

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



LIEUTENANT GENERAL
JAN HULY
UNITED STATES MARINE CORPS (RET.)

Jan Huly retired from the Marine Corps in 2007 after 37 years of service. As a Lieutenant General, he served as the principal operations officer for the Marine Corps with duties including staff coordination of operational matters, combat readiness and security. He coordinated the development and execution of service plans and policies related to structure, acquisition of systems and equipment, and deployment of Marine Corps forces.

As the Commanding General of the Marine Corps Recruit Depot in San Diego, Jan trained and supervised operating managers in all aspects of recruiting, and maintained the most successful recruiting and entry level training program of all military services at the time. In his role as the Installation Commander, he developed and controlled budgets for operations of over \$1.25 billion in facilities and assets, with significant participation and planning with economic, government and business negotiations, and oversaw commercial retail operations with over \$70 million in sales and services annually.

Previous assignments included responsibilities for worldwide operations staffing, policy development on force protection and security, and testifying before Congress on force readiness and operational matters. He has also overseen a charitable program that collected and distributed \$50 million annually in toys to needy children. Jan holds a MA from Central Michigan University, and a BA from the University of California, Berkeley.

Parade Reviewing Officer (cont.)

Since leaving the Marine Corps, Jan has built upon his experiences in working at the national and international level with the United States and foreign governments, their agencies and the business community. He has consulted with numerous firms throughout the United States on defense, security, international relations and business opportunities and leadership related issues. He was also a member of the Defense Science Board for the Department of Defense, and continuous to serve on numerous boards of advisors and directors, and the Board of Directors of the Marine Corps Scholarship Foundation.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Lieutenant General Jan Huly (Ret.)

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant J. A. Gray
Staff Sergeant C. A. Malveaux

SECOND TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. H. Webster
Major K. M. Stahl
Sergeant Major E. O. Hidalgo
Lieutenant Commander R. J. Keener
Gunnery Sergeant J. Cruz

COMPANY F

Commanding Officer
Company First Sergeant

Captain L. T. Crumpton
First Sergeant D. R. Navrestad

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain J. P. Turek
Staff Sergeant B. M. Lindsey

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain A. Blazevic
Staff Sergeant D. A. Jarvis

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrent Officer One A. J. Panos
Gunnery Sergeant J. W. Dempsy

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant W. Baskerville
Sergeant I. Bates
Sergeant A. D. Johnson

PLATOON 2129

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. A. OWENS

DRILL INSTRUCTORS

STAFF SERGEANT P. S. PARRA
SERGEANT J. L. POLANCO
SERGEANT C. H. MUSKETT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. E. ROBERTS (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. L. HENDERSON (342)
INSTRUCTOR:
CORPORAL J. DOUGLES

PLATOON HONORMAN

PRIVATE FIRST CLASS D. D. MCCULLOUGH
RECRUITED BY:
STAFF SERGEANT M. LITTON

PFC	G. H. ALEJANDRO	PVT	G. G. MITCHELL
PFC	N. A. APONTE	PVT	D. MONTES
PVT	T. S. BELL	PFC	C. L. OVIEDO
PVT	E. BELTRAN	PFC	D. PACHECO
PVT	B. T. BERRY	PVT	J. L. PELL
PFC	L. M. CASTILLO	PVT	O. G. PEPPER
PVT	A. N. CLIFFORD	PVT	N. M. PEREZ
PVT	B. D. COOK	PVT	M. S. PFANNENSTIEL
PVT	J. S. DEVERAUX	PFC	D. M. PIZANO
PVT	J. L. DIAZ	PFC*	M. E. ROBERTS
PVT	E. G. EPP	PVT	N. A. ROBERTS
PVT	D. C. ERNST	PVT	N. J. ROBERTSON
PFC	L. A. ESTRADAZEPEDA	PVT	D. A. SARAVIA
PVT	F. O. FLORES III	PVT	N. W. SHEPHERD
PVT	J. R. GAYTAN	PVT	I. F. THOMAS
PVT	S. T. GOMES	PVT	P. D. TOBIN
PVT	A. N. GOODWIN	PFC	N. W. TOVAR
PFC*	O. GUERRERO	PVT	M. L. TREADWAY
PFC	T. R. HELLWIG	PFC	J. W. VANG
PFC	A. L. HENDERSON	PVT	A. R. VASQUEZ
PFC*	L. E. JOHNSON	PFC	L. N. VESPESTAD
PVT	J. E. LEBARIO	PFC	N. S. WILLIS
PVT	J. N. LORDS	PVT	M. R. ZELLER
PFC	A. MANZOLOPEZ	PVT	T. J. ZELLER
PFC*	D. D. MCCULLOUGH		

Meritorious Promotion *

PLATOON 2130

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. F. RAMIREZ

DRILL INSTRUCTORS

STAFF SERGEANT R. CARONA
STAFF SERGEANT Z. D. BOWEN
STAFF SERGEANT M. SAN NICOLAS
STAFF SERGEANT L. MACIAS JR.

