

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major
Kristy A. Valdez

Sergeant Major
Marine Aviation Logistics Squadron 16

Sergeant Major Valdez was born in Jacksonville, Florida in January of 1981. She enlisted in the Marine Corps and commenced recruit training with Company N, Fourth Recruit Training Battalion, Marine Corps Recruit Depot, Parris Island, South Carolina in December of 2000. After completing

MCT and MOS training as a Ground Supply Administrator, she was promoted to Lance Corporal.

In May 2001, Lance Corporal Valdez reported to MAG-39, Marine Corps Property, Camp Pendleton, California. While at MAG-39, she held the billets of Fiscal Clerk and Fiscal Chief. In February of 2003, she was promoted to Corporal and deployed to Ali Al Salem, Kuwait in support of Operation Enduring Freedom. She was promoted to the rank of Sergeant in April 2004.

In November 2004, she was transferred to 9th ESB, Detachment Pohang, South Korea where she served as Supply Chief and was the recipient of the Korean American Friendship Society Award for 2005.

In November 2005, she reported to the Supply Management Unit, Supply Company, 1st Supply Battalion, CLR-15 and served as the Customer Service NCOIC and Fiscal Chief. In August 2006 and again in February 2008, she deployed to Al-Taqqadum, Iraq in support of Operation Iraqi Freedom. She was promoted to the rank of Staff Sergeant in February 2008.

In December 2008, Staff Sergeant Valdez reported to the Inspector-Instructor Staff, Peru, Indiana and served as the Detachment I Communications Company Supply Chief. She then volunteered for Drill Instructor duty at Parris Island, South Carolina.

In January 2011, Staff Sergeant Valdez reported to Marine Corps Recruit Depot, Parris Island for Drill Instructor School, Class 2-11 and graduated March 2011. In April 2011 she reported to Fourth Recruit Training Battalion where she served as Drill Instructor, Senior Drill Instructor, Chief Drill Instructor, and

PARADE REVIEWING OFFICER

Protocol SNCOIC for Companies P, O, and N. She was promoted to the rank of Gunnery Sergeant in October 2012 and successfully completed her tour at Parris Island in May 2014.

In May 2014, Gunnery Sergeant Valdez reported to 3D MAW, MAG-16, Marine Corps Property where she held the billets of Supply Officer and Supply Chief.

In April 2016, Gunnery Sergeant Valdez reported to MCRD San Diego and completed the Drill Instructor School Priors Course Challenger Class 3-16. She reported to Support Battalion where she served as Chief Drill Instructor, Company Gunnery Sergeant, and Company First Sergeant for Receiving Company.

In May 2017, she was frocked to First Sergeant and reported to the Inspector-Instructor Staff, 3D Civil Affairs Group, Great Lakes, Illinois, where she served as the Senior Enlisted Advisor and First Sergeant until 2019. First Sergeant Valdez then executed orders to Expeditionary Warfare Training Group, Pacific where she served as the Command First Sergeant until June 2021.

In June 2021, Sergeant Major Valdez was frocked to her current rank and reported to Second Recruit Training Battalion, Recruit Training Regiment, Marine Corps Recruit Depot, San Diego to serve as the Battalion Sergeant Major.

In May 2023, Sergeant Major Valdez reported to Marine Wing Communications Squadron 38, Marine Air Control Group-38, MCAS Miramar, California, to serve as the Sergeant Major.

In January 2024, she assumed her current assignment as the Sergeant Major for Marine Aviation Logistics Squadron 16, Marine Aircraft Group 16 aboard Miramar, California.

Sergeant Major Valdez's personal awards include the Meritorious Service Medal (two gold stars in lieu of third award), Navy and Marine Corps Commendation Medal (one gold star in lieu of second award), and Navy and Marine Corps Achievement Medal (three gold stars in lieu of fourth award).

She is married to Robert Valdez of Austin, TX; they have five children.

