Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge

to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant **Tory D. Hunck**United States Marine Corps, Retired

Master Gunnery Sergeant Hunck enlisted in the Marine Corps in February 1992 and attended Recruit Training at Marine Corps Recruit Depot, San Diego, California. Upon completion of Recruit Training, Private Hunck was transferred to the School of Infantry, Camp Pendleton, California

where he completed Marine Combat Training. Private Hunck attended the Field Radio Operators Course in July 1992 at the Marine Corps Communications Electronics School in 29 Palms, California.

After completion of the Field Radio Operators Course, Private First Class Hunck was assigned to Headquarters Company, 9th Marine Regiment Camp Hansen, Okinawa Japan. During this assignment, Lance Corporal Hunck attended multiple Naval Gunfire, Shore Party Journeyman and Forward Observer Schools resulting in his assignment as a Forward Observer for Ninth Marine Regiment. In October 1993 Lance Corporal Hunck was transferred to 1st Light Armored Recon Battalion, 1st Marine Division, Camp Pendleton, California where he served as a Field Radio Operator. Corporal Hunck was transferred to Headquarters Battalion, 1st Marine Division in December 1995 where he was assigned as an instructor for Division Schools teaching the Basic Radio Operator and Combat Motorcycle Courses of instruction.

In August of 1997 Sergeant Hunck was transferred to the 31st Marine Expeditionary Unit, Okinawa, Japan where he served as a Radio Supervisor for the MEU Command Element. In September 1998, Sergeant Hunck was transferred to 3rd Light Armored Recon Battalion, 29 Palms, California where he served as a Field Radio Operator. After his selection to Staff Sergeant in 2000, he was transferred to Inspector Instructor Staff, 6th Communications Battalion, Brooklyn, New York. Immediately after arriving Staff Sergeant Hunck was sent to Fort Gordon, Georgia where he attended the Ground Mobile Forces Satellite Communications Course.

Parade Reviewing Officer

Upon his return he was assigned as Ground Mobile Forces SATCOM Chief for 6th Communications Battalion. Staff Sergeant Hunck deployed once in support of Operation IRAQI FREEDOM during this tour. Upon his return from Operation IRAQI FREEDOM in 2003, he was transferred to Marine Wing Communications Squadron 38, Miramar, California. He was selected to Gunnery Sergeant in 2004 and served as a Radio Chief, Operations Chief and Company Gunnery Sergeant during this period. He deployed twice to Operation IRAQI FREEDOM during this tour.

In July of 2005, Gunnery Sergeant Hunck received orders to Marine Corps Communications Electronics School, 29 Palms, California. During this period Gunnery Sergeant Hunck served as a Curriculum Developer, Radio Chief Course Instructor and Communications Chief Course Instructor. After selection to Master Sergeant in 2008, he was transferred to Third Assault Amphibian Battalion to serve as the Battalion Communications Chief.

In January of 2011, Master Sergeant Hunck was transferred to 1st Marine Logistic Group where he served as the Communications Chief and the Group Operations Chief. He deployed once to Afghanistan in support of Operation ENDURING FREEDOM as the Logistics Group Operations Chief. In July of 2013, Master Sergeant Hunck was transferred to Marine Wing Communications Squadron 18, Okinawa, Japan where he served as the Squadron Operations Chief. Upon his selection to the rank of Master Gunnery Sergeant in December of 2013, he was transferred to 3rd Marine Division, Communications Company, Okinawa Japan.

In July of 2016, Master Gunnery Sergeant Hunck was transferred to Marine Wing Communications Squadron 38, Miramar, California to serve as the Squadron Communications Chief. Master Gunnery Sergeant Hunck detached from Marine Wing Communications Squadron 38 after he was selected to serve as the 1st Marine Division Communications Chief in January of 2018. Master Gunnery Sergeant Hunck served as the 1st Marine Division Communications Chief from January 2018 to February 2022.

Master Gunnery Sergeant Hunck retired after 30 years or service in February 2022.

