

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your

young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant Colonel
Michael A. Beckhart
UNITED STATES MARINE CORPS

LtCol Beckhart is a native of San Diego, California. LtCol Beckhart entered the Marine Corps in January 1999; following entry level training and designation as a Combat Engineer Officer, he reported to 2d Marine Division and was assigned to 2d Combat Engineer Battalion where he served as a platoon commander. While a platoon commander, Lieutenant Beckhart deployed with Battalion Landing Team 1/8, 26th MEU, serving as the Engineer Officer and H & S Company Executive Officer. During this deployment, his unit supported Operation Iraqi Freedom and Joint Task Force Liberia. Upon returning to 2nd Combat Engineer Battalion, Captain Beckhart served as Assistant Operations Officer.

In April 2004, Captain Beckhart reported to Recruiting Station Springfield, 1st Marine Corps District, Eastern Recruiting Region. From April 2004 to June 2007, he served as the Recruiting Station Operations Officer and Executive Officer.

In July 2007, Captain Beckhart reported to Expeditionary Warfare School graduating in May 2008. Upon completion of Expeditionary Warfare School, Captain Beckhart reported to 1st Marine Division and was assigned to 1st Combat Engineer Battalion.

From July 2007 to May 2008, Captain Beckhart served as company commander, Charlie Company 1st Combat Engineer Battalion. Following his company command, Major Beckhart deployed in support of Marine Central Command to Helmand Province, Afghanistan serving as a Construction OIC for 2d Marine Expeditionary Brigade. Upon redeployment, he returned to 1st Combat Engineer Battalion assuming the duties of Battalion Operations Officer and deploying to Afghanistan in support of Operation Enduring Freedom 10.2 as the Battalion Executive Officer.

In June 2011, Major Beckhart reported to Naval Reserve Officer Training Corps, Jacksonville University and assumed the duties as Marine Officer Instructor and Battalion Advisor. While completing Marine Officer Instructor duty, he served as Commanding Officer, India Company, Officer Candidate School, from July–August 2013.

Parade Reviewing Officer (cont.)

In September 2015, Major Beckhart reported to Headquarters Battalion, Headquarters Marine Corps to complete a Congressional Fellowship in the office of U.S. Representative Mike Coffman.

Upon completion of the Congressional Fellowship, LtCol Beckhart reported to Marine Corps Recruiting Command to serve as the Head, Enlisted Operations.

In July 2018, LtCol Beckhart left Marine Corps Recruiting Command to report to 12th Marine Corps District and is currently serving as the District Executive Officer.

LtCol Beckhart is married to the former Christy Ann Peters and has two children, Paul Elliot and Sydney Grace Beckhart.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Chief of Staff	Brigadier General Ryan P. Heritage Colonel Daniel R. Kazmier
Sergeant Major Parade Reviewing Officer	Sergeant Major Abel T. Leal Lieutenant Colonel Michael A. Beckhart

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major Regimental Drill Master	Sergeant Major M. R. Chabot Gunnery Sergeant E. Gantt
Narrator	Staff Sergeant Z. J. Aguon

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. H. Webster
Executive Officer	Major A. E. Mack
Sergeant Major Chaplain	Sergeant Major A. N. Smith Lieutenant Commander R. J. Keener
Battalion Drill Master	Staff Sergeant W. C. Samuel

COMPANY F

Commanding Officer	Captain C. A. Murphy
Company First Sergeant	First Sergeant F. Flores

LEAD SERIES

Series Commander	First Lieutenant D. J. Humpries
Chief Drill Instructor	Gunnery Sergeant M. A. Sanchez

FOLLOW SERIES

Series Commander	Captain P. Delacruz
Chief Drill Instructor	Staff Sergeant A. R. Malszycki

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. M. Gaxiola
Drum Major	Sergeant B. R. Williams

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant W. Schyer
Rifle Bearer	Sergeant I. Petterson
Rifle Bearer	Sergeant A. D. Yonkings

PLATOON 2129

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. E. SALCIDO

DRILL INSTRUCTORS

SERGEANT R. J. SCOTT
SERGEANT J. A. LOPEZ
SERGEANT M. BOWIER
SERGEANT J. B. ELEGADO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. HERNANDEZ (300)

