

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant Colonel
Matthew N. McMonnell
UNITED STATES MARINE CORPS

Lieutenant McMonnell enlisted in the U.S. Marine Corps Reserve in August of 1995. After graduating from recruit training at Parris Island, South Carolina and serving as a Lance Corporal with Company C, 8th Tank Battalion in Tallahassee, FL, he completed the Platoon Leaders' Course and was commissioned a Second Lieutenant in July of 1997.

After graduating from The Basic School in April 1998 and the Adjutant Course at Camp Lejeune, North Carolina, LtCol McMonnell was assigned as the Battalion Adjutant/Legal Officer for 1st Battalion, 11th Marines at Camp Pendleton, California. He served with 1/11 until December of 1999 when he transferred within 1st Marine Division and was assigned as the Adjutant/Legal Officer for 2nd Battalion, 4th Marines. In July of 2000, LtCol McMonnell deployed with 2/4 and the Battalion was designated the Battalion Landing Team for the 31st Marine Expeditionary Unit (Special Operations Capable) in Okinawa, Japan. After returning from deployment in January of 2001, LtCol McMonnell was re-assigned as the Adjutant/Legal Officer for the Fighting 5th Marine Regiment. LtCol McMonnell served with 5th Marines until May of 2002.

LtCol McMonnell then transferred back to the SMCR to attend law school in Boston, MA. While a student, he served as the Adjutant/Legal Officer for 25th Marine Regiment in Worcester, MA. After graduating in May of 2005, he was mobilized to active duty with Marine Corps Forces, Europe (MARFOREUR) in Stuttgart, Germany as the G-1 Plans and Operations Officer. LtCol McMonnell served with MARFOREUR until June 2008 whereupon he was selected for an MOS lateral move to Judge Advocate and returned to active duty status. He then attended the Naval Justice School in Newport, Rhode Island and upon graduation received orders to Marine Corps Forces, Pacific (MARFORPAC), Camp Smith, Hawaii as the Assistant Staff Judge Advocate and Operational Law Officer. During his tour with MARFORPAC, LtCol McMonnell deployed to Operation Iraqi Freedom where he served as a Rule of Law Attorney with USFI at the U.S. Embassy in Baghdad from January to August of 2010.

Parade Reviewing Officer (cont.)

After returning from Iraq, LtCol McMonnell received orders to Marine Corps Base Quantico, Virginia in November of 2010. He first served as the Deputy Staff Judge Advocate for Marine Corps Combat Development Command and then in May of 2011 began a tour with the Marine Corps Defense Services Organization (DSO) as the Senior Defense Counsel for Marine Corps Base, Quantico. In the summer of 2012, LtCol McMonnell became the first Regional Defense Counsel for the newly formed National Capital Region. In August of 2013, LtCol McMonnell received orders to Okinawa, Japan for continuing service with the DSO as the Regional Defense Counsel for the Pacific Region. In June of 2015, he transferred on-island to serve as the Staff Judge Advocate (SJA) for 3d Marine Expeditionary Brigade (3d MEB). While serving with 3d MEB, he deployed with the PACOM Command and Control Element Philippines and participated in exercises in multiple countries throughout the region. In June of 2017, LtCol McMonnell received orders to Marine Corps Recruit Depot (MCRD), Parris Island where he served as the Legal Services Support Team Officer-in-Charge. In July 2020, he received orders to MCRD San Diego where he currently serves as the SJA.

LtCol McMonnell is originally from Ormond Beach, Florida. He received a Bachelor of Arts Degree from Florida State University in 1997, a Juris Doctorate from The New England School of Law in 2005, and a Master's Degree in Strategic Studies from the United States Army War College in 2019. His personal decorations include the Meritorious Service Medal (with three gold stars), the Joint Services Commendation Medal, the Navy and Marine Corps Commendation Medal (with one gold star), and the Navy and Marine Corps Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Chief of Staff	Brigadier General Ryan P. Heritage
Sergeant Major Parade Reviewing Officer	Colonel Daren J. Erickson
	Sergeant Major Abel T. Leal
	Lieutenant Colonel Matthew N. McConnell

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major Regimental Drill Master	Sergeant Major P. F. Agan
Narrator	Gunnery Sergeant E. Gantt
	Staff Sergeant M. C. Garcia

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Myers
Executive Officer	Major A. E. Mack
Sergeant Major Chaplain	Sergeant Major A. N. Smith
Battalion Drill Master	Lieutenant Commander R. J. Keener
	Staff Sergeant W. C. Samuel

COMPANY G

Commanding Officer	Captain E. S. Neese
Company First Sergeant	First Sergeant C. S. Cornish

LEAD SERIES

Series Commander	Captain B. T. Henderson
Chief Drill Instructor	Gunnery Sergeant P. L. Sandifer Jr.

