### Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



# SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

# Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, An ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

# The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones Colonel, U.S. Marine Corps

# FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# Marine Corps Values

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



# Parade Reviewing Officer



Sergeant Major

### Julio R. Gonzalez

Sergeant Major 1st Supply Battalion

Sergeant Major Gonzalez attended Recruit Training in San Diego California, graduating from Company M, Third Recruit Training Battalion. After completing Marine Combat Training, he was transferred to Camp Johnson, North Carolina where he attended the Basic Food Service Military Occupational School (MOS) and was assigned the MOS 3381.

Upon completion of MOS training, he received orders to Okinawa Japan, and was assigned to Marine Wing Support Squadron 172, 1st Marine Aircraft Wing as a Cook on watch. During this time, he participated in multiple field operations in the Republic of South Korea.

In January of 1996, Lance Corporal Gonzalez reported to the School Of Infantry, Marine Corps Base Camp Pendleton, CA. During this time Lance Corporal Gonzalez was promoted to Corporal and Sergeant, and was a member of the Honored Color Guard and Funeral Rifle Detail. In November 1998, Sergeant Gonzalez received orders to Marine Corps Air Station Futenma, Okinawa Japan.

In November 1999, he requested and received orders to class 3-00 Drill Instructor School Marine Corps Recruit Depot, San Diego CA. Upon completion of Drill Instructor School, he was assigned to Third Recruit Training Battalion. He served as a Drill Instructor with Company M and was promoted to Staff Sergeant in November 2001. He continued to serve as an Experienced Drill Instructor and Senior Drill Instructor with Company M.

In December 2003, he was assigned to the School of Infantry West, Camp Pendleton CA, where he served as the Assistant Logistic Chief and the 52 Area Mess Hall Liaison. In March of 2005, he received orders to 3d Battalion, 1st Marines, 1st Marine Regiment, 1st Marine Division where he completed several combat deployments in support of OPERATION IRAQI FREEDOM and ENDURING FREEDOM.

In August 2007, he was promoted to the rank of Gunnery Sergeant. In January 2008, Gunnery Sergeant Gonzalez was assigned to Officer Candidates School (OCS) Quantico Virginia, where he served with company A, B, C, D and K. as a Sergeant Instructor, Platoon Sergeant and Company Gunnery Sergeant.

In January 2011, Gunnery Sergeant Gonzalez was assigned to Marine Corps Base, Camp Pendleton, CA, Headquarters Battalion, Bravo Company, Logistic Division. In late 2011, Gunnery Sergeant Gonzalez augmented and deployed with the 11th Marine Expeditionary Unit (MEU) as the 11th MEU Assistant Headquarters Commandant and Chief Instructor of the 11th MEU Corporals Course.

In January 2013, Gunnery Sergeant Gonzalez was promoted to First Sergeant and received orders to Marine Combat Logistics Battalion 5, and served as the Company First Sergeant for Support Company and Motor Transportation Company. In August 2014, First Sergeant Gonzalez received orders to Officer Candidates School (OCS), Quantico Virginia, as the Company First Sergeant, Headquarters and Service Company and later assigned to a candidate training company, company D.

# Parade Reviewing Officer (cont.)

In August 2016, First Sergeant Gonzalez received orders to 2nd Battalion, 11th Marines, 11th Marines Regiment, 1st Marine Division and served as the Headquarters Battery, Battery First Sergeant.

In February 2017, Sergeant Major Gonzalez was frocked and assumed the post of Squadron Sergeant Major for Marine Heavy Helicopter Squadron 466 (HMH-466). Deployed as part of the Unit Program Deployment (UDP) 18.1. Participated in exercise Cobra Gold 18-1, the Korean Military Exchange Program, SSang Yong and embarked aboard the USS Bonhomme Richard LHD-6 with Special Purpose Marine Air-Ground Task Force 4 (SP-MAGTF), as the Aviation Command Element (ACE) Sergeant Major. In November 2018, Sergeant Major Gonzalez served as the SP-MAGTF 7, Task Force 51, ACE Sergeant Major.

