Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest

company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



SERGEANT MAJOR

WILIAM J. GRIGSBY UNITED STATES MARINE CORPS

Sergeant Major Grigsby enlisted in October 1989 and earned the military occupational specialty of combat engineer.

In May 1990, Lance Corporal Grigsby reported to 3rd Combat Engineer Battalion, Okinawa, Japan and deployed to the Persian Gulf in support of 3rd Light Armored Infantry Battalion.

In January 1992, Lance Corporal Grigsby reported to Marine Security Guard Battalion and served at United States Embassies Honduras and Madagascar.

In August 1994, Sergeant Grigsby reported to 1st Combat Engineer Battalion, Camp Pendleton, California and deployed with the 13th Marine Expeditionary Unit.

In July 1997, Sergeant Grigsby reported to Recruit Training Regiment, Parris Island, South Carolina and served in Company "C", 1st Recruit Training Battalion.

In July 2000, Staff Sergeant Grigsby reported to the Mountain Warfare Training Center, Bridgeport, California and deployed to the Republic of Georgia in support of the Georgian 16th Mountain Battalion.

In January 2004, Gunnery Sergeant Grigsby reported to Combat Assault Battalion, Okinawa, Japan and deployed to the Philippines, Thailand, and Camp Fuji, Japan.

In January 2005, First Sergeant Grigsby reported to Headquarters Company, 4th Marine Regiment, Okinawa, Japan and deployed to Paktika Province, Afghanistan in support of the 26th Kandak, 203rd Corps of the Afghan National Army.

In January 2007, First Sergeant Grigsby reported to 2nd Tank Battalion, Camp Lejeune, North Carolina and deployed to Fallujah, Al Anbar Province, Iraq in support of Regimental Combat Teams Six and One.

In July 2009, Sergeant Major Grigsby reported to Marine Wing Support Squadron-274, Cherry Point, North Carolina and deployed to Helmand Province, Afghanistan in support of 3rd Marine Aircraft Wing (Forward).

Parade Reviewing Officer (cont.)

In January 2011, Sergeant Major Grigsby reported to 2nd Radio Battalion, Camp Lejeune, North Carolina and deployed to Helmand Province, Afghanistan in support of II Marine Expeditionary Force (Forward).

In June 2012, Sergeant Major Grigsby deployed to Helmand Province, Afghanistan in support of Regional Support Command–Southwest, NATO Training Mission–Afghanistan.

In June 2013, Sergeant Major Grigsby reported to 12th Marine Regiment, Okinawa, Japan.

In June 2015, Sergeant Major Grigsby reported to Force Headquarters Group, U. S. Marine Corps Forces Reserve, New Orleans, Louisiana.

In July 2017, Sergeant Major Grigsby reported to Training and Education Command, Quantico, Virginia.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General Ryan P. Heritage
Chief of Staff Colonel Jim G. Gruny
Sergeant Major Sergeant Major Devon A. Lee
Parade Reviewing Officer Sergeant Major William J. Grigsby

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel Daniel R. Kazmier
Executive Officer Lieutenant Colonel Charles B. Kroll
Sergeant Major Sergeant Major Chasen E. Getty
Regimental Drill Master Staff Sergeant J. Gray
Narrator Staff Sergeant W. M. Zahorak II

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. H. Webster
Major K. M. Stahl
Sergeant Major E. O. Hildalgo
Lieutenant J. D. Birch
Gunnery Sergeant J. Cruz

COMPANY E

Commanding Officer Captain J. F. Gabel
Company First Sergeant F. Lopez

LEAD SERIES

Series Commander First Lieutenant C. A. Mckenna Chief Drill Instructor Gunnery Sergeant J. J. Garcia

FOLLOW SERIES

Series Commander Captain J. W. Dion
Chief Drill Instructor Gunnery Sergeant C. R. Daly

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant F. Gaxiola Drum Major Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer Sergeant B. M. Hall
Organizational Color Bearer Sergeant D. Futral
Rifle Bearer Sergeant D. C. Santiago
Rifle Bearer Sergeant A. D. Liebig



