Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

Chaplain's Prayer *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest

company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

OURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL

AHMED T. WILLIAMSON UNITED STATES MARINE CORPS

Colonel Williamson was commissioned in the Marine Corps in May 1994 upon graduating from the U.S. Naval Academy (USNA). He reported to Quantico, Virginia in August 1994, where he attended The Basic School and follow on instruction at the Basic Communication Officers Course.

In 1995, Colonel Williamson reported to Camp Pendleton, California, where he was initially assigned to 9th Communication Battalion. While with 9th Communication Battalion, he completed assignments as the Wire, Satellite and Data Communication Platoon Commanders. In January 1998, Colonel Williamson reported to the 15th Marine Expeditionary Unit (Special Operations Capable) for duty as the Assistant Communications Officer (S-6A) and Joint Task Force Enabler Officer in Charge. In June 1998, he deployed with 15th MEU (SOC) on a Western Pacific (WESTPAC) deployment.

From 1999-2002, Colonel Williamson was assigned to USNA in Annapolis, Maryland. Following completion as a Distinguished Graduate of the Naval Postgraduate School (NPS) Leadership Education and Development (LEAD) Masters Degree Program, he served as a Company Officer and Naval Leadership/Naval Science Instructor.

In 2002, Colonel Williamson attended the Expeditionary Warfare School (EWS) and Command, Control, Communications and Computers (C4) Planners Course in Quantico. Upon EWS graduation, Colonel Williamson was honored as a Distinguished Graduate and received the Cook award for C4 excellence.

From 2003-2005, Colonel Williamson was re-assigned to 9th Communication Battalion. He first served as the Support Company Commander, deploying in support of Operation IRAQI FREEDOM (OIF) in 2003. He re-deployed to Iraq in support of OIF II as the Battalion S-3 Operations Officer from August 2004-April 2005.

In July 2005, Colonel Williamson reported to Okinawa, Japan. He first served with 3d Marine Division as the G-6 Operations Officer. In 2006, he was assigned to command the Division Communication Company. Following that assignment, Colonel Williamson served as the III Marine Expeditionary Force (MEF) Staff Secretary.

In July 2008, Colonel Williamson attended the Marine Corps Command and Staff College (CSC) in Quantico. Upon graduation, he was recognized as a Distinguished Graduate and earned a Masters of Military Studies from Marine Corps University.

Parade Reviewing Officer (cont.)

Colonel Williamson reported for Joint duty with U.S. Special Operations Command at Tampa, Florida in June 2009. During that tour, he served as a Branch Chief in the J6 Communications Systems Directorate. Additionally, in 2010 he deployed to Iraq, serving as the J6 Director of Communications for a Joint Special Operations Task Force.

From June 2011 to May 2013, Colonel Williamson was the Commanding Officer of 9th Communication Battalion. While in command, the battalion provided direct C4 support for each I MEF Marine Air-Ground Task Force, including deployments in support of I MEF Forward in Afghanistan; the 1st Marine Expeditionary Brigade; and the 11th, 13th, and 15th Marine Expeditionary Units.

In 2013, Colonel Williamson completed a Top Level School assignment as a Secretary of Defense Corporate Fellow to Microsoft Corp. Following the fellowship, he was assigned to the Joint Chiefs of Staff (JCS) in the Pentagon. While with the JCS from 2014-2016, he served as a Branch Chief and Program Manager within the J6 C4/Cyber Directorate. Colonel Williamson completed his tour in the Pentagon with an assignment to HQMC in the C4 Department, serving as the Deputy Chief, Resources and Operations Division from 2016-2017.

Colonel Williamson's academic and professional education includes: B.S., Computer Science (USNA, 1994); M.S., Management (NPS, 2000); Masters of Military Studies (MCU, 2009); Darden School of Business (UVA, 2013); EWS (2003); USMC CSC (2009).

