

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



MASTER GUNNERY SERGEANT MARIOTA PA'U UNITED STATES MARINE CORPS

Master Gunnery Sergeant Mariota Pa'u Jr. enlisted in the United States Marine Corps on November 10, 1990 in the Delayed Entry Program (DEP). He attended recruit training at Marine Corps Recruit Depot, San Diego, California on December 26, 1990 and graduated from Golf Company, 2nd Recruit Training Battalion on March 22, 1991 and was meritoriously promoted to the rank of Private First Class. Following graduation, he reported to Marine Combat Training (MCT) and MOS infantry training with Charlie Company, Infantry Training Battalion, School of Infantry (WEST) and was meritoriously promoted to the rank of Lance Corporal and received the Military Occupational Specialty (MOS) of 0311; Infantry Rifleman. Upon completion he received orders to 2nd Battalion 2nd Marines, 2nd Marine Division and also 23rd Marines Regiment, Echo Company where he served and deployed overseas as an infantry scout, point man and fire team leader. Master Gunnery Sergeant was meritoriously promoted to the rank of Corporal (NCO) in June 1992.

In October 1993, Master Gunnery Sergeant Pa'u reported to the School of Infantry (WEST), MCB Camp Pendleton, California where he served as a 0311 Infantry Troop Leader, infantry weapons and tactics instructor and the Non-Commissioned Officer in Charge (NCOIC) as the lead Close Combat Instructor. During his tour he attended the Instructor Management Course, Infantry Squad Leaders Course, MOUT Instructor Course, Mountain Survival Course, Machine Gunners Course, Close Combat Instructor Course and the Combat Water Safety Swimmers Course (CWSS). In 1995 he was awarded the Infantry Troop Leader of the Year Award and received his Master Instructor Certification for leading, mentoring and training thousands of entry-level Marines within the School of Infantry (WEST).

While serving as an Infantry Instructor, Master Gunnery Sergeant Pa'u began training for the opportunity to be assessed and selected for Marine Force Reconnaissance. He successfully passed the indoctrination and earned the opportunity to serve within the reconnaissance community and received orders to 1st Reconnaissance Company, 1st Marine Division. Beginning in late 1996, Master Gunnery Sergeant Pa'u began his reconnaissance training and attended the Amphibious Reconnaissance School (ARS) at Ft. Story, Virginia. The class at the Amphibious Reconnaissance School began with 44 students and only 16 successfully graduated within the class.

Master Gunnery Sergeant Pa'u was assigned to 5th Platoon, Team 1 where he served in the Combatant Dive Team as an Assistant Team Leader and deployed to the Persian Gulf with the 11th MEU (SOC) in support of Operation SOUTHERN WATCH and conducted numerous operations in Saudi Arabia, Kuwait, Jordan and United Arab Emirates. Master Gunnery Sergeant Pa'u returned from his last WestPac deployment with 1st Reconnaissance Company in December 1999 and was assessed and screened again for the opportunity to serve within the elite 1st Force Reconnaissance Company, MARFORPAC. Master Gunnery Sergeant Pa'u served in the commands Amphibious and Dive Locker as a Combatant Dive Supervisor and MK-25 MOD 2 closed-circuit technician. He was then assigned to 5th Platoon, Military Freefall (HALO) Team 1.

He deployed on numerous occasions to include combat deployments in support of Operation Enduring Freedom and Operation Iraqi Freedom. Master Gunnery Sergeant deployed to the Horn of Africa after the 9/11 attacks with his platoon being assigned as the first Force Reconnaissance Marines to be assigned to Joint Special Operations Task Force – Horn of Africa (JSOTF-HOA) consisting of U.S. Army and Navy Special Operations personnel.