SENIOR DRILL INSTRUCTOR

STAFF SERGEANT I. L. RIVERA

DRILL INSTRUCTORS

STAFF SERGEANT M. A. DOSS STAFF SERGEANT L. A. RODRIGUEZ SERGEANT J. L. ALVIS

PHYSICAL FITNESS TEST

PRIVATE C. V. HILL (293)

PLATOON HONORMAN

A. A. HERNANDEZ

C. V. HILL

T. KNORR

G. M. HURST

J. J. KOPETKA

P. H. LEHMAN

J. A. MARTINEZLOPEZ

R. G. MERRITT III III

C. A. MORENOESPINOZA

S. R. MCDONALD

N. P. LEACH

A. J. LOBO

N. I. LOPEZ

R. S. MIKUL

D. A. MILESKI

H.P. MONROE

I. L. MUNOZ

L. M. MUELLER

E. C. OGBORN

M. A. POULL

T. J. POWELL

P. J. PRUETT

A. A. RING

R. L. REDMAN

D. R. RODGERS

B. A. ROHATSCH

B. R. SCHOLTUS

L. D. SPEICHER

C. I. STEWART

N. U. TARANGO

K. L. THORPESPIESE

M. I. SWIDER

T. B. WARD

I. T. SPICE

I. D. SANGIULIANO

B. K. NITZSCHKE

A. I. PANGELINAN

P. D. RICHARDSON

TELLOON INCIDENCE
PRIVATE A. A. RING (337)
NSTRUCTOR: SERGEANT J. P. LAUA

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS A. I. PANGELINAN RECRUITED BY: SERGEANT I. MARTINEZ

	PRIVATE A. A. RING (337)	
	INSTRUCTOR: SERGEANT J. P. LAUA	
PVT	A. A. ALONSOALDANA	PV
PVT	R. ALVARADO	PV'
PFC	G. ANTUNEZ	PV
PFC	H. ARROYOFLORES	PV'
PFC	J. L. BATSON	PV'
PVT	R. G. BESAW	PV'
PVT	W. M. CAMPBELL	PV'
PVT	A. J. CARLSON	PFC
PVT	L. S. CEJA	PV'
PVT	J. W. CLAREHOUT	PFC
PVT	D. R. CLARY	PV'
PVT	T. J. CLEMENTS	PFC
PFC	G. K. CLIFFORD	PV'
PFC	A. H. CONKLING JR.	PFC
PVT	D. H. CREATH	PFC
PFC	C. C. CURINGTON	PFC
PFC	Q. D. DANIELS	PV'
PFC*		PFC
PFC	T. M. DEUBELBEISS	PFC
PVT	A. C. DINERO	PV'
PFC	T. W. DOWNARD	PFC
PVT	L. D. EVETT	PV'
PVT	A. C. EXUM	PFC
PVT	J. A. FERRIS	PV'
PVT	J. M. FITZINGO	PFC
PVT	E. FLORES	PV
PVT	I. Z. FONTAINE	PV'
PVT	E.A. FRICK	PV

B. GLINES

D. E. GODINA

R. W. GONET IR

W. E. GREGORY

L. M. GUTHRIE

J. R. HARRIS

S. P. HAYNES

H. C. HELVIE

D. D. HENSLER

H. B. GONZALEZ

V. B. GOMEZ

PVT

PVT

PVT

PVT

PVT

PVT

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT I. SIFUENTES

DRILL INSTRUCTORS

SERGEANT M. A. BARRIOS SERGEANT I. H. MADRIGAL SERGEANT R. W. LIEBIG SERGEANT W. C. SAMUEL

PHYSICAL FITNESS TEST

PRIVATE C. W. SHEETS (296)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS M. E. KEDING (33)
INSTRUCTOR: SERGEANT J. P. MORGAN