Colonel Williamson's personal decorations include the Bronze Star, Defense Meritorious Service Medal (with two Bronze Oak Leaf Clusters), Meritorious Service Medal (with three Gold Stars), Navy-Marine Corps Commendation Medal, and Navy-Marine Corps Achievement Medal.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General William M. Jurney

Chief of Staff Colonel Jim G. Gruny

Sergeant Major Sergeant Major Alex M. Dobson
Parade Reviewing Officer Colonel Ahmed T. Williamson

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel Daniel R. Kazmier
Executive Officer Lieutenant Colonel Samuel K. Howard
Sergeant Major Sergeant Major Chasen E. Getty
Regimental Drill Master Staff Sergeant Christopher Merrill
Narrator Staff Sergeant William Zahorak

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel J. L. Sjoberg

Executive Officer Major N. A. Teach

Sergeant Major E. O. Hidalgo

Chaplain Lieutenant J. Birch

Battalion Drill Master Staff Sergeant J. Gray

COMPANY F

Commanding Officer Captain C. R. Deschamps
Company First Sergeant Gunnery Sergeant J. E. Duque

LEAD SERIES

Series Commander Captain O. N. Ogunyemi Chief Drill Instructor Staff Sergeant D. R. Tactay

FOLLOW SERIES

Series Commander Captain C. A. McKenna Chief Drill Instructor Staff Sergeant S. J. Follett

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant F. M. Gaxiola Drum Major Staff Sergeant B. Williams

COLOR GUARD

National Color Bearer Sergeant D. Poganski
Organizational Color Bearer Sergeant B. A. Schell
Rifle Bearer Sergeant S. T. Hamilton
Rifle Bearer Sergeant C. L. Bates

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT V. A. RHOADS

DRILL INSTRUCTORS

STAFF SERGEANT K. I. FISHE SERGEANT J. L. DEAN SERGEANT R. D. LOMELI

PHYSICAL FITNESS TEST

PVT

PFC

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PRIVATE FIRST CLASS R. S. JOHNSON (279)

PLATOON HIGH SHOOTER

PFC* C. S. BAIER

PVT M. M. COLE

PVT S. P. DELONG

I. A. DIAZ

C. J. BALL

L. I. BEALL

W. B. BERRY

C. H. BISHOP

G. I. BLEWETT

PVT M. A. BUFFINGTON

C. L. CARROLL

S. K. DAHMEN

A. J. ECHOLS

C. D. GARDNER

B. M. GARZA

R. C. GARZA

B. J. GRAHAM

I. I. HIGGS

I. C. JESSUP

S. R. IONES

B. L. KELSAY

T. L. KREGEL

PFC* S. H. LANGI

J. D. HARDEMAN

X. D. HOLFORD

R. S. JOHNSON

PFC* K. C. GILMORE

I. T. GARCIA

C. M. DAVIDSON

D. K. CHOWRITMOOTOO

S. I. GARCIACONTRERAS

PVT

PFC

PVT

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PVT

PVT

PFC

PVT

PFC

PRIVATE FIRST CLASS R. S. IOHNSON (337)

PLATOON HONORMAN

PRIVATE FIRST CLASS R. S. JOHNSON INSTRUCTOR: CORPORAL C. J. WALLACE RECRUITED BY: STAFF SERGEANT J. K. LEDUC

D. A. LEAKE

M. S. LOPEZ

T. B. MADEWELL

M. L. NICHOLSON

Z. J. PATTERSON

B. J. REVOLINSKI

G. B. RUTHFORD

T. D. ROBINSON JR.

R. P. RANDALL

C.J. RAYMON

C. L. RUDEN

I. SALAZAR

B. R. SARVER

T. W. SEEGER

C. D. SHEARER

M. T. SLAYTON

T. D. STEINHAGEN

F. I. VILLALOBOSVALLE

C. A. VILLARVALDEZ

I. E. TERRONES

T. S. TRAMMEL

F. I. VARGAS

I. O. WALKER

J. M. YOUNG

PVT A. ZARATE

K. W. WOOLERY

J. E. SPRAGUE

I. C. MENDOZA

G. R. NEKUDA

C. G. OSBORN

A. S. OSICK

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. P. CABRELLIS

DRILL INSTRUCTORS

SERGEANT T. W. BASKERVILLE STAFF SERGEANT M. F. RAMIREZ SERGEANT W. P. FOX

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. L. RICE (300)

