Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

Presentation Of The Command To The Reviewing Officer

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970's, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the Flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the Flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant General George W. Smith Jr.

Commanding General I Marine Expeditionary Force

A career infantry officer, his assignments in the operating forces include Rifle Platoon Commander and 81mm

Mortar Platoon Commander in 2d Battalion, 1st Marines;
Logistics Officer and Rifle Company Commander in 1st
Battalion, 3d Marines; and Commanding Officer, 1st Force
Reconnaissance Company, during which he deployed twice

in support of Operation IRAQI FREEDOM.

Other assignments include Series and Company Commander, MCRD, San Diego and Aide-de-Camp to the Commanding General; Inspector-Instructor, 4th Force Reconnaissance Company; Future Operations Planner, I Marine Expeditionary Force G-3 and G-5; and Deputy Operations Officer, 1st Marine Division. He also served consecutively as Military Assistant to the Assistant Commandant and Military Secretary to the 35th Commandant of the Marine Corps.

From 2007 to 2010, Lieutenant General Smith served as the Commanding Officer, The Basic School in Quantico, Virginia.

As a General Officer, he served as Commanding General, MAGTF Training Command/Marine Corps Air Ground Combat Center, Twenty-nine Palms, California; Deputy Commander, Regional Command Southwest in Helmand Province, Afghanistan; Deputy Commanding General, Marine Corps Combat Development Command, Quantico, Virginia; Director, Manpower Plans and Policy Division, Quantico, Virginia, Director, Strategy, Plans and Policy Directorate, U. S. Central Command, MacDill AFB, Florida, and recently as the Senior Military Assistant to the Secretary of Defense, and most recently as Deputy Commandant for Plans, Policies, and Operations Headquarters, Marine Corps.

Lieutenant General Smith graduated with honors from: The Basic School, the U.S. Army Infantry Officers Advanced Course where he was the Distinguished Honor Graduate for Class 2-92; Marine Corps Command and Staff College, the School of Advanced Warfighting where he was the recipient of the General Clifton B. Cates Award, and the Marine Corps War College. He is also a graduate of the Joint Forces Staff College and the Advanced Management Program at Harvard Business School.

He has been privileged to serve in commands that have been awarded the Presidential Unit Citation, Joint Meritorious Unit Award, Navy Unit Commendation, and the Meritorious Unit Commendation.

Parade Reviewing Officer (cont.)



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel E. R. Sullivan
Sergeant Major
Sergeant Major
Sergeant Major A. T. Leal
Lieutenant General G. W. Smith

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel J. W. Jones

Lieutenant Colonel L. S. Woo

Sergeant Major P. F. Agan Jr.

Gunnery Sergeant J. Flores

Staff Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel D. R. Smith
Executive Officer Major A. E. Sierawski
Sergeant Major Sergeant Major K. Valdez
Chaplain Lieutenant Commander U. L. Ubalde
Battalion Drill Master Staff Sergeant A. J. Massingale

COMPANY F

Commanding Officer Captain A. E. Lewaniak Company First Sergeant First Sergeant J. D. Ruiz

LEAD SERIES

Series Commander Captain K. T. Feagin
Chief Drill Instructor Gunnery Sergeant S. C. Crabtree

FOLLOW SERIES

Series Commander Captain T. Z. Nead
Chief Drill Instructor Gunnery Sergeant J. M. Garrison

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant B. Hallquist Drum Major Staff Sergeant J. A. Kearney

COLOR GUARD

National Color Bearer Sergeant D. L. Hill
Organizational Color Bearer Sergeant P. F. Schorgle
Rifle Bearer Sergeant J. A. Sagadraca
Rifle Bearer Sergeant D. Reyes

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT T. M. BOHANAN DRILL INSTRUCTORS