PVT

PFC*

PVT

PVT

PFC

PFC

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PFC

PFC

PVT

PVT

PFC

R. A. MEZA

PRIVATE FIRST CLASS C. A. IONES RECRUITED BY: STAFF SERGEANT D. BILLEN

PLATOON HONORMAN

	J. A. AGUIRRE	PVT	L. C. MEZA
k	N. B. ANDERSON	PVT	
	D. T. ANUNCIACION	PVT	L. MIRANDA
	C. S. ARCHER	PFC	
	J. AVELINO		K. P. MORALES
	T. C. BENSON	PVT	N. G. NEGASMEGALOGIANNIS
	C. J. BORJA	PVT PVT	M. OCHOA
	B. S. BOYD	PFC	I. R. PADILLA
	W. G. CAIN	PVT	G. E. PALACIOSGUTIERREZ
	J. T. CALBOW	PFC	J. R. PADILLA G. E. PALACIOSGUTIERREZ A. PEREZ J. A. PERKINS
	M. A. CARLSON	PFC	I. A. PERKINS
	J. J. CHILDERS	PVI	V. I. PEKKINS
	C. C. CHUNG	PVT	D. D. PHAM
	P. M. COLLINS III	PFC	R. V. PHAN
	J. R. CROLLETT	PFC*	G. E. QUINTANAR
k	J. D. CUEVAS	PVT	S. P. RÃLLIS
	D. J. DAVIES	PFC	I. A. RAMIREZSERRATOS
	L. K. DELGADOTRIGLIA	PVT	I. A. RAMIREZSERRATOS D. G. REED
	J. R. DENBO	PFC	N. R. REILLY I. RIOSRAMIREZ S. RIOSRIOS
	D. K. DURAN	PFC	I. RIOSRAMIREZ
	S. DUVVURI	PVT	S. RIOSRIOS
	T. B. EGBERS	PVT	E B RODRIGUEZ
	J. C. GALLEGOS	PVT	J. R. RODRIGUEZ
	M. GIRONPINA	PFC	M. S. SAIA
k	K. C. HARGRAVES	PFC	E. X. SANDOVAL
	A. L. HAYES	PVT	E SERVIN IR
	J. A. HERNANDEZ JR	PVT	C. W. SHEETS
	L. J. HUNTING	PVT	F Δ SIDI
	C. A. JONES	PFC*	K. M. SOUZA L. M. SPENCER D. T. STOUFFER H. W. STUMPF J. G. SWEENEY
	M. E. KEDING	PVT	L. M. SPENCER
	C. J. KNIGHT	PVT	D. T. STOUFFER
	J. Ř. KOYAMA II	PVT	H. W. STUMPF
	C. H. LEWIS	PFC	J. G. SWEENEY
	I. LOPEZ	PVI	Z. M. THAKPL
	T. R. LUSK	PVT	T. R. TUTTON
	B. J. MARQUARDT	PFC	M. J. VALENCIA
	J. Ř. MCDŎNALD		M. A. VIGIL
	M. E. MENA	PFC	J. A. WEBSTER
	D A MEZA		

PLATOON

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT R. C. FLUKE

DRILL INSTRUCTORS

PLATOON HONORMAN

GUNNERY SERGEANT N. E. BURRELL STAFF SERGEANT E. T. SCHOENWALD SERGEANT J. F. DIAZ SERGEANT J. A. REAMES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. A. MESHAK (300)

PLATOON HIGH SHOOTER

PRIVATE J. S. BOULARD JR. (333) PRIVATE FIRST CLASS N. A. MESHAK INSTRUCTOR: SERGEANT J. E. LANDIS RECRUITED BY: SERGEANT P. ALEMAN