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. L. MENDOZA (296)

PLATOON HIGH SHOOTER

PRIVATE W. B. BIRD (332)
INSTRUCTOR:
SERGEANT J. O. OTERO

PLATOON HONORMAN

PRIVATE FIRST CLASS T. D. PIERCE
RECRUITED BY:
SERGEANT C. SHEPARD

PFC	M. ALVAREZ	PVT	J. T. PRATHER
PVT	S. APARICIO	PVT	S. J. PYLE
PVT	W.B. BIRD	PFC	J. T. QUIROZ
PVT	M. A. BEATTE	PVT	C. C. RASMUSSEN
PVT	B. A. BEHRENS	PFC	D. T. REED JR
PFC	B. P. BREHMSTECHECHER	PFC	A. M. RENTERIA
PVT	C. R. CLAUSEN	PVT	J. I. REYES
PFC	M. A. CONTRERAS JR.	PVT	T. J. ROBINETTE
PVT	B. S. DENSMORE	PVT	E. J. ROOK
PFC	J. C. FORD	PVT	A. G. RUBIO
PFC	T. M. GARCIA	PFC	I. SANCHEZ
PVT	Z. D. GRANADOS	PVT	A. G. SANDERS
PFC	R. HEBERT II	PFC	E. J. SCHMIDT
PFC	C. M. KLINE	PFC*	J. S. SIMMONS
PVT	A. G. LEDFORD	PVT	R. SOKOLSKI
PFC	D. LEE	PVT	D. J. SOTO
PFC	J. E. MAGILL	PFC	B. R. STURM
PVT	M. A. MARTINEZBENITEZ	PVT	A. D. TAYLOR
PVT	D. I. MCCAMMANT	PFC	J. P. TRENHAILE
PVT	S. A. MEDRANO	PFC	H. VACA
PFC	B. L. MENDOZA	PVT	J. M. VILLAGOMEZ
PFC	A. MORALES	PVT	A. F. VILLALOBOS
PFC*	E. H. OSEGUERA	PVT	W. A. WILTFANG
PFC	A. G. PARKER	PFC	C. A. WOODARD II
PFC*	T. D. PIERCE		

Meritorious Promotion *

PLATOON 2131

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B. A. NOLAN

DRILL INSTRUCTORS

STAFF SERGEANT W. P. FOX
STAFF SERGEANT O. KAMARA
SERGEANT R. D. LOMELIGONZALEZ
SERGEANT A. A. VILLAGOMEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. D. SUCKOW (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. L. RODRIGUEZ (337)
INSTRUCTOR:
SERGEANT D. S. HOPKINS

PLATOON HONORMAN

PRIVATE FIRST CLASS A. D. SUCKOW
RECRUITED BY:
STAFF SERGEANT R. L. WALKER

PVT	J. H. ALLEN	PVT	J. R. LASSITER
PFC	C. S. ANDERSEN	PVT	C. C. LENZ
PVT	A. D. BECERRA	PVT	N. A. LEVOY
PVT	E. A. BESKE	PVT	V. A. MORSCHAUSER
PVT	J. BONILLA JR	PVT	W. K. OWENS
PVT	B. O. BRASS	PFC	M. PACUDANL
PFC	R. S. CASAYAOSORIO	PVT	J. R. PATTILLO
PVT	C. O. BROWN	PVT	R. E. PRICE
PFC	S. CASTRO	PVT	J. D. RAMOS
PVT	E. COSTILLAALAFFA	PFC	H. M. REYES
PFC	C. L. CRAIL	PFC	A. L. RODRIGUEZ
PVT	A. O. DIAZ	PFC*	I. L. ROSTIS
PFC	M. A. DONLON	PVT	J. C. SATOSKI
PVT	S. S. DOUGAL	PFC	B. N. SCHOLL
PVT	M. J. ELDRIDGE	PVT	J. E. SERRANORIVERA
PVT	C. J. EUTENEIER	PFC	A. G. STAFFORD
PVT	B. GARCIA	PFC*	A. D. SUCKOW
PVT	J. R. GARCIASANCHEZ	PFC	R. A. TELLEZ
PVT	C. L. GUILLIEE	PFC*	A. R. TURMAN
PFC	K. S. HOFSTETTER	PVT	C. W. UTHE
PVT	J. D. KARNOPP	PVT	F. E. VELASCO
PFC	B. J. KEATING	PVT	C. M. WAKE
PVT	C. X. KEHOE	PVT	S. T. WHETSTONE
PVT	B. M. KVIDERA	PVT	C. H. WHITFIELD
		PFC	S. ZAVALAGARCIA