His personal awards include Legion of Merit, Meritorious Service Medal (second award), Navy and Marine Corps Commendation Medal (fifth award) and Navy Achievement Medal.

Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. A. Ryans II
Chief of Staff Colonel C. R. Von Bergen
Sergeant Major Sergeant Major O. A. Leavy
Parade Reviewing Officer Master Gunnery Sergeant T. D. Hunck

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel P. M. Rummler

Lieutenant Colonel C. E. Kesler

Sergeant Major J. J. Miller

Gunnery Sergeant C. M. Fornili

Staff Sergeant D. F. Gomez

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel J. R. R. Smith
Executive Officer Major M. A. Harris
Sergeant Major First Sergeant A. T. Saracay
Chaplain Lieutenant Commander B. D. Guillory
Battalion Drill Master Staff Sergeant K. Huls

COMPANY F

Commanding Officer Captain R. Y. Kim
Company First Sergeant Gunnery Sergeant E. A. Sanchez

SERIES 2129

Series Commander Captain A. M. Reynolds
Chief Drill Instructor Gunnery Sergeant E. A. Sanchez

SERIES 2133

Series Commander Captain K. T. Feagin
Chief Drill Instructor Staff Sergeant V. Sanchez

MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant N. Casey
Drum Major Staff Sergeant A. Chandler

COLOR GUARD

National Color Bearer Sergeant R. Navarrette
Organizational Color Bearer Sergeant A. Barriga
Rifle Bearer Sergeant A. N. Petrie
Rifle Bearer Sergeant C. V. Noveras

PLATOON

SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT H. M. MISNER

DRILL INSTRUCTORS

GUNNERY SERGEANT S. M. HUDSON GUNNERY SERGEANT H. M. LEYVA STAFF SERGEANT O. DIAZ

SERGEANT P. D. BRINGAS

PHYSICAL FITNESS TEST

PFC

PVT

PVT

PVT

PFC

PVT

PVT

PFC

PFC

PVT

PVT

PVT

PVT

PVT

PFC

PFC

PFC

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PFC*

PFC

PFC

PFC

PVT

PVT

PFC

PVT

PFC

PVT

PVT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. G. GODDARD

RECRUITED BY: SERGEANT J. D. PRICE V

A. ONESTOCERVANTES

J. OROZCO

L. D. RALPH

B. M. RINNE

C. O. ROSANA

E. M. RUIZ

G. D. SHELLY

D. J. TAGO

T. E. SHERMAN

K. E. TAKESHI

V. M. TORRES

M. R. VALDEZ

C. H. VARNES

A. VASQUEZ

C. W. THOMPSON

R. S. WALLACE JR.

R. R. WEILBACHER

L. R. WALLACE

B. S. WALLIS

C. R. WHITE

S. T. WILSON

N. D. WOLD

S. S. WOOD

D. J. YORK

A. ZAVALA

G. P. ZITNY

D. T. ZIZZO

J. W. YU

P. M. WRATHELL

O. ZAVALAMENDEZ

B. E. VILLACORTACAMPOS

M. A. ZALDANAROCKWELL

A. R. TESCH

F. SALE

D. RIOS

A. PENATINOCO

L. PEANTORRES

J. RIVERAMONTOYA

PRIVATE FIRST CLASS M. G. GODDARD (280)

PLATOON HIGH SHOOTER

PRIVATE C. R. WHITE (331)

INSTRUCTOR: SERGEANT S. MENDOZA N. M. ADAMS A. ALKHALIDI

K. I. BELL PVT K. L. BERNEKER **PVT** A. W. BURGARD PFC D. R. CADERO PVT E. S. CEJA PVT J. K. CRAFTS **PVT** F. A. DARTEVELLE PFC* S. J. DAVILA PVT A. D. DELANEY PVT B. DELGADO PVT J. W. DORLING **PVT** T. A. EMERSON **PVT** D.W. FARR PFC H. F. FEPULEAI PVT G. J. FISHER PFC* A. N. FLIPPO **PVT** C. O. FLORESVILLESCAS PVT G. J. FRASIER PFC* M. G. GODDARD PFC J. R. HACKNEY A. N. HUNT PFC PFC* A. D. HUTCHISON PVT R. V. IENG J. C. JACKSON PVT A. G. KUHN PVT M. S. LAROY N. S. LATIMER