PFC	E. H. ALLEN	PVT	C. M. KERR
PFC* PVT	J. ALLRED K. M. BACAHERNANDEZ	PVT PVT	V. A. KREMER H. W. LANGFITT
PVT	A. J. BERRIOS	PVT	N. C. LEDGER
PVT	C. F. BIANCO	PVT	T. LUELLING
PVT	A. L. BLANCAS	PVT	
PVT	L. A. BOGGS	PVT	J. M. LUNAARCIGA D. R. MARISH
PVT		PFC	N. K. MCDANIEL
PVT	J. S. BOULARD JR. O. D. BURGAR	PVT	
PVT	C. D. BURLESON	PFC	J. MENCHACA N. A. MESHAK
PFC		PVT	
PFC*	J. R. BURTON		G. P. MILLER
	A. BUSTOS	PVT	F. J. MIRANDA JR.
PVT	A. C. CASHIOLA	PVT	A. G. NEVINS
PVT	D. L. CHEESEBROUGH	PVT	P. P. NGUYEN
PVT	R. S. CHINCHILLA	PVT	D. R. OSBURN
PFC	T. L. CONN	PVT	E. PACHECO
PVT	G. M. COURSEY	PVT	E. J. PICAZO
PVT	C. P. DUFFY	PFC	M. N. RAMSEY
PVT	H. L. EBNET	PVT	E. H. RANSDELL
PVT	R. A. ERNST	PFC	C. A. REZAPOUR
PFC	A. ESCOBAR	PFC	J. C. RIDDLE
PFC	C. ESPINOZA	PFC	A. G. RIVERA
PVT	C. M. FALCK	PFC*	C. N. RIVERS
PFC	A. FLORES	PVT	C. R. ROHLOFF
PFC	A. D. FORD II	PVT	L. SANCHEZ
PVT	M. A. FUDGE	PVT	A. M. SANTOS
PVT	W. R. GILES	PVT	J. D. SCHLECHTER
PVT	R. J. GONZALESGOMEZ	PVT	K. J. SCOTT
PVT	D. J. GREGORY	PVT	J. T. SEDDON
PFC	K. P. HARDMAN	PVT	J. T. SHAW
PFC	H. B. HOLLIER	PVT	T. A. SMITH
PFC	J. R. HOUTS	PFC*	C. W. SMITH
PVT	B. HTOO	PFC	M. A. SOBREVILLA
PFC*	O. HUERTA	PVT	W. E. SOLEDAD
PVT	D. A. HUMMEL	PVT	C. J. SPACEK
PVT	M. L. HUNTER	PVT	J. C. STREB
PVT	J. J. JIMENEZMAYA	PFC	B. J. SZOT
PVT	C. N. JOHNSON	PVT	K. G. TORRES
PVT	D. B. JONES	PVT	A. D. ULRICH
PVT	M. A. KAPP	PVT	M. K. WHEELER
PVT	T. H. KARSTEN	PVT	J. W. ZOBEL

Meritorious Promotion *

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. M. DITCH

DRILL INSTRUCTORS

STAFF SERGEANT A. M. MIRANDA STAFF SERGEANT A. R. RIVERA SERGEANT A. R. MALSZYCKI SERGEANT P. SANTIAGO

PHYSICAL FITNESS TEST

PRIVATE A. J. FONSECA (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. W. FRIEDMEYER (340) INSTRUCTOR: SERGEANT J. H. GARCIA RECRUITED BY: STAFF SERGEANT C. H. KHARTI

