

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



First Sergeant
Leopoldo L. Bernardo Jr.
UNITED STATES MARINE CORPS

First Sergeant Leopoldo L. Bernardo Jr. was born on 20 April 1983 in Lathrop, California. He enlisted in the Marine Corps on 17 February 2002 and attended Recruit Training at Marine Corps Recruit Depot (MCRD) San Diego, California. Upon completion, First Sergeant Bernardo received training at Marine Combat Training (MCT) Camp Pendleton, California then reported to Motor Transportation Vehicle Operators Course (MVOC) Fort Leonard Wood, Missouri where he subsequently received the MOS of 3531, Motor Transport Vehicle Operator.

Before becoming a Drill Instructor at MCRD San Diego, First Sergeant Bernardo spent time with: Combat Logistics Regiment 37, Okinawa, Japan; 9th Engineer Support Battalion, Okinawa, Japan; Combat Logistics Regiment 15, 1st Maintenance Battalion, Camp Pendleton, California. While a Drill instructor, First Sergeant Bernardo was assigned to the 2d Recruit Training Battalion. Following his successful tour as a Drill Instructor, First Sergeant Bernardo was assigned to combat Logistics Battalion 3, Kaneohe Bay, Hawaii, where he served as a Platoon Sergeant, Company Gunnery Sergeant, and Company First Sergeant. Afterwards, he was sent to Combat Logistics Battalion 15, Camp Pendleton, California where he served as the Transportation Support Detachment Chief. On 30 March 2020, Gunnery Sergeant Bernardo was frocked to the rank of First Sergeant. On 3 April 2020, First Sergeant Bernardo received orders back to MCRD San Diego, CA where he currently serves as the Company First Sergeant for Company H, 2d Recruit Training Battalion.

First Sergeant Bernardo's deployments include service in Operation Iraqi Freedom 8-2 and Operation Enduring Freedom 10-2.

Parade Reviewing Officer (cont.)

First Sergeant Bernardo's military education includes: the Motor Transport Vehicle Operators Course; Sergeants Course; Martial Arts Instructor Course; Senior Enlisted Joint Professional Military Education; SNCOA Career Course; Motor Transport Licensing Examiners Course; Drill Instructor School; Senior Drill Instructor Course; Motor Transportation Staff Non-Commissioned Officers Operations Course; SNCOA Advanced Course; Senior Officer Legal Course; Senior Enlisted Joint Professional Military Education I and II; Senior Enlisted Legal Course; Senior Leaders Workshop; Joint Humanitarian Operations Course; First Sergeants Course.

First Sergeant Bernardo's personal decorations include the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal with 2 gold stars in lieu of 3rd award, and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	First Sergeant Leopoldo L. Bernardo Jr.

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant E. Gantt
Narrator	Staff Sergeant Z. J. Agoun

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Myers
Executive Officer	Major A. E. Mack
Sergeant Major	Sergeant Major A. N. Smith
Chaplain	Lieutenant Commander J. D. Luckesen
Battalion Drill Master	Staff Sergeant W. C. Samuel

COMPANY F

Commanding Officer	Captain C. A. Murphy
Company First Sergeant	First Sergeant M. Melendez

LEAD SERIES

Series Commander	Captain A. N. Hulkan
Chief Drill Instructor	Gunnery Sergeant J. Lopez

FOLLOW SERIES

Series Commander	Captain J. K. Lee
Chief Drill Instructor	Staff Sergeant J. L. Kauth

MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer 2 A. J. Panos
Drum Major	Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer	Sergeant N. T. Tillman II
Organizational Color Bearer	Sergeant C. J. Lee
Rifle Bearer	Sergeant C. W. Blais
Rifle Bearer	Sergeant J. K. Geiss

PLATOON 2129

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. H. MUSKETT

DRILL INSTRUCTORS

STAFF SERGEANT J. M. SQUIREWELL
STAFF SERGEANT K. B. HIRSCHMANN
SERGEANT M.R. VIELBAUM
SERGEANT T. M. BOHANAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. C. BRADY (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. M. SIERRA (343)
INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS D. RODRIGUEZ
RECRUITED BY: SERGEANT L. E. HINTON