STAFF SERGEANT A. C. DIENG

STAFF SERGEANT S. HUDSON

STAFF SERGEANT F. J. VILLEGAS

PHYSICAL FITNESS TEST

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Meritorious Promotion *

PFC*

PLATOON HONORMAN

PRIVATE FIRST CLASS D. J. LEITRU

RECRUITED BY: STAFF SERGEANT J. BACH

E. M. MCDONALD

G. J. MIRELESLARA

S. NARANJOCORRAL

S. J. NEBELARNOLD

G. T. NGALAMULUME

A. D. PARDOGARCIA

H. L. MEADOWS

R. MEDINA

E. C. MELVIN

J. A. MORALES

N. A. NARANJO

B. G. ORTEGA

M. W. PATTILO

M. PETRITSKYY

M. A. RANGEL

G. ROBLEDO

A. E. ROSNER

A. B. RUIZ

J. D. SHORT

V. SHYNKOV

A. J. SIERRA

M. STOLLER

W. D. STOY

M. TAMAREZ

R. V. TETUAAPUA

C. A. TLAHUETL

C. A. WOOLUMS

M. R. WALKER

P. A. ZAUKAR

V. ZAZUETA

N. E. STEPHENS

S. P. STARK

E. RAMOSBELTRAN

M. REYESBRIONES

A. G. RODRIGUEZ

L. RODRIGUEZGARCIA

J. J. PEREZ

O. M. REIF

R. MUVVALA

PRIVATE FIRST CLASS D. J. LEITRU (296)

PLATOON HIGH SHOOTER

PRIVATE E. L. LOUIE (332)

INSTRUCTOR: SERGEANT J. P. PAUOLE

J. J. ARIAS

S. G. BOWIE

E. A. BRACKEN

B. A. BULLER

K. A. BUZBEE

D. C. DAVIS

V. L. DIAZ

C. A. FISHER

N. R. FRAKINE

C. T. GAUMOND

J. M. GONZALES

S. S. GONZALEZ

M. A. GRANADOS

E. GONZALEZ

B. A. HARMON

W. J. HOILAND

K. J. JACKSON

C. M. KIMBRELL

J. D. GRAY

M. KALAN

A. W. KLEIN

J. D. KNESEK

J. M. KOLELL

W. C. KRIEG

T. J. LAVORA

B. A. LAWSON

D. J. LEITRU

D. N. LOPEZ

E. L. LOUIE

A. LUCOT

J. R. LOZANO

D. MARTINEZARELLANO

J. M. GILBERTSON

A. DESIDERIO

D. G. COMPANIO

E. I. COSTERISAN

M. J. FLORESRAMIREZ

E. D. FORTUNALOPEZ

E. GARCIAHERNANDEZ

J. J. BERG

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PLATOON

SENIOR DRILL INSTRUCTOR SERGEANT J. R. SAVAGE

DRILL INSTRUCTORS

SERGEANT O. AGUILAR SERGEANT K. J. BARRIGA

SERGEANT C. R. CHANCY SERGEANT C. M. ROSOKOW

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. D. MORRIS (300)			
PLATOON HIGH SHOOTER	PLATOON HONORMAN		
PRIVATE B. GONZALEZ (333)	LANCE CORPORAL R. D. PEDRO		
INSTRUCTOR: CORPORAL S. A. RODRIGUEZ	RECRUITED BY: SERGEANT J. R. WILSON		