FOLLOW SERIES

Series Commander	Captain A. E. Lewaniak
Chief Drill Instructor	Staff Sergeant R. Almodovarsanabria

MARINE BAND SAN DIEGO

Enlisted Conductor Drum Major	Chief Warrant Officer 2 A. J. Panos
	Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant C. J. Lee
Rifle Bearer	Sergeant C. W. Blais
Rifle Bearer	Sergeant A. T. John

PLATOON 2141

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. E. SERFLING

DRILL INSTRUCTORS

SERGEANT J. D. MARSHALL

SERGEANT C. O. BAUTISTA

SERGEANT J. FLORES JR.

PHYSICAL FITNESS TEST

PRIVATE M. D. ELIZAOLA (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. M. WHITE (344)
INSTRUCTOR: SERGEANT R. W. BUTCHER

PLATOON HONORMAN

PRIVATE FIRST CLASS A. M. BATES
RECRUITED BY: STAFF SERGEANT U. E. HINTON

PFC*	A. M. BATES	PVT	J. Z. PENA
PVT	K. C. BERGER	PVT	F. PEREZ JR.
PFC*	Z. E. BITTERMAN	PFC	J. M. PHILLIPS
PFC*	K. C. CUTTRESS	PFC	C. D. RAMIREZ JR.
PVT	M. D. ELIZAOLA	PFC	C. REYES
PFC	E. A. ESPARZA	PVT	A. D. RINGGER
PFC*	D. M. EWING	PVT	J. M. RIVERA
PFC	D. FRAIRE JR.	PVT	H. M. ROBINSON
PVT	C. J. GEPHART	PVT	J. SANCHEZ III
PVT	G. I. GONZALEZ	PVT	A. SANCHEZ
PFC	C. A. GURROLA	PFC	J. A. SCOTT
PFC	A. GUTIERREZ	PVT	J. D. SHEPERD
PFC	W. A. HERNANDEZVALADEZ	PFC*	H. B. SIASON
PVT	J. H. HOUTMAN	PFC	D. A. SIMMONS
PVT	J. I. HUDSON	PVT	P. A. SONNERHOLM
PVT	R. A. JONES	PVT	W. A. SPENCER
PFC	J. C. LOPEZ JR.	PVT	B. P. STARE
PVT	R. F. MALDONADO	PVT	B. T. SULLIVAN
PVT	N. E. MARTIN	PVT	C. M. THAGGARD
PVT	S. MELENDEZ	PVT	K. J. TUCKER
PVT	T. A. NAPOLI	PVT	V. A. TURCIOS
PFC	E. N. NETTY	PFC	C. D. VILLARREALVALLARTA
PVT	D. J. NOWAK	PFC	K. D. VO
PVT	B. D. PECK	PFC	B. M. WHITE
PFC	D. W. PEECH	PVT	A. T. WIXON

Meritorious Promotion *

PLATOON 2142

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. A. SULLIVAN

DRILL INSTRUCTORS

STAFF SERGEANT A. J. RICO

STAFF SERGEANT K. M. EATON

SERGEANT E. VILLEGAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. Y. HANSEN-RICHARDS (299)

PLATOON HIGH SHOOTER

PRIVATE M. W. RICHARDSON (338)
INSTRUCTOR: SERGEANT C. FYFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS C. T. WIECZOREK
RECRUITED BY: STAFF SERGEANT M. HOLLOWAY