In December 2018, Sergeant Major Gonzalez assumed the post of Battalion Sergeant Major, Third Recruit Training Battalion, Recruit Training Regiment, Marine Corps Recruit Depot Parris Island, South Carolina. In April 2020, he transfer and assumed the post as the Sergeant Major, Headquarters and Service Battalion and Task Force Commitment, Marine Corps Recruit Depot Parris Island, South Carolina.

In September 2021, Sergeant Major Gonzalez assumed his post as the Marine Fighter Attack Training Squadron 101 (VMFAT-101) Sergeant Major. In May 2022, Sergeant major assumed his post as the 1st Supply Battalion, Sergeant Major where he currently serves.

Sergeant Major Gonzalez' personal awards include the Meritorious Service Medal with two gold stars in lieu of third award, Navy Commendation Medal with two gold stars in lieu of third award, Navy-Marine Corps Achievement Medal with one gold star in lieu of second award, and the Combat Action Ribbon.



### AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

### (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

### GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. L. Morris Chief of Staff Colonel E. R. Sullivan Sergeant Major Sergeant Major A. T. Leal Parade Reviewing Officer Sergeant Major J. R. Gonzalez

### RECRUIT TRAINING REGIMENT

Commanding Officer Colonel J. W. Jones
Executive Officer Lieutenant Colonel L. S. Woo
Sergeant Major Sergeant Major P. F. Agan
Regimental Drill Master Gunnery Sergeant R. Levya
Narrator Staff Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel J. R. Smith
Executive Officer Major A. E. Sierawski
Sergeant Major Sergeant Major K. Valdez
Chaplain Lieutenant Commander U. L. Ubalde
Battalion Drill Master Staff Sergeant A. J. Massingale

### **COMPANY F**

Commanding Officer Captain J. P. Clift III
Company First Sergeant First Sergeant J. D. Ruiz

### **SERIES 2121**

Series Commander Captain T. Z. Nead Chief Drill Instructor Staff Sergeant J. M. Garrison

### SERIES 2125

Series Commander Captain K. T. Feagin Chief Drill Instructor Staff Sergeant T. Bohanan

### MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant B. Hallquist
Drum Major Staff Sergeant J. A. Kearney

### COLOR GUARD

National Color Bearer Sergeant P. F. Schorgl
Organizational Color Bearer Sergeant D. Reyes
Rifle Bearer Sergeant H. K. Langille
Rifle Bearer Sergeant C. A. Garibay

# PLATOON 2121

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT P. TAMALE

### DRILL INSTRUCTORS

SERGEANT V. SANCHEZ

SERGEANT D. R. MAGGUDDAYAO

SERGEANT L. R. FAJARDO

SERGEANT J. JURAEZ

### PHYSICAL FITNESS TEST

PVT

PVT

PFC

PVT

D. VILLAPEREZ

J. ZAVALETA JR.

B. A. WUNDERLICH

T. WHITE

PLATOON HONORMAN

PRIVATE FIRST CLASS R. H. VELASQUEZ JR. (288)

	PRIVATE FIRST CLASS J. W. ALLEN (339)		PRIVATE FIRST CLASS R. M. PALAFOX		
	INSTRUCTOR: SERGEANT COLMERAUE		RECRUITED BY: STAFF SERGEANT T. ZYCH		
г	DEC	J. L. ALLEN	DVT	H. J. PETRILLO	
	FC*		PVT		
	VT		PFC		
	FC		PVT	•	
		C. CHAREZROMERO	PFC		
	PVT				
	VT		PVT		
	VT		PVT		
			PFC		
		C. E. CONTRERAS	PVT		
	FC		PVT		
	FC		PVT		
	FC			B. J. ROMINE	
		N. G. GENTRY		V. ROMO	
		J. S. GRAY	PVT		
	VT		PVT		
	PVT			N. J. SCHOONOVER	
	PFC			K. M. SHRYOCK	
		J. A. LABOA	PVT		
	PVT		PFC*	B. A. SPINALE	
	PVT		PVT	A. R. TABER	
F	PFC	J. MAYEN	PVT	K. TAUPI	
F	PFC	J. I. MELENDEZ	PVT		
F	VT	J. T. MOLINA	PVT	V. TORRESTORRES	
F	PFC	C. K. MOSS	PFC		
P	PFC	N. R. OPITZ	PVT	A. A. UCHEL	
F	PVT	D. R. ORNELAS	PFC*	R. H. VELASQUEZ JR.	