PVT L. L. AGUILAR
PFC A. AYALA
PFC A. T. BOE
PFC C. C. BRADY
PVT N. J. CALLAHAN
PVT I. W. CAMPBELL
PVT E. J. CANO
PFC E. J. CASTRO
PFC A. D. CEPEDA
PFC* J. N. DEE
PVT D. W. DELEON
PFC P. DENG
PFC M. A. DIOSDADO
PVT C. X. DURAN
PVT J. C. ESPINAL
PFC R. B. FINKELSTEIN
PFC R. E. FLORES
PFC A. W. FLORES JR
PFC D. A. GAITOR
PVT C. A. GALLAGHERMORALES
PFC* W. A. GALVAN
PFC J. GHAIBI
PVT D. R. GODINEZ
PVT J. GOMEZ
PVT G. J. GONE
PVT F. GONZALEZ
PFC J. P. HOEBEL
PFC B. HOLTMEYER
PVT M. D. JENSEN
PVT I. J. KILIAN
PFC L. LEAL

Meritorious Promotion *

PLATOON 2130

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT A. A. AMBOL
STAFF SERGEANT C. E. AZCARATE
SERGEANT H. REMIREZMOTA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. G. WHITLOW (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. C. SPENCER (340)
INSTRUCTOR: SERGEANT J. RIOSJANNE

PLATOON HONORMAN

PRIVATE FIRST CLASS J. D. CADRECHA
RECRUITED BY: SERGEANT J. A. DAVIS

PVT J. A. AGUILAR
PFC T. L. ALDERETE
PVT M. A. BAIR
PVT A. J. BAUCOM
PVT L. J. BENITEZ
PVT A. G. BIRCHUM
PVT C. J. BOSTICK
PFC S. A. BURCHAM
PFC J. D. CADRECHA
PFC B. B. CAMERON
PFC B. R. CROW
PVT A. A. FARRULLA
PVT E. A. FLORES
PVT D. M. FLORIDA
PVT R. J. FRANCIS
PVT W. M. GILLIAM
PVT B. P. GOATES
PFC J. E. GRANT
PVT H. C. GUNTHER
PFC J. GUTIERREZ
PFC A. L. HEICHLINGER
PVT M. K. HENSON
PFC R. G. HERNANDEZ
PVT A. J. HIGHSMITH
PFC J. T. HILL
PVT L. E. HILLENBURG
PFC* M. D. ILCH
PFC W. T. JARMAN
PFC J. M. JONES
PFC A. T. KHADAR
PVT T. E. KING
PVT B. L. KOEDAM
PFC S. J. LEAVENS
PVT J. R. LEON
PFC A. S. LI

Meritorious Promotion *

PLATOON 2131

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. FLORES

DRILL INSTRUCTORS

GUNNERY SERGEANT M. CARDENAS
STAFF SERGEANT R. L. REDMOND
GUNNERY SERGEANT J. M. GARRISON
STAFF SERGEANT G. DELGADO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. E. BRUNETT (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. S. FLICKINGER (334)
INSTRUCTOR: CORPORAL D. T. BARSZCZ

PLATOON HONORMAN

PRIVATE FIRST CLASS D. M. MESSANO
RECRUITED BY: STAFF SERGEANT W. KHOUNSAVANH

PVT A. ALVARADO
PVT J. ARROCHENOLASCO
PVT R. D. BOYD
PVT E. W. BRISENO
PFC N. E. BRUNETT
PFC B. CHAVEZJIMENEZ
PFC J. E. CISNEROS
PFC L. G. COLE
PVT E. CRESPO
PFC M. A. DIAMOND
PVT M. D. DION
PFC I. G. DOMINGUEZ
PVT C. J. DUNN
PFC C. A. ESPARZAESTRADA
PVT D. O. ESPINOZAROSALES
PFC B. S. FLICKINGER
PFC* G. W. FLORES
PFC* A. S. FORDHAM
PFC C. D. FRANCODAVILA
PFC K. S. HAYNES
PVT J. N. HERNANDEZ
PVT W. K. HICKMAN
PVT M. E. IBARRA
PVT J. M. INGRAM
PVT C. P. JACKSON
PFC I. E. JAIMERIVERA
PVT A. V. LABUCAY
PVT T. B. LAUX
PVT E. G. LEONG

Meritorious Promotion *

PLATOON 2133

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. T. BAKER

DRILL INSTRUCTORS

STAFF SERGEANT Y. J. BARZOLA
STAFF SERGEANT R. WILLIAMS
SERGEANT D. A. HILL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. L. MEIER (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. GOLDEN (340)
INSTRUCTOR: SERGEANT D. M. ZIMMERMAN