INSTRUCTOR: CORPORAL S. A. RODRIGUEZ		RECRUITED BY: SERGEANT J. R. WILSON		
PFC	P. G. ADAMS	PVT	C. D. MONZOZUNIGA	
PFC	P. G. ADAMS I. J. AGUINAGA J. I. ANAZO J. C. BALSLEY W. R. BANDA M. B. BOWLING E. A. BOYD T. A. BRANDIS J. CASTRO A. J. CAMPOVERDE	PVT	J. J. MORENTE	
PVT	J. I. ANAZO	PFC*	M. D. MORRIS	
PVT	J. C. BALSLEY	PFC	P. W. MORRIS	
PVT	W. R. BANDA	PVT	J. C. MOTA	
PFC	M. B. BOWLING	PVT	A. V. NESTEROV	
PFC	E. A. BOYD	PFC	T. W. NICHOLAS	
PVT	T. A. BRANDIS	PFC	A. PADILLA	
PVT	J. CASTRO	PVT	F. PADILLA	
PVT	A. J. CAMERENIAS	LCPL*	R. D. PEDRO	
PFC	L. A. CAMPOVERDE	PVT	A. T. PETERS	
PVT	S. M. CHILDERS	PFC*	J. C. POOLE	
PFC	C. M. CORRIEA	PFC	Y.A. RAMIREZ	
PVT	A. COROGARCIA	PVT	E. A. RAMIREZ	
PVT	J. P. CROPPER	PVT	T. M. RANSOM	
PFC	J. CRUZ	PVT	P. W. RAYKESTNER	
PVT	J. M. DANIELS	PFC	G. J. RINCON	
PFC*	A. M. DAVIS	PFC*	P. D. ROMAN	
PFC	Y. DIAZ	PFC*	F. ROMERO	
PVT	N. R. ELLENBERGER	PFC	A. A. SANCHEZ	
PVT	I. T. ELLIS	PVT	J. SANCHEZ	
PFC	M. FLORES	PVT	D. SAUCEDO	
PFC	F. J. FRIASMACEDO	PFC	J. E. SERRATO	
PVT	J. M. GALAVIZ	PVT	N. SILVA	
PFC	A. J. GONZALES	PVT	C. SIEDEL	
PVT	B. GONZALEZ	PFC	T. L. SLAUGHTER	
PVT	S. A. GRUBB	PFC	H. T. SMITH	
PVT	A. L. HARRIS	PVT	K. T. THANG	
PFC	O. HERNANDEZ	PVT	D. S. TINAJERO	
PVT	O. O. JUAREZ	PFC	E. A. TORRES	
PVT	J. G. JUARESPEREZ	PFC	B. O. ULLOA	
PVT	D. B. KALANI	PFC*	Z. K. VANHUIS	
PVT	K. W. KING	PVT	E. VERONA	
PVT	M. M. LATKO	PFC	A. VEGA	
PFC	I. M. LEYVA	PFC	B. Y. VILLA	
PVT	O. O. JUAREZ J. G. JUARESPEREZ D. B. KALANI K. W. KING M. M. LATKO I. M. LEYVA A. MACALINO W. M. MARTINEZ	PVT	D. E. WAKANABO	
PVT	W. M. MARTINEZ	PVT	D. C. YOUNG	
PFC	P. M. MECKNA	PVT	A. I. YULDASHEV	
PVT	K. B. MONOGHAN	PVT	A. E. ZARAGOZA	

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT C. E. AZCARATE DRILL INSTRUCTORS

STAFF SERGEANT J. D. BOWMAN

STAFF SERGEANT A. M. GARCIA

STAFF SERGEANT P. I. PEETE

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PLATOON HONORMAN

PRIVATE FIRST CLASS A. M. BARLOW

RECRUITED BY: SERGEANT J. S. LOPEZ

U. S. MAYARESREBOLLEDO

C. J. MENDOZAMAGADAN

S. C. MALDONADO

G. R. MARKULIK

V. F. MARQUEZ

A. J. MERCER

A. MULGADO

B. A. MURILLO

J. M. NEWSOM

C. NOLASCO

M. ORTEGA

A. G. PADILLA

B. I. PALMER

K. T. PARKER

N. R. ROBINSON

I. SOLORIOFIGUEROA

O. RODRIGUEZ

K. J. PRY

L. G. RICE

J. F. ROAT

E. B. SOE

D. L. SWENK

K. L. TAYLOR

J. C. THIESSEN

D. A. THORESON

E. A. TOMLINSON

B. A. TAPIA

K. T. TRINH

J. A. URENA

G. N. VELA

B. M. WELLE

A. V. WESELJAK

O. J. WIEDMER

J. D. WINTERS

M. WONG

S. D. YANG

T. A. YOUNG

Z. S. ZOGRAPHOS

R. W. WILLIAMS

A. I. ORATOWSKI

PHYSICAL FITNESS TEST PRIVATE J. A. URENA (292)