PLATOON HIGH SHOOTER

R. M. PALAFOX

C. G. PARKER

J. D. PEREZ

PVT J. A. PEREZ

# PLATOON 2122

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. R. SAVAGE

### DRILL INSTRUCTORS

SERGEANT L. B. POWERS

SERGEANT S. M. MENDOZA

SERGEANT T. J. TIMMONS

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. MANZER (298)

INSTR	PLATOON HIGH SHOOTER PRIVATE M. E. HERWING (332) UCTOR: SERGEANT O. C. NIUPULUSU	PLATOON HONORMAN PRIVATE FIRST CLASS D. HOLGUIN JR. RECRUITED BY: STAFF SERGEANT U. NYGUEN		
PVT	E. E. AYALA R. J. BALIO J. C. BAUTISTAELIAS K. S. BEKKER D. P. CLARO J. E. CORREASANCHEZ T. S. DEPPE C. A. DOMINIQUE M. M. ENGSTER N. S. EZPELETA J. D. FIPPS O. A. FUENTESRAMIREZ L. GALINDO G. A. GARCIA J. N. GARCIA J. N. GARCIA J. W. GARCIAGAMERO A. L. GARDEA J. A. GONZALEZ M. A. HAIDEN R. M. HEATON M. E. HERWING D. HOLGUIN JR. A. HUICOCHEA J. C. HUSKEY J. KIM N. L. KIMBALL C. A. LAFRANCE II Z. LI D. A. LIZAMAVILLANUEVA D. R. LUNA JR.	PFC	R. A. MANZER	
PVT	R. J. BALIO	PVT	A. H. MARTIN	
PVT	J. C. BAUTISTAELIAS	PVT	B. A. MENDOZA	
PFC	K. S. BEKKER	PVT	J. F. MITTENTHAL	
PFC	D. P. CLARO	PFC	S. MONSALVO	
PFC	J. E. CORREASANCHEZ	PVT	M. A. MONTANOAGUIRRE	
PVT	T. S. DEPPE	PVT	W. O. NAJERACHOJOLAN	
PFC	C. A. DOMINIQUE	PVT	W. J. NESTVOLD	
PFC*	M. M. ENGSTER	PVT	I. NUNEZ	
PFC	N. S. EZPELETA	PFC	T. PRADO	
PVT	J. D. FIPPS	PFC	P. V. PROCOPIO	
PFC	O. A. FUENTESRAMIREZ	PVT	C. P. PUCKETT	
PVT	L. GALINDO	PVT	R. REYES	
PVT	G. A. GARCIA	PFC	F. L. RUACHORIVERA	
PFC	J. N. GARCIA	PVT	H. A. RUIZ	
PVT	J. W. GARCIAGAMERO	LCPL	A. K. SANABRIA	
PFC	A. L. GARDEA	PFC	D. SANTOSPEDROZA	
PFC	J. A. GONZALEZ	PFC	J. M. SCOTT	
PFC	M. A. HAIDEN	PVT	J. J. SEPULVEDA	
PVT	R. M. HEATON	PVT	D. J. SILVERHORN	
PVT	M. E. HERWING	PFC	N. Y. SOSA	
PFC	D. HOLGUIN JR.	PFC*	D. C. STEVENSON	
PVT	A. HUICOCHEA	PVT	G. R. SWAIN	
PVT	J. C. HUSKEY	PVT	A. R. THOMAS	
PFC	J. KIM	PVT	J. TORRESPINA	
PFC*	N. L. KIMBALL	PFC	B. J. TROLLINGER	
PVT	C. A. LAFRANCE II	PFC	D. M. VICENTE	
PVT	Z. LI	PFC*	M. VILLAFANFLORES	
PVT	D. A. LIZAMAVILLANUEVA	PVT	S. M. WEATHERSPOON	
PVT	D. R. LUNA JR.	PVT	N. J. WESTON	

# PLATOON 2123

SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT E. C. REGAN

### DRILL INSTRUCTORS

STAFF SERGEANT L. E. STOGDILL GUNNERY SERGEANT H. M. MISNER GUNNERY SERGEANT E. J. SMITH SERGEANT D. M. MOREDO

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. A. VILLEGASLENY (298)