PVT	S. R. ALANDER	PFC	J. N. JAMES
PFC	T. S. ALBEE	PVT	E. L. JORDAN
PFC*	G. J. ALOPOGIANIS	PVT	C. J. JWANOUSKOS
PVT	G. W. ALSTON	PFC	T. S. LAND
PVT	J. A. ALVAREZ	PVT	J. D. LARA
PVT	P. J. ARRIOLA	PVT	A. A. LUCERO
PVT	D. BANDERASSANCHEZ	PFC	K. A. MARTINEZRAMIREZ
PFC	J. T. BARNES	PVT	M. MEJIA
PVT	K. N. BUCK	PVT	B. ORZUNAVERA
PVT	A. B. CASILLAS	PVT	B. J. PETERSON
PFC	B. A. CASTROGOMEZ	PVT	L. D. PILGRAM
PVT	E. L. CHARETTE JR.	PVT	M. K. PRICE
PVT	M. P. CHESNA	PFC	J. A. REYES
PFC	G. D. COLONBARRIENTOS	PVT	M. W. RICHARDSON
PVT	I. R. CONTRERAS	PVT	L. D. RODLUND
PVT	C. T. COOK	PVT	C. S. ROSIER
PVT	D. E. CORTEZ	PFC	J. O. RUEDY
PVT	E. CUETOCABRERA	PVT	O. A. RUIZ
PFC	T. C. DARMSTADT	PFC	P. P. RUSAK
PVT	L. A. DEVENEY	PVT	K. SALAZAR
PFC	C. A. DUDLEY	PVT	L. S. SPERBECK
PFC	I. D. EARNEST	PVT	N. THAWN
PVT	A. D. EQUIHUA	PVT	J. A. TINAJERO JR.
PVT	A. ESPINOZA	PFC*	P. A. URIBE
PFC	J. E. FERNANDEZ	PFC	T. J. VASQUEZ
PVT	L. J. FISHER	PVT	C. J. WARNKE
PFC*	J. C. FONG	PVT	T. S. WENBERG
PVT	A. FRIAS	PFC	C. T. WIECZOREK
PFC*	G. J. GERST	PFC	N. S. WILEY
PFC	B. E. HALL	PVT	J. N. YANG
PFC*	J. Y. HANSEN-RICHARDS	PFC	J. T. ZSOKA
PFC	C. HUERTA		

Meritorious Promotion *

PLATOON 2143

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. CHESTNUT

DRILL INSTRUCTORS

STAFF SERGEANT J. W. HOWZE

STAFF SERGEANT A. J. MASSINGALE

SERGEANT T. GONZALEZ JR.

PHYSICAL FITNESS TEST

PRIVATE D. F. ADAMS (298)

PLATOON HIGH SHOOTER

PRIVATE J. P. MARR (341)
INSTRUCTOR: SERGEANT J. E. GWIN

PLATOON HONORMAN

PRIVATE FIRST CLASS S. A. KONDRACKI
RECRUITED BY: STAFF SERGEANT M. MCDUGAL

PVT	D. F. ADAMS	PVT	J. K. LAWRENCE
PVT	N. E. ANDERSON	PFC	A. LOPEZ
PFC*	A. B. ARIAS	PVT	J. I. LOPEZ
PVT	C. M. BELAND	PVT	G. C. MACKAY
PVT	C. M. CABRERA	PVT	A. C. MAHARREY
PVT	I. CALDERON	PVT	J. P. MARR
PFC	E. J. CHAPMAN	PVT	K. W. MAYES
PVT	E. M. CORRALES	PVT	L. D. MCCOY
PFC	J. A. CORTESMELENDEZ	PVT	W. A. MELVIN
PVT	E. N. CRUZ	PVT	H. J. MERCER
PVT	A. D. CURTIS	PVT	J. B. MERRELL
PFC	I. FERNANDEZ	PVT	Y. OHTANI
PVT	T. U. FININ	PFC	P. A. OLIVERO II
PVT	J. N. FITZGERALD	PVT	D. E. OSMAN
PFC*	R. J. GOMEZRAMOS	PVT	C. C. OWENS
PFC	R. D. GONZALEZ	PVT	J. C. PEREZCASTRO
PFC*	D. L. GOODWINE	PFC	J. D. RADTKE
PVT	Z. D. GREENWELL	PVT	H. RAMIREZ
PVT	D. I. GUINN	PVT	P. RAMIREZ
PFC	A. GUTIERREZ	PFC	M. R. REYES
PFC*	C. GUTIERREZMATA	PVT	C. M. RIEDEL
PFC	M. J. HINCH	PVT	J. RIVERA
PVT	J. R. HINTON	PVT	G. ROMERO
PFC	T. K. HOOPER	PVT	R. R. ROYSTON
PVT	T. L. JACOBSON	PFC	J. N. RYDZ
PVT	L. T. JIMINEZ	PVT	C. S. SILVA
PVT	T. M. JONES	PVT	C. T. STAFFORD
PFC	J. C. KIRKPATRICK	PFC	K. E. STALTER
PFC*	S. A. KONDRACKI	PVT	T. L. STOUT
PFC	M. J. KUCHERA	PVT	D. P. TALIA
PVT	R. S. KUEBLER	PVT	G. ZHU
PVT	G. J. LAND		

Meritorious Promotion *

PLATOON 2145

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. K. DOBRINOFF JR.