PLATOON HONORMAN

PRIVATE FIRST CLASS B. E. RILEY (329) INSTRUCTOR: SERGEANT N. A. ARMENDARIZ

PLATOON HIGH SHOOTER

C. S. ANDERSON

V. E. CRAVINHO

B. M. ENGSTROM

A. N. FALCHOOK

S. A. GARICA JR

I. C. GHOLSTON

L. M. GODWIN

N. W. GUIDRY

S. D. HOLMES

G. M. HUERENA

J. E. JORGENSEN JR

Z. T. KREIGHBAUM

T. M. LEHMUTH

D. C. JOHNSON

B. T. KELLER

E. M. KNOTT

J. E. LIETKE

M. L. LOPEZ

D. A. LINARES

T. I. HEAP

K. A. HILL

I. A. HOVE

M. A. GOODWIN

I. D. GRANGAARD

E. HIGGINBOTHAM

K. G. ESCOBAR

M. ESPINOZA

K. A. FOX

S. GARCIA

J. S. GILLIE

G. T. DAVIS

T. A. DORAY

PVT

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PFC*

PVT

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PVT

PRIVATE FIRST CLASS M. W. TOLSTEDT RECRUITED BY: SERGEANT B. I. PRICE

PVT M. A. LOPEZCAMERILO PFC R. J. MENDOZA

PVT Z. I. MENDOZA F. S. MILLER PVT T. L. MONTGOMERY PVT C. R. NAVARRO

PVT G. OCHOA PFC H. I. OCHOA

PVT I. B. ODOM PVT V. E. OGORMAN

PVTI. OLVERA PVTJ. E. ORNELAS PVT M. N. OSBURN

S. J. PECHARKA PVT PFC S. S. RATHBURN

PFC I. D. REYES PFC* D. L. RICE

PVT B. E. RILEY PVT J. RODRIGUEZ JR C. G. RODRIGUEZARIAS PVT

PVTM. T. RUSH PVT I. K. SADIASA

PFC Y. SAROKA PVT I. E. SCHRODT

PVT I. C. SPORL PVTT. E. TIBBETS PFC M. W. TOLSTEDT

PVTA. J. TURPIT PFC A. C. VARGAS PFC* J. A. WALTER

PVTT. D. WASHINGTON IR PFC* R. E. WOOLE III

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. A. YOUNG

DRILL INSTRUCTORS

STAFF SERGEANT D. D. THOMPSON SERGEANT C. B. KOSS SERGEANT M. FRANCO

PHYSICAL FITNESS TEST

PRIVATE B. A. BAPTIST (291)

PLATOON HIGH SHOOTER

N. M. ABBEN

T. T. BABINGTON

B. A. BAPTIST

I. O. APPEL

PVT

PFC

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PVT

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PLATOON HONORMAN

PRIVATE FIRST CLASS R.S. SMITH (336) INSTRUCTOR: SERGEANT J. D. BUSTAMANTE RECRUITED BY: SERGEANT M. A. ROBERTSON

PRIVATE FIRST CLASS C. L. VERSCHA

N. J. LEHNER PVT D. C. LILLEHAUG

PVT I. I. LOGGINS J. M. LOPEZ PVT

E. B. BARRIOSGUEVARA JR. PFC A. D. LUM

M. A. BENZING PVTT. O. MARABLE N. M. BINGHAM PVTK. D. MARTIN

C. I. BLEA PVT N. A. MILLER J. T. BRECKENRIDGE III PFC* E. S. OLSON

PVT T. J. BURCHARD PVTC. M. PETERSON PVT M. O. BURNETT J. A. PORTILLO I. A. CATRON PVTR. A. RODRIGUEZ

PVT D. L. CAULKINS PVT V. A. RODRIGUEZ I. C. CHEESEMAN PVT K. A. SANCHEZ

PFC F. S. DEDIOS PVT B. D. SCHNEIDER

PFCA. M. DEHOYOS D. E. SINGLETON D. H. DOMINGUEZ PFC R. S. SMITH

H. D. DRURY PVTE. M. SOLTERO C. G. DUTTER PVTP. T. SODERBECK

PVT J. M. SPENCER S. C. FOSTER T. D. FRALICK PVTD. N. SPURLIN

S. P. FRANZEN PFC H. E. SUMNER J.C. GARCIARODRIGUEZ PFC C. J. TALLEY K. E. GOGGINS PFC M. W. TULLOCK

Z. J. HARRELL C. L. VERSCHA PFC J. A. KIPFINGER PFC* A. B. WAITE

L. T. KLINGENBERG PVTI. T. WARING

PVTP. D. LAKE PVT D. D. WHITTED D. M. LAVIGNE PVT A. I. YUZVAK

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. M. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT R. A. OWENS SERGEANT H. A. ASHONG SERGEANT B. T. TOM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. D. LINOUIST (296)