TRIVITETINGT CENSUR. A. VIEEEGROEENT (270)					
PLATOON HIGH SHOOTER		PLATOON HONORMAN			
PRIVATE FIRST CLASS A. M. CARROLL (340)		PRIVATE FIRST CLASS F. MITCHELL JR.			
IN	ISTRU	CTOR: LANCE CORPORAL B. E. HENRY	RECRUIT	TED BY: STAFF SERGEANT M. D. MACK II	
DE	C	D A ACUIII AD	PFC	D. E. LOPEZCALDERON	
PF PV		B. A. AGUILAR J. F. ALCANTAR	PVT	S. R. MACKEY	
PV		K. L. AMOS	PVT	K. MARGETSON	
PV		J. R. ARNOLD	PVT	T. A. MARTIN.	
PV		J. BALTAZAR	PVT	J. N. MCCOY	
PV		N. P. CARRENO	PVT	A. A. MILLS	
PF		A. M. CARROLL	PFC*		
PV			DVT	D. A. MOORE JR.	
PV		7 C CHDISTODHEI	PVT PVT	R. S. MORENOMARILAO	
PV		B. J. CHAVEZ Z. S. CHRISTOPHEL I. D. CLEVELAND	PVT	J. L. MYERS	
PV		J. A. CORDOVA I	PVT	R. J. PETERSON	
PV		B. A. CRAIG V	PVT	G. O. RIVERAAVILA	
PV		L. H. DARRAGH	PVT	A. A. RODRIGUEZ	
PV		K. R. DOWNEY	PFC*	J. M. ROUNTREE	
PF			PVT	D. S. SANTOS	
PV			PVT	D. M. SCHWEMMER	
PV		D. A. EVANS	PVT	E. SOLANO	
	FC	M. GARCIA	PVT	R. P. SPAETH	
PV		S. A. GLASS	PFC	D. C. STOUT	
PF		E. GONZALEZ	PVT	W. W. TADLOCK	
PV		G. GUZMANNIEVES	PVT	B. X. TAYLOR	
PV		R. X. HARKINS	PFC	D. F. TOBONBETANCUR	
PV		B. J. HASSE	PVT	J. D. TRAINOR	
PV		W. C. HATFIELD	PVT	I. R. VANDERBUSSE	
PV		C. D. HAWKINS	PVT	P. J. VANHORN	
PF		G. D. HEATON	PVT		
PV		S. M. HERMAN	PFC	J. VEGA JR.	
PV		M A HERNANDEZ	PFC	I M VELAZOUEZ IV	
PF		B. A. IRWIN	PFC*	K. A. VILLEGASLENY	
PF		J. A. JACOBSON	PFC	V. Z. ZANABRIA	
PV		E. E. LEE			

Meritorious Promotion \*

# 2125

SENIOR DRILL INSTRUCTOR STAFF SERGEANT M. W. BOWIER

### DRILL INSTRUCTORS

SERGEANT O. AGUILAR

SERGEANT C. CHANCY

SERGEANT T. M. BRAMBLETT

### PHYSICAL FITNESS TEST

PLATOON HIGH SHOOTER

PRIVATE L. J. MUNIZ (341)

PRIVATE A. C. MOLINA (294)