Robert Valdez is a Marine Corps retiree and currently works as a GS-11 for the Navy (Naval Computer & Telecommunications Station) aboard Coronado.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II
Colonel C. R. Von Bergen
Sergeant Major O. A. Leavy
Sergeant Major K. A. Valdez

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel P. M. Rummler
Lieutenant Colonel C. E. Kesler
Sergeant Major J. J. Miller
Gunnery Sergeant D. J. Vilchek
Staff Sergeant S. H. Harrison

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel J. R. Smith
Major M. A. Harris
Sergeant Major A. T. Saracay
Lieutenant B. D. Guillory
Staff Sergeant K. M. Huls

COMPANY G

Commanding Officer
Company First Sergeant

Captain T. Z. Nead
First Sergeant J. Cruz

SERIES 2149

Series Commander
Chief Drill Instructor

Captain E. I. Garcia
Staff Sergeant E. Dominguez III

SERIES 2153

Series Commander
Chief Drill Instructor

Captain W. R. Schories
Gunnery Sergeant J. E. Espinoza

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant N. Casey
Gunnery Sergeant C. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant E. J. Juste
Sergeant B. W. Ong
Sergeant C. V. Noveras
Sergeant P. D. Bringas

PLATOON 2149

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. D. WALKER
DRILL INSTRUCTORS

STAFF SERGEANT F. MOSQUEDA

SERGEANT K. GONZALEZ

SERGEANT M. E. RUBIO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS X. RIVERA III (288)

PLATOON HIGH SHOOTER

PRIVATE W. B. PADILLA (337)
INSTRUCTOR: CORPORAL R. FOSTER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. S. ROSENDALE
RECRUITED BY: GUNNERY SERGEANT T. F. OLSEN

PLATOON HIGH SHOOTER

PRIVATE D. L. KELLOGG (337)
INSTRUCTOR: SERGEANT D. J. HEMMINGSEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. T. WILLIAMS
RECRUITED BY: STAFF SERGEANT D. A. RAMIREZ

PLATOON HIGH SHOOTER

PRIVATE J. A. SANCHEZVELOZ (329)
INSTRUCTOR: CORPORAL A. V. GEARY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. B. WALKER
RECRUITED BY: STAFF SERGEANT T. COSOM

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. B. ROSS (331)
INSTRUCTOR: SERGEANT J. GARCIA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. ORENDAIN
RECRUITED BY: STAFF SERGEANT P. QUIROZ

PFC S. M. ALEXANDER
PFC J. D. ANTHONY
PFC I. ALVEAR
PFC D. A. CANTU JR.
PFC J. D. ARMENTA
PFC V. A. CHAVANA JR.
PVT J. J. CLARK
PVT G. CORREA
PVT A. DELGADO
PVT S. N. GARAY
PFC M. A. GARCIA
PFC E. D. GONZALEZ
PVT T. T. HAYEK
PVT S. K. HEISER
PVT I. G. HELSEL
PVT R. A. HERNANDEZ
PFC K. N. HO
PFC J. S. JACK
PFC B. S. KHAN
PVT J. E. HIMBROUGH
PVT C. G. LOPEZ
PVT L. A. LOPEZCABRERA
PVT J. P. MAJEWSKI
PVT V. E. MARTINEZ
PFC F. J. MORADOGUZMAN
PFC D. R. MORGAN

PFC F. H. NAUTU
PVT A. C. NELSON
PVT W. B. PADILLA
PFC W. PARKS
PVT D. A. PEREZ
PVT B. E. PERKINS
PVT D. M. PESE
PFC C. L. PORTER
PVT D. REYES
PFC X. RIVERA III
PVT D. J. RODRIGUEZ
PFC H. RODRIGUEZ
PFC* C. S. ROSENDALE
PVT C. M. SEDILLO
PVT R. A. SERNA
PVT D. M. SHADBOLT
PFC T. J. SIAGATONU
PFC D. E. SMITH
PVT T. R. STARCHER
PFC* J. D. TEAGUE
PVT C. VAZQUESSALZAR
PFC* T. J. VISNIUS
PVT K. T. WASHINGTON
PFC C. A. WOLFE
PVT L. C. WOLT
PFC F. D. ZINN

