WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge

to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Brigadier General Robert S. Weiler

Assistant Division Commander 1st Marine Division

Brigadier General Rob Weiler enlisted in the Marine Corps Reserve in 1992, obtaining the rank of Corporal. He was commissioned a Marine Second Lieutenant in December of 1995 upon graduation from George Mason University in Virginia, his home state.

General Weiler graduated from The Basic School in September of 1995 and subsequently completed Infantry

Officer Course, earning the MOS of 0302. He reported to 1st Battalion, 1st Marines and served as 1st Platoon Commander, Company A. He deployed with the 13th Marine Expeditionary Unit (MEU) as a Platoon Commander and with the 15th MEU as the Executive Officer of Company A.

In April of 2000, General Weiler reported to Officer Candidates School and served in billets including Assistant Operations Officer, Platoon commander, and Company Executive Officer. In January 2002, he reported to the United States Senate as a Military Legislative Fellow, assisting with Foreign Policy, Veteran's Affairs, and defense issues with Senator Ben Nelson of Nebraska. Upon completion, General Weiler attended the Advanced Armor Captain's Career Course in Fort Knox, Kentucky.

In June 2003, General Weiler reported for duty with 2d Battalion, 4th Marines, 1st Marine Division. He assumed command of Weapons Company and assisted with its' transition to a Mobile Assault Company, preparing them for combat operations in Iraq. General Weiler led the Mobile Assault Company in support of Operation Iraqi Freedom II in Ar Ramadi, Iraq prior to being assigned as the Battalion Operations Officer in November 2005. As the BLT's Operations Officer, he deployed with the 31st MEU.

In January 2006, General Weiler reported to Weapons Company, 2d Battalion, 24th Marines as the Inspector-Instructor where he later assumed command of the company and deployed in support of Operation Iraqi Freedom.

In June 2008, General Weiler departed Iraq and reported to the Marine Corps Command and Staff College, followed by the School of Advanced Warfighting. Upon completion, he reported to 1st Marine Logistics Group, where he deployed to Afghanistan twice as an Operational Planner in support of Operation Enduring Freedom.

PARADE REVIEWING OFFICER

General Weiler assumed command of 2d Battalion, 4th Marines in June of 2012 and deployed with the 31st MEU. Following command, he graduated from the Marine Corps War College in 2015 and served in the Office of the Secretary of Defense, Strategy, and Force Development until 2018. Prior to assuming command of the 5th Marine Regiment in 2019, General Weiler served for the Inspector General of the Marine Corps' office for a short tenure.

Following command with the 5th Marine Regiment, General Weiler served as the Director of GCE Programs in the Capabilities Development Directorate and the Military Secretary to the Commandant of the Marine Corps. He is currently serving as the Assistant Division Commander for the 1st Marine Division.

His personal awards include the Silver Star, Purple Heart, Legion of Merit, Meritorious Service Medals, Navy-Marine Corps Commendation Medals with combat distinguishing device, Navy-Marine Corps Achievement Medals, and the Combat Action Ribbon.



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II Colonel C. R. Von Bergen Sergeant Major O. Leavy Brigadier General R. S. Weiler

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel P. M. Rummler Lieutenant Colonel C. E. Kesler Sergeant Major J. J. Miller Gunnery Sergeant D. Vilcheck Staff Sergeant D. F. Gomez

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Executive Officer Sergeant Major Chaplain Battalion Drill Master

Commanding Officer

Series Commander

Series Commander

Enlisted Conductor

National Color Bearer

Organizational Color Bearer

Drum Major

Rifle Bearer

Rifle Bearer

Chief Drill Instructor

Chief Drill Instructor

Company First Sergeant

Lieutenant Colonel P. C. Trower Major M. A. Harris Sergeant Major A. T. Saracay Lieutenant B. D. Guillory Staff Sergeant L. E. Stogdill

COMPANY G

Captain T. Z. Nead First Sergeant A. R. Scott

SERIES 2141

Captain E. I. Garcia Staff Sergeant E. Dominguez III

SERIES 2145

Captain W. R. Schories Gunnery Sergeant S. M. Hudson

MARINE BAND SAN DIEGO

Staff Sergeant C. Chandler Gunnery Sergeant C. Palmer

COLOR GUARD

Sergeant E. J. Juste Sergeant P. D. Bringas Sergeant E. Banlaoi Sergeant J. Rodriguez