PLATOON HIGH SHOOTER

PRIVATE S. A. BRESKE (322)

J. W. AAMODT

M. AVILES

B. X. ALTHERR

J. R. BANDEMER

A. M. BARLOW

T. E. BEARD

D. T. BLADES

S. A. BRESKE

Z. D. BUFFER

D. M. BUSH

E. J. BROWNING

T. J. CAMPORINI

J. R. CISNEROS

S. C. CORONA

K. J. DALASKA

J. D. DEMERITT

B. A. ESQUIVEL

R. J. GRAHAM

M. C. JARQUIN

J. B. KEHRLI

M. D. KEMP

T. J. KIM

D. M. HANNIGAN

H. R. HERNANDEZ

K. C. KINNERSLEY

J. B. KORTHAUS

J. E. LACEFIELD

R. A. LAMAR

J. L. LARSON

K. D. LOWTHER

S. B. LUNSFORD

S. M. FISH

H. H. DUONG

M. A. CISNEROS

E. CASTANEDAYANEZ

W. J. CRUZFIGUEROA

H. A. FITCHRODRIGUEZ

D. S. GARCIAVALENCIANA

B. HERNANDEZFLORES

A. A. GALICIALOPEZ

L. O ESCALANTESAGASTUME

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INSTRUCTOR: LANCE CORPORAL B. E. HENRY

Π	PLATOON HIGH SHOOTER PRIVATE D. S. MEI (333) NSTRUCTOR: SERGEANT B. J. JONES		PLATOON HONORMAN RIVATE FIRST CLASS N. A. WILLIAM JITED BY: STAFF SERGEANT A. GAE
PVT	M. ACEVEDOFONSECA	PFC*	R. E. MCKEE III
PFC*	J. O. AGWA	PVT	T. J. MECHELL
PVT	O. E. APODACA JR.	PFC	R. T. MEHLMAN
PVT	J. E. ATKINS	PVT	D. S. MEI
PVT	A. R. BARKER	PFC	J. L. MILSTEAD
PVT	O. D. BERMUDEZLOZANO	PVT	R. A. MONTANO
PFC	R. BERRUNVAZQUEZ	PFC*	J. M. NAVACABRERA
PFC	L. A. CALDERON	PVT	
PFC	D. CANO	PVT	T. M. NOBLES
PVT	R. A. CARBAJALMALDONADO II	PFC	
PVT	A. J. CHAIREZ	PFC	N. E. PALO
PVT	A. J. CHIARO	PFC*	B. O. PAVEL
PFC	D. J. CROSS	PFC	J. L. PEREZ
PVT	S. L. DAVIES	PVT	D. N. PINEDA JR.
PVT	K. J. DAVIS	PVT	E. G. PULIDO
PVT	R. DIAZ JR.	PVT	C. R. RAINES
PVT	A. J. EAGLEBOY	PVT	K. Z. RAMDANI
PVT	T. ELOFF	PVT	A. D. REYES
PFC*	S. W. FLANNERY	PVT	J. C. ROBERSON
PVT	K. E. FLORES	PVT	K. K. SAYAPHET
PVT	M. A. GARCIA JR.	PVT	H. D. SCHNIDER
PVT	B. GARZAGONZALEZ	PFC	J. M. SCHULTZ
PVT	A. R. GERNER	PFC	J. C. SEHMEL
PVT	E. R. GONZALEZMARTINEZ	PVT	P. J. SHANNON
PFC	A. A. JARAMILLO	PVT	D. V. SIERRA
PVT	T. H. KAYO JR.	PVT	J. F. SKINNER
PVT	D. T. KIM	PVT	R. R. SMITH JR.
PVT	B. C. LAUSENGJAMESGAARD	PVT	N. R. SOBALVARRO
PFC	J. T. LEIH	PVT	E. A. THIELE
PVT	E. C. LOPEZ	PVT	J. TORRES
PFC	J. LUJANLOPEZ	PVT	T. B. TORRES
PFC	W. MAI	PFC	J. R. UPTONMCNEELY
PVT	X. J. MANDROS	PVT	G. E. WALKER
PVT	C. R. MARTIN	PFC*	N. A. WILLIAMS
PVT	A. A. MARTINEZ	PFC	Y. A. ZAMORAORDONEZ

