

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



COLONEL

**CHRISTOPHER D. GIDEONS**  
UNITED STATES MARINE CORPS (RET.)

Colonel Christopher D. Gideons graduated with distinction from the Virginia Military Institute in May 1991. After completing The Basic School and the Infantry Officers' Course, he was assigned to 2d Battalion, 9th Marines, Camp Pendleton, California, where he served as a Rifle and Weapons Platoon Commander from March 1992 to May 1993 and deployed with the 15th Marine Expeditionary Unit (MEU) Special Operations Capable (SOC), conducting the initial landing and combat operations in Mogadishu, Somalia in support of Operation Restore Hope.

In June 1993, he transferred to 1st Light Armored Reconnaissance Battalion and served as a Platoon Commander and Company Executive Officer until May 1995 and deployed again with the 15th MEU (SOC) to participate in Operation Restore Hope and Operation Vigilant Warrior. Colonel Gideons was promoted to Captain and assigned to the Fleet Antiterrorism Security Team (FAST) Company, Norfolk, Virginia and served as a Platoon Commander from June 1995 to January 1997 where he deployed his platoon to Port Au Prince, Haiti in support of Operation Fairwinds.

In February 1997, he was reassigned as the Marine Corps Security Force Battalion, Physical Security Officer where he served until July 1998, deployed to Tbilisi, Republic of Georgia in support of Operation Auburn Endeavor. From August 1998 to May 1999, Colonel Gideons attended the Amphibious Warfare School, and upon graduation received orders back to Camp Pendleton for duty with 3d Battalion, 1st Marines where he served as Commanding Officer, India Company from June 1999 to April 2001 and deployed with 13th MEU (SOC) and supported the security and recovery of the USS COLE as part of Operation Determined Response. Promoted to Major in March 2001, Colonel Gideons served as the Battalion Operations Officer from April 2001 to June 2003 where he deployed with 11th MEU (SOC) and then redeployed with the battalion to conduct combat operations with Regimental Combat Team 1 during Operation Iraqi Freedom.

In May 2003, he received orders for duty as the Commanding Officer of Marine Corps Recruiting Station Cleveland, Ohio where he served until June 2006. Recruiting Station Cleveland was recognized as the 4th Marine Corps District, Recruiting Station of the Year for 2004 and with the Commandant's Superior Achiever Award from 2004 through 2006. After recruiting duty, Colonel Gideons attended the Marine Corps Command and Staff College, from August 2006 to June 2007, was promoted to Lieutenant Colonel in January 2007. He earned a Master's Degree in Military Studies, and was recognized as a Distinguished Graduate.

## Parade Reviewing Officer (cont.)

Upon graduation, Colonel Gideons returned to Camp Pendleton and assumed duties as the Commanding Officer of the Advanced Infantry Training Battalion, School of Infantry West activating the battalion on 6 July 2007 and served as the battalion's inaugural Commanding Officer until June 2009. Upon relinquishing command, he reported back to 1st Marine Division and deployed in support of Operation Iraqi Freedom 9.2 as the Team Leader for the 26th Iraqi Brigade Military Transition Team from September 2009 to April 2010.

Returning from Iraq, Colonel Gideons graduated with honors in June 2011 from the Joint Advanced Warfighting School (JAWS), Norfolk, Virginia with a Master's of Science in Joint Campaign Planning and Strategy. He was then assigned to U.S. Special Operations Command, from 2011 to 2014, where he served as the Deputy Director of the Afghan Operational Planning Team and was promoted to his current rank in September 2013. While at USSOCOM he deployed twice to Afghanistan, first as CJ-5, Chief of Plans, Special Operations Joint Task Force - Afghanistan from July 2012 to January 2013 and again from November 2013 to May 2014 to establish the Haqqani Fusion Cell. In July 2014, Colonel Gideons was assigned to I Marine Expeditionary Force, and served as G-37 Director of Force Development, and 1st Marine Expeditionary Brigade Chief of Staff until May 2016.

In June 2016, Colonel Gideons assumed Command of 1st Marine Regiment. Remaining as the Regimental Commander, he deployed as the Commanding Officer of Special Purpose Marine Air-Ground Task Force – Crisis Response – Central Command from August 2017 to April 2018 in support of Operation Inherent Resolve and Operation Freedom's Sentinel. He relinquished command of 1st Marines in June 2018 and assumed his present duties as the Chief of Staff, I Marine Expeditionary Force.