SENIOR DRILL INSTRUCTOR STAFF SERGEANT C. S. PHILLIPS **DRILL INSTRUCTORS** STAFF SERGEANT M. PHALY SERGEANT K. D. KWANTORO SERGEANT C. G. MELENDEZ

PLATOON **71/1**

PHYSICAL FITNESS TEST

PRIVATE E. CARREON (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. PARKER (325) INSTRUCTOR: CORPORAL R. P. FOSTER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. M. HEIGES RECRUITED BY: STAFF SERGEANT T. FOSTER

PVT	A. Y. ALVARADOCISNEROS		
PFC*	P. ANAYA		
PFC	J. ANDRADE		
PFC	S. K. BARBEROHAYES		
PVT	A. BATZCASTRO		
PVT	D. M. BREWER		
PFC	L. BUENO		
PVT	G. BURNETT		
PVT	E. CARREON		
PVT	N. G. CERVANTESGOMEZ		
PFC*	D. M. EASON		
PFC	S. R. ESPARZA		
PVT	L. FLORES		
PFC	E. G. FRIDAY		
PFC	S. GALICIA		
PVT	G. GARCIALOPEZ		
PFC	K. GRACIAVERA		
PFC	F. GUEVARAMARTINEZ		
PFC	P. HA		
PVT	I. M. HEIGES		
PFC	A. J. HEROLD		
PVT	H. N. HOOD		
PFC*	H. J. HUNTER		
PVT	J. IRRA		
PVT	G. JAIME		
PVT	A. JERONIMOBAUTISTA		
PFC	K. I. JOHNSON		

PVT	E. M. JONES
PFC*	H. M. JONES
PVT	S. JUAREZ
PVT	A. M. KUAHIWINUI
PVT	U. S. LABOY
PVT	I. M. LARA
PVT	L. M. MALDONADO
PVT	J. D. MALDONADONUGRA
PVT	A. L. MOLINA
PVT	A. I. NOVEY
PFC*	J. J. OSORIO
PFC	T. K. OWENSBARNES
PFC*	A. L. PARKER
PVT	M. A. PERALEZ
PVT	C. R. PHILLIPPI
PVT	L. M. POULSON
PVT	F. E. PUNZEL
PFC	S. L. RINCON
PVT	L. E. RIVERATOVAR
PVT	J. SANTOS
PVT	M. L. SORTOR
PVT	A. M. TYLER
PVT	M. VILLARREAL
PVT	M. R. WEST
PVT	S. S. WILSON
PFC	E. J. WRIGHT



DRILL INSTRUCTORS

SERGEANT R. NAVARRETTE

SERGEANT B. J. YANEZ

SERGEANT D. M. PLUMMER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Y. S. NAVARRETE (300)

PLATOON HIGH SHOOTER

PFC

PRIVATE FIRST CLASS E. A. DOMOGMA (345) INSTRUCTOR: LANCE CORPORAL D. M. FLANNERY PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. J. RADFORD RECRUITED BY: SERGEANT T. ASHBURN