Meritorious Promotion *

PLATOON 2133

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT H. A. ASHONG

DRILL INSTRUCTORS

STAFF SERGEANT K. B. HIRSCHMANN
SERGEANT O. VEGAMENDOZA
SERGEANT K. A. MEDINA

PHYSICAL FITNESS TEST

PRIVATE M. NAJARACASTILLO (285)

PLATOON HIGH SHOOTER

PRIVATE T. J. AKERELREA (333)
INSTRUCTOR:
SERGEANT J. A. JEARDOE

PLATOON HONORMAN

LANCE CORPORAL A. CASTANEDA
RECRUITED BY:
GUNNERY SERGEANT M. RAMIREZ

PVT	A. R. ACUNA	PVT	J. K. LOCASHIO
PVT	A. O. AHMED	PVT	J. C. MATARAMIREZ
PVT	T. J. AKERELREA	PVT	R. P. MCKELVEY
PVT	L. E. ARRIAGAPATINO	PVT	R. S. MEDRANO
PVT	D. J. BERGER	PVT	J. MORA
PVT	D. M. BRADLEY	PVT	M. NAJARACASTILLO
PVT	A. BRAVO	PVT	N. R. OCHOA
PVT	C. S. CASAS	PVT	D. ORTIZ
LCPL*	A. CASTANEDA	PVT	R. C. PENIR
PVT	A. E. DOMINGUEZ	PFC*	A. PEREYDA
PVT	T. D. DORSEY	PVT	K. I. PHAGANS
PVT	A. J. ECKHARDT	PVT	J. D. RAHN
PVT	B. M. FAIRCHILD	PFC	M. C. RAMOS
PVT	A. FERREIRAMEDINA	PVT	A. J. RING
PFC	C. M. FLORESHERNANDEZ	PFC*	R. C. RIVERA III
PVT	I. M. FREED	PVT	A. RODRIGUEZ
PFC	J. M. GREELING	PVT	J. J. RODRIGUEZ
PFC	J. E. GREEN	PFC*	J. D. SANDOVAL
PFC*	M. J. GROSENICK	PVT	T. M. SCOTT
PVT	D. GUERRERO	PVT	N. D. SMITH
PVT	T. A. GUZMAN	PVT	T. D. SMITH
PVT	M. S. HALL	PVT	K. M. THEURERBETTENCOURT
PVT	T. A. HILL	PVT	T. D. UMSTED
PFC*	W. M. KAZARIAN	PFC	S. M. VILLELA
PVT	C. D. KISER	PVT	J. J. ZARATE
PVT	D. M. LAM		

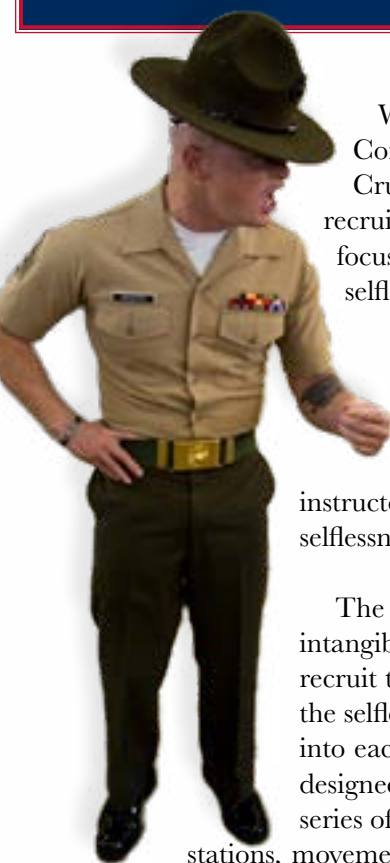
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2134