PRIVATE FIRST CLASS M. D. FAVELA

PLATOON HONORMAN

J. L. AGUILARPEREZ JR. PVT J. HUERTA T. D. HUNT PFC* T. L. ALLEN PVT PVT T. AMBROSE PVT C. JARQUIN PFC M. AMPARO PVT C. W. JENKINS N. D. ARREOLA PVT A. JIMENEZ PFC* M. G. JIMENEZ PFC C. D. ASTON PVT L. J. BARRETT PVT J. W. MATTESON PVT J. E. BETTS PVT B. L. MCCULLOUGH PVT PFC PVT I. B. BLANKENSHIP B. C. MEYER PVT N. T. BONILLA PVT A. R. MINOR PFC S. S. BREESE PVT C. E. MODESTI PFC M. C. BURROUGHS PVT D. A. MONTALVO PVT J. A CALLENBACK PVT L. M. MONTGOMERY PFC PVT L. F. CARCANO G. W. NORTHINGTON PVT J. L. CHERRY PFC A. OCHOA PFC H. F. COLE PVT A. M. ONSUREZ T. L. CONTRERAS PVT E. OSORIO PFC O. H. CONTRERAS PVT B. P. PARISH PVT J. K. CUNNINGHAM PFC B. A. PAZ PVT J. J. DAILEY PFC A. V. PHILLIPS PVT M. L. DICKEY PFC M. A. PLEITEZ PVT J. O. EADS PVT N. T. RAINES PVT PFC H. J. EDGAR L. A. RANGELJIMENEZ PFC M. D. FAVELA PVT C. M. RAY J. A. FELAN PVT A. J. SANTOS PVT N. A. FLORES PVT J. W. SCANTLAND PVT A. J. FONSECA PVT S. J. SHEFFIELD PVT D. FOSADO PVT T. A. SILVA PVT J. M. FOXJENNINGS PVT S. S. SIMMONS PFC C. W. FRIEDMEYER PFC R. Z. TERRY II PVT B. R. GALLOWAY PVT K. J. TESMER PFC J. A. GARCIA PVT P. TORRES PVT G. GARCIAHERNANDEZ PVT K. P. TWITCHELL PFC* J. J. GARDNER G. VALDOVINOS PVT H. C. GOMEZ PVT P. T. VANN PVT C. A GUZMAN PVT J. J. VARELA PFC R. S. HALAWI PFC A. A. VILLATORO PFC* C. O. HANZLOVIC PFC G. A. WEINS P. P. HEKMAN T. J. WINTERRINGER PVT PFC* PFC L. J. HILL JR. PVT T. J. WISWELL B. K. HUCKABY PVT C. W. WOLKEN

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PFC Meritorious Promotion *

PFC

PVT

PFC

PVT

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PVT

Phase II

Phase II - Recruit Training

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

21114

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT A. D. CHARLES

DRILL INSTRUCTORS

GUNNERY SERGEANT I. C. ANDERSON STAFF SERGEANT J. BORZEM STAFF SERGEANT G. A. CARDENAS

SERGEANT D. A. LEWIS PHYSICAL FITNESS TEST

PRIVATE D. B. CAMPAIGNE (292)

PLATOON HIGH SHOOTER PLATOON HONORMAN

PRIVATE G. O. VILLA (334)

INSTRUCTOR: SERGEANT A. J. EDWARDS

LANCE CORPORAL M. J. SANCHEZ

RECRUITED BY: SERGEANT K. G. GUITARD

FC*	M. X. ADAMS	PFC*	T. J. LAWSON
VT	M. T. AMES	PVT	D. LEE
VT	J. A. ANDRADE	PVT	T. L. LINDHORST
FC	E. ANTONIOBRAVO	PVT	J. E. LOPEZ
VT	A. J. APODCA	PVT	J. E. LOPEZ
VT	A. D. BANE	PFC	J. C. LOPEZ
VT	H. P. BEDELLO	PVT	E. MONTES
VT	K. G. BINGER	PVT	I. C. MOOERS
FC	D. G. BRADLEY	PVT	C. T.MORGAN
VT	A. A. BRAUER	PFC	H. I. OCAMPO
VT	R. BUNGITAK	PFC	B. L. OCHS
VT	D. B. CAMPAIGNE	PVT	A. P. OLIVER
VT	G. B. COPE	PVT	S. A. OSTWALD
VT	A. T. COX	PVT	B. PARDO
VT	L. T. DESATOFF	PVT	R. M. PATTERSON
VT	M. T. DUTTON	PVT	E. J. PEZDARK
VT	J. R. ESPINOZA	PVT	A. T. POWELL
VT	A. R. FLORES	PVT	D. PRETTYWEASEL
FC	D. J. GEORGE	PFC	J. RAMOS
FC	J. N. GERACE	PFC	I. ROBERTS
FC	J. D. GILLUM	PFC	A. ROCCO
VT	J. E. GONZALEZ JR.	PVT	A. RODRIGUEZ
FC	A. J. GONZALEZ	PVT	S. J. ROMERO
VT	L. A. GONZALEZ	PVT	M. D. SAMAYOA
VT	C. A. GRANILLO	PFC	E. R.SANCHEZ
VT	N. J. GUERRERO	LCPL*	M. J. SANCHEZ
FC*	G. J. HAEFS	PVT	K. L. SAVAGE
FC*	T. N. HARRIS II	PFC*	I.C. SERRANO
VT	C. D. HARVEY	PFC	C. E. SIMPSON III
VT	A. P. HAWES	PFC	N. D. SIMS
VT	E. HENG	PVT	V. M. STODDARD
VT	F. HERNANDEZ	PVT	T. P. SWARTZ
VT	B. M. JULIAN	PFC	E. W. TAYLOR
FC	C. J. KARANOSKY	PVT	L. TELLEZ
FC	J. G. LAMB	PVT PVT	D. VELARDE
FC	J. P. LANKFORD	PVT	G. O. VILLA
VT	E. LARA	PVT	N. W. WEIL
FC	Z. W. LARSON	PFC	Y. ZHANG
VT	C. LATHAMLEBETER		