D. D. LORDS

D. C. MCKEE

C. A. MUNDAY

J. D. NORTON

W. V. NUNLEY

C. A. MARTINEZ

J. MBONGAENAKI

J. J. MARTINEZ

J. P. ANDERSON

E. F. BAHENA

PVT

PVT

PVT

PFC

PFC

PVT

PVT

PVT

PLATOON

SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT M. A. GALVAN

DRILL INSTRUCTORS

STAFF SERGEANT A. F. PEREZHOPE STAFF SERGEANT R. C. STANTON SERGEANT D. S. GOODMAN SERGEANT K. R. MENDOZA SERGEANT L. R. RENTERIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. G. PIERRI (282)

PVT

E. VALADEZ

	FLATOON HIGH SHOOTEK		LAIO	
	PRIVATE FIRST CLASS A. J. BURK (332)		PRIVATE 1	
	INSTRUCTOR: CORPORAL R. P. FOSTER	RECR	RUITED E	
PVT	E. A AGUILAR	PFC	M. R.	

DI ATOON HICH SHOOTED

J. D. ANCHONDO I. ARANDA PVT L. D. BENITEZ PVT G. T. BLAISDELI PVT E. D. BOLLINGER PVT Z. K. BROWN PFC A. J. BURK PFC S. E. BUSH PVT Z. T. CAMPBELI PVT C. CASTILLO PVT W. CHAHER PVT R. J. CONTRERAS PVT R. M. DURANT D. J. ECOBEDOHERNANDEZ PFC PVT D. R. FERNANDEZ PVT J. A. FLORES III PFC* L. Z. FLOREZ PVT W. K. FROST PVT G. U. GARCIA PFC E. F. GONZALEZ PVT P. T. GRENZ PVT E. GUEL PVT J. R. GUITERREZ PVT M. T. HANCE PVT L. HANDELMAN D. T. HART PVT C. HERNANDEZ PVT B. HERNANDEZMALD PVT T. H. JEFFRIES J. J. JIMENEZ PVT V. A. JIMENEZ PVT T. E. JOHN PVT C. A. JOHNSON PVT S. M. JOHNSON PVT C. N. KAMRADT PVT R. KHAMISSISOBBI PVT A. W. KIMBALL PVT K. J. KING PVT C. B. KRUGER PVT M. A. LAGUDA

R. M. LONGORIA

D. J. LOZANO

A. LUNAMEJIA

M. R. MARFELL

PVT

PVT

PFC*

PLATOON HONOR GRADUATE FIRST CLASS T. W. TJAARDA BY: STAFF SERGEANT C. BROWN

MATTHEWS D. L. MCCLELLAND C. E. MECHELL PVT D. X. MEDINA PVT L. D. MERRITT PVT T. L. MEYER PVT I. MIGNON PVT J. J. MORENO PVT C. D. MORGAN JR. PVT N. R. MYERS PVT A. A. NGO PVT I. Y. ORRIOLSMONTERO PVT J. J. OTTERLIFTER PVT B. A. PAZ PFC M. G. PIERRI PFC* H. R. POSTEL PFC* S. D. QUAYE K. A. RAMIREZ PFC G. L. RESCORLA PVT B. RICARDO PVT PVT O. RICARDOSOTERO O. A. RIVERANAVARRO PVT T. C. ROBINSON JR. PVT A. L. RODRIGUEZ PVT T. L. RODRIGUEZ PVT E. ROJAS A. R. SANCHEZ PVT H. A. SANDERS PVT PVT X. SEGUNDO PVT J. J. SELLERS PVT B. S. STEPSTEAD PVT F. SHUKURU PFC Z. M. SHULFER PVT N. S. SLAWSON PVT C. M. SMOTHERS PFC M. A. STERNADEL PVT L. R. STEWART PVT F. D. STOPAR PVT W. L. TEERMAN PFC T. W. TJAARDA PVT A. J. TORRES PVT A. I. TORRES K. J. TOVARTOGO