PFC*	L. K. AKANA				
PFC	A. ALJUMAILY				
PVT	A. S. ALLEN				
PVT	T. L. ALLEN				
PVT	A. I. ALONSO				
PFC	J. A. ALONZO				
PVT	J. A. ALONZO L. ALVARADO				
PVT	L. ALVARADO K. T. ANDREWS				
PVT	D. J. BARNARD JR				
PFC	K. B. BARRETT				
PFC	E. B. BELLOSOLIS				
PVT	J. L. BONDOC				
PFC	B. J. BOWEN				
PFC*	C. L. BRITT				
PVT	G. M. BROWN				
PVT	R. T. BROWNE				
PVT	K. J. BUCHANAN				
PVT	I. L. CAUDY				
PFC	E. T. CECIL				
PVT	R. A. CORONADO				
PVT	N. J. CUIN				
PVT	E. J. CURAMENG III				
PVT	B. C DAQUEL				
PVT	J. C. DERIGE				
PVT	L. W. DIXON				
PFC	E. A. DOMOGMA				
PVT	B. E. ENGICHY				
PFC	K. K. FEDERICO				
PVT	J. L. FINKCHRISTIANSEN				
PVT	R. G. FRANCISCO				
PFC	J. H. GARCIA				
PFC	J. J. GARZA JR				
PFC	J. A GARZARODRIGUEZ				
PVT	B. T. GEORGE				
PVT	Z. F. GILMAN JR				
PFC	V. A. GONZALEZ				
PVT	E. A. GORDILLOGALVAN				
PVT	C. N. GREASHABER				
PFC	T. A. GREYBEAR				
PVT	C. N. GUEST				
PVT	C. T. HARMON				
PVT	P. E. HERNDON				
PVT	H. HESUS				
PVT	S. A. HUB				
PVT	B. M. JOHNSON				
PFC	A. A. JUMAQUIO				
PVT	A. KAISHA				
PVT	J. D. KUBES				
PVT	J. B. LOPEZ				
PVT	F. LOPEZPACHECO				
PVT	J. LOPEZPACHECO				
PVT	C. J. MAKOSKI				
DEC					

J. D. MANNING

PVT J. D MAPANAO PFC O. MARTINEZTORRES PVT J. M. MAY III PFC A. B. MCFARLAND PVT R. B. MCKITRICK PVT S. A. MELCHERT PFC K. J. MELENDEZ PFC C. M. MENDOZA JR PFC* A. K. MORENO PVT C. A. MORIN JR PFC E. J. MORIN PFC* B. MZEMBI Y. S. NAVARRETE PFC PVT S. ONAMWAR PVT J. ORDONEZ PFC A. PARRA P. D. PEICHEL PVT PFC A. PINEDA PFC I. J. POTI PFC G. J. RADFORD J. G. RAMIREZ PVT PVT S. A. RAYA PVT T. K. REID M. R. RICHARDS PVT PVT B. L. RICHARDSON PVT D. J. ROBINSON PVT G. J. RODGERS G. N. RODRIGUEZ PVT PVT M. A. RODRIGUEZ J. I. RUEDASGARZA PVT PVT C. V. SANCHEZALONZO PFC F. A. SANCHEZRODAS PFC* H. A. SCHILLING PVT M. Z. SIAULAIGA PFC* D. A. SIMPSON T. D. SMITH PVT L. R. SODERSTROM PFC PVT S. R. STODOLA PVT L. B. TOMPKINS PVT M. P. TRAHAN PFC S. Z. TUASIVI PFC O. URIEL D. J. VALENTINESPADA PFC M. S. VIURQUEZSILVA PFC PVT J. D. WACHTA PVT C. J. WACKER J. N. WEST JR PFC* PVT K. L. WESTFAHL PVT A. J. WITTER N. C. WOODRUFF PVT PFC B. YANEZ Z. X. ZHAO PVT



PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. C. MCCOY (300)