PLATOON HONORMAN

LANCE CORPORAL A. D. RILEY

	FRIVALE L. J. MONIZ (341)	PEGRATUE DAY GERGE ANT A EL PROPA		
	INSTRUCTOR: SERGEANT B. J. JONES	RE	CRUITED BY: SERGEANT J. E. BRODY	
PVT	F. D. ACOSTABENITEZ	PVT	T. J. MECHELL	
PVT	H. D. AGUILARRIVAS	PFC	R. T. MEHLMAN	
PVT	J. A. AGUILERA		D. S. MEI	
PVT	A. S. ALDACO	PFC	J. L. MILSTEAD	
PVT	E. P. ALVAREZ	PVT	A. C. MOLINA	
PVT	J. C. BANDLEY	PVT	R. A. MONTANO	
PFC	P. O. BEAM	PVT	J. M. NAVACABRERA	
PFC	J. D. BECKER	PVT	C. J. NEFF	
PFC	J. M. BILLY	PVT	T M NORI FS	
PVT	C. R. BONNER	PFC	G. A. OGIDAN	
PVT	C. M. BOYD	PFC	N. E. PALO	
PVT	J. A. BRUNSON	PVT	B. O. PAVEL	
PFC	A. CACHO	PFC	J. L. PEREZ	
PVT	C. J. CASTRO	PVT	D. N. PINEDA JR.	
PVT	D. CHANG	PVT	E. G. PULIDO	
PVT	A. S. CLAYSON.	PVT		
PVT	J. A. AGUILERA A. S. ALDACO E. P. ALVAREZ J. C. BANDLEY P. O. BEAM J. D. BECKER J. M. BILLY C. R. BONNER C. M. BOYD J. A. BRUNSON A. CACHO C. J. CASTRO D. CHANG A. S. CLAYSON. A. I. CRUZPONCE D. G. DEWEY B. J. DIZON J. E. DOLCE D. J. DUTCHER L. W. DVORAK B. FLORES S. D. GI K. R. GIBSON T. H. KAYO JR. D. T. KIM B. C. LAUSENGJAMESGAARD I. T. I FIH	PVT	K. Z. RAMDANI	
PVT	D. G. DEWEY	LCPL*	A. D. RILEY	
PVT	B. J. DIZON	PVT	J. C. ROBERSON	
PVT	J. E. DOLCE	PVT	K. K. SAYAPHET	
PVT	D. J. DUTCHER	PVT	H. D. SCHNIDER	
PVT	L. W. DVORAK	PFC	J. M. SCHULTZ	
PVT	B. FLORES	PFC	J. C. SEHMEL	
PVT	S. D. GI	PVT	P. J. SHANNON	
PFC	K. R. GIBSON	PVT	D. V. SIERRA	
PVT	T. H. KAYO JR.	PVT	J. F. SKINNER	
PVT	D. T. KIM	PVT	R. R. SMITH JR.	
PVT	B. C. LAUSENGJAMESGAARD	PVT PVT	N. R. SOBALVARRO	
110	J. 1. L/L/111	PVT	E. A. THIELE	
PVT	E. C. LOPEZ	PVT	J. TORRES	
PFC	J. LUJANLOPEZ	PVT	T. B. TORRES	
PFC	W. MAI	PFC	J. R. UPTONMCNEELY	
PVT		PVT	G. E. WALKER	
PVT		PVT	N. A. WILLIAMS	
PVT		PFC	Y. A. ZAMORAORDONEZ	
PFC		PFC	E. C. ZIELKE	
PVT		PVT	R. T. ZOLEN	
PVT	R. E. MCKEE III			

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### Phase II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



# Phase III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

# 2126

SENIOR DRILL INSTRUCTOR STAFF SERGEANT C.E. AZCARATE

### **DRILL INSTRUCTORS**

STAFF SERGEANT F. J. VILLEGAS SERGEANT C. A. ROSOKOW STAFF SERGEANT S. M. HUDSON SERGEANT A. T. POOLE

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. A. VARELA (284)

