T. CAMP PVT K. CARMOUNCHE A. G. MORALES J. MORALES PFC L. G. CASAS PVT E. CERVANTESMENDOZA K. MOREAU PFC PVT R. D. COLE PVT D. F. ORBON PVT Y. CORRAL PVTS. M. PASCHAL PFC I. CUEVAS H. PILLINGER PFC J. G. CUEVAS-MEZA I. L. PITMAN-KAUFFMAN PVTE. P. DECHAVEZ C. RAMIREZ PVT M. S. DELEONAGUILAR A. RODRIGUEZ PVTK. D. DURHAM PVT R. RODRIGUEZ PVT H. C. EASLEY A. I. RODRIGUEZ PVT E. E. RODRIGUEZ J. R. ENGSTROM PVTG. J. ENGWALL J. A. ROGAN C. B. FENNELL B. A. ROSECRANS D. L. FORRESTERKERNES PVTC. M. RUSSELL PVT PVT A. GALVEZ M. S. SAMPSON D. A. GARDNER C. M. SAUCEDA PVT T. R. GELLING PVT M. SAYLOR PVT I. D. GOMEZ G. I. SCHMITTLEGREENLEE L. A. HAINES A. L. SHAVER PVTC. A. HAZELHORST K. T. SINGLETERRY R. D. THORNTON PVTL. H. HOWARD PVT L. HTOO PVTJ. F. TUTTLE PFC P. E. KAHLE PFC M. ZHOU PFC P. KWIA

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. MARCHAN

DRILL INSTRUCTORS

STAFF SERGEANT L. FRANCHI

STAFF SERGEANT P. PIZANO

STAFF SERGEANT P. SY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. M. SIMMONDS (300)

PLATOON HIGH SHOOTER PLATOON HONORMAN

PRIVATE FIRST CLASS I. P. IACKSON (344) PRIVATE FIRST CLASS C. M. SIMMONDS INSTRUCTOR: SERGEANT J. GARCIA RECRUITED BY: STAFF SERGEANT N. REINEIRT

PFC	L. C. ACOSTA	PFC	R. MARTINEZ
PVT	A. L. ALCANATARA	PVT	D. I. MARTYNY
PFC*	A. J. ALVAREZ	PVT	A. MELESIO
PVT	J. R. ATTAR	PVT	J. R. MITSCHE
PVT	G. A. AVECEDO	PVT	A. MORENO
PVT	C. BARBOSA	PFC	M. MUNOZ
PVT	M. A. BARRERA	PVT	B. G. PALACIOS
PFC	J. E. BREWER	PVT	A. PALOMARES
PVT	E. A. BUSTILLOS	PFC	T. E. PARTRIDGE
PVT	S. Z. BYERS	PVT	B. PATTERSON
PVT	M. CALDWELL	PVT	M. PEREZ
PVT	G. A. CARLSON	PFC*	P. PORTNEY
PVT	O. M. CARRASCORODRIGUEZ	PFC	C. S. POWELL
PVT	C. L. CURREY	PVT	N. K. PROCTOR
PFC	A. M. GARCIA	PVT	D. S. RAGAS
PVT	C. P. GARDUQUE	PVT	J. A. RUIZ
PVT	J. J. GENNA	PVT	J. SALINAS
PVT	L. R. GENTRY	PVT	J. SAUCEDO
PFC*	D. T. GINAVEN	PVT	M. SCROGGINS
PVT	J. P. GIVENS	PFC*	C. M. SIMMONDS
PVT	E. E. GUERRA	PVT	I. N. SMITH
PFC	T. Y. HAAS	PVT	C. K. TOKA
PVT	J. Y. HAAS	PVT	J. D. TURNER
PFC	S. HASSAN	PVT	A. C. ULRICH
PVT	S. HUNTER	PVT	A. VALDEZ
PFC	J. P. JACKSON	PVT	J. S. VARGAS
PVT	G. KENWORTHY	PVT	E. VARGASHERNANDEZ
PVT	T. L. KIRK	PVT	I. R. VELLASQUEZ
PFC	J. J. LARA	PVT	G. S. VIZITIU
PFC	J. S. LEE	PVT	N. L. WHITENER
PVT	P. J. LOMENICK	PFC	L. F. YOUNG
PVT	D. MARTINEZ		

Meritorious Promotion 3 Meritorious Promotion *

Why The Transformation?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping

operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill



by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.