Upon returning from Operation Enduring Freedom in the Persian Gulf and the Horn of Africa, Master Gunnery Sergeant immediately deployed in support of Operation Iraqi Freedom in January 2003. During the deployment to Operation Iraqi Freedom his platoon conducted hundreds of combat missions ranging from Direct Action raids, urban sniper interdiction and numerous clandestine reconnaissance combat operations. Master Gunnery Sergeant returned from deployment and was awarded the Navy and Marine Corps Commendation Medal with Combat "V" Device for valor and was then assigned to the units Training Cell (T-CELL) where he served as an instructor responsible for the training and evaluation of all Force Reconnaissance platoons in full spectrum reconnaissance missions and special insertion extraction capabilities.

Parade Reviewing Officer (cont.)

Master Gunnery Sergeant Pa'u then received orders to 1st Special Operations Training Group, Special Missions Branch where he was assigned to the redesignated 1st Special Missions Training Branch, (SMTB), Marine Special Operations Command (MARSOC). Master Gunnery Sergeant Pa'u was assigned as the first Lead Direct Action Special Reconnaissance (DASR) Instructor in the history of MARSOC for the west coast and is a "Plankowner" for the Marine Special Operations Command. He was overall responsible for the advanced special operations training for all Marine Special Operations operators assigned to 1st Marine Raider Battalion. Master Gunnery Sergeant Pa'u also served as the primary advanced combat pistol marksmanship instructor and attended numerous advanced special operations courses throughout his tour with the Marine Special Operation Command.

Master Gunnery Sergeant Pa'u was assigned to Marine Special Operations Company Delta but volunteered to conduct an immediate combat deployment and return once the deployment was completed. He deployed in support of Operation Iraqi Freedom in 2008 and 2009 with 1st Reconnaissance Battalion, Bravo Company, 1st Platoon where he was assigned as a Platoon Sergeant, Platoon Commander and Operations Chief. Master Gunnery Sergeant Pa'u deployed to Northern Iraq where his platoon was assigned as the MEF Heliborne Task Force (HTF) supporting I MEF FWD and Combined Joint Special Operations Task Force Arabian Peninsula (CJSOTF-AP). The Heliborne Task Force consisted of Reconnaissance Marines, Navy Explosive Ordnance Disposal (EOD), Military Working Dog Handlers, and a wide variety of intelligence personnel responsible for conducting numerous reconnaissance and specialized limited scale raids throughout Northern Iraq.

Master Gunnery Sergeant Pa'u was selected in 2009 to serve as the Reconnaissance Senior Enlisted Advisor (0321 SEA) and Operations Chief for the newly reactivated 1st Force Reconnaissance Company – I MEF. The unit had retired the colors for the activation for 1st Marine Special Operations Battalion and he served as the Reconnaissance Senior Enlisted Advisor and the Operations Chief. Serving as the senior reconnaissance leadership, the command conducted numerous combat deployments in support of Operation Enduring Freedom in Afghanistan and also conducted the successful rescue of (11) multi-national hostages being held by numerous Somali pirates onboard the Magellan Star. Master Gunnery Sergeant Pa'u was selected in April of 2011 to serve as the Staff Non-Commission Officer in Charge (SNCOIC) and Operations Chief for the Reconnaissance Training Company, Advanced Infantry Training Battalion, School of Infantry (WEST). Master Gunnery Sergeant Pa'u was responsible for (65) reconnaissance and scout sniper instructors within the Reconnaissance Training Company and is the military occupational specialty (MOS) producing school for (0321) Reconnaissance Marine and (0317) Scout Sniper.

In August 2014, Master Gunnery Sergeant Pa'u received orders to 3d Reconnaissance Battalion, 3rd Marine Division, III MEF Okinawa Japan where he served as the Battalion Training Chief, Battalion Reconnaissance Senior Enlisted Advisor (0321SEA) and Operations Chief. During his tour he conducted numerous joint U.S. and bilateral operations and special operations exercises with host nations within the INDOPACIFIC AOR. Master Gunnery Sergeant Pa'u also served as the Reconnaissance Senior Enlisted Advisor for III MEF to Marine Corps Forces Pacific (MARFORPAC) and all U.S. Special Operations commands within the Pacific from Special Operations Command Pacific (SOCPAC) to Special Operations Command Korea (SOCKOR).

