

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your

young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant Colonel Arturo Hernandez

UNITED STATES MARINE CORPS

Lieutenant Colonel Hernandez was born on October 14, 1971 and raised in San Diego, California. In 1996, he graduated from Southern Illinois University with a Bachelor of Science degree. He attended Officer Candidate School (OCC program) on January 1997 and upon completion reported to The Basic School (TBS). Following completion of TBS, he reported to the Infantry Officers Course (IOC).

In 1998, 2ndLt Hernandez reported to 1st Battalion, 7th Marines (1/7) at Twenty-nine Palms, California, where he served as a Rifle Platoon Commander, Executive Officer and Company Commander with Company C, deploying in 1998 and 2000 to Okinawa, Japan in support of the Unit Deployment Program (UDP).

In 2000, 1stLt Hernandez reported for duty as a Series Officer, Kilo Co, 3rd Recruit Training Bn, Marine Corps Recruit Depot (MCRD), San Diego, Ca, where he was subsequently promoted to the rank of Captain. In 2001, Capt Hernandez was re-assigned to Support Battalion serving as the Executive Officer and Commanding Officer for Instructional Training Company. In 2003, Capt Hernandez received orders to the Expeditionary Warfare School (EWS) in Quantico, Virginia. Upon graduation from EWS, Capt Hernandez served as an Instructor at the Officer Candidate School during the summer of 2004.

In October 2004, Capt Hernandez reported to 1st Battalion, 5th Marines (1/5) at Camp Pendleton, California, where he served as the Assistant Operations Officer (S-3A) and Operations Officer in support of Operation Iraqi Freedom (OIF-III and OIF-IV). He assumed command of Alpha Company (Boat Company), 1/5 and deployed in 2006 with the 31st Marine Expeditionary Unit (MEU). During this deployment Capt Hernandez deployed to the Philippines in support of Exercise Balikatan 2006 and the People's Republic of China (PRC) as a member of a Special Purpose Marine Air-Ground Task Force (SPMAGTF). In August 2007, Capt Hernandez was promoted to the rank of Major and assigned as the Inspector-Instructor, Company C, 4th Reconnaissance Battalion, 4th Marine Division in San Antonio, Texas. He served as the Inspector-Instructor until May 2009, until assuming the duties as the Operations Officer for 4th Reconnaissance Battalion. During this tour, Maj Hernandez supported a deployment in support of OIF and two OCONUS exercises.

Parade Reviewing Officer (cont.)

In August 2010, Maj Hernandez reported to I Marine Expeditionary Force (IMEF) and was assigned as the Officer In Charge, Raids Branch, Special Operations Training Group (SOTG). During this assignment, Maj Hernandez supported the pre-deployment training for Battalion Landing Teams (BLT) in support of the 11th, 13th, 15th and 31st Marine Expeditionary Unit (MEU).

In December of 2011, Maj Hernandez volunteered as an Individual Augment (IA) and deployed to Helmand Province, Afghanistan, in support of Operation Enduring Freedom (OEF). During this deployment, Maj Hernandez served as Deputy Team Leader, COIN Advisory and Assistance Team (CAAT), Regional Command Southwest, RC (SW). On July 2012, Maj Hernandez was deployed to Herat Province and Farah Province, Afghanistan where he assumed the duties as Team Leader, COIN Advisory and Assistance Team (CAAT), Regional Command West, RC (W). During the deployment, Maj Hernandez reported regional trends and lessons learned to the Commander, International Security Assistance Force (COMISAF).

Upon re-deployment on January 2013, Maj Hernandez was assigned to the Advisor Training Cell (ATC), G-7, I MEF. During this assignment he served as the Operations Officer supporting pre-deployment training for IMEF Security Force Advisory and Assistance Teams (SFAAT). In October of 2013, Maj Hernandez was promoted to the rank of LtCol.

On October 2013, LtCol Hernandez reported to Marine Corps Forces South (MARFORSOUTH), United States Southern Command (USSOUTHCOM) in Doral, Florida. LtCol Hernandez assumed the duties of Deputy Director for Theater Security Cooperation (TSC) in support of South American and Central American partner nations. During this tour LtCol Hernandez assumed the responsibility of lead planner for the U.S. and Colombia Action Plan (Plan Colombia) and initiatives in Central America.

On July 2017, LtCol Hernandez reported to the Recruit Training Regiment, MCRD San Diego where he currently serves as the Operations Officer, Recruit Training Regiment.

