Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, An ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



First Sergeant Francisco Reyes Jr.

UNITED STATES MARINE CORPS

First Sergeant Reyes was born on 26 January 1986 in Las Vegas, Nevada. He enlisted in the Marine Corps on 8 August 2004 and attended recruit training aboard Marine Corps Recruit Depot (MCRD) San Diego. Subsequently, he

attended Marine Combat Training (West), and the Motor Vehicle Operators Course aboard Fort Leonard Wood Missouri where he received the Military Occupational Specialty of 3531.

From January 2004 to November 2007, First Sergeant Reyes was assigned to 1st Battalion, 2nd Marines, Headquarters & Service Company, Camp Lejeune, NC, where he was promoted to the ranks of Lance Corporal and Corporal. First Sergeant Reyes deployed on the 22nd Marine Expeditionary Unit, in November of 2005 in support of Operation Iraqi Freedom. He also deployed to Iraq in support to Operation Iraqi Freedom 5-7 from March 2007 to September 2007. On October 1, 2007, First Sergeant Reyes was promoted to the rank of Sergeant.

In November 2007, First Sergeant Reyes received orders to the School of Infantry East, Headquarters & Support Company where he served as a Motor Transportation Operator. While there, he also served as the units appointed Color Sergeant. Throughout his tenure with SOI East, First Sergeant Reyes attended and completed Sergeants School aboard Camp Johnson, NC.

In January 2009, First Sergeant Reyes reported to Drill Instructor School Class 2-09 aboard MCRD San Diego. He served with 1st Battalion, Bravo Company and Support Battalion's Special Training Company. First Sergeant Reyes served as a Drill Instructor, Experienced Drill Instructor, Senior Drill Instructor, Chief Drill Instructor, and was meritoriously promoted to the rank of Staff Sergeant

In March of 2012, First Sergeant Reyes received orders to 5th Marine Regiment where he would serve as a Motor Transport Operations Chief, Platoon Sergeant, and S4 Chief. First Sergeant Reyes was deployed to the country of Jordan on May 20, 2014 in support of Maritime Prepositioning Force Operations aboard the USS Lopez.

Parade Reviewing Officer (cont.)

In November of 2014, First Sergeant Reyes reported to Marine Corps Detachment, Fort Leonard Wood, Missouri where he served as an Instructor, Assistant Team Leader, Licensing Examiner, and Team Leader. First Sergeant Reyes was promoted to the rank of Gunnery Sergeant on July 1, 2017.

In October of 2017, First Sergeant Reyes received orders to Combat Logistics Battalion 1 where he would serve as the Transportation Services Company Platoon Sergeant, Company Gunnery Sergeant, and Company First Sergeant. In April of 2018, First Sergeant Reyes deployed to Marine Rotational Force- Darwin (MRF-D) to Australia.

In October of 2020, First Sergeant Reyes reported to Marine Corps Recruit Depot as a Prior Drill Instructor where he served as a Chief Drill Instructor with Company H. On 6 January 2021, First Sergeant Reyes was promoted to his current rank and was assigned to Company G.

First Sergeant Reyes' personal awards include the Navy & Marine Corps Commendation Medal with three gold stars in lieu of fourth award, the Navy & Marine Corps Achievement Medal with two gold stars in lieu of third award, the Combat Action Ribbon, and the Outstanding Volunteer Service Medal. He also holds a Bachelor of Science in Organizational Behavior from National University.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Clief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel D. J. Erickson
Sergeant Major Abel T. Leal
First Sergeant F. Reves Jr.

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel M. J. Palma
Executive Officer Major L. S. Woo
Sergeant Major Sergeant Major P. F. Agan Jr.
Regimental Drill Master Gunnery Sergeant R. D. Martinez
Narrator Staff Sergeant M. C. Garcia

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel D. R. Myers
Executive Officer Major A. E. Mack
Sergeant Major First Sergeant C. S. Cornish
Chaplain Lieutenant Commander R. J. Keener
Battalion Drill Master Gunnery Sergeant I. Kauth

COMPANY F

Commanding Officer Captain C. A. Murphy
Company First Sergeant First Sergeant M. R. Melendez

LEAD SERIES

Series Commander Captain A. E. Lewaniak
Chief Drill Instructor Gunnery Sergeant J. Flores

FOLLOW SERIES

Series Commander Captain J. K. Lee
Chief Drill Instructor Staff Sergeant J. E. Serfling