PLATOON HIGH SHOOTER

PRIVATE R. M. GARCIA (339)
INSTRUCTOR: SERGEANT J. A. GUTIERREZ

PLATOON HONORMAN

PRIVATE FIRST CLASS E. HERNANDEZ
RECRUITED BY: STAFF SERGEANT B. J. MASSOLIA

PFC P. ARROYO
PFC A. A. AVILA
PVT O. E. BALTAZAR
PVT A. P. CAVALLO
PVT X. CHAVEZ
PFC* W. M. COLLINS
PVT I. J. CRUZPANNELL
PVT J. S. DIAZMEZA
PVT A. FERNANDEZDAVILA
PVT R. M. GARCIA
PVT B. P. GRAY
PFC J. K. HARTMAN
PFC E. HERNANDEZ
PFC H. C. HERNANDEZ
PFC A. D. HERZOG
PFC A. L. HICKS
PVT A. B. HILL
PFC D. M. INGALA
PFC A. C. JASSO
PVT O. L. JOSE
PVT C. I. LAGRED

PVT S. LEE
PVT E. LOPEZVACA
PFC R. M. MACIAS
PVT S. MALDONADOVEGA
PFC M. Q. MANIVONG
PFC* J. T. MARTIN
PFC B. J. MOORE
PFC D. L. PANIAGUA
PVT B. M. PARKS
PVT J. S. PEDRAZA
PVT J. RUBIO
PVT A. RUIZ
PVT J. J. SAAVEDRA
PVT A. P. SHACKLETT
PFC B. A. SMITH
PFC* E. J. TRUSTY
PVT K. A. TUCK
PVT M. VALLEJO
PVT K. J. WALDRON
PVT J. T. WILSON

PLATOON 2130

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. L. KAUTH

DRILL INSTRUCTORS

STAFF SERGEANT S. DOEUNG
SERGEANT C. W. BLAIS
SERGEANT N. T. TILLMAN
SERGEANT D. L. HILL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. ZERMENO (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. LINDZEY (345)
INSTRUCTOR: SERGEANT C. D. FYFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS M. D. DERITO
RECRUITED BY: SERGEANT K. P. VICE

PVT J. G. ALVAREZ
PVT N. ANTONETTY
PVT K. R. BEACH
PVT B. W. BUCK JR.
PVT C. D. BURCHELL
PVT N. R. BURKE
PVT M. A. CAMPUZANO
PFC* I. J. CANTU
PVT C. D. CARY
PFC* F. P. CLAUDIO
PVT J. R. CROSTHWAITE
PFC B. M. CROWLEY
PFC T. DAGURO
PVT K. M. DAVIS
PFC M. D. DERITO
PVT A. E. DOMINGUEZ
PVT P. J. DORR
PVT A. R. GRIEGO
PVT K. T. HOLLIS
PVT C. L. KINNAIRD

PFC C. N. LAMBERT
PVT B. A. LILES
PFC J. A. LINDZEY
PVT C. A. LITTLE
PVT K. J. LORDEMANN
PVT D. K. MARSHALL
PVT M. B. MCCORMICK
PFC J. A. MCKENZIE
PFC J. MORALES CORTEZ
PVT C. A. MOSS
PVT J. S. MUNDT
PVT T. J. NARDONE
PVT J. M. RUSHING
PVT I. D. SHELL
PVT H. G. SIMONSON
PFC S. M. SKIDMORE
PVT C. J. STAGGS
PVT G. L. VARGAS
PVT D. VILLEGAS GARCIA
PFC* J. C. ZERMENO

PLATOON 2131

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT P. L. SANDIFER

DRILL INSTRUCTORS

GUNNERY SERGEANT J. FLORES
GUNNERY SERGEANT M. CARDENAS
GUNNERY SERGEANT R. J. CASTANEDA
STAFF SERGEANT L. ENCARNACION

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. E. BRENNAN (295)

PLATOON HIGH SHOOTER

PRIVATE J. A. PEPPARS (346)
INSTRUCTOR: SERGEANT C. E. GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. LAMAGNA
RECRUITED BY: SERGEANT A. MATTHEW

PFC R. E. BRENNAN
PFC M. P. BROWN
PVT D. L. BUCK
PVT Z. T. BUROW
PFC J. N. CAMACHO
PVT A. J. CAMPBELL
PVT J. E. CHAMBERS
PVT S. E. DAVISWRIGHT
PVT S. A. DELACRUZ
PFC G. W. DEVERS
PFC* C. C. DUPUY
PVT B. T. ELLIS
PVT L. T. FENTRESS
PVT B. L. FRALIN
PVT B. A. GASSER
PVT J. E. HOVEY
PVT Y. B. IBARRA
PFC R. T. JONES
PVT K. JUNSAY
PVT P. T. KENNEDY
PFC D. V. KURTZ

