

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



**Colonel
Kurt A. Boyd**
AC/S G-4
3d Marine Aircraft Wing

Colonel Boyd was commissioned a Second Lieutenant in December 1999 via the Platoon Leaders Course Program after receiving a BA from the University of Florida.

Following The Basic School and the Basic Logistics Officer Course, he was assigned to Charlie Company, 1st Transportation Support Battalion, 1st Force Service Support Group in the spring of 2001 and served as a Motor Transport Platoon Commander and Company Executive Officer. In January 2003, First Lieutenant Boyd deployed as the Executive Officer of Combat Service Support Company-115 (CSSC-115) in support of Operation IRAQI FREEDOM until June 2003 when he assumed command of the Company until redeployment in September 2003. Four months later, Captain Boyd assumed command of CSSC-111 and redeployed to Iraq in support of Operation IRAQI FREEDOM II. Upon his return in May 2004, he received orders to Marine Barracks Washington, D.C.

Captain Boyd served as the Assistant Logistics Officer and Logistics Officer, Marine Corps Institute Company, Marine Barracks Washington from June 2004 to June 2007. During this tour Captain Boyd also served as a Ceremonial Marcher and a White House Military Social Aide. Upon completion of this tour, he attended the Expeditionary Warfare School (EWS) in Quantico, VA. Upon graduation in May 2008, Captain Boyd reported to the 11th Marine Expeditionary Unit (MEU) for service as the MEU's Assistant Logistics Officer and deployed from September 2009 until February 2010 as part of WestPac 09-02. In June 2010, he reported to the 5th Marine Regiment, 1st Marine Division, for duty as the Regimental Logistics Officer. In May 2011, Major Boyd deployed with RCT-5 to Helmand Province, Afghanistan in support of Operation ENDURING FREEDOM 11.2-12.2. Upon the RCT's return in August of 2012, Major Boyd continued to serve as the Regimental Logistics Officer until receiving orders to Command and Staff College, Marine Corps University in Quantico, VA for assignment as a student in July 2013.

Upon graduation the following June, Major Boyd reported to Combat Development and Integration (CD&I) for assignment as the Maritime Prepositioning Ships Requirements Officer. Following his HQMC tour, Lieutenant Colonel Boyd reported to 3d Marine Expeditionary Brigade (MEB) in August 2017 for service as the G-3 Future Operations Officer. During this tour, he

Parade Reviewing Officer (cont.)

participated in security cooperation activities across the Philippines, South Korea, and Japan.

In the summer of 2018, LtCol Boyd received orders to Marine Wing Support Group-37, 3d Marine Aircraft Wing for service as the Group's Operations Officer before assuming command of Marine Wing Support Squadron 373 in June 2019. Following command of the ACES, LtCol Boyd received orders to the Eisenhower School in Washington, D.C. in July 2021 for assignment as a student. Upon graduation the following June, Colonel Boyd reported to 3d Marine Aircraft Wing to assume his current duties as Assistant Chief of Staff G-4 Logistics.

Colonel Boyd holds a Masters of Military Studies degree from Marine Corps University and a Masters of Strategic Resource Management from National Defense University. His personal awards include the Bronze Star Medal, Meritorious Service Medal (with two gold stars), Navy and Marine Corps Commendation Medal (with two gold stars) and the Navy and Marine Corps Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Colonel K. A. Boyd

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel S. T. Woo
Sergeant Major J. J. Miller
Gunnery Sergeant C. M. Fornili
Staff Sergeant D. F. Gomez

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel J. R. Smith
Major A. Sierawski
First Sergeant A. T. Saracay
Lieutenant Commander U. L. Ubalde
Staff Sergeant A. J. Massingale

COMPANY F

Commanding Officer
Company First Sergeant

Captain M. C. Webster
First Sergeant J. D. Ruiz

SERIES 2121

Series Commander
Chief Drill Instructor

Captain A. M. Reynolds
Staff Sergeant T. M. Bohanan

SERIES 2125

Series Commander
Chief Drill Instructor

Captain K. T. Feagin
Gunnery Sergeant E. Sanchez

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant M. Harper
Staff Sergeant C. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. F. Schorgl
Sergeant R. Navarette
Sergeant A. McCreery
Sergeant K. Mace