### PLATOON HIGH SHOOTER

PRIVATAE FIRST CLASS D. C. DEVER (338) INSTRUCTOR: CORPORAL T. J. CRAIG

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. BARBER RECRUITED BY: STAFF SERGEANT F. NOLAN

VT	A. D. ACOSTA	PVT	V. M. LOPEZ JR.
FC*	E. AHMED	PFC	E. M. MAIRENA
VT	K. B. ALMEIDA	PVT	F. MARTIN
FC	J. A. BARBER	PFC	C. M. MASSO
VT	A. J. BARFKNECHT	PVT	T. J. MICHEL
FC	J. BARRAZA	PVT	L. A. MORALES JR.
FC	M. C. BARTELLS	PVT	F. K. MUNOZRODRIGUEZ
VT	T. A. BRAUD	PFC	J. I. NAMORADO
VT	F. E. BRISENO	PVT	K. S. OBANNON
VT	D. T. CABRAL	PVT	M. E. OSORIO
VT	E. CARDENAS	PVT	J. C. PAZOS JR.
FC	G. A. CARR	PFC	B. J. PLATTE
FC	A. R. CLOSNER	PVT	O. RAMIREZDELGADO
VT	J. D. COLUNGA	PVT	O. RAMIREZDELGADO
VT	J. V. DANG	PVT	J. V. REVELES JR
FC*	D. C. DEVER	PFC*	A. S. REYNOLDS
VT	I. C. DIAZ	PVT	N. A. ROBERTSON
VT	L. D. ENLEY	PVT	M. A. ROGUNWA
VT	A. FERNANDEZ	PVT	I. F. SALAZAR
VT	R. FLORES	PFC	J. B. SAYERS
VT	R. D. FONSECA	PFC*	L. A. SERNA
FC	D. H. GARCIA	PVT	M. L. SKINNER
VT	R. GUTIERREZ	PFC	M. R. TAMAYO
FC	G. D. HEATH	PFC	T. P. THORNTON
FC	J. E. HEILMAN	PFC	D. A. TRETOOCHOA
FC	B. A. HOUSE	PFC	C. A. VARELA
VT	R. JARA	PVT	Z. VELAZQUEZ
VT	M. A. JOHNSON	PFC	T. S. WERNER
VT	B. M. KEPPERS	PVT	L. L. YEPMA
FC	J. M. KNIGHT	PFC	S. R. YOUNG
VT	T. J. LENZEN	PVT	R. J. ZAMARO
VT	H. LOPEZ		

# 2127

SENIOR DRILL INSTRUCTOR STAFF SERGEANT N. T. TILLMAN DRILL INSTRUCTORS

STAFF SERGEANT A. M. GARCIA

STAFF SERGEANT J. D. BOWMAN

SERGEANT A. BARRIGA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. GONZALEZ (288)

#### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. E. DANCER (341) INSTRUCTOR: SERGEANT S. RODRIGUEZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS K. L. PAGE RECRUITED BY: SERGEANT C. EARLY

PFC	D. I. ALACANTAR	PVT	T. K. ODONNELL
PVT	C. A. BARNES	PVT	D. O. OGBE
PVT	E. M. BARRAGAN	PFC*	K. L. PAGE
PVT	M. J. BROWN	PFC	S. C. PARKS
PVT		PVT	M. K. PATTON
PVT	C. CAJABONPENAGOS	PVT	C. J. PAUL
PVT	E. D. CARRILLO	PVT	L. R. PODRACKY
PFC	C. D. CLARK	PVT	I. A. RIOSGARCIA
PVT	A. D. COWEN	PVT	M. D. GARCIA
PFC	K. CRUZHERNANDEZ	PVT	J. M. RODRIGUEZ
PFC	D. E. DANCER	PVT	J. I. RODRIGUEZ
PVT	J. D. DAVIS	PVT	G. ROSALES
PVT	M. J. DOMINGUEZQUINTANAL	PVT	A. A. SALINAS
PVT	C. R. ESTRADA	PVT	T. L. SAMMONS
PFC	E. FLORES	PFC	J. S. SANTIAGO
PVT	O. GANDARA	PVT	D. S. SAUCEDA
PFC	K. GARCIA	PVT	G. S. SCAVUZZO
PVT	C. D. GOMEZ	PVT	S. L. MITH
PFC*	A. GONZALEZ	PFC	T. K. STEWARD
PVT		PVT	J. D. SWANSON
PVT	J. D. GONZALEZPEREZ	PFC	G. T. TAYLOR
PFC	D. D. GREEN	PVT	M. B. TERCERORIVAS
PFC	A. T. HENSON	PFC	J. THOMPSON
PVT	C. J. HERNANDEZ	PVT	O. C. TOVAR
PVT	E. K. HERNANDEZ	PVT	P. S. TUIAKI
PFC	D. L. HUTCHINSON	PVT	E. A. VALDES
PVT	Z. A. JOSE	PVT	M. A. VASQUEZ
PVT	T. G. MABELEY	PVT	E. J. WHEATON
PVT	D. MORENO	PVT	B. L.WILLIAMS
PFC	A. V. NARANJO	PVT	M. J. ZASKALAN
PVT	K. R. ODOMS		

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# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming



so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

### PHASE I

### How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.