Meritorious Promotion *

Meritorious Promotion *

SERGEANT M. W. BOWIER DRILL INSTRUCTORS STAFF SERGEANT D. R. MAGUDDAYAO

STAFF SERGEANT L. B. POWERS SERGEANT T. M. BRAMBLETT

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT J. JUAREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. O. PAVEL (294)

BRIEL

PFC

PVT

Meritorious Promotion *

E. C. ZIELKE

R. T. ZOLEN

A. C. MARTINEZ

T. J. MCCARTHY

PVT

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise: so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT P. TAMALE JR.

DRILL INSTRUCTORS

STAFF SERGEANT S. M. MENDOZA

STAFF SERGEANT N. T. TILLMAN

SERGEANT L. FAJARDO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. MARTINEZ (300)

PLATOON HIGH SHOOTER	PLATOON HONORMAN
PRIVATE FIRST CLASS D. C. REYES (333)	PRIVATE FIRST CLASS B. A. TALTON
INSTRUCTOR: SERGEANT Z. YABAO	RECRUITED BY: STAFF SERGEANT T. MORAN

PVT L. J. BANGERTER PVT J. H. MILLER PFC B. J. BOUTIN PFC E. M. MONCADA PFC M. D. BUENOGARAY PVT A. M. MONTESPADILLA PVT I. N. CAMONA PVT A. J. NAVARRO PFC W. L. CHEN PFC M. R. NELSON PVT J. M. RELSON PVT J. L. NIEVES PFC* E. Z. CROWEMILLER PFC E. L. OLIVAS PVT W. T. DAVIS PFC W. R. ORE PVT W. T. DAVIS PFC W. R. ORE PVT W. T. DAVIS PFC W. R. ORE PVT J. E. SEPINOSACASTELLANOS PVT L. A. PEREZ PVT J. E. STRADA PVT J. T. PHAM PVT J. E. STRADA PVT J. O. FAKUNMOJU PVT J. C. PUPOHERNANDEZ PVT J. O. FAKUNMOJU PVT J. C. PUPOHERNANDEZ PVT J. O. FAKUNMOJU PVT J. C. PUPOHERNANDEZ PVT J. W. FLOYED PVT S. M. RAMIREZ PVT J. W. FLOYED PVT S. M. RAMIREZ PVT J. W. FLOYED PVT P. REH PVT J. M. HAMANN PFC D. C. REYES PVT P. M. HART PVT P. M. RUSK PFC J. M. HAMANN PFC D. C. REYES PVT D. M. HART PVT P. M. RUSK PFC J. P. HEINTZ PVT T. A. SAMANIEGO PVT J. M. HUEBBE PVT A. W. SAUNI PVT E. A. HUEBTA PVT D. J. SANCHEZ PVT R. A. IZARRARAZ PVT D. M. SEPULVEDA PFC A. S. LANGERIDGE PVT B. J. SMILEY PVT R. A. LIARRALD PVT B. A. SMITH PVT R. A. LIARRANS PVT I. A. STARKENBURG PVT R. A. LIARRANS PVT R. A. J. STARKENBURG PVT R. A. LIARRANS PVT I. A. STARKENBURG PVT R. A. LIARRANS PVT I. A. STARKENBURG PVT M. A. LIMSON PVT I. A. STARKENBURG PVT M. A. LIMSON PVT I. A. STARKENBURG PVT J. MARTINEZ PVT T. A. SAMANIES PVT J. MARTINEZ PVT T. A. SAMANIES PVT J. MARTINEZ PVT T. A. STARKENBURG PVT J. MARTINEZ PVT T. A. J. STARKENBURG PVT J. MARTINEZ PVT T. A. L. MERTHER PVT J. VAZQUEZSANTOS PVT A. J. MARTINEZ PVT T. T. N. WEATHERS PVT A. J. MATEO PVT T. T. WETTHERS PVT H. L. ZIMMERMAN PVT H. L. ZIMMERMAN	PVT	A. A. ALVARADO	PFC	W. MENDIETA JR.