His personal decorations include the Bronze Star, Meritorious Service Medal, Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award, the Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daniel R. Kazmier
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Lieutenant Colonel Arturo Hernandez

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant J. Cruz
Narrator	Staff Sergeant M. T. Brock

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. H. Webster
Executive Officer	Major A. E. Mack
Sergeant Major	Sergeant Major A. N. Smith
Chaplain	Lieutenant Commander R. J. Keener
Battalion Drill Master	Staff Sergeant W.C. Samuel

COMPANY GOLF

Commanding Officer	Captain P. R. Shaw
Company First Sergeant	First Sergeant C. S. Cornish

LEAD SERIES

Series Commander	Captain J. J. Marziale
Chief Drill Instructor	Staff Sergeant T. H. Kastrup

FOLLOW SERIES

Series Commander	First Lieutenant A. E. Lewaniak
Chief Drill Instructor	Gunnery Sergeant J. M. Lopez

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. M. Gaxiola
Drum Major	Sergeant B. R. Williams

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant W. Schyer
Rifle Bearer	Sergeant I. Petterson
Rifle Bearer	Sergeant A. D. Yonkings

PLATOON 2141

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. R. STARK

DRILL INSTRUCTORS

STAFF SERGEANT R. MARCHAN
STAFF SERGEANT L. A. LOPEZ
SERGEANT F. J. KING
SERGEANT C. O. BAUTISTA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. J. WALTERS (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. M. RINCON (339)
INSTRUCTOR: SERGEANT C. FYFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS R. W. DELASHMUTT
RECRUITED BY: STAFF SERGEANT M. K. XIONG

PFC K. L. BEEBE
PFC O. BUELNASANCHES
PFC S. BYRINGIRO
PVT I. T. CADENA
PVT J. D. CARLTON
PFC A. M. CONTRERAS
PVT B. D. CRUZ
PFC* R. W. DELASHMUTT
PFC T. J. DUNCAN
PFC P. R. ESPINOSA
PFC U. A. ESPINOVEGA
PVT J. M. FAIR, JR.
PFC G. J. FONGCOTA
PVT S. G. FRATZ
PVT B. M. HILL
PVT R. B. HORTON, JR.
PVT J. Z. ISLAS
PVT A. J. JASSONELSON
PFC* A. J. JOHNSON
PVT J. G. LADON
PVT P. A. LANGLEY
PVT H. C. LEVOCK
PFC M. C. LEWIS
PVT J. E. LOVE
PVT R. R. MANSERA

PVT B. J. MARTINEZCRUZ
PVT M. R. MCGAULEY
PFC C. I. MENDEZ
PVT C. W. MENEGHINI
PFC F. G. MOORE
PVT F. X. PATINO
PVT F. G. PENACHAVIRA
PVT S. REGALADO
PFC* A. R. REILLY
PFC J. K. RENTERIA
PVT J. M. RINCON
PVT K. A. RODRIGUEZ
PVT T. N. SPARKS
PVT D. T. STONE
PFC R. A. STRAIGHTHEAD
PFC H. W. SYKES
PFC J. D. TAYLOR
PVT I. A. TERRELLSANDERS
PFC E. P. THOMAS
PFV B. J. WALTERS
PFC J. F. WEST
PFC N. R. WILEY
PFC E. L. WILLIAMS
PFC J. L. ZIMMERMANN

Meritorious Promotion *

PLATOON 2142

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. M. YEARSLEY

DRILL INSTRUCTORS

STAFF SERGEANT M. A. CHESTNUT
SERGEANT P. PIZANO
SERGEANT T. GONZALEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. J. BRADY (300)

PLATOON HIGH SHOOTER

PRIVATE J. G. LADON (338)
INSTRUCTOR: SERGEANT J. A. GUTIRIEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS J. Z. ELIJAH
RECRUITED BY: STAFF SERGEANT K. HOU

PVT R. D. ALVARADO
PVT A. E. ARCINIEGAORTEGA
PFC E. BALDERAS
PVT C. L. BENBOW
PVT D. R. BEVERLY
PVT M. A. BONILLA
PFC K. J. BRADY
PVT E. O. BRYANT
PFC N. S. CABRERA
PVT J. N. CARVER
PVT J. A. DELAPORTILLA
PVT W. A. DELAROSA
PFC S. W. DELONG
PVT T. J. ELDER
PFC J. Z. ELIJAH
PFC G. GUTIERREZ
PFC M. H. IVERSEN
PFC E. Z. JORDAN
PFC* N. R. KELLIHER
PVT J. G. LADON
PFC C. D. LAUPPE

PVT G. MAURICIO JR
PFC A. S. MCCUTCHEON
PVT M. J. MELENDEZ
PVT W. T. MILLER
PFC D. L. MILLER
PFC* M. J. MONTOYA
PFC A. NOWEDER
PVT B. B. PANTEAH
PVT N. M. PAYUMO
PVT A. R. PENA JR
PFC* A. S. PETERS
PFC A. REYES
PVT E. A. ROJASMATOS
PFC J. Z. ROLLING
PVT M. RUIZCORDOBA
PVT J. D. SANTOS
PVT A. D. SHEPARD IV
PVT C. M. STEPHENS
PVT A. W. SUDBRINK
PVT A. D. WHITE
PFC B. C. WILEY