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT S. FAHL

DRILL INSTRUCTORS

SERGEANT M. E. DELACRUZ SERGEANT W. D. GONZALEZ SERGEANT T. L. JONES SERGEANT C. G. MELENDEZ SERGEANT P. C. PACHECANO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. MONDRAGON (300)

PLATOON HONOR GRADUATE PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. S. SLATTERY (322) PRIVATE FIRST CLASS H. S. FIFITA INSTRUCTOR: STAFF SERGEANT F. J. RODRIGUEZ RECRUITED BY: STAFF SERGEANT P. MICHACA

PFC* J. AGUADO PVT A. MONROY **PVT** F. A. ARREDONDO PVT J. A. MOORE PFC B. N. BARAJAS PVT A. MORALES PFC E. M. BEECHLER PVT F. R. MUNDO PFC PVT N. NAVARRETE A. H. BETCHIE PFC PFC R. E. BROE I. M. OCASIO PFC S. G. CABRALES PVT B. S. OELKE PVT PVT V. A. CAMACHO M. G. PADRIOUE PFC E. E. CARDENAS PVT E. N. PARKER PFC* PVT N. PERRY G. D. CASTRO PVT S. E. CHACON PVT A. L. PICKRELL PVT A. G. CORONA PVT M. POSADACARRETO PFC* E. L. CRISP PVT T. D. QUALLS PFC S. L. DAVIS PFC P. R. RAMIREZ PVT PVT A. B. DEVINE A. M. RENNER PFC* H. S. FIFITA PVT F. A. RODRIGUEZ PVT H. R. FISHER PVT V. G. ROMEROPACHECO PFC K. M. FOSTER PVT D. I. ROSALES **PVT** A. GARCIAESCOT PFC B. ROSASCORONA PVT PFC A. K. ROSE S. A. GOMEZ PVT M. D. GONZALEZ N. M. RUIZ PVT A. L. GULICK PFC M. J. SALATINO PFC P. GUZMANTORRES PVT A. C. SALAZAR PFC J. C. HATIAN PFC S. M. SALCEDO PVT S. HERNANDEZ PFC* K. SALDIVAR PFC A. M. JONES PVT J. A. SALVADOR PFC PFC* S. S. SLATTERY A. KAUR PFC PVT A. M. KEPLER S. D. STEIBER PFC E. D. KLOFT PFC E. E. STREET PVT PFC K. A. KOSMAS E. H. THOMPSON PVT E. I. LAWSON C. P. URBANO PFC PVT PVT C. VALADEZ J. U. LE **PVT** V. O. LOPEZ PVT M. G. VALDEZ Y. A. LOPEZ PFC K. VEGA PFC X. LUGORUBIO PFC J. N. WHITE **PVT** J. MARTINEZ A. L. WISE PFC

PVT

M. M. WOODS

PLATOON

SENIOR DRILL INSTRUCTOR

DRILL INSTRUCTORS

STAFF SERGEANT R. E. COTTON SERGEANT T. J. GRACEFFA SERGEANT D. B. JOBE JR. SERGEANT W. M. VIRGIL

PRIVATE D. MARTINEZ (297)

PLATOON HONOR GRADUATE PLATOON HIGH SHOOTER PRIVATE N. D. MCCLELLAND (335) PRIVATE FIRST CLASS R. T. CHERRY INSTRUCTOR: SERGEANT G. ALEJANDRO