PVT J. V. AGUILAR
PVT X. M. ANDERSON
PVT B. B. BAXTER
PVT R. BENITEZ JR.
PFC G. J. BLOK
PVT W. W. BUTLER
PVT J. J. CERVANTES
PVT R. H. COON
PFC D. L. DAVIS
PFC J. L. DEMARRE
PFC H. D. DOH
PVT R. M. ESTRELLA
PVT C. M. GRAHAM
PFC J. GUTIERRES
PVT B. R. HALL
PVT D. M. HANSEN
PVT C. L. HENDERSON
PVT B. HERNANDEZ
PVT N. L. HERNANDEZ
PVT N. R. HILTZ
PFC N. X. HUANG
PFC D. C. IRVINE
PVT N. I. JOHNSON
PVT G. T. JUAREZ
PVT D. L. KELLOGG

PVT S. J. KLASSY
PVT B. J. LARSON
PFC L. L. LEMBERGER
PVT M. E. LOZANO
PFC* A. R. MANN
PVT A. T. MCCULLOUGH
PVT L. A. MOLAISSON
PVT O. NIAZIBROMAND
PVT M. L. NORRIS
PFC M. V. PESINA
PFC K. A. RAMIREZ
PVT J. K. REEVES
PFC* J. M. RODRIGUEZ
PFC* S. RODRIGUEZMERINO
PVT M. A. ROJAS
PVT R. SANTILLAN
PVT J. D. SHERRY
PFC A. J. TICE
PVT R. T. VANG
PFC E. VENTURA
PVT L. A. VILCHIS
PVT C. E. WARD
PVT J. J. WILLEBRING
PFC* M. T. WILLIAMS
PVT I. J. ZOGLMANN

PVT A. Y. ALEGRIA
PVT C. A. APARACIO
PFC N. ARELLANO
PVT A. BARRAZA
PFC K. A. BROWN
PFC E. T. CARRERAPETATAN
PVT M. G. CHAVEZ
PVT L. Y. CONTRERAS
PFC J. E. DAVIDSON
PFC J. M. DIAZ
PFC G. E. DONIS
PVT M. E. DUARTE
PFC J. P. ENCISO
PVT A. C. ERBETTA
PFC G. E. ESTILLADOSANTOS
PFC A. FONTES
PFC S. E. GALICIA
PFC J. L. GARCIA
PFC Y. I. GARRIDO
PFC M. GARZA
PFC J. A. GUAJARDO
PFC M. L. HARDER
PFC S. M. HOLMES
PVT S. I. IVANOVA
PVT L. N. LEAL
PVT M. M. LUCIANO
PVT S. A. MALDONADO
PVT M. F. MARTINEZ
PFC P. MARTINEZ
PVT A. MARTINEZIBARRA

PVT K. MENDOZA
PFC J. A. MOORE
PFC* M. M. MORRIS
PVT M. R. MOTTER
PFC N. P. NGUYEN
PVT L. PADILLAAMBRIZ
PFC Y. C. PAZMURILLO
PVT K. J. PEREZ
PFC M. K. PEREZ
PVT R. B. RICHTERS
PFC E. D. ROBERTSPALMORE
PVT A. ROCHA
PFC H. E. RUIZ
PVT D. R. SAMPSON
PVT J. R. SANCHEZ
PVT J. A. SANCHEZVELOZ
PFC L.E.SIMERLY
PFC A. SUZUKI
PFC D. E. TRUEX
PFC G. A. VALADEZ
PVT M. G. VARGAS
PFC F. P. VEGAASCENSIO
PFC* K. R. VERNIER
PFC* A. B. VIRANI
PFC* E. B. WALKER
PFC J. L. WASHINGTON
PVT G. E. WELLS
PVT C. M. YOUNG
PVT A. L. ZALOBNY
PVT M. ZAMORA