MARINE BAND SAN DIEGO

Enlisted Conductor Chief Warrant Officer II A. J. Panos Drum Major Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer Sergeant N. T. Tillman
Organizational Color Bearer Sergeant J. R. Savage
Rifle Bearer Sergeant R. A. Reyes
Rifle Bearer Sergeant C. A. Rosokow

2121

SENIOR DRILL INSTRUCTORGUNNERY SERGEANT S. DOEUNG

DRILL INSTRUCTORS

GUNNERY SERGEANT J. M. GARRISON STAFF SERGEANT N. J. FERREIRA STAFF SERGEANT C. E. AZCARATE

SERGEANT J. R. SAVAGE

PHYSICAL FITNESS TEST

PRIVATE N T BLEVINS (296)

	PRIVATE N.	I. BLEVII	NS (296)		
	PLATOON HIGH SHOOTER IVATE FIRST CLASS J. S. BURNS (341) TRUCTOR: SERGEANT A. BENAVIDEZ	PLATOON HONORMAN PRIVTAE FIRST CLASS D. J. AVERA RECRUITED BY: GUNNERY SERGEANT A. J. ANDRADE			
PFC	J. D. AGUAYO	PFC	H. J. CHAPMAN		
PVT	T. J. ANDERSON	PVT	E. J. CORONADO		
PFC	J. G . APILLANES	PVT	L. R. CRISTALES		
PVT	C. T. ATTEBERY	PVT	C. R. DELATORRE		
PVT	L. A. AVELAR	PVT	S. G. DONAIS		
PFC*	D. J. AVERA	PVT	J. S. DUNCAN		
PVT	J. M. AYALA	PFC	A. K. FIAUI		
PFC*	S. D. BATES	PVT	H. H. GROVES		
PVT	C. D. BEAMAN	PFC	R. GUTIERREZ		
PVT	E. T. BEARE	PVT	J. A. HARREL		
PFC	D. E. BECERRA	PVT	J. D. HERNANDEZ		
PVT	E. BERNAL	PVT	J. L. KOENIG		
PVT	N. T. BLEVINS	PVT	D. W. KRING		
PFC	D. A. BOARIU	PVT	A. P. LANTZ		
PFC*	H. C. BOE	PVT	D. A. LANZA		
PVT	A. J. BONLENDER	PFC	D. LOPEZRIVERA		
PVT	A. C. BRAUN	PFC	J. A. LOWE		
PVT	A. C. BRICENO	PVT	D. A. METZ		
PVT	D. O. BROWN	PVT	D. I. MONJARAS		
PVT	W. M. BROWN	PFC	V. J. MUNOZGUTIERREZ		
PFC	R. L. BULLARD	PFC	J. T. NALEPA		
PFC	J. S. BURNS	PFC	S. D. OLIVARES		
PFC	M. J. CASTILLO	PVT	E. J. WARREN		

2122

SENIOR DRILL INSTRUCTORGUNNERY SERGEANT M. CARDENAS

DRILL INSTRUCTORS

GUNNERY SERGEANT A. M. SALAYON

STAFF SERGEANT R. WILLIAMS

STAFF SERGEANT K. B. HIRSCHMANN

SERGEANT C. A. ROSOKOW

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. L. AGUILAR (280)