VT	R. CAMACHOGUENDULIAN	PVT	O. A. MONCADA
VΤ	E. M. CARR	PVT	S. P. MOREY
FC	R T CHERRY	PVT	Z. K. NEELY
FC	W W COLLYAR	PVT	J. A. NEWTON
VT	S. C. COTNER	PVT	A. S. OBRYAN
FC	C C DAO	PVT	J. D. OWEN
FC	I A DEMENEZES	PVT	A. N. PADILLA
VT	J. S. DIMAS	PVT	C. PALMA
VT	I M DOANE	PVT	H. PARSI
FC	F E DRAPER	PFC*	S. A. PERKINS JR.
VT	L. A. ELLARD	PVT	L. A. PETERS
VT	D F FAULK	PVT	B. R. PETERSON
FC	B I GAMEZ	PVT	D. J. PICKERING
VT	E. M. CARR R. T. CHERRY W. W. COLLYAR S. C. COTNER C. C. DAO J. A. DEMENEZES J. S. DIMAS J. M. DOANE F. E. DRAPER L. A. ELLARD D. E. FAULK B. J. GAMEZ H. J. GARCIAGONZALEZ T. O. GETHING	PVT PVT	J. J. PIERCE
VT	T. O. GETHING	PVT	M. E. PIMENTEL
VΤ	B. J. GLASS	PVT	C. A. PULASKI
VΤ	C. B. GRIFFITH	PFC	J. K. PULLIN
VT	M. GUTIERREZ	PFC*	C. A. RAGLAND
FC*	J. M. GUTIERREZMORENO	PFC	C. A. RAINEY
FC	L. M. HERNANDEZ	PVT	L. L. RIBYAT
FC	C. L. HOLMES	PVT	H. J. ROBERTS
VT	A. D. HUDSON	PVT PVT	E. S. RODRIGUEZ
VT	J. R. JENNINGS	PVT	A. ROJAS
VT	A. JILOTE	PFC*	M. V. ROMEO
FC*	T. A. JONES JR.	PVT	J. J. ROUTT III
VT	M. A. JUAREZ	PVT	B. E. SANCHEZ
VT	J. C. JULIO	PFC	J. R. SHORT
VT	N. W. KELLY JR.	PVT PVT	A. A. SIBRI
VT	A. L. KLINGMAN	PVT	A. J. SMITH
FC	R. E. LAMBERT	PFC*	S. W. STALEY
VT	M. A. LANDEROS	PVT	D. D. STEFFEN
VT	C. LEE	PVT	M. S. TAYLOR
FC*	J. J. MADRIGAL	PVT	V. K. THOMAS
VT	A. MALDONADOSOTO		B. B. TOLENNA
VT	D. MARTINEZ	PVT	M. TRIPKOVIC
VT	J. C. MARTINEZ	PVT PVT	M. J. TUCKER
VT	D. G. MCCLELLAN	PVT	E. VALENCIA
VT	N. D. MCCLELLAND	PFC	N. L. VALLEJO
FC	J. O. MEDELLIN	PFC*	I. A. VARGAS
FC	A. MALDONADOSOTO D. MARTINEZ J. C. MARTINEZ D. G. MCCLELLAN N. D. MCCLELLAND J. O. MEDELLIN S. A. MEDINAHERNANDEZ A. D. MITCHELL	PVT	K. R. VERNON
VT	A. D. MITCHELL	PVT	M. S. WILLOUGHBY
FC	A. N. MOHAMED	PVT	R. J. ZUNIGALOPEZ

STAFF SERGEANT J. D. BOWMAN

PHYSICAL FITNESS TEST

RECRUITED BY: SERGEANT E. J. CAMPOS

Meritorious Promotion Meritorious Promotion * Meritorious Promotion * Meritorious Promotion *

H. D. MENDOZAHERNANDEZ

B. MONDRAGON

PFC

PVT

PFC*

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT O. AGUILAR

DRILL INSTRUCTORS

STAFF SERGEANT S. KITH STAFF SERGEANT D. A. MOREDO SERGEANT D. HAMPTONFURR SERGEANT S. M. MENDOZA

SERGEANT O. RODRIGUEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. RAMOS (284)