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. M. TAYLOR

DRILL INSTRUCTORS

STAFF SERGEANT J. E. SALCIDO

STAFF SERGEANT K. VELASCO

SERGEANT C. B. KOSS

PHYSICAL FITNESS TEST

PRIVATE M. A. ALONSO (299)

PLATOON HIGH SHOOTER

PRIVATE J. S. RATLIFF (335)

INSTRUCTOR:

SERGEANT C. J. ARDELL

PLATOON HONORMAN

PRIVATE FIRST CLASS B. E. RODRIGUEZARELLANO

RECRUITED BY:

STAFF SERGEANT Y. KENNETH

PFC M. A. ALMEIDA
PVT M. L. ALONA JR.
PVT M. A. ALONSO
PVT F. BARRON JR
PVT C. D. BILLINGER
PFC G. M. BRITT
PVT C. B. CASTLEBERRY JR.
PFC* D. D. CORDOVA
PFC A. H. DELATORRE
PVT B. M. DENNISON
PVT J. E. DOMINGUEZ
PVT C. D. DURAN
PVT L. D. GANTT
PVT D. X. HERNANDEZ
PVT J. H. KIM
PVT L. P. LEHRER
PFC B. W. LONGHURST
PVT J. M. LUCIUS JR.
PFC G. Z. MARTINEZ
PVT M. A. MCMILLAN JR.
PVT B. F. MEDEMA
PVT A. A. MILLER
PVT A. MONTELLANO
PFC D. T. MORENO
PFC R. A. OLIVARES

PFC S. R. ORONA
PVT B. D. PALMA
PFC S. M. PELLETIER
PVT V. M. PINEDA
PFC E. S. PINGILLEY
PVT M. R. PORTER
PFC R. PULIDOGUTIERREZ
PVT J. S. RATLIFF
PVT J. A. RECTOR
PFC Z. S. REID
PFC* B. E. RODRIGUEZARELLANO
PFC S. I. RUELAS
PFC J. M. SCHWIND
PVT T. L. SHAW
PFC* J. J. SHEVLIN
PFC B. E. SOLMON
PVT J. L. TALLEY
PFC* B. C. TERRONEZ
PFC A. J. THONGRIVONG
PVT J. C. TUBOG
PVT M. H. VELASQUEZAVILA
PVT J. A. VELAZQUEZ
PVT K. M. WAITZ
PVT A. ZAMBRANO

Meritorious Promotion *

PLATOON 2135

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. R. WILTON

DRILL INSTRUCTORS

STAFF SERGEANT S. T. HAMILTON

SERGEANT M. F. FRANCO

SERGEANT J. L. KAUTH

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. S. PAWLIKOWSKI (291)

PLATOON HIGH SHOOTER

PRIVATE B. C. HOSKINS (335)

INSTRUCTOR:

SERGEANT A. GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS C. C. LANG

RECRUITED BY:

STAFF SERGEANT J. D. HULL

PFC B. I. ALVARADO
PVT A. M. BLAKE
PVT D. D. BURRELL
PFC C. J. CANFIELD
PVT R. T. CASTRO
PFC A. N. CHAVANA
PVT J. S. DAZABERNAL
PVT A. DELEON JR.
PVT B. A. DURHAM
PVT J. B. ELLISON
PVT K. J. FERNANDEZMENDOZA
PVT N. J. FROST
PVT J. M. GONZALES
PFC A. GUTIERREZCERVANTES
PVT S. J. HIGLEY
PVT W. P. HINSON II
PVT R. J. HOLMES
PVT B. C. HOSKINS
PVT S. W. LAIROPI
PFC* C. C. LANG
PVT B. LOERA JR.
PVT R. C. MACDONALD
PFC E. E. MARIANO

PVT A. L. MARTINEZ
PVT C. J. MCINTYRE
PVT H. S. MILLER
PVT V. A. MILLER
PVT R. MORALES
PVT F. R. MORALESXICAY
PVT L. A. NAVARRO
PVT J. Y. NGHIEM
PVT J. J. PASCUAL
PFC* D. S. PAWLIKOWSKI
PVT J. PEREZ JR.
PVT T. T. PETERSEN
PVT P. J. PRUITT
PFC D. RIMBECK
PVT G. I. SANAGUSTIN
PVT S. D. SOUTH
PVT D. W. TIDWELL
PVT N. J. TORRES
PVT J. J. ULIBARRI
PVT J. M. VANG
PFC J. WANG
PVT B. J. WEST JR.

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.