Colonel Gideons' personal awards include the Legion of Merit, Bronze Star with combat "V" and 1 gold star, the Combat Action Ribbon with 1 gold star, and the Sea Service Deployment Ribbon with 1 silver star and 4 bronze stars.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General R. P. Heritage  
Colonel Jim G. Gruny  
Sergeant Major D. A. Lee  
Colonel Christopher D. Gideon

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel D. R. Kazmier  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Staff Sergeant C. A. Gray  
Staff Sergeant C. A. Malveaux

### SECOND TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. H. Webster  
Major K. M. Stahl  
Sergeant Major E. O. Hidalgo  
Lieutenant J. D. Luckesen  
Gunnery Sergeant J. Cruz

### COMPANY E

Commanding Officer  
Company First Sergeant

Captain J. F. Gabel  
First Sergeant F. Hernandez

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain C. A. McKenna  
Gunnery Sergeant A. Charles

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain J. W. Dion  
Staff Sergeant R. J. Duran

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Chief Warrant Officer Two C. A. Pellon  
Gunnery Sergeant D. T. Van

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant B. M. Hall  
Sergeant D. M. Futral  
Sergeant M. Reames  
Sergeant R. D. Liebig

# PLATOON 2101

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT N. E. BURRELL

## DRILL INSTRUCTORS

GUNNERY SERGEANT C. M. MCGINNIS  
STAFF SERGEANT L. A. RODRIGUEZ  
STAFF SERGEANT A. R. RIVERA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. R. TURRINI-SMITH (300)

## PLATOON HIGH SHOOTER

PRIVATE, J. E. SEWELL III (340)  
INSTRUCTOR: SERGEANT J. O. OTERO

## PLATOON HONORMAN

PRIVATE FIRST CLASS A. R. TURRINI-SMITH  
RECRUITED BY: STAFF SERGEANT J. P. WHITE

PVT R. A. ADZICK  
PVT V. W. ANTHONY  
PVT J. P. AYALATORRES  
PVT T. D. BASKIN  
PVT C. R. BLAGBURN  
PVT R. L. BORN  
PFC B. T. BOSWELL  
PVT L. H. BOSWELL  
PVT P. W. BOURGEOIS  
PVT C. M. BRANNON  
PVT M. C. BURTON  
PFC\* M. D. CALLAHAN  
PFC S. M. CANNON  
PFC\* S. L. CATES  
PFC\* D. M. DARDEN  
PVT C. J. DARNELL  
PFC J. T. DAY  
PFC D. C. DIEHL  
PVT M. C. DULANSKY  
PFC D. D. EDDS  
PVT L. E. ESCAMILLAMATAMOROS  
PVT J. ESPINOZA JR.  
PFC S. A. FONSECA  
PVT D. L. GAGE  
PVT K. L. GARNER  
PVT H. W. GAUTHIER  
PVT R. J. GRAY JR.  
PVT J. G. HOWARD  
PVT J. A. HUTCHINGS  
PVT Z. T. JENSEN  
PFC J. T. JESSEE  
PVT E. JUAREZVALDEZ  
PVT N. F. KADAVY  
PFC M. P. KOBZAR  
PFC\* K. R. KRALL  
PVT R. J. LEHMANN  
PVT M. D. MALCZYNSKI  
PVT A. P. MALONE  
PVT T. X. MANNING

PVT L. MARTINEZ  
PFC A. D. MAYO  
PFC\* K. C. MCDILL JR.  
PVT D. I. MELGOZA  
PVT D. N. MILLER  
PVT T. M. MOEN  
PVT J. I. NAJERA  
PFC J. G. NAVA  
PFC B. D. NAVARRO  
PVT S. J. NEWMAN  
PVT E. A. NICHOLS  
PVT P. D. PACHECO  
PFC E. A. PALOMO  
PVT C. A. PINA  
PVT M. J. PINTO  
PVT G. D. PONCE JR.  
PVT E. R. RAFAELTERCERO  
PVT M. RIVERA  
PVT P. W. ROBERTS  
PVT J. RODRIGUEZ JR.  
PFC C. M. RYAN  
PVT J. C. SAUCEDOCOLON  
PFC\* W. K. SAVAGE  
PFC J. W. SAVALA  
PVT G. R. SEFCIK  
PVT J. E. SEWELL III  
PVT B. P. SHALZ  
PVT R. W. SHROPSHIRE  
PVT E. S. SIBRIAN  
PVT M. C. SMITH  
PVT T. D. SMITH  
PVT D. K. SNYDER  
PVT K. A. STEVENS  
PFC\* A. R. TURRINI-SMITH  
PVT T. G. WEBBER  
PVT M. B. WICK  
PVT C. R. WOOD  
PVT M. J. YANUSEVICH  
PVT Q. E. ZAGUMNY