PFC B. J. BOUTIN PFC E. M. MONCADA PFC M. D. BUENOGARAY PVT A. MONTESPADILLA PFC I. N. CAMONA PVT A. J. NAVARRO PFC W. L. CHEN PFC M. R. NELSON PVT D. M. CRANE PVT J. L. NIEVES PFC* E. Z. CROWEMILLER PFC E. L. O. LIVAS PVT W. T. DAVIS PFC W. R. ORE PVT W. T. DAVIS PFC W. R. ORE PVT R. E. DEMMING PVT D. E. PENA PVT B. E. ESPINOSACASTELLANOS PVT L. A. PEREZ PVT J. STRADA PVT J. T. PHAM PVT L. B. ESTRADAMENDEZ PVT M. A. POELING PVT J. O. FAKUMOJU PVT J. C. PUPOHERNANDEZ PVT J. O. FAKUMOJU PVT J. C. C. QUICK PVT A. A. FLORESWELLS PVT A. RAMIREZ PVT J. W. FLOYED PVT S. M. RAMIREZ PVT J. W. FLOYED PVT S. M. RAMIREZ PVT J. M. HAMANN PFC D. C. REYES PVT P. M. HART PVT P. M. RUSK PFC J. P. HEINTZ PVT T. A. SAMANIEGO PVT C. HERNANDEZ PVT T. A. SAMANIEGO PVT C. HERNANDEZ PVT D. J. SANCHEZ PVT J. M. HUEBBE PVT A. W. SAUNI PVT E. A. HUERTA PVT C. J. SEAGO PVT R. A. IZARRARAZ PVT D. M. SEPULVEDA PFFC J. LANCASTER PVT B. J. SMILEY PFC J. LANCASTER PVT B. J. SMILEY PFC J. LANCASTER PVT B. J. SMILEY PFC L. L. LUECK PFC B. A. TALUBER PVT J. MARINAS PVT F. L. THOMPSON III PVT J. MARINAS PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZ PVT T. A. VARGAS PVT J. W. MARDEZ PVT T. A. VARGAS PVT J. MARINAS PVT F. L. THOMPSON III PVT A. L. MARTINEZ PVT T. A. VARGAS PVT J. M. ALIMSON PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZ PVT T. A. VARGAS				
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PVT W. T. DAVIS PYT R. E. DEMMING PVT D. E. PENA PVT L. A. PEREZ PVT J. ESTRADA PVT J. T. PHAM PVT L. B. ESTRADAMENDEZ PVT J. O. FAKUNMOJU PVT J. C. PUPOHERNANDEZ PVT J. O. FAKUNMOJU PVT J. C. PUPOHERNANDEZ PVT A. A. FLORESWELLS PVT A. RAMIREZ PVT J. W. FLOYED PVT J. W. FLOYED PVT J. GONZALES PVT P. REH PVT Z. D. HAIRALD PVT B. T. REVOIR PFC J. M. HAMANN PFC D. C. REYES PVT P. M. RUSK PFC J. P. HEINTZ PVT D. J. SANCHEZ PVT D. J. SANCHEZ PVT J. M. HUEBBE PVT A. W. SAUNI PVT E. A. HUERTA PVT C. J. SEAGO PVT R. A. IZARRARAZ PVT D. M. SEPULVEDA PFC E. J. LANCASTER PVT B. A. SIMILEY PFC A. S. LANGERIDGE PVT M. A. LIMSON PVT I. M. A. LIMSON PVT I. M. A. LIMSON PVT I. A. SAMMER PFC B. A. TALTON PFC J. L. LOPEZ PFC* M. A. LIMSON PVT I. A. LOPEZ PFC* M. A. LIMSON PVT J. MARINAS PVT J. WARNINAS PVT J. WARNINAS PVT J. WARNINAS PVT T. A. SAMGRE PVT