PFC* J. A. LAMAGNA
PFC L. I. MARQUES
PVT R. A. MARTINEZ ACEVEDO
PVT E. D. MENDEZ GUERRA
PVT D. R. MIKULA
PVT U. A. OCHOA
PVT D. B. PEDRO
PVT J. A. PEPPARS
PFC* S. J. PONTOLILO
PVT N. REYES
PVT E. D. RIVERA
PFC J. A. RODRIGUEZ
PVT R. A. ROSALES
PFC S. B. STEENECK
PFC C. A. STOLTZ
PFC C. H. TOMLINSON
PVT R. L. VANCE
PVT L. R. WHITE
PVT Q. P. WINDOFFER
PVT I. YANEZ

PLATOON 2133

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. H. MUSKETT

DRILL INSTRUCTORS

STAFF SERGEANT J. T. BAKER
STAFF SERGEANT P. OSUNA
STAFF SERGEANT J. L. SEECK
STAFF SERGEANT J. PINEDA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. DAH (300)

PLATOON HIGH SHOOTER

PRIVATE D. A. CHISSUS (338)
INSTRUCTOR: SERGEANT P. OWENS

PLATOON HONORMAN

PRIVATE FIRST CLASS R. J. HOLECEK
RECRUITED BY: SERGEANT N. HARTWIG

PVT A. L. ADAMS
PVT A. A. ALI
PFC A. N. AMBERG
PFC C. R. BAGA IPO
PVT J. A. BENNETT
PVT D. M. BERRY
PVT S. CAMPOS VILLANUEVA
PVT A. A. CHAVEZ RODRIGUEZ
PVT D. A. CHISSUS
PVT I. E. COLUNGA
PVT J. V. CUNNINGHAM
PFC T. DAH
PFC B. K. DEARDEN
PVT K. T. FITZGERALD
PVT H. FLORESCORDERO
PFC D. GARCIA
PVT C. E. GARCIA JR.
PFC J. C. GONZALEZ
PVT J. D. HAMRICK
PFC* R. J. HOLECEK
PVT L. R. HOWARD
PFC* D. A. JONES
PVT S. U. JUAREZ VAZQUEZ

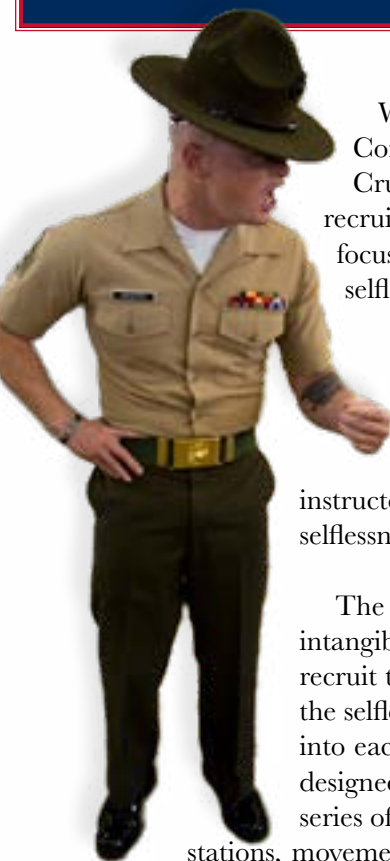
PFC B. K. KIARIE
PFC R. S. KOPPER
PFC L. B. LINDERO
PVT N. V. LUU
PFC N. C. MCGHEE
PFC P. M. OTTINGER
PFC H. R. PENAGOS JR.
PFC S. J. PETERSON JR.
PVT T. J. PILAND
PVT A. D. RETTERATH
PVT C. RINCON
PVT I. J. ROBERSON
PFC C. A. RODRIGUEZ
PVT J. J. SANTIAGO
PFC D. J. SOWADA
PFC S. A. TIPPLE
PVT V. E. TORAL
PFC* I. J. TUBIS
PVT S. M. TUCKER
PFC E. TUNBAW
PVT D. O. VASQUEZ
PVT E. VEGA
PFC J. G. VILLA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2134