PVT A. A. ALBAUGH  
PFC L. ANDRADE  
PVT M. BARRIENTOS  
PVT C. D. BELLAS  
PFC\* J. W. BLACK  
PVT D. J. BORQUEZ  
PVT J. D. BRADLEY  
PVT T. I. BROWN  
PVT D. S. BURNS  
PVT A. L. CARVER  
PVT M. CORTEZ  
PVT K. D. DELEREE  
PFC R. T. ELY  
PVT S. PHARIS  
PVT P. L. FLORESSALINAS  
PVT J. H. FORTUNE  
PVT E. A. D. GARCIA  
PVT C. GARCIASOLIS  
PFC J. A. GLOVER  
PVT C. C. GRIMES  
PVT J. N. HARDGROVE  
PFC\* M. D. HEBB  
PVT A. D. HERGERT  
PFC\* A. E. HERRERA  
PFC\* R. A. HIGHTOWER III  
PVT A. J. HOLCOMB  
PFC L. L. HTOO  
PVT G. S. HUANG  
PFC A. J. JENDRASEK  
PVT C. S. JULBERT  
PVT N. KALISZ  
PFC D. K. SMYDER  
PVT J. C. KRUEGER  
PVT K. J. LARSON  
PFC\* S. D. LEAHY  
PVT N. J. LEE  
PVT O. LEON  
PVT A. LI  
PVT D. J. LIMONE  
PVT J. Z. LIN  
PFC A. D. LOPEZ

# PLATOON 2102

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT I. SIFUENTES

## DRILL INSTRUCTORS

STAFF SERGEANT J. DIAZORTEGA  
STAFF SERGEANT P. A. SANTIAGO  
SERGEANT J. E. GOSHORN  
SERGEANT K. D. PADGETT

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. D. PARUNGAO (300)

## PLATOON HIGH SHOOTER

PRIVATE, J. C. MIRAMONTEZ (335)  
INSTRUCTOR: CPL ENTRIKIN

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. D. PARUNGAO  
RECRUITED BY: STAFF SERGEANT J. NOACK

PVT B. J. LUJAN  
PFC S. W. MASON  
PVT G. L. MCMINN  
PVT J. D. MEDINA  
PFC\* C. E. MEDINAMORA  
PVT B. A. MILLER  
PVT J. C. MIRAMONTEZ  
PVT K. J. MUSTAFA  
PVT A. D. NOAK  
PVT B. T. NORTEY  
PFC A. F. OCHOA  
PVT D. M. OTTENS  
PFC\* J. D. PARUNGAO  
PVT S. PHARIS  
PFC L. H. PHILLIPS  
PVT D. S. PHILO  
PVT R. O. PILI  
PVT S. C. RAINS  
PFC J. M. RICE  
PVT D. A. RIVERA  
PFC N. C. ROBERSON  
PVT I. RODRIGUEZ  
PVT A. B. RUMODOR  
PVT S. P. SADORF  
PFC M. C. SALINAS  
PVT R. J. SANCHEZ  
PVT U. P. SCHAMANSKI  
PFC J. D. SCOTT  
PFC Z. L. STENKE  
PFC S. T. STENSLIEN  
PVT B. R. STEPHENS  
PVT D. J. STEWART  
PVT M. K. STRONG  
PVT M. L. UNDERWOOD  
PFC J. C. VILLAFUERTE  
PVT J. A. VOPRAVIL JR.  
PFC M. A. WARD  
PFC E. C. WILLIAMS  
PFC A. R. YOUNG JR.  
PFC J. ZHU

# PLATOON 2103

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT R. C. FLUKE

## DRILL INSTRUCTORS

STAFF SERGEANT M. A. DOSS  
STAFF SERGEANT R. W. LIEBIG  
STAFF SERGEANT A. A. ESPARZA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. M. COYNE (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. L. NIPP (333)  
INSTRUCTOR: SERGEANT ABDELAZIZ