PLATOON HIGH SHOOTER

PRIVATE T. J. GEFFERT (338) INSTRUCTOR: CORPORAL M. S. ALBERS

PFC PVT PVT PFC PVT PVT PVT PVT PVT

PFC PVT PFC* PVT

PVT PVT

PFC*PVTPVTPVTPVTPVTPFCPVT

PVT

PVT

PVT PFC* PVT PVT PVT PVT PFC PVT PFC PVT PFC* PFC*

PLATOON HONOR GRADUATE

RECRUITED BY: STAFF SERGEANT P. GOMEZ

PRIVATE FIRST CLASS K. L. SIMMONS

D. ALCALA K. ALVERADO A. N. HILL JR. E. A. HUFFHINES J. M. AMEZCUA J. S. JEFFIES E. AVELAR J. R. JOHNSON JR Z. D. AVELAR C. S. JOHNSON N. J. AVILA J. A. AYALA PVT M. K. JONES T. R. JONES M. AZADEH A. A. LEMUSFLORES M. L. BARROWS D. LICONA A. G. BAUTISTA I. K. LONG K. LOPEZESCOBAR K. M. BELL S. LUNA C. A. MAHANA A. L. BENEDICT C. D. BENTLEY J. D. BEUTLER T. J. MAKEY Q. J. BROOKS A. MANJARREZ M. A. MARCIANO M. P. BURGOON JR J. S. CABALLERO J. D. MCPECK V. R. MORAGUZMAN G. L. CARPIO A. CERVANTES C. E. CLITSO C. E. NAVARRETE N. B. NOBLE V. M COLE JR M. E. NORTHRUP D. CONTRERASALTAMIRANO C. S. OLMOS E. A. ORTIZ N. L. CORNFORTH M. PENAGONZALEZ C. G. DAVIS. E. A. DELCID J. A. PEREZ I. M. DRIGGS J. C. PORTILLO E. RAMOS G. A. EVANS S. L. FARRIS A. M. ROBINSON N. M. RODEN A. O. FLORES A. FRANCO PVT A. L. RUSSELL A. M. GALLEGOS D. L. SAMUELS N. A. SARCIONE B. L. GANDARA R. J. GARCIA S. SARGSYAN C. J. GARIBALDI E. B. SCOTT L. A. SEGURA R. O. GAZ T. J. GEFFERT M. A SERRANOCORADO J. GEORGE K. L. SIMMONS S. D. STOTT W. GONZALEZ B. W. GREYEYES JR. N. J. TOPAHA K. L. GRIMES J. F. TRISTAN JR I. K. GUERREROCORTEZ L. M. URIOSTEGUI PVT F. L. VALDOZ J. M. GUTIERREZ JR. A. GUTIERREZORNELAS PVT J. VALENCIADIAZ J. A. GUZMAN A. G. VERA S. T. HARVEY T. L. VILLA R. Y. HERNANDEZ Y. F. ZACARIASMONROY

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT J. GRACIANO

DRILL INSTRUCTORS

SERGEANT R. K. BRESNA SERGEANT E. CANDELARIA

SERGEANT C. CHANCY

SERGEANT P. Y. CHOK

SERGEANT A. MELCHOR

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. JUAREZ JR. (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS F. KOELEWIJN (336) INSTRUCTOR: SERGEANT L. Z LOFFER