PFC A. ASCENCIORODRIGUEZ
PVT T. A. ASHLEY
PVT J. L. BARAJAS
PFC D. L. BATYE
PVT C. A. BOSTON
PVT K. D. BRADY
PVT B. M. BRUCH
PVT S. BURROWS
PFC S. R. CALZADA
PFC* S. CLEGG
PVT A. M. CONNOLLY
PFC J. L. DAVILLA
PVT J. C. DUARTE
PVT G. M. GENSICKE
PVT A. A. GONZALEZ
PVT I. GONZALEZ
PFC C. GRANADOS
PVT J. C. GUZMAN JR.
PFC C. GRIJALVA
PVT M. S. HERNANDEZ
PVT C. A. HURST
PVT A. J. KAISER
PFC B. T. KALIDINDI
PVT E. M. KINYANJUI
PFC C. L. KENDRICK

PVT K. E. KROUZIAN
PVT R. J. LAFOLLETTE
PVT J. S. LINARES
PVT A. LOERA
PVT E. MAYORA
PFC J. E. MONRROY
PFC J. MORACERVANTES
PVT S. K. NICHOLSON
PVT T. A. NUTT
PFC* R. ORENDIAN
PFC D. C. OWENS
PVT J. M. PETTY
PFC D. W. POWELL
PVT A. RIVERA
PFC J. B. ROSS
PVT J. M. RUTZ
PVT J. M. STEELE
PVT G. A. TORRES
PFC* R. A. TRAMMELL
PVT M. M. VANDERHEIDE
PVT N. H. VILLATARIVERA
PFC A. T. WARREN
PVT D. J. WEAVER JR.
PVT D. M. WOLFRAM JR.
PVT D. C. WRIGHT

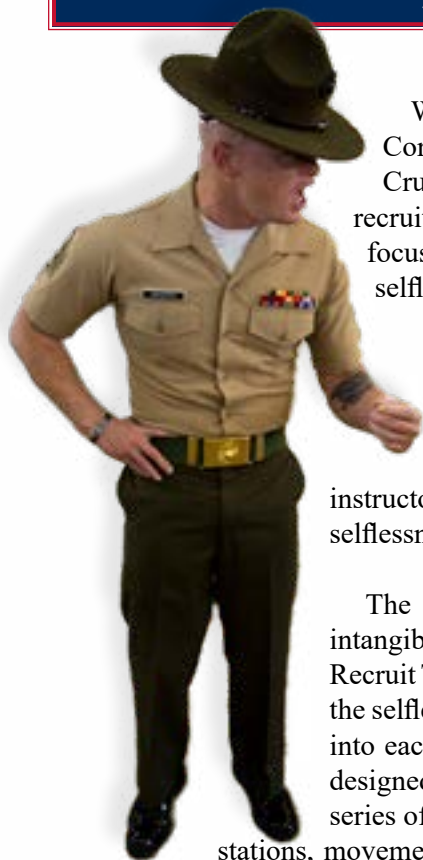
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2154

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. G. WILLIAMS

DRILL INSTRUCTORS

SERGEANT E. ESQUIVEL

STAFF SERGEANT J. H. KIRST

SERGEANT J. MACIASMEZA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Z. T. WHETSTONE (289)

PLATOON HIGH SHOOTER

PRIVATE J. LOYO (330)

INSTRUCTOR: SERGEANT C. RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS Z. T. WHETSTONE