PLATOON HIGH SHOOTER PRIVATE S. A. STEFANSSON (341) INSTRUCTOR: SERGEANT D. A. DOUGLAS			PLATOON HONORMAN PRIVATE FIRST CLASS A. M. BOUTTE RECRUITED BY: STAFF SERGEANT J. REYES			
PFC*	J. L. AGUILAR	PVT	J. P. HERNANDEZ			
PVT	E. ALVAREZ	PVT	M. A. HERNANDEZ			
PVT	M. ALVAREZAVENDANO	PVT	D. C. HOUSTON			
PVT	J. A. BAHENAHERRERA	PFC	D. A. KLENNER			
PVT	C. M. BARNES	PFC*	A. E. KORZENOWSKI			
PFC	A. BARRIOS	PVT	A. D. LAFARY			
PFC	A. M. BOUTTE	PVT	A. J. LERMUSEAUX			
PVT	W. K. BRANDT	PFC	C. S. LOMAHAITEWA			
PVT	T. D. BRIDGEFORD	PVT	L. J. LUCERO			
PFC	E. CABRERA	PFC*	J. Y. MARTINEZ			
PVT	N. E. CADENAS	PFC	M. D. MARTINEZ			
PVT	G. S. CAGLE	PVT	E. F. MENDOZA			
PVT	C. W. CALLAN	PVT	B. J. NAFZGAR			
PVT	N. T. CALLIGURI	PFC	F. PEREZBUENO			
PVT	L. A. CARLTON	PVT	R. B. PETTIJOHN			
PVT	S. CASTILLOQUINTERO	PVT	E. C. POOLE			
PFC	A. A. CASTROURBINA	PVT	J. A. PRETZER			
PFC	S. A. CENDEJAS	PFC	A. J. RACICOT			
PVT	E. F. CHANG	PVT	K. C. ROBERTS			
PFC	J. E. CHAVEZ	PVT	L. S. SALES			
PVT	M. D. CHUPURDIA	PFC	J. Z. SEDANO			
PVT	N. S. COLE	PVT	H. T. SHAW			
PFC	A. J. COVINGTON	PVT	J. I. SNYDER			
PVT	J. A. DERITO	PVT	M. SORIANO			
PVT	T. W. DETAMORE	PVT	S. A. STEFANSSON			
PVT	C. E. DIMAPILIS	PVT	L. O. TAYLOR			
PVT	J. A. FLORES	PVT	M. A. TERAN			
PVT	K. S. FULFORD	PFC	J. C. WADE			
PVT	K. A. GRANGAARD	PVT	A. ZAPATA			
PFC*	J. R. HAYNES					

2123

SENIOR DRILL INSTRUCTOR STAFF SERGEANT J. M. SQURIEWELL

DRILL INSTRUCTORS

SERGEANT M. R. VIELBAUM

SERGEANT H. RAMIREZMOTA

SERGEANT J. I. GRACIANO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. J. CLARK (300)

TRIVITE TIRGE CLERKING (500)							
		PLATOON HIGH SHOOTER	PLATOON HONORMAN				
		VATE FIRST CLASS J. J. BAUER (336)	PRIVATE FIRST CLASS D. I. GARCIA				
	IN	INSTRUCTOR: SERGEANT CICOTTE		TED BY: STAFF SERGEANT W. KHOUNSAVANH			
	PVT	J. R. ALEXANDER	PVT	B. C. LABRANCH			
	PFC	J. J. BAUER	PVT	L. R. MARSHALL			
	PVT	A.M. BRENNAN	PVT	B. M. MARTIN			
	PVT	B. H. CHASTEEN	PFC	J. L. MARTINEZ			
	PFC*	C. J. CLARK	PVT	A. I. MENDOZA			
	PVT	T. R. CORNE	PVT	C. D. MEAD			
	PVT	R. J. CRABBE	PVT	J. MORENOMENDOZA			
	PVT	P. A. CRAIG	PFC	L. C. MOVILLA			
	PFC	B. F. DACCI JR.	PVT	A. N. MUETH			
	PFC	J. L. DAVILA	PVT	J. R. MUNSON			
	PVT	D. R. DEAN	PFC*	R. L. NICKEL			
	PVT	E. DEAVILA	PFC	D. PIEDRA			
	PVT	O. DELRIO	PVT	J. B. PRICE			
	PFC	A. A. DESNOYERS	PFC	D. M. RATHMAN			
	PVT	J. Z. DJORUP	PVT	C. J. SAATHOFF			
	PVT	A. A. DUBONAMAYA	PVT	B. A. SMITH			
	PVT	W. L. EARLY	PVT	R. R. STECHLY			
	PFC	J. J. ESPARZA	PVT	J. G. SUTTON			
	PVT	K. R. FALKENSTINE	PFC	J. O. THIESEN			
	PVT	G. D. FEREDAY	PFC*	M. P. TONGIA			
	PVT	T. B. FESTERVAND	PVT	J. A. TOUSSAINT			
	PFC	C. C. FOWLER	PVT	A. E. TSEMENTZIS			
	PVT	M. A. FREEMAN	PFC	S. J. TUBBS			
	PVT	W. J. FUSS	PVT	J. E. TWEEDY			
	PFC*	D. I. GARCIA	PVT	V. VAGLIERA			
	PVT	M. R. GIGNAC	PVT	T. VANG			
	PFC	C. S. JEFFERSON	PVT	J. W. VANSCO			
	PVT	Z. H. KIRKPATRICK	PFC	J. F. VENTURA			
	PVT	S. C. KLINGE	PVT	C. D. VERDUGO			
	PVT	M. A. KORTE	PVT	M. VILLAGRANA			
	PVT	K. M. KRISULEVICZ	PVT	R. L. YOUNG			