Master Gunnery Sergeant Pa'u received orders to his current command in December 2018. He serves as the Senior Enlisted Advisor for 1st Expeditionary Operations Training Group (EOTG), G-7 I MEF. The unit is responsible for advanced training, evaluation and certifications for all west coast based Marine Expeditionary Units (MEU) and all Special Purpose Marine Air Ground Task Forces (SPMAGTF) and Task Forces assigned to specific areas of operations across the world.

Master Gunnery Sergeant Pa'u has been selected by the Director, Operations Directorate Rear Admiral Paparo to serve as his Senior Enlisted Leader in U.S. Central Command (CENTCOM) in Tampa, Florida. This position has been reserved for Command Sergeants Majors and Master Gunnery Sergeant Pa'u will be the first Force Reconnaissance Marine in CENTCOM history to serve within this billet. His personal awards include the Meritorious Service Medal with gold star, Navy and Marine Corps Commendation Medal in lieu of 3d award with Combat "V", Navy Achievement medal with gold star, and Combat Action Ribbon. Master Gunnery Sergeant Pa'u is married to Merideth F. Pa'u and they have two sons, Jaijen Force Pa'u (20) and Tula'i Mariota Pa'u (7).

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General R. P. Heritage
Colonel J. G. Gruny
Sergeant Major D. A. Lee
Master Gunnery Sergeant Mariota Pa'u

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel D. R. Kazmier
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

SECOND TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. H. Webster
Major K. M. Stahl
Sergeant Major E. O. Hidalgo
Lieutenant Commander R. J. Keener
Staff Sergeant B. J. Nolan

COMPANY G

Commanding Officer
Company First Sergeant

Captain G. Aguirrecardenas
Gunnery Sergeant J. E. Sypole

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain J. J. Marziale
Staff Sergeant J. L. Rivera

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain D. B. Kraft
Staff Sergeant K. R. Wilton

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Warrant Officer One A. J. Panos
Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant W. Baskerville
Sergeant I. Bates
Sergeant A. D. Johnson

PLATOON 2149

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT L. M. KLEIN

DRILL INSTRUCTORS

STAFF SERGEANT J. A. LUBBERS

STAFF SERGEANT A. J. RICO

PHYSICAL FITNESS TEST

PRIVATE M. PLANTILLASGUTIERREZ (292)

PLATOON HIGH SHOOTER

PRIVATE A. TRUJILLO (332)
INSTRUCTOR: SERGEANT LAMBERT

PLATOON HONORMAN

PRIVATE FIRST CLASS R. OLVERA-THORUP
RECRUITED BY: STAFF SERGEANT D. GROVE

PFC J. A. ACOSTATORRES
PVT B. R. AINSWORTH
PVT D. M. ALGER JR.
PVT S. M. ALVARADOLOPEZ
PVT F. A. ALVAREZ
PVT A. J. BEDOLLAARCEO
PVT V. J. CALDERON
PFC M. E. CAMPOSSHARP
PVT D. K. CIMENTAL
PVT M. R. COOPER
PFC B. J. COTTLE
PVT L. N. FERRIS
PFC J. A. FUENTES
PVT A. T. GILLIAM
PVT E. J. GRAY
PFC J. HOUSTON
PVT T. W. HOYLE
PVT B. M. JONES
PVT S. J. KITCHEN
PFC* H. G. KNOX
PVT B. Q. LE
PFC D. A. LOPEZ

PFC J. G. MANALANSAN
PVT J. T. MIRANDA
PVT L. M. MOORE
PVT M. A. MORENO
PVT C. M. OLSON
PFC* R. OLVERA-THORUP
PFC A. R. ORNELASEGURE
PVT C. J. PELAYO
PVT M. PLANTILLASGUTIERREZ
PFC C. A. RABAGO
PVT J. A. REID
PVT A. SALGADO
PVT A. SANDOVAL
PFC J. L. SASOTA
PVT C. R. SHADRICK
PFC C. J. SPRUYT
PVT C. S. STERRETT
PFC T. T. TAGUDAR
PFC J. E. TAYLOR
PVT A. TRUJILLO
PFC J. T. WEED