J. MARNINAS PVT J. A. J. STARKENBURG PVT J. M. A. LIMSON PVT J. A. J. STARKENBURG PVT J. M. A. LIMSON PVT J. A. J. STARKENBURG PVT J. M. A. LIMSON PVT J. A. J. STARKENBURG PVT J. M. A. LIMSON PVT J. A. J. STARKENBURG PVT J. M. A. LIMSON PVT J. A. SAMONI PVT J. A. J. STARKENBURG PVT J. A. L. MARTINEZ PVT J. VAZQUEZSANTOS PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC* M. A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN				
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PVT M. A. LIMSON PVT I. A. STEWART PVT R. L. LOPEZ PFC K. D. SUMMER PFC* L. L. LUECK PFC B. A. TALTON PFC J. L. LUNAJAUREGUI PVT B. A. TAUBER PVT J. MARINAS PVT F. L. THOMPSON III PVT A. L. MARTINEZ PVT T. A. VARGAS PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PFC	A. S. LANGERIDGE	PVT	B. A. SMITH
PVT R. L. LOPEZ PFC K. D. SUMMER PFC* L. L. LUECK PFC B. A. TALTON PFC J. L. LUNAJAUREGUI PVT B. A. TAUBER PVT J. MARINAS PVT F. L. THOMPSON III PVT A. L. MARTINEZ PVT T. A. VARGAS PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PVT	I. M. LAWRENCE	PVT	A. J. STARKENBURG
PFC* L. L. LUECK PFC B. A. TALTON PFC J. L. LUNAJAUREGUI PVT B. A. TAUBER PVT J. MARINAS PVT F. L. THOMPSON III PVT A. L. MARTINEZ PVT T. A. VARGAS PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PVT	M. A. LIMSON	PVT	I. A. STEWART
PFC J. L. LUNAJAUREGUI PVT B. A. TAUBER PVT J. MARINAS PVT F. L. THOMPSON III PVT A. L. MARTINEZ PVT T. A. VARGAS PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PVT	R. L. LOPEZ	PFC	K. D. SUMMER
PVT J. MARINAS PVT F. L. THOMPSON III PVT A. L. MARTINEZ PVT T. A. VARGAS PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PFC*	L. L. LUECK	PFC	B. A. TALTON
PVT A. L. MARTINEZ PVT T. A. VARGAS PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PFC	J. L. LUNAJAUREGUI	PVT	B. A. TAUBER
PFC* M. A. MARTINEZ PVT J. VAZQUEZSANTOS PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PVT	J. MARINAS	PVT	F. L. THOMPSON III
PFC O. A. MARTINEZRUIZ PVT C. F. VENEGAS PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PVT	A. L. MARTINEZ	PVT	T. A. VARGAS
PVT A. J. MATEO PVT T. R. WEATHERS PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PFC*	M. A. MARTINEZ	PVT	J. VAZQUEZSANTOS
PVT N. M. MENDEZ PVT H. L. ZIMMERMAN	PFC	O. A. MARTINEZRUIZ	PVT	C. F. VENEGAS
	PVT	A. J. MATEO		T. R. WEATHERS
Meritorious Promotion *	PVT	N. M. MENDEZ		H. L. ZIMMERMAN
		Meritoriou	s Promotion	*