## PLATOON HONORMAN

PRIVATE FIRST CLASS T. M. COYNE  
RECRUITED BY: STAFF SERGEANT J. BATEMAN

PVT C. A. ALTMAN  
PFC J. A. AMOY  
PVT J. L. ANZURESJIMENEZ  
PFC B. S. ASTUDILLOMADRIGAL  
PFC B. BECERRACAMARENA  
PVT D. J. BECKMAN  
PVT B. A. BEESE  
PVT D. W. BLEW  
PVT N. C. BOURGEOIS  
PFC\* J. M. BOYLE  
PVT R. BRAVOPALOMERA  
PVT C. P. BROGAN  
PFC\* K. A. CANTLIN  
PVT Z. W. CARNES  
PVT W. L. CASEY  
PVT I. L. CISNEROS  
PFC E. A. CLAXTON  
PFC\* T. M. COYNE  
PVT A. S. CRUZ  
PVT A. C. DAVIS  
PVT J. R. DECOURCEY  
PVT C. S. DETLEFSEN  
PVT R. K. DICKISON  
PVT D. J. DODGE  
PVT J. M. DOSEMAGEN  
PVT C. D. DOUGHERTY  
PVT N. J. DUCKSTAD  
PVT J. T. EGELSTON  
PFC A. J. EHLERS  
PVT K. M. GREEN  
PVT A. C. GREENWAY  
PVT D. A. GRIEVES  
PVT C. L. GUEVARRA  
PVT E. GUMECINDO  
PFC\* I. J. HALLADA  
PFC J. R. HART  
PVT C. L. HELLMAN  
PVT J. J. HENLINE  
PVT N. T. HINKLE  
PVT Q. J. HIRSCHONSTOTT  
PFC J. R. HOFMANN

PVT M. M. HULTMAN  
PVT C. J. JOHNSON  
PVT J. A. JOHNSON  
PVT D. KANG  
PVT S. T. KENNELLY  
PVT C. A. LAMIE  
PVT E. N. LANE  
PFC C. LEE  
PVT H. M. LEHR  
PVT E. A. LITTLE  
PVT R. LOPEZ  
PVT P. W. MISKELL  
PVT T. M. MURILLO  
PVT N. R. NEAFUS  
PFC\* S. L. NIPP  
PVT T. A. NORRIS  
PVT T. E. NUSS  
PVT J. C. PALOS  
PVT A. J. PASILLAS  
PVT O. PEREZMANRIQUEZ JR.  
PVT M. E. PHILLIPS  
PVT J. L. POTEET  
PFC\* G. R. RANKIN  
PVT T. J. RINICKER  
PFC C. J. RINKENBERGER  
PVT P. D. RUSCH  
PVT C. A. SARMIENTO  
PVT A. M. SCHARSTON  
PVT B. M. SCRUGGS  
PFC E. SERRATO  
PVT A. J. SEVERNS  
PVT A. A. SMITH  
PVT T. G. SMITH  
PVT A. M. SNYDER  
PVT J. P. TALBOTT  
PFC D. R. TOBY  
PVT O. J. VARNNEY JR.  
PVT P. P. VILCAPOMA  
PVT C. M. WALTON  
PVT A. G. ZIMMER

PVT M. E. ACUNA  
PVT V. M. ARAGON  
PFC G. ARENASMEDEROS  
PVT A. BARRON JR.  
PVT T. A. BIRCH  
PVT M. N. BOONKUM  
PFC T. R. BROWN  
PFC S. S. BUNCHONGCHITR  
PVT B. R. BURROUS  
PFC J. A. CALMEIRO JR.  
PVT T. CARRILLO JR.  
PVT E. A. CHAVEZ  
PFC J. L. CLAYS  
PVT S. M. COLLINGS PATTERSON  
PFC\* J. S. CRISP  
PVT N. C. DEAVILLE  
PVT R. C. DIETZ  
PVT A. DUGAN  
PVT J. A. FEMATORTIZ  
PVT A. M. FRESE  
PVT F. FUENTES  
PFC I. E. FUENTES  
PVT G. R. GALLOWAY  
PFC M. A. GARCIA  
PFC J. T. GILL  
PVT L. C. GOLDEN  
PVT D. C. GOMEZ  
PFC B. L. GONZALEZ  
PVT J. C. GONZALEZ  
PVT A. M. GONZALEZESPINOZA  
PVT B. D. GRAVES  
PVT E. D. GRAY  
PVT K. J. GREIF  
PVT B. GUTIERREZ  
PFC V. P. GUTIERREZ  
PFC\* A. M. HERNANDEZ  
PVT J. J. HERNANDEZ IV  
PVT G. HERNANDEZPEREZ  
PFC P. J. HOLVE  
PVT B. C. INGLES  
PFC G. R. JACKSON

# PLATOON 2105

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT L. L. MARTINEZ

## DRILL INSTRUCTORS

STAFF SERGEANT M. GUERRERO  
STAFF SERGEANT A. ALVIS  
SERGEANT R. MANGOLD  
SERGEANT I. H. MADRIGAL

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. D. MELO (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. S. MCCONAHAY (339)  
INSTRUCTOR: CORPORAL J. DOUGLAS