PLATOON HIGH SHOOTER

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS J. GUTIERREZ

PRIVATE L. L. DEES (335) INSTRUCTOR: CORPORAL C. RODRIGUEZ

RECRUITED BY: STAFF SERGEANT M. CLARK

PFC*	M. A. ALANIZOBANDO
PVT	
	M. P. ARENAS
PVT	O. ARMENTA
PVT	
	A. AURIOLES
PFC*	A. A. AVILA
	K. W. BAILEY
PVT	K. W. DAILE I
PVT	Q. J. BASS
PVT	W L CASE
	W. J. CASE
PVT	A. A. CHAPMAN
PVT	V. H. CHINCHILLA
PVT	W. N. CLARK
PFC	J. A. CONTRERAS
PVT	N. J. COOPER
PFC*	D. E. CURRIN
PVT	L. I. CUTTER
PVT	A. P. DEBRUIN
PVT	L. L. DEES
PFC	E. T. DUFF
PFC	A. A. ELIZONDO
PFC	A. C. ESTRADA
	C ECTDADA
PVT	C. ESTRADA
PVT	C. J. ESTUS
PVT	
	A. L. FELIX
PFC*	A. J. FLORES
PVT	
	N. R. FRENCH Z. T. FRY
PVT	Z. T. FRY
PVT	P. D. GALINDO
PVT	Q. T. GIBBS
PVT	P. J. GLASSING
PVT	N. N. GONZALEZ
PFC	T. B. GOSNEY
	C C CDEEN
PVT	G. S. GREEN
PFC	J. GUTIERREZ
PFC	
	T. M. GUTOWSKI
PFC	J. A. HAMBY
PVT	A. B. HARRIS
PVT	C. A. HARRIS
PFC	A. P. HEBEL
PVT	D. W. HERNANDEZ
PVT	J. L. HERRERA
PVT	D T LIEDDING
	B. T. HERRING
PFC*	D. S. HILL
PVT	
	L. J. HOFF
PVT	C. R. INGRAM JR JR
PFC	C. K. ISAAC
	C. K. ISAAC
PVT	P. G. ISU K. J. JACOBSON
PVT	K I JACOBSON
PVT	C. C. JONES
PVT	C. C. JONES T. M. JONES
	W C IONEC ID
PVT	W. C. JONES JR
PVT	R. JUAREZ
	V V V AMAI
PFC	Y. K. KAMAL
PFC	E. A. KATZENBERGER
PVT	M. L. KISSELL
1 1 1	WI. L. MISSELL

PFC	D. A. KITZINGER
	D. A. KITZINUEK
PFC	D. J. KLIER
PVT	J. C. LABIANO
PVT	C. L. LANDERS
PFC	L. J. LEWEY
PFC	V LLONC
	K. J. LUNG
PFC	K. J. LONG V. K. LOPEZ
	I C MADCHALI
PFC	L. S. MARSHALL
PVT	R. R. MARTIN
PFC	B. Z. MARTINEZ
PFC	B. M. MAYNARD
DECA	
PFC*	R. C. MCCOY
PVT	E. A. MCDOWELL JR
	L.A. WEDOWELL JK
PVT	A. J. MEDINAJAIMES
PVT	I. MERCADO III
PVT	J. MIRELES
PFC	A. E. MONGENUNEZ
PVT	T. S. MUDERY
PVT	A. NANDAYAPA
PVT	L. M. NASH
PVT	A. D. ORTIZ
PFC	M. P. PALMER
PVT	E. PARRA
PFC	J. R. PORRAS
PFC	K. D. POUNCEY
PVT	M. A. RILEY
	WI. A. KILLI
PVT	C. W. ROBBINS
PFC	M. L. ROCHA
PVT	J. E. RODRIGUEZ
PVT	G. A. ROQUE
PVT	J. G. RUMSEY
PVT	M. C. SAMUELU
PVT	D. SANCHEZBARRIENTOS
	C L COUWEIVEDT
PFC	C. J. SCHWEIKERT
PFC*	F. K. SHENJE
PVT	Q. A. SHRYOCK
PVT	E P SIKLOSI
	A C STEDDE
PVT	E. P. SIKLOSI A. C. STEPPE
PVT	H. J. STONE
	L E STOWE
PFC	J. E. STOWE
PVT	A. J. TAYLOR
	I M TEACHE
PFC	I. M. TEAGUE I. N. THOMAS
PVT	I N THOMAS
	D I TODDEG
PFC	D. J. TORRES
PFC	B. N. TUPUFIA E. A. US
PVT	E. A. US
PVT	C. 0. VILLATOROTOBAR
	C. O. VILLAIOROTODAK
PVT	K. S. WAGAR
PFC	C R WEATHINGTON
	C. R. WEATHINGTON
PVT	O. S. WICKER
PVT	C. R. WEATHINGTON O. S. WICKER K. S. WINTERS
	K K KARDDOLLOH
PFC	M. K. YARBROUGH