PLATOON 2129

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. R. SAVAGE

DRILL INSTRUCTORS

STAFF SERGEANT C. ROSOKOW

SERGEANT L. R. FAJARDO

SERGEANT A. POOLE

SERGEANT D. RODRIGUEZ

PHYSICAL FITNESS TEST

PRIVATE G. F. MORDEN (276)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. A. DELGADO (329)

INSTRUCTOR: CORPORAL MENDOZA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. I. BENITEZ

RECRUITED BY: SERGEANT R. GARCIA

PFC* M. R. ALLISATT
PVT N. AVALOS
PFC* C. I. BENITEZ
PVT G. J. CARTER
PFC J. E. CHAFFIN
PFC E. CONTRERAS
PVT J. P. CREASY JR
PVT M. A. DELAROSA II
PFC S. A. DELGADO
PFC* C. A. DIEKER
PVT N. H. GARCIAARMANDARIZ
PVT E. W. HOWARD
PFC J. M. HUERTA III
PVT O. I. IBANEZ
PVT A.Y. JIMENEZ
PVT E. JIMENEZMEDRANO
PVT D. L. JOHNSON
PVT E. LUCEROQUIJADA
PVT A. MICHEL

PVT G. F. MORDEN
PVT J. J. NAVARRO
PVT R. RAM
PVT M. C. RAPSON
PVT C. RODRIGUEZMONTES
PVT A. SANCHEZBAUTISTA
PVT W. M. SPREE
PVT P. J. TOWER JR.
PVT D. V. TUELL
PVT C. D. VILLA
PVT E. S. WANYOIKE
PVT D. L. WATSON
PVT G. K. WIBERG
PVT J. D. WILLIAMS II
PVT M. C. WILLIAMS
PVT J. T. WILSON
PVT J. ROYBAL
PVT T. S. SEMAKULA

Meritorious Promotion *

PLATOON 2130

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. E. STOGDILL

DRILL INSTRUCTORS

STAFF SERGEANT J. D. BOWMAN

STAFF SERGEANT S. M. HUDSON

SERGEANT R. E. COTTON

PHYSICAL FITNESS TEST

PRIVATE B. I. GONZALEZ (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. CORONADO (331)

INSTRUCTOR: SERGEANT NIUPULUSU

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. A. VARGAS

RECRUITED BY: GUNNERY SERGEANT BLANCOS

PVT R. M. ANDERSON
PVT K. ARISMENDEZ
PVT M. L. BAILEY
PVT E. J. BOTELLO
PFC Q. M. CARITA
PVT M. R. CONTRUCCI
PFC* M. A. CORONADO
PVT B. ESCOBEDOHERARRA
PVT N. I. GILLARD
PVT D. R. GOMEZ
PVT B. I. GONZALEZ
PFC S. V. GONZALEZ
PVT J. O. GUAJARDO
PVT E. C. HERNANDEZRIVERA
PVT M. A. IMMEKUS
PVT C. KEEN
PVT M. R. LOPEZ
PVT E. A. MALDONADOAREVALO

PVT A. J. MARQUEZ
PVT C. MARTINEZ
PVT J. R. MEZAALZAGA
PVT J. L. MITCHELL
PVT L. A. ORTEGA
PVT J. PATINO
PFC J. A. PRINZENIRIARTE
PFC J. A. REZA
PFC L. E. RUIZ
PVT T. J. SALAZAR
PVT P. W. SILVA
PVT J. C. TOMLINAPOLINAR
PVT J. TOVAR
PVT L. A. URIBE
PFC* E. A. VARGAS
PFC D. M. VALDEZ
PVT E. A. WALLACE

Meritorious Promotion *

PLATOON 2131

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT V. SANCHEZ

DRILL INSTRUCTORS

STAFF SERGEANT F. J. VILLEGAS

SERGEANT T. M. BRAMBLETT

SERGEANT T. J. TIMMONS

PHYSICAL FITNESS TEST

LANCE CORPORAL A. P. PRICE (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. F. GALLIANO (336)