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS R. A. JUAREZ JR RECRUITED BY: SERGEANT G. PAICO

PVT	J. T. AIRADA J. ALONZOGOMEZ J. C. ANDERSON S. AVINA A. X. BARAJAS J. L. BARBOSA R. E BARRANCOCHANEZ C. BARRIENTOS A BELARANOGARCIADEAL BA	PVT	J.A. LASSISTTER
PVT	L ALONZOGOMEZ	PVT	J. J. LASSITTER
PVT	L C ANDERSON	PVT	O. J. LASTER
	S AVINA	PFC*	X. L. LEADON
PVT PFC*	A Y RARAIAS	PVT	K. T. LIENEMANN
pVT	I I BARROSA	PVT	B. J. LOEHR
PVT	R E BARRANCOCHANEZ	PVT	K. A. LOPEZ
PVT PVT	C BADDIENTOS	DVT	V. V. LY
DVT	A RELADANOGADCIADEALRA	DVT	J. P. MACIASSOLORIO
PVT	F A RERKAW	PVT	D M MARTINEZ
DVT	7 REDVHEISED	DVT	I A MADTINEZ
DVT	H C ROWEN	DVT	N MADTINEZ
DVT	D I DDAUNEV	DVT	E IV MADTINEZ
DVT	I. M. DUDTON	DVT	D. V. MCINTOCH
PVI	L. M. DUKTUN	DVT	D. V. MCINTOSH
PVI	J. CARDENASKIOS	DVT	C. J. MENDOZA JR
PVI	J. CARDOZA	PVI	C. J. MENDOZA JK
PVI	L.L. CARTER	PVI	E. J. MONTES
PVI DEC*	S. CHAVEZ	PVI	J. A. MOUKE
PFC"	B. CHEE JR.	PVI	K. MUKALES
PVI	D. D. CLARK	PVI	M. X. MORALES
PVI	S. G. COE	PVI	R. M. MURAO
PVI	L. R. COLLINS	PVI	A. M. NADAL
PFC	R. K. CRAWFORD	PVT	M. I. NOTAH
PVT	J. K. ESPINOZASIERRA	PVT	C. J. OLSON
PVT	M. T. ESTRELLA	PFC *	K. K. OSLIE
PFC*	T. T. FINAU	PVT	J. I. PADILLA
PFC	A. GALLARDO	PFC*	D. M. PATEREAU
PVT	J. A. GASTELUMCORRALES	PVT	V. M. PENA JR.
PVT	L. L. HEARNEY	PVT	C. A. PENASANCHEZ
PVT	J. G. HERNANDEZ	PFC*	J. PEREZOROSCO
PVT	L. M. HERNANDEZ	PVT	M. A. POPE
PVT	L. A. HERNANDEZFUERTE	PVT	T. F. PRESIDENTE
PVT	V. V. HOANG	PVT	A. QUEVEDO
PVT	F. C. HUERTA	PVT	J. E. ROACH
PVT	J. E. ISLA	PVT	J. J. ROGERS
PVT	J. K. IVORY	PVT	D. D. ROZEBOOM
PVT	S. L. JAMES	PVT	J. A. SANCHEZDESANTIAGO
PVT	M. J. JASSO	PVT	T. J. SAUTER
PVT	I. L. JAYNES	PVT	I. J. SU
PVT	B. S. JONES JR.	PVT	J. H. THACH
PFC*	R. A. JUAREZ JR.	PVT	D. E. TISNADO
PFC	C. G. KILBY	PVT	B. L. WIGHTMAN
PFC	R. E. BARRANCOCHANEZ C. BARRIENTOS A. BEJARANOGARCIADEALBA E. A. BERKAW Z. BERKHEISER H. C. BOWEN R. J. BRAHNEY L. M. BURTON J. CARDENASRIOS J. CARDOZA L.L. CARTER S. CHAVEZ B. CHEE JR. D. D. CLARK S. G. COE L. R. COLLINS R. K. CRAWFORD J. K. ESPINOZASIERRA M. T. ESTRELLA T. T. FINAU A. GALLARDO J. A. GASTELUMCORRALES L. L. HEARNEY J. G. HERNANDEZ L. M. HERNANDEZ L. M. HERNANDEZ L. M. HERNANDEZ L. A. HERNANDEZ L. J. K. IVORY S. L. JAMES M. J. JASSO I. L. JAYNES B. S. JONES JR. R. A. JUAREZ JR. C. G. KILBY F. KOELEWIJN		

Meritorious Promotion * Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.