DEC	E. M. ACOSTA
PFC	E. M. ACUSIA
PVT	A. ALCARAZ
PFC	V. A. ALTAMIRANO
PVT	C. T. AMARAL
PVT	A. S. AMARANT
PVT	D. AQUINO
PVT	G. V. AOUINO
PFC	J. J. ARŘEAGA
PVT	W. M. BAEZ
PFC	L. F. BAKER
PVT	A. L. BARRERA
PVT	S. M. BARTON
	S. M. DAKION
PVT	Q. C. BILLIE
	Q. C. DILLIL
PVT	J. C. BISHOP
	E I DOWNAN
PVT	E. J. BOWMAN
PVT	Y. P. BOX
	I. F. DUA
PVT	J. P. BROWN
PVT	C. J. BURCIAGA
PVT	C E CALDEBON
PVI	C. F. CALDERON
PVT	I. CALDERONSANCHEZ
PVT	G. T. CASAS
	G. I. CASAS
PFC	C. CASTILLO
	V C CODIA
PVT	K. G. CORIA
PFC	A. CRUZ B. CRUZ
	A. CRUZ
PVT	B CRUZ
	D. CKOL
PFC	G. CUEVAS
	L L DEL ACDUZ
PVT	J. J. DELACRUZ
PVT	T W DIAZ
	T. W. DIAZ
PVT	E. M. FLORES
PVT	P. S. GODDARD
PFC	G. GONZALEZMEDINA
PVT	A. GOURISETTY
	A. OOURISETTT
PVT	E. J. GRABOWSKI
DUT	
PVT	D. W. GRANT
PFC*	H. S. GREEN
	I. S. UKEEN
PVT	A. W. GRIFFIN
PVT	C. L. GRIFFITH
	DIUNIDEDC
PFC	D. J. HALLBERG
PVT	A. N. HARMSLAROWE
	A. IN. HARMSLAROWE
PVT	H. I. HAYDEN
PVT	C. T. HEMMELGARN
PVT	B. A. HENSON
PFC	A. HERNANDEZ
PVT	N. A. HERRERA
PVT	K. B. HOLLINGSWORTH
PVT	B. V. JARED
1 1 1	
PVT	J. A. JOHNSON

J. L. JOOSTEN

PFC

N. M. JURAK D. LANUZA B. D. LEWIS PVT PVT PVT PVT C. LOPEZ JR. PFC PVT B. D. LOWRY H. G. LUCAS PVT L. A. MADRID PFC N. D. MARTIN H. J. MCCARTHY M. M. MCCORK K. C. MCKESSON ₽FČ* PFC PVT PFC J. MENDOZA PVT J. C. MEZA PFC I. MORALES A. L. NORTH T. M. NUNES PVT PVT I. M. NONES V. A. OPIELA J. A. PANUCO R. M. PARSONS B. R. PEARROW PVT PVT PVT PVT A. M. PECHRIVAS PVT DV

PVT	Z. S. PIERCE
PFC	A. D. PINON
PVT	D. W. PREBLE
PVT	B. P. QUASHNICK
PVT	I. N. QUILES
PFC*	A. J. RAMIREZ
PFC	E. A. RAMOS
PVT	D. R. REBMANN
PFC	A. L. REED
PVT	W. W. RELEFORD JR.
PVT	A. T. RHEA
PVT	M. J. RIVERA
PFC	R. RIVERAALVARADO
PVT	N. J. RODRIGUEZ
PVT	D. W. ROWELL
PVT	S. M. RUSSIAN
PVT	D. F. SILAGO
PVT	S. T. SNYDER
PFC*	E. M. SPALLINGER
PVT	A. J. STONE
PVT	T. M. TRAN
PVT	T. B. TRAVIS
PFC*	C. J. WELLS III
PVT	A. R. WEST
PVT	C. L. WOODS



DRILL INSTRUCTORS

SERGEANT J. H. KIRST SERGEANT ROCHA STAFF SERGEANT TORIC

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. CRUZ (287)

PLATOON HIGH SHOOTER

PRIVATE D. REBMANN (331) INSTRUCTOR: CORPORAL C. GEARY

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS A. L. REED RECRUITED BY: SERGEANT J. YOUNG

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.



SENIOR DRILL INSTRUCTOR STAFF SERGEANT R. SCHULZ

PLATOON

DRILL INSTRUCTORS

STAFF SERGEANT W. D. MYERS

SERGEANT J. A. SOLIS STAFF SERGEANT J. E. HARBERT SERGEANT J. L. CARRILLO PHYSICAL FITNESS TEST PRIVATE P. SOE (297)

PVT

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PFC PVT PVT

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PFC PVT

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PFC*

PFC* PVT

LCPL PVT PFC

PFC

PFC* PVT

PFC PVT PFC

PVT PFC PFC PFC PFC PFC PFC PFC PVT

PVT

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. S. ROGERS (336) INSTRUCTOR: CORPORAL N. EGGEN