DRILL INSTRUCTORS

STAFF SERGEANT A. O. RAMON

SERGEANT F. J. KING

SERGEANT R. I. PEREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. D. SEILER (300)

PLATOON HIGH SHOOTER

PRIVATE M. A. ARAZADELATORRE (345)
INSTRUCTOR: SERGEANT N. A. GOSSET

PLATOON HONORMAN

LANCE CORPORAL S. T. GRAVEN
RECRUITED BY: GUNNERY SERGEANT J. T. FERNANDEZ

PVT	F. J. AGUILERA	PVT	C. J. LANGLITZ
PVT	M. A. ARAZADELATORRE	PVT	A. D. LEE
PFC	J. A. AUSTIN	PFC	J. MADRID
PVT	C. T. BAYER	PVT	K. N. MAPES
PVT	M. P. BENDER	PFC	M. O. MARTINEZ
PFC	M. L. BERRY	PVT	C. MORENO
PVT	E. T. BLAKE	PVT	J. T. MORGAN
PFC	C. T. BLANKENSHIP	PFC	H. J. MOWRY
PVT	T. W. BUESCHER	PVT	G. A. MURPHY
PFC	B. R. BUMGARNER	PVT	C. H. MYERS
PVT	B. H. CARAY	PVT	J. D. PACHECO
PVT	J. W. CARTER	PVT	A. R. PIZANA
PVT	D. W. CEDILLO	PVT	C. D. PORTUGAL
PVT	G. A. CLIFT	PFC	K. P. REYNA
PVT	T. L. COFFMAN	PVT	S. E. RIOS
PVT	G. H. CORNELL	PVT	N. S. RUSSELL
PVT	T. T. DANG	PFC*	A. C. RYAN
PFC	D. D. DEPEW	PVT	M. SALDANA JR.
PVT	F. T. DIFFEE	PFC*	L. D. SEILER
PFC	A. C. ELY	PVT	J. B. SHOEMAKER
PVT	D. J. FERRIS	PVT	J. G. SMILEY
PVT	C. P. FREEMAN	PVT	D. J. SMITH
PFC*	D. M. GRAVEN	PVT	J. C. SMITH
LCPL*	S. T. GRAVEN	PVT	D. L. SMOCK JR.
PVT	D. T. HILL	PFC	T. J. TRAHAN
PVT	D. L. HUDDLESTON	PFC	J. A. VELAZQUEZ
PVT	T. D. HUTCHESON	PFC*	J. J. YANEZ
PVT	E. D. JONES		

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2146

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. M. KHAN

DRILL INSTRUCTORS

STAFF SERGEANT R. MARCHAN

STAFF SERGEANT P. O. SY

SERGEANT C. B. VERDIN

PHYSICAL FITNESS TEST

PRIVATE B. R. ORSTEAD (293)

PLATOON HIGH SHOOTER

PRIVATE K. D. MCKAY (335)
INSTRUCTOR: SERGEANT C. E. GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS R. B. REYES
RECRUITED BY: STAFF SERGEANT R. XOCHILIT