INSTRUCTOR: CORPORAL B. E. HENRY

PLATOON HONOR GRADUATE

LANCE CORPORAL A. P. PRICE

RECRUITED BY: SERGEANT Z. NEVES

PVT D. K. ABNER
PVT C. M. ANDREWS
PVT J. M. CAMARILLOBARRERA
PVT J. R. CHAVEZPENALOZA
PVT R. J. CORDOVA
PVT R. D. DELGADO
PFC* M. W. EDSTROM
PVT E. D. FLORES
PFC K. F. GALLIANO
PVT A. G. GARCIA
PVT C. B. GILCHRIST
PFC E. C. GRAVES
PVT J. R. GREEN
PVT C. A. GUERRERO
PVT J. GUZMAN
PVT D. L. HAGENBUCH
PFC* G. C. HARDIN
PFC S. R. HARKNESS
PVT J. N. HAWKINSWILLIAMS

PVT C. A. JACOBS
PVT K. M. KALEBU
PVT R. M. KEMP
PVT D. J. MANGELS
PFC K. MENA
PVT C. O. MCNEAL
PVT S. H. MOHAMED
PFC B. A. MULLIKIN
PVT E. A. NICHOLS
PVT M. U. PACHECO
PVT E. J. PEDRINO
LCPL* A. P. PRICE
PVT D. A. QUINTEROOCHOA
PVT J. T. REGIER
PVT A. A. ROMANRIVERA
PVT C. ROMERO
PFC K. M. RUSSELL
PVT M. K. SANTOS
PVT D. SYPHONG

Meritorious Promotion *

PLATOON 2133

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT E. C. REGAN

DRILL INSTRUCTORS

GUNNERY SERGEANT H. M. MISNER

STAFF SERGEANT R. C. STANTON

SERGEANT A. MELCHOR

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. A. FERNANDEZRUSS (284)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. L. LANDAHERRERA (329)

INSTRUCTOR: SERGEANT E. A. SCOTT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. L. TAITE

RECRUITED BY: SERGEANT K. S. TAITE

PFC* J. A. AVINA
PFC O. M. AWOSIKA
PVT C. J. BRAMSTEDT
PFC* M. M. CHALMERS JR.
PVT G. CONTRERAS
PVT D. DELGADONATAREN
PFC C. A. FERNANDEZRUSS
PVT J. R. FRIZZELL
PVT L. I. GARCIACASTELLON
PVT J. M. GEE
PVT M. GONZALEZARELLANO
PVT J. D. GOSSETT
PVT K. J. HENDRICKSON
PVT L. HERNANDEZGUTIERREZ
PVT K. C. HILEMAN
PFC J. M. HUFFMAN
PVT C. C. IKAI
PFC E. L. LANDAHERRERA
PVT A. Y. MAGANASERRANO

PVT D. M. MASCARENAS
PVT L. M. MCINTYRE
PVT J. T. MONETATHCHI
PVT R. T. NAKAMURA
PVT C. T. NICHOLSON
PFC A. J. OJEDA
PFC B. A. ORELLANA
PVT N. A. PETERSONACUNA
PVT E. A. PRICE
PFC A. J. PUGH
PFC H. P. ROONEY
PVT A. S. SALAS
PFC* E. J. SANCHEZ
PVT N. E. SARACINO
PVT B. SICA
PFC J. L. TAITE
PFC C. D. UKENYE
PVT A. J. WRIGHT

Meritorious Promotion *

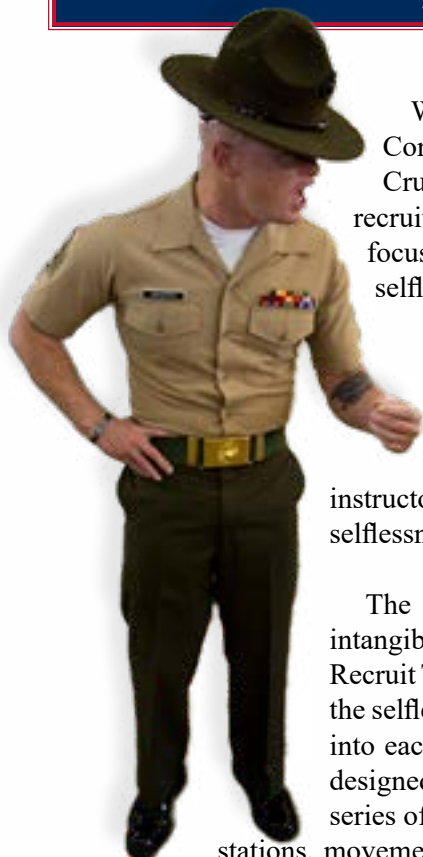
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2134