PLATOON HONOR GRADUATE LANCE CORPORAL G. J. SCHMIDT

RECRUITED BY: STAFF SERGEANT K. L. MARRERO

PVT	D. E. ADAMS
PVT	S. J. ADDISON
PVT	E. AGUILAR
PVT	J. AGUILAR
PFC	S. ALAMILLAARIES T.M. AREVALOS
PFC PVT	R.A BRABAJUAREZ
PFC	V.R. BERRY
PVT	C.M. BILLS
PVT	E.D. BREWER
ÞÝŤ	D.M. BROWN
P VT	J.T BRUDWICK
PVT	R G BUCHE
PVT	O.A. CALLEJASVALLE
PVT	M. CAMACHOMORALES
PVT	C.D. CANO
PFC	J.A. CARRILLOGONZALES C.A. CENTENO
PVT PVT	C.A. CENTENU
PVI PVT	D.J. CHAVES
PVT	J.S. CHAVEZMEDELLIN A.S. COMER
PVT	F R CONE
PFC	E.R. CONE R. CORNEJO
PVT	Z.C. COSS
PVT	B.C. DALEY
PFC	B.C. DALEY D.K. DAVIS
PVT	J.F. DELGADO
PFC	B.H. DOMINGUES
PVT PVT	F.S. DURARTE
PVI PVT	S.R. DUDDELA J.T. ERICKSON
PVT	J.E. FLEMING
PFC	J. FLORES
PVT	E C FONTENOT
P VT	E.C. FONTENOT D.P. FRENCH
PFC	J.P. GALINSKI
PVT	B.A. GARCIA li
PFC	R.T. GAUSEPOHL
PVT	E.A. GLEED
PVT	P.W. GOMES
PFC PFC	A.L. GOMEZ JR
PVT	J.C. GOODEY U.U. GUTIERREZALVAREZ
PVT	C.D. HELD
ÞÝŤ	C.G. HERD
P VT	C.G. HERD C.J HORN C.R. HUBLER
PFT	C.R. HUBLER
PVT	T.C. HUFF
PVT	L.H. HUMPHREYS
PVT	G.J. JEAN
PFC	A.F. JOHNSON
PFC* PFC*	E.C. JOHNSON J.V. JONES
PFC* PVT	J.V. JONES Z. KAPLANI
гүі	L. NAFLAM

E.J KARR M.D. KAUFMAN C.T. KITCHIN M.S. LANCE D. LANDMARTINES D. LANDMARTINES A. LARANAJERA J.V. LIAN K.D. LIMANE J.J. LONNEMAN L.E. MARINMUNOZ A.A. MARTINEZ A. MARTINEZ Z.R. MARTINEZ S.J. MCGOLDRICK A.J. METCALFE A.M. MILLER J.T. MILLER J.T. MILLER J.D. MOSCRIP J.D MOSCRIP T.G NIX LG NIA C.D. NOKES A.V. NORTARIANO G. ORNALSRODRIGUEZ A.R. ORTIZSANTIAGO F. PALACIOS III A.V. PANCHO A.H. PENA M.K. PERTTULA E.J. QUINTANA C.F. REMIREZ N.E. REDMOND I.C. RICE B.D. RUFF D.A. SALGADO M.R. SCHILLER G.J. SCHMIDT J.A. SCHNIEIDER L.L SHARPARD H.M. SILVAJIMENEZ D.R. SMITH E.I. SOTO L.J. SPINDLER N.R. STEPHAN J.D. TAMALEAA J.M. THOMAS A. VALENCIA III L.A. VENZUELA E. VASQUEZSOSA D. VENEGASVEGA G.J. WACHIRA A.J WAGNER C.K. WILSON D.J. WILSON Z.C WINWARD J.C. ZELAYANDIA