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. J. DURAN

DRILL INSTRUCTORS

STAFF SERGEANT M. GUERRERO

SERGEANT L. P. MARTINEX

SERGEANT J. GOSHORN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. A. YOCOM (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. RIDDLE (338) INSTRUCTOR: SERGEANT D. BUSTAMANTE PRIVATE FIRST CLASS J. E. NOYOLA RECRUITED BY: SERGEANT C. VANDZANT

PLATOON HONORMAN

J. K. AMANN S. J. MORONDOS C. J. NICHOLS G. ANGELSANCHEZ D. I. ANILAO E. NIEBLA IR. PVTZ. H. AUNG P. NOLPINEDA I. A. BABAUTA I. E. NOYOLA S. B. BAINBRIDGE I. D. PARTOZA S. BARRON I. C. OEREZ PVT E. BEDOLLAGUZMAN PVT C. D. PHILLIPS L. B. BENEDICT PVTJ. E. PRATT I. T. PULDA PFC B. P. BERNING B. A. BUKIKOSA G. C. OUIACUSN D. A. BUSTAMANTE R. A. RAGLAND PVT R. O. CASILLAS J. A. RAMIREZGUTIERREZ J. J. CELIS R. R. RANDLES I. A. COMPTON E. A. REYESMORA C. N. COTTEN M. A. RIDDLE S. DADHWAL A. RINCON B. B. DAOATEN K. J. RINKS S. L. DITTSWORTH C. D. ROBINSON PFC* T. U. FARREN S. S. RODRIGUEZCAMACHO J. Y. GALLARDO J. D. RZESZUTKO PVTC. J. GROSHONG J. B. SAENZ JR. J. GUADARRAMA I. S. SANDOVAL J. M. SHERIDAN III PFC J. I. GUZMAN PVTI. HA D. L. SILVA JR. PVT I. A. HERNANDEZ C. T. SOUMWEI N. K. HONOKAUPU M. L. STOGSDILL JR. PVT PVT J. T. HUYNH T. I. TAUTOLO R. I. IRELAND PFC M. I. TENA K. H. JOHNSTONE A. J. TIFFIN A. I. KELCH C. T. TURNBULL D. J. LAMBOLEY R. B. TYLER V. C. LANIYO G. I. TYLER IR PFC S. LILIO J. P. VALDIVIAARREDONDO G. C. LOPEZ I. E. VILLARREAL E. G. LOPEZ III PVT C. WANSER E. LOPEZCORTEZ H. P. WARREN B. J. LUSK D. M. WHITE IR S. C. MALLET IR. L. I. WING A. I. MAXWELL W. A. YOCOM P. S. MERRELL PVT J. A. ZEZULKA K. K. MILLAN PVTN. G. ZISKA

Meritorious Promotion * Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.