Meritorious Promotion *

2125

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. J. SCOTT

DRILL INSTRUCTORS

STAFF SERGEANT D. J. VAUGHN

STAFF SERGEANT G. DELGADO

STAFF SERGEANT P. TAMALE

PHYSICAL FITNESS TEST

PRIVATE H. B. SIMMS (300)

PLATOON HIGH SHOOTER PRIVATE D. E. DIAZ (341) INSTRUCTOR: CORPORAL Q. RODRIGUEZ			PLATOON HONORMAN PRIVATE FIRST CLASS A. J. GREENHAW RECRUITED BY: STAFF SERGEANT E. WHEELER			
			0.77.1.6777717771			
PFC	K. D. BUSS	PVT	S. T. MCTRUSTY			
PVT	R. E. CANTY	PFC	M. MEDINA			
PFC	E. J. CLEENEWERCK	PFC	A. G. MUNOZROMERO			
PVT	I. E. DALING	PVT	K. K. OSORIO			
PFC	H. W. DARR	PFC	P. D. OSTERMAN			
PVT	A. M. DELALLAVE	PVT	O. N. PEREZCRUZ			
PVT	D. E. DIAZ	PVT	A. J. PHILLIPS			
PFC	M. DIAZ	PVT	B. T. PRATT			
PVT	D. T. ELLISON	PFC	M. A. ROMERO			
PFC	L. R. ELMORE	PVT	O. ROSASPACHUCA			
PVT	A. GONZALEZ	PVT	J. RUIZRIVERA			
PFC*	A. J. GREENHAW	PVT	J. SALAZAR			
PVT	D. V. KENNEDY	PFC	H. A. SANCHEZ			
PVT	Z. A. KONECNY	PVT	D. L. SANDERS			
PVT	J. T. LEMERANDE	PFC*	H. B. SIMMS			
PVT	M. E. LIZARRAGA	PFC*	J. A. VILLARREAL			

K. M. WATSON J. E. WILLIAMSON

J. A. WILSON

PVT G. F. WILSON

PVT A. A. ZUNIGA

PVT

PVT

PFC

A. T. LUJAN

A. MARTINEZ

J. G. MATTICE

N. H. MAYEDA

A. MARTINEZHERNANDEZ

Meritorious Promotion * Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Y. J. BARZOLA

DRILL INSTRUCTORS

STAFF SERGEANT L. E. ENCARNACION

STAFF SERGEANT J. PINEDA

STAFF SERGEANT V. SANCHEZ

PHYSICAL FITNESS TEST

DI ATOON HONODAAN

PRIVATE N. F. JIMENEZ (300)

DI ATOON HIGH SHOOTED

SENIOR DRILL INSTRUCTOR

SERGEANT G. W. BULATAOLEH

DRILL INSTRUCTORS

SERGEANT D. L. HILL

SERGEANT J. B. ELEGADO

SERGEANT T. M. BOHANAN

PHYSICAL FITNESS TEST

PRIVATE B. M. GICHURU (300)