PVT J. J. AMADOR J. D ANGULO PVT A. ANOTAGOMEZ Y. A. AOUINOPINEDA PVT PVT PVT C. M. BALOO K. J. BENITEZ PVT * PVT J. J. AMADOR PVT G. J. BENSON PVT L. P. BOYD PFC S. K. BROWDER J. R. BUENTELLO PFC PFC* A. D. CALLAN R. K. CARLOS PVT PFC* D. CARILLO L. D. CID T. A. CLUBBS A. L. COADY PVT PVT PFC PVT R. E. COLLINGS PVT B. S. CONDER PVT J. B. CONTRERAS C. CORONADO A. D. CRUZGALLARDO PVT PFC PVT E. K. DABELSTEIN LII PVT N. J. DANA PFC L. J. DAVIS J. A. DIAZ JR J. P. DIAZGARCIA PFC PVT PFC B. M. DOMINGUEZ PFC J. N. DOWNING A. N. ESTRADADUENES P. D. FERGUSON PVT PVT A. A. FLORES J. FLORESDESANTIAGO J. M. FLORESDESANTIAGO PVT PFC PFC PFC S. GALLARDO PFC J. A. GARCIA PVT T. H. GEAR PVT L.A. GESWEIN R. E. GIBSON JR PVT PVT J. M. GRAJEDAANDRADE PVT J. D. GRAY PFC H. U. HARDY P. M. HARPER PVT N. J. HARVEY PFC L. HAUMESSER PVT J. T. HODGES M. T. HOGAN PVT T. J. JOHNSONMORRIS I. A. JAREZANDRADE PFC* PVT PFC A. R. KAPELOS PFC M. R. KIRBY PVT M. A. LOPEZ

G. I. LOPEZ

D. LOZANO

T.A. LUNA

PVT

PFC*

PFC

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS Y. AQUINOPINEADA (339)

INSTRUCTOR: SERGEANT D. J. HEMMINSEN

PHYSICAL FITNESS TEST PRIVATE FIRST CLASS G. MEICKIE (300) PLATOON HONOR GRADUATE PRIVATE FIRSTA. CALLAN RECRUITED BY: SERGEANT R. A. PLATERO PFC C. LUNA PVT C. F. MARES LII A. D. MARIN C. MARTINEZMORALES PVT PVT A. L. MCSWAIN PFC* PFC* G. E. MEICKE

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. LUGO BORRERO

DRILL INSTRUCTORS

SERGEANT A. CORRALES-GARCIA

SERGEANT E. ESOUIVEL

SERGEANT R. E. MANUEL

SERGEANT F. R. ANGEL

TIC	O. L. MILICKL
PVT	W. D. MENGES
PVT	M. R. MIRAMONTES
PFC	
	C. J. MIRANDA
PVT	M. A. MENDOZA
PVT	D. G. MONTELLANO
PFC*	J. MONTESINOS
PVT	L. A. MONTIJO
PFC	P. M. OLMEDA
PFC	E. J. OLVERALUNA
PVT	G. A. PALMA
PVT	
	C. J. PALMER
PFC	A. J. PASCOE
PFC	E. J. PEREZ
PFC	J. C. PFLEDERER
PVT	M. PITROFF
PVT	A. G. PORTILLO
PVT	F. F. PUENTES
PVT	Q. D. QUALLS
PFC	D. RAMIREZ
PVT	E. ROBLESNORIEGA
PVT	S. I. ROCKNEY
PFC	
	T. H. ROLLAND
PVT	J. E. ROMERO
PVT	E. R. SALASHERNANDEZ
PFC*	D. SALASLUNA
PVT	M. M. SANTOS
PFC	D. A. SERRANO
	G V GHAN
PFC	S. X. SHAN
PVT	L. C. SMITH
PVT	M. J. SOTO
PFC	P. N SPENCE
PFC	E. J. TAGUA
PFC	D. A. TORZA
PVT	C. TSAI
PVT	A. J. ULRICH
PVT	J. M. VALDEZLUNA
PVT	A. VASQUESRASCON
PFC	F. A. VEGA T. M. VILLALOVOSVARGAS
PVT	T M VILLALOVOSVADCAS
	I. M. VILLALOVOSVARGAS
PVT	N. T. VU
PFC	S. D. WIGGINS JR
PVT	D. WILSON LII
PVT	A. M. ALVARADO
PFC*	K. F. CEPEDA
PVT	W. L. WEGNER
PFC	A. G. DELEON
PFC	C. T. CONN
PVT	J. KIM

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

Phase I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



Phase I - Recruiting

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.