PVT G. S. ALCALARAMIREZ
PVT J. ALMANZA
PVT G. A. AUGUIANO
PVT D. M. BENNETT
PVT C. A. BOGGS
PVT C. T. BROWNING
PVT R. A. BURNS
PFC* J. J. BUSBYCRUZ
PVT B. C. CARABALLOBETANCOURT
PVT S. CARREROCRISPIN
PVT A. C. CARTER
PVT D. S. CHUM
PVT P. M. COONS
PVT C. J. DIKE
PVT C. B. DYE
PVT J. L. EDWARDS
PFC J. T. FAIRBOURN
PVT N. B. FISHER
PVT J. FLORESWOLF
PVT G. N. FRANZ
PVT P. M. FRYE
PVT M. A. GARCIAVALLE
PVT A. GOVESOTO

PVT S. T. HARJO
PFC M. L. HASSLER
PVT D. J. HERNDON
PFC C. C. HOOVER
PVT M. L. KEELER
PVT M. S. LOPEZ
PVT D. N. LEA
PVT A. MONTIJOPEZ
PVT E. J. MONZONLACHERRE
PVT R. D. OKELLEY
PVT J. K. OLDHAMRODRIGUEZ
PFC J. A. PARRA
PFC L. A. PEREZ
PVT J. H. POFF
PFC C. ROJOAROCA
PVT E. ROMEROGUZMAN
PFC T. M. SOMMERSBY
PFC D. L. STANDEFER
PVT J. M. STETZEL
PVT J. R. TORRES
PVT B. S. WALKER
PFC* E. W. WILSON
PFC* N. D. WISEMAN

PLATOON 2150

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. F. WAGGONER

DRILL INSTRUCTORS

SERGEANT C. J. ZUNIGA

SERGEANT J. E. SERFLING

SERGEANT Z. T. BRAMSTEDT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. A. PEREZ (293)

PLATOON HIGH SHOOTER

PRIVATE J. L. EDWARDS (342)
INSTRUCTOR: SERGEANT D. S. HOPKINSTAYLOR

PLATOON HONORMAN

PRIVATE FIRST CLASS L. A. PEREZ
RECRUITED BY: SERGEANT L. GABRILLO

PLATOON 2151

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B. T. TOM

DRILL INSTRUCTORS

SERGEANT J. M. YEARSLEY

SERGEANT A. T. NIYAMA

SERGEANT R. ALMODOVARSANABRINA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. R. BYRNE (298)

PLATOON HIGH SHOOTER

PRIVATE J. B. LITTLEWIND (340)
INSTRUCTOR: CORPORAL ADDISON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. JACUINDE
RECRUITED BY: SERGEANT F. LEYVA

PFC S. M. ALLEN
PFC* T. E. BARRON
PFC J. M. BELLEGARRIGUE
PVT D. L. BILLEAUDEAU
PVT E. K. BUIE
PFC N. R. BYRNE
PVT B. CHA
PVT D. R. CONLEY
PVT J. M. CRAWFORD
PFC* A. D. CRONEN
PVT N. J. CROW
PFC A. T. ELDON
PFC J. D. ELLIS
PFC O. A. ENRRIQUEZTULA
PVT L. L. FOWLER
PVT R. W. FREGIA JR.
PFC B. P. HAWN
PFC D. D. IZQUIERDO
PFC J. A. JACUINDE
PFC M. O. JONES
PVT T. J. LEFEBVRE JR.
PFC M. A. LEONGUTIERREZ
PVT J. B. LITTLEWIND