Meritorious Promotion *

PLATOON 2143

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. ALMODOVARSANABRIA

DRILL INSTRUCTORS

STAFF SERGEANT N. K. DOBRINOFF
STAFF SERGEANT S. J. LESHER
STAFF SERGEANT A. RAMON
SERGEANT C. J. LEE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. W. BALDWIN (300)

PLATOON HIGH SHOOTER

PRIVATE D. A. RODRIGUEZ (335)
INSTRUCTOR: SERGEANT C. E. GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS D. W. GREEN
RECRUITED BY: SERGEANT BECK

PFC G. AMAYAGUITIERREZ
PFC D. P. ANDERSON
PVT A. D. ANDINOORTEGA
PFC B. W. BALDWIN
PVT A. M. BEIKMAN
PVT J. M. BOGUSKI
PVT T. M. BOOK
PVT C. M. BOOTH
PVT G. G. BRANDRUD
PFC* B. A. CHRISTENSEN
PFC C. A. CODINA
PVT K. F. CRECELIUS
PVT Z. L. DUFFENS
PFC B. D. FRALEY
PVT C. M. GONZALES
PVT J. A. GONZALES
PFC* D. W. GREEN
PVT N. R. HABERER
PFC* D. D. KEGLER
PFC S. KRULLIAK

PVT L. M. MARTINEZRAMIEREZ
PVT A. J. OLDROYD
PVT B. M. ORTIZ
PFC A. PEREZ
PVT A. Q. POMPA
PFC Z. D. REEP
PFC B. J. RENEAU
PVT A. L. RIVERA
PFC C. L. ROBBS
PVT D. A. RODRIGUEZ
PVT E. L. RODRIGUEZ
PVT J. D. SANCHEZ
PFC D. B. SMITH
PVT T. L. SOUTHWICK
PVT T. V. SWAFFORD
PFC J. S. THOMPSON
PFC J. R. VILLARREAL
PVT J. F. WATSON
PFC E. M. WOODALL
PVT K. S. YI

Meritorious Promotion *

PLATOON 2145

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. A. GARAY

DRILL INSTRUCTORS

STAFF SERGEANT E. RODRIGUEZ
SERGEANT J. A. GEISS
SERGEANT E. VILLEGAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. S. KRESS (287)

PLATOON HIGH SHOOTER

PRIVATE E. M. STAMPER (337)
INSTRUCTOR: SERGEANT A. J. OLSEN

PLATOON HONORMAN

PRIVATE FIRST CLASS A. G. CEDPEDESMINAYA
RECRUITED BY: GUNNERY SERGEANT R. YUMO

PVT D. A. ALIBRAHEEMI
PFC* D. J. ATHANS
PVT J. G. BAHLER
PVT B. BATREZ, JR.
PVT E. T. BELCOURT
PVT N. R. BERGER
PVT D. A. BERTOLANOJONES
PVT D. M. BILLINGS
PVT S. CANDRA
PFC* A. G. CESPEDESMINAYA
PFC S. H. CHURCH
PVT M. C. CRANDALL
PFC B. J. ELIAS
PFC I. A. FLORES
PVT G. J. GALLAGHER
PVT P. C. GOMEZ II
PVT B. S. GUEVARA
PVT T. H. HALE
PFC G. W. HARRISON
PVT D. S. HAYES III
PFC S. M. HEADRICK

PVT F. H. HERNANDEZ
PFC C. S. KRESS
PVT N. B. LANGE
PVT D. R. LINAMAN
PVT N. W. MARSH
PFC D. C. MOORE
PVT K. M. MOUA
PVT L. MUNOZPAREDES
PFC H. H. NGO
PVT R. V. RAN
PFC T. J. RHONE
PVT C. A. SCHILCHER
PVT J. M. SMITH
PVT E. M. STAMPER
PVT M. P. STEWART
PVT C. C. TRACY
PVT A. D. VAUGHTERS
PVT J. VIELMA
PVT J. L. WARDEN
PVT J. D. WINFORD
PFC J. W. WRIGHT