PLATOON HONORMAN

DI ATOON HIGH SHOOTER

PLATOON HIGH SHOOTER			PLATOON HONORMAN		PLATOON HIGH SHOOTER		PLATOON HONORMAN	
PRIVATE FIRST CLASS S. RODRIGUEZ (341)			PRIVATE FIRST CLASS J. A. PENA		PRIVATE B. D. YOUNG (339)	PRIVATE FIRST CLASS I. MENDOZARAMIREZ		
INSTRUCTOR: CORPORAL D. MOZZORATO		RECRUITED BY: STAFF SERGEANT F. HERNANDEZ		INSTRUCTOR: SERGEANT CHILES		RECRUITED BY: STAFF SERGEANT R. GARCIAZORRILLA		
	PVT	I. ACEVEDODELEON	PVT	A. T. MCCULLOCH	PFC	A. L. ABRAHAM	PVT	S. J. MEJIAMARTINEZ
	PFC	L. A. ALANIS	PVT	J. A. MERCADO	PVT	A. M. ALADINOV	PFC*	I. MENDOZARAMIREZ
	PFC	A. ALCALA	PFC	J. T. MORAN	PVT	J. J. ALONSO	PFC	D. M. MAKIAOHIGASHI
	PVT	E. R. ALCANTARA	PVT	J. Y. MORENO	PFC	B. J. CANALESCANTARERO	PVT	M. D. MOORE JR.
	PVT	R. ALDAPE	PVT	M. A. MORENO	PFC	D. CEDILLO JR.	PVT	S. R. MULDER
	PVT	J. M. APONTE	PFC*	M. A. NEELY	PFC	A. L. CERVANTEZ	PVT	S. S. NARAYAN
	PVT	B. ARCE	PVT	I. NUNEZ III	PVT	K. D. CHAVEZ	PVT	K. L. NETHERY
	PVT	P. BARRIOS	PVT	J. D. ORTEGAVELAZQUEZ	PVT	R. CONTRERASHERR	PVT	A. D. PANTOJA
	PFC	P. B. CARTY	PVT	I. A. PENA	PFC	J. D. DIXON	PVT	C. A. PERKINS
	PVT	L. A. CORDERO	PFC	J. A. PENA	PFC	J. I. FINERTY	PVT	C. R. RANNALS
	PFC	E. A. CORTES	PVT	P. PENAELIZANDO	PVT	J. A FLORES	PFC	J. REYES
	PVT	M. J. CRABLE	PFC	J. T. PETERSEN	PVT	S. J. FUGATE	PFC*	J. T. RICHARDS
	PFC	A. C. CURRIE	PVT	M. RAMIREZVELEZ	PVT	W. T. GENTRY	PVT	E. A. RIQUETASCENCIO
	PVT	J. R. DETERTOWNSEND	PVT	N.A. REED	PVT	B. M. GICHURU	PFC	T. G. RUFFANER
	PVT	S. E. DIAZ	PVT	O. J. REYES JR.	PVT	C. W. HARRIS IV	PVT	W. P. RUSHING
	PFC	A. J. FUMAGALLI	PVT	C. RIVERA	PVT	C. HAUSSLER	PFC	J. K. SACCO
	PVT	D. V. GASE	PVT	N. A. ROBB	PFC	J. W. HEEREMA	PVT	A. M. SMITH
	PVT	T. A. GONZALEZ	PVT	C. A. ROBBINS	PVT	F. E. HEREDIA	PVT	M. A. SPAUN
	PFC	J. A. GONZALEZBAILON	PFC	S. RODRIGUEZ JR.	PFC	T. L. HICKS	PVT	H. G. SPRAGGE
	PVT	D. Q. GORDEN	PVT	R. M. RODRIGUEZ	PVT	C. C. HUFF	PVT	O. W. SPREKELMEYER
	PFC	J. B. HARN	PVT	A. A. ROJAS	PVT	J. T. JARVIS	PVT	C. D. STEELE
	PVT	P. O. HARPER III	PVT	J. SANCHEZCRUZ	PVT	I. R. JOHNSON	PVT	R. A. STEPHEN
	PFC	N. M. HARTZ	PVT	J. A. SCHMIDT	PFC	T. W. JORDAN	PFC*	T. K. STREETER
	PFC*	J. M. HERNANDEZ	PVT	N. D. SCHRADER	PVT	A. L. KNOWLTON	PVT	A. W. SUMNER
	PVT	L. HERNANDEZCAMACHO JR.	PVT	G. T. SILLS	PVT	B. R. LAVALEE JR.	PVT	H. VARGAS
	PVT	B. M. HULSEY	PFC	J. J. SIMMONS	PVT	W. W. LEWIS III	PFC	I. K. VARGAS
	PVT	N. F. JIMENEZ	PVT	E. SOSA	PFC	M. J. LINE	PVT	T. S. WEAVER
	PVT	B. J. JONES	PVT	D. W. TARTER	PFC	T. F. LOMU	PVT	D. R. WILLIAMS
	PVT	D. B. JONES	PFC	W. C. TERESINSKI	PVT	E. D. LUNA	PFC	T. D. WRIGHT
	PVT	J. A. MACIAS	PVT	C. L. TREVINO	PVT	T. L. MARSHALL	PVT	F. P. YARBROUGH
	PFC*	R. A. KIRK	PVT	J. A. VEGAS	PVT	A. MARTINEZ	PVT	M. J. YELOVICH
	PVT	B. M. LANE	PVT	D. A. WALTON	PVT	C. J. MARTINEZ	PVT	B. D. YOUNG
	PFC	A. LUNA	PVT	A. G. WEYER	PFC	P. MARTINEZ	PVT	A. A. ZAMORACASTRO
	PVT	A. G. MARTINEZ			PFC	D. P. MCCORKLE	PFC	H. P. ZERAY
	Maritarious Promotion *							

Meritorious Promotion *

Meritorious Promotion *

Why The Transformation?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping

operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill



by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.