PVT C. M. LONGLEY
PVT J. A. MARTINEZ
PFC A. E. MEJIASORIANO
PFC I. MILLANESTRADA
PVT J. M. MOONEY
PVT J. B. MOORE
PVT S. P. MORGAN
PVT K. A. NAPOLIELLO
PVT G. J. OELTJEN
PVT C. A. OLNEY
PFC C. F. PADILLA JR.
PVT S. C. PECK
PFC C. R. PINEDA
PVT B. J. PISCITELLI
PFC K. D. REYNA
PFC J. F. SANROMANULLOA
PVT J. M. SAUCEDO
PFC A. A. SAUER
PFC* I. N. STROPES
PVT T. D. SWIFT
PFC P. K. TRESP
PVT A. D. ZEPEDA

PLATOON 2153

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT G. C. BURRELL

DRILL INSTRUCTORS

STAFF SERGEANT C. R. STARK

STAFF SERGEANT N. A. GARAY

STAFF SERGEANT S. P. MARTINEZ

PHYSICAL FITNESS TEST

PRIVATE J. C. GLATT (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. M. WERNER (341)
INSTRUCTOR: CORPORAL LICANO

PLATOON HONORMAN

PRIVATE FIRST CLASS J. F. MCCANN
RECRUITED BY: STAFF SERGEANT A. METCALF

PVT A. A. ALANIZ
PFC M. F. BRYANT
PVT A. J. CARRANZA
PFC E. R. CARRANZA
PVT J. O. CARRILLO
PVT H. R. CHAVEZ
PVT E. CONTRERAS
PVT J. T. COOPER
PVT J. P. CROUSE
PVT C. A. DEANE
PFC* N. M. DEVARGAS
PFC A. DIAZRICO
PVT T. O. FLAHERTY
PVT J. C. GLATT
PFC E. A. GUTIREZ
PVT R. A. HAKIZIMANA
PVT J. L. JONES JR.
PVT D. J. KADA
PFC* C. S. LODOR
PFC E. A. LOPEZ
PFC* J. F. MCCANN
PFC H. J. MONDRAGON

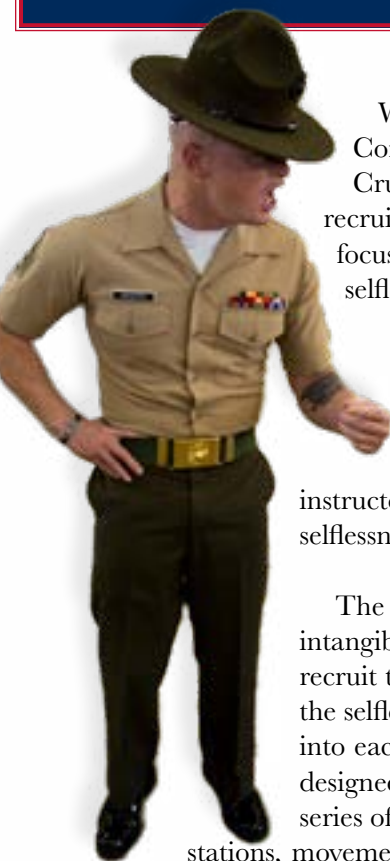
PVT G. R. MUNGUIA
PFC M. G. PAREDESARCE
PVT M. A. PHERGSON
PFC D. J. PHIFER
PVT T. R. PLATT
PVT C. R. POLLCHIK
PFC L. C. PUSAG
PVT M. A. RAMIREZ
PVT R. R. REYES
PVT C. A. RIGGS
PVT J. R. RODRIGUEZ
PFC M. ROJAS JR.
PVT R. ROMOOCON
PFC J. RUSSELL
PVT L. F. SANCHEZ
PVT B. W. SANJURJO
PVT V. TISTAMARTINEZ
PVT B. H. VENTURA
PFC C. M. WERNER
PFC L. J. WILLIAMS
PVT S. T. YARBRO
PVT E. ZAMUDIO

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2154

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. GUZMAN

DRILL INSTRUCTORS

STAFF SERGEANT T. J. RONISH

STAFF SERGEANT J. C. JONES

STAFF SERGEANT M. A. CHESTNUT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. DELOSSANTOS (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. J. WELDON (337)

INSTRUCTOR: SERGEANT ROBINSON

PLATOON HONORMAN

PRIVATE FIRST CLASS M. C. BOUIE JR.