PLATOON HONORMAN

PRIVATE FIRST CLASS O. K. MOLIGA
RECRUITED BY: STAFF SERGEANT J. B. MONG

PVT C. ACEVES
PVT T. D. BARNETT
PVT J. B. BOYD
PVT E. R. BRISTOW
PVT T. J. BUEHNER
PFC J. M. CAMACHO
PFC B. M. CANALES
PFC K. W. CERVANTES
PVT S. O. CHAVEZMONTEJANO
PVT S. M. CLARK
PVT L. R. COOK
PVT B. M. CRIGGER
PVT J. D. EDWARDS
PVT B. M. FRANCHUK
PVT N. T. FREDENBURG
PFC A. GAMEZ
PVT M. R. GIBBS
PVT D. S. GILL
PVT J. D. GILL
PFC T. J. GOLDEN
PFC T. J. HAAR
PFC* J. P. KELLER
PFC O. A. KRIDER
PVT H. T. LAYTON
PFC A. J. LOPEZ
PVT J. M. LOWERY
PFC Z. D. MADDEN
PFC D. J. MAH
PVT E. J. MAKUSKI
PVT E. M. MARTINEZ

Meritorious Promotion *

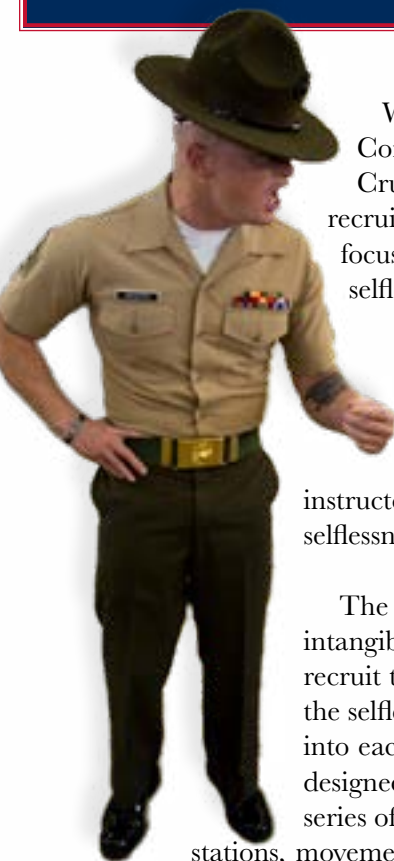
PVT T. D. MCKINLEY
PFC B. L. MEIER
PVT D. W. MELTON
PFC* O. K. MOLIGA
PFC* D. J. MOLL
PVT T. E. NELSON
PVT D. T. NOISEWATER
PVT M. U. OSORIO
PVT K. M. PATTERSON
PVT M. A. PENGE
PVT A. C. PENNINGTON
PVT A. RAMIREZ
PVT R. E. ROBINSON
PVT S. SHAIK
PVT D. M. SMITH
PVT E. M. SPANGLER
PVT T. E. STIEBS
PVT R. N. SWINDLE
PVT I. G. TAYLOR
PVT G. K. THOMPSON
PVT A. O. TITTLE
PVT T. A. TJADEN
PVT D. TORRES
PVT C. B. TURNEY
PVT M. VIZCAINO
PVT D. J. WALKER
PVT A. T. WOODFINE
PVT E. F. ZABALA
PFC* R. A. ZAMUDIO

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2134

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. DOEUNG

DRILL INSTRUCTORS

STAFF SERGEANT L. E. ENCARNACION

STAFF SERGEANT J. PINEDA

STAFF SERGEANT A. M. SALAYON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. G. GALLATIN (300)

PLATOON HIGH SHOOTER

PRIVATE T. R. CEDERBLOOM (340)

INSTRUCTOR: SERGEANT R. W. WRIGHT

PLATOON HONORMAN

PRIVATE FIRST CLASS E. I. CASTO

RECRUITED BY: STAFF SERGEANT M. HERNANDEZ

PVT A. E. ALANIZ
 PFC R. S. ALVARADO
 PFC T. R. ANDERSON
 PFC M. A. ARELLANO
 PVT D. C. BARHAM
 PVT A. G. BAUTISTA
 PVT R. M. BERLAND
 PVT A. M. BERRYHILL
 PFC C. R. BOROZAN
 PFC R. CAMARILLO
 PFC R. A. CASTILLO
 PFC* E. I. CASTO
 PVT T. R. CEDERBLOOM
 PFC B. CHEN
 PFC C. D. COLASUONNO
 PFC K. L. CORNWELL
 PFC A. CORTEZ
 PFC J. C. COVERT
 PVT G. N. CRUZ
 PVT K. D. DAVIS
 PVT B. A. FAIRCLOTH
 PVT W. C. FARLEY
 PFC D. O. FEDOROWICZ
 PVT N. C. FIGUEIREDO
 PFC C. S. FULLER
 PVT G. R. FULLER
 PFC G. G. GALLATIN
 PVT A. I. GALLOMCMAHON
 PVT R. A. GARCIA
 PVT J. A. GARRISON
 PVT G. J. GEE
 PVT J. I. HAM
 PVT K. M. HASELRIG
 PFC S. J. HAYES
 PVT J. K. HEATH