SENIOR DRILL INSTRUCTOR

SERGEANT L. B. POWERS

DRILL INSTRUCTORS

SERGEANT C. R. CHANCY

SERGEANT D. R. MOREDOCEPERO

SERGEANT T. R. SCHMIDT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. A. REDFIELD (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. R. BROOKS (337)

INSTRUCTOR: SERGEANT J. E. GARVEY-LEASE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. K. ROBERTS

RECRUITED BY: STAFF SERGEANT P. KRONK

PVT A. J. ALMANZAESQUIVEL
 PVT E. BARRIGA JR.
 PFC R. J. BRAULT
 PVT Z. L. BREY
 PFC K. R. BROOKS
 PVT N. W. BROWN
 PVT A. CASTILLORODRIGUEZ
 PFC S. J. DINWIDDIE
 PVT J. T. ESTES
 PFC* E. D. FRIEMOTH
 PVT C. J. FRY
 PVT A. R. FUERST
 PFC T. GONZALEZ
 PVT J. GRANADERO
 PFC N. W. HEISTER
 PVT P. J. JOHNSON

PFC* N. T. KUCZER
 PFC C. J. LONG
 PVT J. J. MAGDALENOMARMOLEJO
 PVT E. M. MARTINEZ
 PFC C. MONTOYA
 PFC A. MORENO
 PVT J. E. NICHOLS
 PVT K. G. ORELLANAIRAHETA
 PVT E. PALAFOXMADRIGAL
 PVT R. PERALTA
 PFC J. D. PERDUE
 PVT S. T. PHAN
 PVT D. PORRAS
 PVT W. G. POZOS
 PFC T. A. REDFIELD
 PFC* M. K. ROBERTS

PLATOON 2135

SENIOR DRILL INSTRUCTOR

SERGEANT O. AGUILAR

DRILL INSTRUCTORS

SERGEANT J. GRACIANO

SERGEANT J. JUAREZ

SERGEANT L. RENTERIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. JASPER (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. G. VALLEJO (338)

INSTRUCTOR: SERGEANT HAWKINS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. GRAMMER

RECRUITED BY: SERGEANT M. R. CHAVEZ

PVT R. B. MARTINEZ
 PVT V. J. CARRILLO
 PVT B. L. CORRAL
 PFC S. DELASIERRA
 PVT S. G. DELERY
 PVT B. M. DYKES
 PVT I. J. ESPARZA
 PFC J. A. GRAMMER
 PFC* L. R. GRILLO
 PVT K. D. HERNANDEZPOLANCO
 PVT C. J. HILDALGOENRIQUEZ
 PFC* M. A. JASPER
 PFC C. JIMENEZ
 PVT C. K. KALA
 PFC* C. E. KERT
 PVT J. J. LASTER
 PFC T. LATU
 PVT R. D. LIESEGANG
 PVT C. PASILLAS

PVT J. A. PINELL
 PFC G. S. RAMOS
 PVT J. M. REEL JR.
 PVT E. C. REVES
 PVT H. K. RIESE
 PVT J. D. RUCKS
 PVT M. X. SEVILLANO
 PVT G. M. SIMMONS
 PVT C. J. SIMS
 PVT S. W. SKINNER
 PVT R. W. SORRELLS
 PFC A. TORAL
 PFC D. TRONCOSO
 PFC* D. G. VALLEJO
 PVT F. E. VAZQUEZ
 PVT T. L. VU
 PVT H. R. WILKINSON
 PVT R. J. WITSIEPE



WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.