PLATOON

SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT E. C. REGAN

DRILL INSTRUCTORS

GUNNERY SERGEANT H. M. LEYVA GUNNERY SERGEANT H. M. MISNER

GUNNERY SERGEANT E. J. SMITH STAFF SERGEANT L. E. STOGDILL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. D. MOORE (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. D. BLACKMER (331) INSTRUCTOR: SERGEANT O. C. NIUPULUSU

PLATOON HONORMAN

PRIVATE FIRST CLASS G. A. BOYDWARD RECRUITED BY: STAFF SERGEANT C. BROWN

PFC	A. J. ARANAPARAMO S. P. ARREDONDO D. J. BEAR E. J. BECERRA J. W. BENNION J. D. BLACKMER N. P. BOJORQUEZ Z. M. BOOZER G. A. BOYDWARD K. C. BROWN L. V. BUCHOLZ A. C. BUENSUCESO R. J. BUNDA	PVT	J. M. KONLANDE
PVT	S. P. ARREDONDO	PFC	E. LABRADA
PFC	D. J. BEAR	PVT	O. LARARICO
PVT	E. J. BECERRA	PVT	
PVT PFC	J. W. BENNION	PVT	F. J. LEMUS
PFC	J. D. BLACKMER	PVT PVT	C. LETRAN
PVT	N. P. BOJORQUEZ	PFC*	D. E. LOBAUGH
PFC*	Z. M. BOOZER	PVT	A. LOPEZ III
PFC	G. A. BOYDWARD	PVT	A. LOPEZALVARADO
PFC PVT	K. C. BROWN	PVT PFC	D. S. LUDLOW
PFC	L. V. BUCHOLZ	PFC	J. MALAGAR
PVT	A. C. BUENSUCESO	PVT	B. A. MCGHEE
PVT	R. J. BUNDA	PVT	D. D. MCSWAIN JR.
PVT PVT	A. CALISTRO JR.	PVT	J. J. MEJIA
PVT	M. J. CELIS JR.	PVT	J. MELGOZAVEGA
PFC	A. C. BUENSCESO R. J. BUNDA A. CALISTRO JR. M. J. CELIS JR. O. G. CHAVEZ A. A. CORONA T. J. DART N. C. DASHMYAGMAR N. E. DEWELL	PFC* PVT	M. D. MOORE
PVT	A. A. CORONA	PVT	M. MORAVENTURA
PVT	T. J. DART	PVT	N. S. MOUN
PVT	N. C. DASHMYAGMAR	PVT	G. J. NAVARROBATISTA
PVT	N. E. DEWELL	PVT PVT	C. A. NEWTON
PVT PVT	A. I. DIAZ	PVT	S. J. OBRIEN
PFC	K. DU	PVT	C. G. OLIN
PFC PFC* PVT	G. M. DUPEE	PFC*	J. W. OROZCOEGAN
PFC*	L. J. ESPINOZA	PFC	J. J. PEASLEY
PVT	A. M. ESTRADAMARTINEZ	PVT	D. S. PELLEGRINO
PVT	G. O. GALLEGOS	PFC	
PFC	I. GARCIAGALINDO	PVT PFC	P. J. QUICHE
PVT			I. Y. RAMIREZCABRERA
PVT	A. GONZALEZMANCILLA	PFC	J. A. RESENDIZ
PVT	G. F. GOODMAN	PVT	M. A. RODRIGUEZMARQUE
PVT PVT	J. B. GRIEGO	PVT PVT	C. A. ROLLINS
PVT	A. M. HALL	PVT	R. O. RUBIO
PVT	A. J. HANNAH	PVT	L. A. SANCHEZLEON
PVT	J. S. HARRELL	PVT	J. V. SENGSAVAT
PFC	B. D. HASHIMI	PVT	A. J. STOVALL
PFC PVT	M. HERRERA III	PVT	J. L. STREAT
PFC	D. R. HUGHES	PVT	A. R. STREBA
PFC	J. ILAN	PVT	N. A. SWEDLUND
PVT	I. A. JACUINDESAVALA	PVT	A. J. TERRA
PFC	C. R. KING	PVT	T. A. WHYTE
PVT	D. E. KOHLER	PVT	K. J. WILSON
	Meritorious Promo	otion *	

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.