PVT T. L. HEATH
 PFC D. HERNANDEZ
 PVT Q. M. HILL
 PVT A. Q. HINKLE
 PVT S. J. IVES
 PFC B. P. JAMES
 PFC* L. A. KERR
 PFC A. X. LABRAKE
 PFC A. S. LAU
 PFC M. A. LOEFFLER
 PFC K. G. LOPEZ
 PVT M. P. LOPEZ
 PVT G. MARTINEZ
 PVT M. A. MCKENZIE
 PVT J. A. MEYER
 PFC J. M. MORALES
 PFC* S. M. NAM
 PFC G. D. NIX
 PVT J. A. NUNEZ
 PVT E. C. OGUAJU
 PFC I. E. POUILLARD
 PFC H. C. RAFT
 PVT J. E. RIDGEWAY
 PVT G. A. RIGHTMIRE
 PVT D. J. ROTHENBERGER
 PVT D. R. ROWE
 PVT K. G. SADUR
 PVT J. D. SCHNEIDER
 PFC R. J. SCHWENGLER
 PFC M. J. SEGURA
 PVT K. SEPAHROM
 PVT C. T. SHADDOX
 PFC D. A. STEELE
 PFC H. H. WENNER

Meritorious Promotion *

PLATOON 2135

SENIOR DRILL INSTRUCTOR

SERGEANT R. J. SCOTT

DRILL INSTRUCTORS

SERGEANT G. W. BULATAOLEE

SERGEANT M. BOWIER

SERGEANT J. B. ELEGADO

SERGEANT V. SANCHEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. A. MENDEZ (300)

PLATOON HIGH SHOOTER

PRIVATE FIEST CLASS J. D. RICH (300)

INSTRUCTOR: SERGEANT R. D. CHILES

PLATOON HONORMAN

PRIVATE FIRST CLASS K. D. LOPEZ

RECRUITED BY: SERGEANT P. DOMINGOLOPEZ

PFC C. A. ALONSO
 PVT J. W. ANTOINE
 PFC B. O. AYOCONCHA
 PVT F. J. BAFFA
 PVT M. D. BEDWELL
 PFC* R. R. BENSON
 PFC M. V. CASSIDY
 PVT O. CASTELLANOS
 PFC R. CHAVEZ
 PFC* T. L. EMERSON
 PVT B. R. ESCALANTE
 PVT I. FAJARDO
 PFC A. R. GIBBS
 PFC E. A. GONZALEZ
 PVT J. C. GREENE
 PVT J. R. HOLLAND
 PFC N. J. JACKSON
 PFC B. R. JARAMILLO
 PFC J. K. KELLY
 PVT M. KIM
 PFC A. LARA
 PVT J. LAWAS
 PFC* K. D. LOPEZ
 PVT B. MABIAH
 PVT A. MANCINAS
 PFC G. A. MARTINEZ
 PVT M. MARTINEZ
 PVT J. R. MAYEN
 PFC H. T. MCCOY
 PFC T. B. MCDONALD
 PFC C. A. MENDEZ
 PFC L. M. MILLAN

PVT C. M. MORSE
 PVT J. MOSQUEDA
 PVT A. A. MOUXFIOL
 PVT D. H. NGUYEN
 PFC A. T. OBERG
 PVT A. F. OLEY
 PFC J. R. ONEILL
 PVT B. I. PATINO
 PVT C. PAUL
 PVT T. A. PEDIGO
 PFC J. D. RAWLES
 PFC J. D. RICH
 PFC S. D. RIOS
 PVT E. R. RODRIGUEZ
 PVT G. A. RUEDASANCHEZ
 PVT Z. M. RUNYON
 PVT T. J. RYAN
 PVT I. J. SALAS
 PVT M. S. SHEAR
 PVT Q. D. SHEFFIELD
 PVT J. A. SMITH
 PVT J. R. SOSA
 PVT D. M. TRUETT
 PFC N. M. TURNER
 PVT C. L. UHE
 PVT A. J. URQUIDEZ
 PFC G. S. VAVRA
 PFC M. A. VAVRA
 PVT A. K. WADLEY
 PFT D. W. WEETER
 PVT T. N. ZAMSKY

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.