PVT K. M. ABDULJABBARHORTON	PVT K. D. MCKAY
PFC J. Z. ABER	PFC A. K. MILLER
PVT R. AYALASANDOVAL	PFC J. T. NELSONJOYCE
PVT C. J. BENEDICT	PFC J. D. NETHERTON
PVT S. Z. BROOKS	PVT C. L. NEWBY
PVT A. S. BURCK	PVT D. N. NGUYEN
PVT G. L. CALVIN JR.	PVT J. J. OBRIEN
PFC* A. CASAS	PVT B. R. ORSTED
PVT H. J. CAZIER	PVT C. J. ORTEGA
PFC R. J. CHAVEZ	PVT D. L. PARKER
PVT J. P. CHAVEZSANCHEZ	PFC T. S. PAYNE
PFC A. J. CHENOWETH	PVT A. I. PEREZ
PVT D. L. DANTONIO	PFC I. PEREZ
PFC M. A. DELEON	PFC J. PEREZ
PVT A. M. DELLAFIORA	PVT K. T. PIERCE
PFC* B. R. FARMER	PFC* R. B. REYES
PFC A. C. FINNEGAN	PVT D. RIOSRUIZ
PVT A. A. GIDLEY	PFC C. J. RITA
PFC J. I. GUTIERREZ	PVT R. H. ROTTER
PVT E. X. HARDING	PFC B. A. SADLER
PVT A. M. HASTINGS	PVT I. P. SLAVKIN
PVT J. D. HERNANDEZ	PFC H. G. SNEED
PVT J. I. HERNANDEZPAINTER	PVT J. SOLIS
PFC T. D. JENNINGS	PVT I. J. SPERLE
PFC B. J. JINEZ	PFC J. T. SULENTIC
PVT A. A. KEEL	PFC* E. M. THORNTONBURCY
PVT G. H. LARSON	PVT Z. M. TRESCHER
PVT D. X. LAYMANCE	PVT A. Q. TUCKER
PFC* H. H. LIN	PVT S. C. WANG
PVT P. D. LOWERY	PVT J. L. WELTON
PFC A. Y. MALAVEQUINONES	PVT C. A. WHITE
PVT J. C. MCCLURE	PVT J. A. WOLLER
PVT M. D. MCCORMICK	PFC N. A. YODER

Meritorious Promotion*

PLATOON 2147

SENIOR DRILL INSTRUCTOR

SERGEANT A. J. BRAND

DRILL INSTRUCTORS

SERGEANT P. PIZANO

SERGEANT J. M. CARROLL

SERGEANT R. F. DELZOPPO

SERGEANT J. FERNANDEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. W. DENKE (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. M. MORENO (333)
INSTRUCTOR: SERGEANT J. T. AROSZ

PLATOON HONORMAN

PRIVATE FIRST CLASS B. W. DENKE
RECRUITED BY: SERGEANT J. M. WILKINSON

PFC L. A. ALCANTARAGUIFARRO	PFC J. A. MARTINEZ
PFC* M. R. ALLRED	PFC T. MASANIAI JR.
PVT J. V. ALVAREZ	PVT G. L. MCDANIEL
PVT J. M. BACA	PVT J. D. MIRANDA
PFC* J. A. BALLI	PFC T. M. MORENO
PVT N. T. BECKMAN	PFC X. J. MORRIS JR.
PVT S. B. BILLINGS	PVT M. J. NELSON
PVT N. A. BOLLER	PFC A. NUNGARAYRENTERIA
PVT E. C. BONNEY	PVT P. D. PARKER
PFC* W. D. BUZBY	PVT C. J. PARRIS
PVT C. A. CROMWELL	PFC J. G. PEREZ III
PVT Z. R. CRUZ	PFC M. A. PEREZPALACIOS
PVT J. B. DAVIS	PFC R. A. RAMIREZ
PVT T. N. DAVIS	PFC J. L. REYESPEREZ
PVT D. A. DELOSSANTOS	PFC H. N. RIPKE
PFC B. W. DENKE	PVT L. G. RODAS
PVT D. R. DIETRICH	PVT I. I. RODRIGUES
PVT P. H. DO	PFC S. RODRIGUEZBARRERA
PVT N. DYER	PVT E. A. SCHNEIDER
PVT H. W. FITTS	PVT J. S. SHAHWAN
PVT W. S. FLORES	PVT M. D. SPENCER
PVT R. FLORES III	PFC Z. E. STANFIELD
PVT P. B. FRITZLER	PFC S. H. THOMPSON
PFC J. GAMEZ JR.	PFC A. E. VILLA
PFC L. T. GARZA	PVT T. J. VILLA
PVT C. M. GHILARDUCCI	PVT H. W. WHEATLEY
PFC C. R. HALL	PFC J. R. WHITE
PVT J. D. JOSPEH	PFC J. R. YARRINGTON
PVT T. D. KING	PFC* L. H. YOMES
PVT A. A. LEONARD	PVT M. ZERMENO
PVT M. R. LEVEY	PVT J. K. ZINTEL
PFC V. M. LORENZANACASTELLON	PFC* S. D. ZUCHNIARZ
PFC A. U. MACHUCA	

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.