SENIOR DRILL INSTRUCTOR
SERGEANT E. MARTINEZ

DRILL INSTRUCTORS

SERGEANT J. W. BULATOLEE
SERGEANT Y. J. BARZOLA
SERGEANT T. I. PEETE
SERGEANT M. R. VIELBAUM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. SANCHEZ (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. J. ACEVESHERNANDEZ (331)
INSTRUCTOR: CORPORAL H. HUBBARD

PLATOON HONORMAN

PRIVATE FIRST CLASS R. D. FERRARO
RECRUITED BY: STAFF SERGEANT F. TALAMONI

PFC I. J. ACEVESHERNANDEZ	PVT X. S. LUNAALVARADO
PVT S. E. ANTLE	PVT E. MARTINEZ
PVT L. A. BOESTER	PVT J. S. MATTONCLARK
PFC N. E. BOTEZATU	PVT C. C. MUHLHAUSER
PVT L. C. BRYAN	PFC G. C. MUTIMBA
PVT M. CARDOSOAGUILERA	PFC A. N. PEART
PVT J. L. CASTANEDASANCHEZ	PVT D. P. PERINO
PVT M. M. CRESS	PVT K. M. POWELL
PFC* A. G. DALE	PVT O. T. REGER
PVT J. R. DELGADOLLAMASORTEGA	PVT E. L. RICHARDMARTIN
PVT E. F. DESANTIAGO	PVT J. L. ROMEROPEREZ
PVT T. J. DICKSON	PFC J. S. SALAZAR
PVT R. J. DVORCHAK	PFC J. C. SANCHEZ
PVT C. A. EVANS	PVT R. SANOVAL
PFC* R. D. FERRARO	PVT V. R. SANTOSCOY
PVT D. R. FOX	PVT N. P. SARDO
PVT D. GARCIA	PVT E. P. SHAW
PVT M. E. GOMEZ	PVT D. J. SIPPEL
PVT A. G. GUZMAN	PVT T. T. SUEN
PVT J. HERNANDEZVASQUEZ	PFC E. R. TORRES
PFC D. A. JACOBS	PVT G. D. VALLES
PFC* H. D. LAMINACK	PFC A. VAZQUEZ
PVT M. L. LOCKWOOD	PVT P. M. WILSON

PLATOON 2135

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT T. J. SPECKEL

DRILL INSTRUCTORS

STAFF SERGEANT J. M. SQUIREWELL
STAFF SERGEANT A. A. AMBOL
STAFF SERGEANT P. L. JOHNSON
STAFF SERGEANT G. DELGADO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. JONES (289)

PLATOON HIGH SHOOTER

PRIVATE D. J. BUTCHER (341)
INSTRUCTOR: SERGEANT K. ANDERSON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. T. MCCRAY
RECRUITED BY: STAFF SERGEANT A. RODRIGUEZ

PVT A. AGUILAR	PVT G. C. MACKENZIE
PVT I. J. AGUINALDO	PFC L. E. MARINO III
PVT E. M. AMUMU	PFC* J. T. MCCRAY
PVT C. E. BIGELOW	PFC J. MEDINAGONZALEZ
PVT D. J. BUTCHER	PVT M. Y. MOGOS
PFC J. M. BYFIELD	PVT J. T. MORIN
PVT E. CAMARILLO JR.	PFC C. L. OBRIEN
PVT C. B. CARROLL	PFC D. OCHIENG
PFC J. CORTINAS	PVT I. E. ORTIGOZA
PVT C. P. COYLE	PVT P. PEREZCORTES
PFC A. DAHI	PVT R. RAMIREZ
PVT B. B. DAWSON	PVT I. RODRIGUEZCONTRERAS
PVT K. DELOSSANTOS	PFC C. G. RUIZ
PVT C. H. DUNLAP	PFC* T. D. SAVAGE
PFC E. R. ESPINOZA	PFC J. J. SILVA
PVT J. L. GUTIERREZ	PFC* J. D. TARVER
PVT L. D. HATFIELD	PFC S. C. THOMPSON
PVT F. W. HILL	PVT B. M. TREADWAY
PFC J. C. JONES	PFC N. S. TYLER
PFC D. D. KAMMERZELL	PVT T. WILLIAMS
PVT J. H. LEHNERZ	PVT J. D. WOOD
PVT J. D. LOPEZVARGAS	

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.