PLATOON HIGH SHOOTER PLATOON HONORMAN PRIVATE FIRST CLASS A. A. GHOZEII PRIVATE A. P. ESPEIODACEY (339)

INSTRUCTOR: SERGEANT D. M. UNRATH RECRUITED BY: STAFF SERGEANT T. RODRIGUEZ PFC* B. A. ACEVES I. D. LINOUIST PFC PVTA. LOPEZ N. A. ALAMEIDA PVTB. I. BABCOCK PFC E. I. MARTINEZ

A. I. BALCAZARSANDEZ

B. E. BONILLA

J. S. COTTRELL

L. A. DEGROOT

A. P. ESPEIODACEY

D. C. FLANAGAN

M. D. GASTON

D. E. GAXIOLA

A. A. GHOZEII

T. I. GREENLEE

Z. T. HOWARD

D. D. HUNTER

J. A. JIMENEZ

J. T. KURTZ

T. E. LARSON

H. L. KOEBRICK

A. D. LEIKWOLD

C. A. GUERRERO

M. P. HILKEMANN

F. I. GOMEZ

LCPL C. A. GRAHAM

A. I. CRUZ III

S. L. FALK

K. J. FOX

I. K. FISHER

I. R. CORONADO

PVT

PFC

PVT

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PVT

PFC*

PVT I. D. NEIL PFC J. T. NEYER PVT B. A. NISTLER PVT J. M. NORRIS

PVT A. OBESOVALDEZ PFC A. P. ORTEGA JR. PFC

L. F. ORTIZCASTRO PVT D. W. PAGE PVT A. B. PARK

PFC C. J. RANGEL N. A. RECH

C. REYNOSO PVT PVT A. C. RICARTE

PVT D. M. ROBISON PVT E. RODRIOUEZ PVTV. I. SCOTT

PVT C. A. SELK PVT Z. A. SHORT PVT H. J. SILVA

PVT S. R. STANLEY I. C. STEVENS

J. L. TAYLOR PVT PVTN. M. THORNBURY PFC M. H. TVEITBAKK

PVT A. VAZOUEZ IR. PVT C. K. WALKER PVT T. S. WARNICK

B. C. LEITE L. LEMUSALAMANZA PFC L. S. WILLIAMS I. M. LEWELLEN PVT M. WILLIAMS

PFC PVT B. LIN

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. L. WARREN

DRILL INSTRUCTORS

STAFF SERGEANT Z. D. HUNTER STAFF SERGEANT R. DRAYTON SERGEANT T. J. SPECKEL SERGEANT J. L. POLANCO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. GUTIERREZ-MAYA (295)

PRIVATE FIRST CLASS A. P. BECK (339) INSTRUCTOR: SERGEANT J. S. KING

PLATOON HIGH SHOOTER

PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. SIMONS RECRUITED BY: STAFF SERGEANT K. S. KARR

SENIOR DRILL INSTRUCTOR

STAFF SERGEANTB. M. LINDSEY

DRILL INSTRUCTORS

STAFF SERGEANT A. H. PERALTA STAFF SERGEANT L. M. KLEIN SERGEANT O. VEGA STAFF SERGEANT J. E. SALCIDO

PHYSICAL FITNESS TEST

PRIVATE J. ESQUIVELHERRERA (294)