RECRUITED BY: STAFF SERGEANT J. A. SYLVESTER

PVT O. A. ALDERSON
PVT J. A. BAKER
PVT N. M. BATES
PVT N. A. BROOKLIER
PVT B. J. BROWN
PVT M. J. CALLIGAN
PVT C. D. CARILLOGARCIA
PVT B. E. CHAMALE
PVT J. M. CHAVEZDELACRUZ
PVT M. E. CHUTES
PVT M. D. DELGADO
PVT J. D. ESTES
PVT J. B. FANTON
PVT B. K. FAULK
PVT P. T. FAULK
PVT C. I. FIERRONAVA
PVT I. I. FLORES
PVT C. GARCIA
PVT S. P. GARCIAAREVALO
PVT H. HEGGE
PVT R. O. HERNANDEZ
PVT A. HINDBAUGH
PVT M. E. HOLTSCAMP
PVT A. L. JOHNSON
PVT T. L. JOHNSON
PVT T. D. JONES
PVT J. E. KREJSEK

PVT H. R. LENGRIKCH
PVT N. C. LEYTHAM
PVT J. LOYO
PVT V. N. LUNA
PVT J. MACIAS
PVT R. D. MADISON III
PVT C. MARTINEZ
PVT J. MARTINEZ
PVT G. A. MEJIA
PVT B. T. MENDEL
PVT F. R. MENDOZA
PVT S. NIETES
PVT C. T. PARKE
PVT A. F. PAVONANTON
PVT N. O. QUINTANAR
PVT J. REYES
PFC* O. C. RIOS
PVT A. ROMAN
PVT E. C. ROMANO JR.
PVT J. A. SALCIDO
PFC* R. L. SHAFFER
PFC* D. E. STORM
PVT T. A. STUBBS
PVT G. M. URTEAGA
PFC* Z. T. WHETSTONE
PVT J. D. WILSON
PVT A. WONG

PLATOON 2155

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. M. BONILLA-MEDINA

DRILL INSTRUCTORS

STAFF SERGEANT J. E. HARBERT

STAFF SERGEANT E. A. RANKINE

STAFF SERGEANT R. SCHULZFAJARDO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. J. SINGLETON (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. C. VAZQUEZ (331)

INSTRUCTOR: CORPORAL Z. R. NIELSEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. I. HOWARD

RECRUITED BY: STAFF SERGEANT G. GRAHAM

PFC G. M. ALLEN
PFC A. S. AYALA
PVT A. BAZAN
PVT D. M. CARACCILOFELIX
PVT M. L. CARANDANG
PVT E. A. CARRILLOPARRA
PVT A. M. CASTANEDARODRIGUEZ
PVT B. E. CLAYTON
PVT L. R. COOKSEY JR.
PFC Z. D. CROCKETT
PFC A. D. DOBSON
PVT C. J. ERWIN
PFC J. GUTIERREZ
PVT N. PHARRISON
PVT J. D. HERNANDEZMIRANDA
PFC J. I. HOWARD
PFC* C. W. IRELAN
PVT M. JIANG
PVT A. J. KERWIN
PVT S. KUMAR
PVT K. C. LANGFORD
PVT A. M. LOPEZ
PVT X. J. LUNDSTROM
PVT M. R. MATA
PVT B. L. MCCARTNEY
PFC B. MONTEJORODRIGUEZ

PVT O. W. MONTEMAYOR
PFC L. F. MORAN
PFC W. M. MORRIS
PFC* J. M. NAVARRO
PVT Q. D. W. NEMIE JR.
PFC K. B. OGAWA
PVT V. H. ORTIZ
PVT J. A. RAMIREZ
PFC V. D. RANGANATHAN
PVT F. ROMAN
PVT C. ROSALES DIAZ
PFC* E. R. RUIS
PVT T. J. RYAN
PVT P. I. SANCHEZ
PFC J. M. SANCHEZLOPEZ
PFC T. J. SINGLETON
PVT C. L. SIVILAY
PVT M. SOSA
PVT M. K. TROTTER
PVT J. D. VARGASJORG
PFC N. C. VAZQUEZ
PFC M. E. WILSON
PVT R. J. WITT
PVT L. E. YAZZIE
PVT M. JIANG

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.