RECRUITED BY: STAFF SERGEANT B. T. PHILLIPS

PVT T. R. ANDRADE
PVT J. T. ANTHONY
PVT J. C. BEHLING
PVT N. F. BICKSLER
PFC M. C. BOUIE JR.
PFC T. A. CARDENEZLASALA
PFC A. CARRILLOGARRIDO
PVT C. CHAVEZALONSO
PFC L. A. DANIELSDORAME
PFC* J. A. DELOSSANTOS
PFC E. B. EDWARDS
PVT J. A. FLORES
PVT L. X. GALVAN JR.
PFC J. G. GRISWOLD
PVT C. M. HILL
PVT S. A. HOPE
PFC C. A. JAIME
PVT T. C. KRETSCHMER
PVT J. J. LEE
PVT A. LINARES
PVT R. J. LOPEZLARIOS
PVT E. LUNA

PFC C. S. MANON
PVT N. R. MAURITZ
PFC S. A. MCFARLAND
PVT B. OLONA
PFC* M. A. PARKS
PVT C. R. PATTEN
PVT J. F. PAU
PFC K. T. PHUNG
PFC A. J. PIEFER
PFC* T. S. PRESTON
PVT J. E. QUINTOS
PVT R. RICO
PVT G. A. RIVAS
PVT B. A. RODRIGUEZ
PFC R. R. RODRIGUEZ
PVT C. R. SILVA
PVT R. TARIN
PFC B. M. THOMPSON
PVT R. P. TULLY
PFC C. J. WELDON
PFC H. D. WIENER

PFC* S. BANKSJACOBO
PVT J. K. BENSON
PFC E. A. BELL
PFC J. J. BRISENOVARGAS
PVT Z. R. BURKEY
PVT J. F. CABAHIT
PFC* K. K. CAMPBELL
LCPL* A. R. CARRILLO
PFC B. M. CLUBB
PFC J. R. COLOMA
PVT K. D. COLOYAN
PFC M. D. DEFOE
PVT Z. T. DENEVAN
PVT C. DOBRE JR.
PVT R. T. FARMER
PVT A. O. GARZA
PFC S. R. GODINEZ
PFC A. S. GOE
PVT E. A. GOMEZ
PVT S. U. GUTIERREZMORENO
PFC D. L. HETHCOCK
PVT Z. T. HINTON

PLATOON 2155

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. D. JOHNSON

DRILL INSTRUCTORS

SERGEANT R. A. LOPEZ

STAFF SERGEANT L. MACIAS

SERGEANT Q. C. MCCULLOUGH

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. A. LOPEZ (292)

PLATOON HIGH SHOOTER

PRIVATE S. U. GUTIERREZMORENO (337)

INSTRUCTOR: CORPORAL V. A. FRANCO

PLATOON HONORMAN

LANCE CORPORAL A. R. CARRILLO

RECRUITED BY: SERGEANT M. MASONER

PVT D. P. JOHNSTON
PVT B. A. LAREZ
PVT A. T. LE
PFC B. A. LOPEZ
PVT R. MORALES
PVT J. L. NOVAK
PVT L. NUNEZ
PVT Y. N. OO
PFC H. E. ORTEGA
PVT D. C. PADILLA
PFC W. L. PENNINGTON
PFC M. PATTERSON
PVT S. D. RASMUSON
PVT R. X. RUIZ JR.
PVT J. A. SEYMOUR
PVT K. L. SHARP
PFC J. R. STEIN
PFC J. R. TALLEY
PFC* I. O. TOMEH
PVT A. A. TORRESCASTRO
PVT R. C. VANDERHOEK
PVT C. J. VANRYEN

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.