PLATOON HIGH SHOOTER

PRIVATE A. RAMIREZ (340) INSTRUCTOR: SERGEANT M. C. SCARBROUGH

PLATOON HONORMAN

PRIVATE FIRST CLASS D. M. STEVENS RECRUITED BY: SERGEANT J. H. VELETZUY

PVT	D. J. ABEYTA	PVT	D. M. LACKOVIC	PVT	D. K. AHANA	PVT	A. M. HTUT
PVT	T. R. ALANIS	PFC*	J. H. LOPEZ	PFC	C. J. ARNOLD	PFC*	I. E. JONES
PVT	J. J. ALBA	PVT	M. LOPEZ	PVT	D. BENAVIDES JR.	PVT	P. A. KEKONA
PVT	N. A. AMIAL	PFC	W. M. MARTINEZ	PVT	K. M. BENEVIDES	PVT	H. R. LAWSON
PFC	C. P. ANDERSON	PFC*	J. A. MCCOY	PVT	J. E. BORREGO	PVT	P. P. LOPEZ
PVT	P. A. ARTIS	PFC	C. A. MEHL	PVT	Z. E. BROWN	PVT	C. LUNA JR
PVT	G. R. BARDEN	PVT	D. T. MORGAN	PVT	D. BUSTAMANTE	PFC	B. J. MARTINSON
PFC	A. P. BECK	PFC	D. L. MORROW	PVT	Y. A. CESPEDESRAMOS	PVT	C. E. MEIJA
PVT	E. BERUMEN	PVT	L. L. MOSBEY	PVT	J. K. CHIQUITA	PVT	A. B. MILNE
PFC	Z. A. BOERINGA	PVT	J. M. NALLEY	PVT	C. A. COOLEY	PVT	I. A. MORALES
PVT	A. E. BUCKLEY-SANCHEZ	PVT	J. C. NAVARRO	PVT	A. I. CURIEL	PVT	W. D. MORRIS
PVT	T. L. CAMP	PVT	A. W. NOVINSKEY	PVT	A. S. DECOSTA	PFC	K. D. MUDEK
PVT	A. J. CARRILLO-CORRALES	PFC	A. M. OROZCO	PVT	M. N. DELACRUZ	PVT	T. S. MUNSON
PFC	G. A. CARRILLO-GARCIA	PVT	I. B. PATTISON	PFC	K. R. DELEON	PVT	A. NAVARRO
PVT	D. CONTRERAS	PVT	J. S. REEL	PVT	R. A. DELEON	PVT	T. R. PALMER
PVT	T. E. CONTRERAS	PVT	O. P. REIDY	PVT	J. G. EITEL	PVT	C. A. PERRIN
PVT	G. CUELLAR	PVT	A. J. ROSADO	PFC	C. R. ENRIQUEZ	PVT	L. M. PINEDA
PFC	J. E. DELAMERCED	PFC	B. J. RUFFIN	PFC	A. ESQUIVEL	PVT	A. C. POTHUL
PVT	J. L. DIMOCK	PFC	A. C. SANDOVAL	PFC	J. A. ESQUIVELHERRERA	PVT	A. RAMIREZ
PFC	L. A. FUENTES	PFC	Z. E. SANTORO	PFC	D. L. ESTRADA	PVT	J. K. REIMERS
PFC	C. W. GREENLEY IV	PVT	O. A. SANTOYO-ORNELAS	PVT	C. A. ESTRADACARRILLO	PVT	D. RODRIGUEZ
PFC	O. GRIMALDO	PFC	N. E. SAROLAS	PFC	M. J. FERNANDEZ	PVT	S. M. ROSALES
PFC*	M. S. GROESBECK	PVT	J. A. SCHLOTMAN	PVT	R. C. FLANIGAN	PVT	J. A. SANCHEZ JR
PVT	I. A. GUSTAFSON	PFC	J. R. SIMONS	PVT	A. I. GARCIA	PFC	D. E. SEGURA
PFC	J. GUTIERREZ-MAYA	PFC*	B. T. THEREAULT	PVT	L. P. GAUTHIER JR.	PVT	W. W. SHERMAN
PFC	J. T. HACKETT	PVT	A. R. VAZQUEZ	PFC*	E. M. GONZALES	PFC	D. N. STANSELL
PVT	M. P. HANSON	PFC	A. A. VEGA	PVT	N. A. HALL	PFC	D. M. STEVENS
PVT	B. R. HENINGTON	PVT	J. G. VEGA	PVT	S. A. HAUNER	PFC*	J. M. VEGA III
PFC	J. L. HERNANDEZ	PFC	M. VELAZQUEZ JR	PFC*	K. L. HECKATHORN	PVT	I. M. VILLEDAGARCIA
PVT	A. P. HYHAM	PVT	E. VILLALBA	PFC	J. C. HERRERA	PFC	J. J. VOLLMER
PVT	A. M. JIMENES-HERNANDEZ	PFC	D. M. VONDRAN	PVT	A. P. HOFF	PVT	J. A. WREN
PFC	B. E. KRATZER	PVT	J. N. WEBB				

Meritorious Promotion * Meritorious Promotion *

Why The Transformation?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.