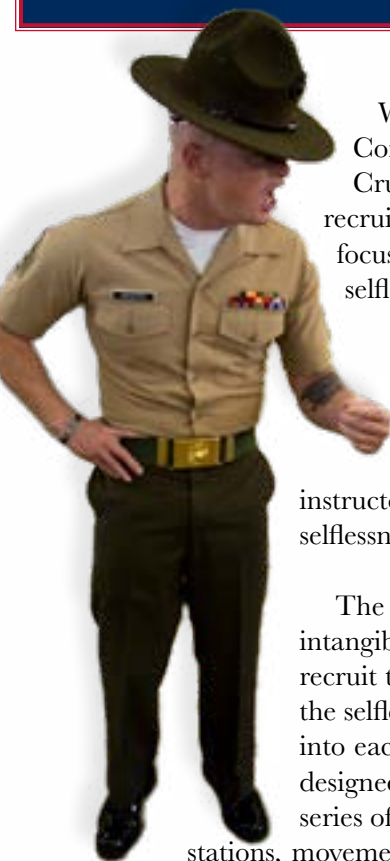
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2146

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. L. DEAN

DRILL INSTRUCTORS

STAFF SERGEANT D. A. SULLIVAN

STAFF SERGEANT Q. C. MCCULLOUGH

STAFF SERGEANT C. A. BOSTICK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. M. PAGELS (283)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. E. POWE (340)

INSTRUCTOR: CORPORAL D. GOSSETT

PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. UPTMOR

RECRUITED BY: STAFF SERGEANT J. HEREDIA

PVT Z. A. ARNOLD
 PFC* A. D. BAGUINDO
 PVT B. R. BAKER JR
 PFC J. C. BARRIOS III
 PFC C. J. BLOOMER
 PFC B. N. BOUBEL
 PVT M. N. BRANT
 PVT R. A. BROWN
 PVT R. A. CLELAND III
 PVT E. A. CUCCIA
 PVT J. R. EDENBURN
 PVT L. M. FERGUSON
 PVT A. L. FLORES
 PVT J. J. GIBSON
 PVT F. A. GOMEZ
 PVT M. A. GONZALEZ
 PVT I. HERNANDEZ
 PFC Z. R. JACKSON
 PVT D. J. JOHNSONBAKER
 PVT M. LAURA
 PVT J. T. MAJESTIC

PVT S. N. MAKAAFI
 PFC M. A. MILLAN
 PFC T. J. NINNEMANN
 PFC D. M. PAGELS
 PVT S. P. PARIS
 PFC K. A. PINTOVELIZ
 PVT D. C. POST
 PFC A. E. POWE
 PVT S. I. RADEMACHER
 PFC D. J. RIDGWAY
 PVT A. C. SANCHEZ
 PVT G. M. SHOCKEY
 PFC J. T. SIEGEL
 PVT E. K. SLATER
 PVT A. M. SOLTERO
 PVT E. K. SQUILLACE
 PVT C. J. TOMPKINS
 PFC A. X. TRAN
 PFC* C. J. UPTMOR
 PFC C. H. VILLARREAL
 PVT S. M. WILLIAMS

PLATOON 2147

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. E. SERFLING

DRILL INSTRUCTORS

SERGEANT A. J. BRAND

SERGEANT A. M. KHAN

SERGEANT J. A. MARSHALL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. B. MONTESJIMENEZ (291)

PLATOON HIGH SHOOTER

PRIVATE L. A. BORSE (335)

INSTRUCTOR: SERGEANT J. A. LAMBERT

PLATOON HONORMAN

PRIVATE FIRST CLASS C. B. MONTESJIMENEZ

RECRUITED BY: STAFF SERGEANT A. RAMERIZ

PFC A. ANDRADE
 PFC B. C. BARNETT
 PVT J. E. BEATTIE
 PFC L. A. BORSE
 PVT V. D. CASTANEDA
 PFC L. E. CASTANEDAMANZO
 PVT I. CENTENO
 PVT G. CORREA
 PVT C. N. DURAN
 PVT J. D. FONTANA
 PFC U. GARCIA
 PFC J. GARCIAROJAS
 PFC A. L. GARCIAVARELA
 PVT G. W. HADLEY
 PVT B. L. HEINEN
 PVT J. J. HERNANDEZ
 PVT S. J. HIRSCHMAN
 PVT K. N. HUMMEL
 PVT L. JASKSON
 PVT C. A. LEBLANC
 PFC* J. J. LERMA

PFC F. H. LOMBAO
 PVT J. J. LOVELL
 PFC* C. B. MONTESJIMENEZ
 PFC M. C. MOREIRA
 PVT J. J. MOSS
 PFC A. J. NEAL
 PFC J. C. OCAMPO
 PVT X. S. OLSEN
 PVT B. L. OMALLEYMOLK
 PFC T. P. OTUAFI
 PFC W. F. PAMATIGAN
 PFC P. D. REED JR
 PVT E. D. RIVERA
 PVT M. J. RIVERAMENDOZA
 PVT H. S. ROCES
 PVT A. G. RODRIGUEZ
 PFC* C. S. SMITH
 PVT J. D. STANGE
 PVT S. D. SWIHART
 PVT D. A. WILLIS II

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.