## PLATOON HONORMAN

PRIVATE FIRST CLASS D. D. MELO  
RECRUITED BY: STAFF SERGEANT A. ARCENEUX

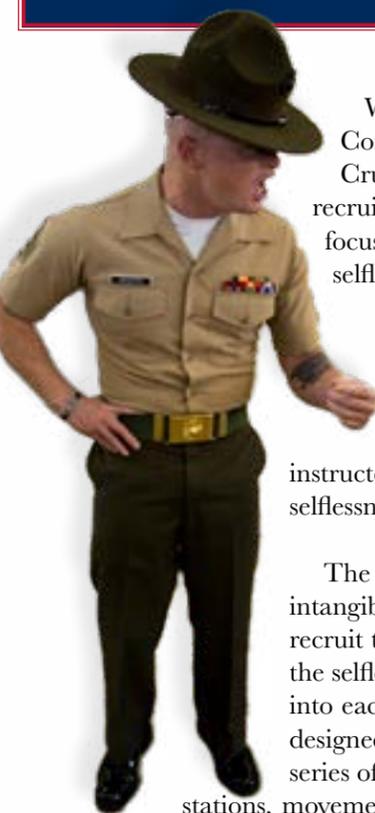
PVT J. A. JACOBO  
PFC J. W. KINA  
PVT J. LANDAVERDE JR.  
PFC W. LEE  
PFC D. Y. LIM  
PVT D. J. LOPEZ  
PVT J. LUNA  
PVT J. D. MARTINEZ  
PVT H. MARTINEZ III  
PFC N. A. MATTHEWS  
PFC L. S. MCCONAHAY  
PFC C. D. MCDONALD  
PFC\* D. D. MELO  
PVT K. D. MENDEZ  
PFC A. A. MENDEZGUTTRON  
PVT M. A. MIRANDA  
PFC J. P. MITCHELL  
PFC N. R. NARIKAWA  
PFC D. R. NORMAN  
PVT T. K. ODNEY  
PVT E. E. PADRON  
PVT J. A. PARADA  
PFC Z. A. PARKER  
PFC J. C. PEREZ  
PFC J. R. PHIPPS  
PVT J. A. PINEDA  
PFC R. H. PULLIAM  
PVT M. G. PYLE  
PVT V. A. RAMIREZ  
PFC I. RAMIREZ  
PVT J. S. RAMIREZ III  
PVT G. R. REID  
PFC D. H. REIFEL  
PFC\* J. G. ROCHA  
PFC\* P. H. ROGERS  
PVT J. A. ROMERO  
PVT D. A. SAUCEDO  
PFC J. D. SCHICK  
PVT W. H. SHOEMAKE  
PVT A. TANG  
PFC F. E. ZERMENO

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2106

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT M. A. BARRIOS

### DRILL INSTRUCTORS

STAFF SERGEANT J. R. HAYMAN  
STAFF SERGEANT A. R. MALSZYCKI  
STAFF SERGEANT W. C. SAMUEL

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. MCELROY (293)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. NAVARROAVILA (331)  
INSTRUCTOR: SERGEANT ROBINSON

### PLATOON HONORMAN

PRIVATE FIRST CLASS I. D. ROUNDTREE  
RECRUITED BY: STAFF SERGEANT D. FREY

PVT T. A. AARON  
PVT C. L. ALLEN  
PVT A. ANAYA  
PVT A. ARELLANO  
PVT J. A. ARREOLA  
PFC T. A. BANGS  
PVT J. D. BARRETT  
PVT S. BAUTISTAFLORES  
PVT B. M. BEESLEY  
PFC O. J. BELLOWES  
PVT O. L. BELLOWES  
PVT C. J. BESS  
PVT A. G. BEST  
PFC O. BLASOROZCO  
PVT K. S. BOLTON  
PVT A. R. BROWN  
PVT L. CALVILLO  
PVT T. J. CLARK  
PVT T. T. CLARK  
PFC\* D. P. CLARKBLACKLIDGE  
PVT K. M. DEVINE  
PVT C. M. DUNN  
PVT D. L. ELWOOD  
PVT G. E. ENRIQUEZ  
PVT D. A. EVANS  
PFC B. M. FARRELL  
PVT N. FELIX  
PVT J. A. FORD  
PVT J. GARCIA  
PFC\* S. GARCIA  
PVT H. GARCIAJR.  
PVT J. P. GONZALEZ  
PVT G. G. GONZALEZHERNANDEZ  
PFC J. A. GROVES  
PVT A. GUZMAN  
PFC L. A. GUZMANSANCHEZ  
PFC\* D. HESSE  
PVT N. W. HEYENGA  
PVT E. L. HOMOLA  
PFC R. H. HONKALA  
PVT B. L. JONESJR

PVT A. A. JURADOLUNA  
PFC D. S. KINYON  
PVT J. D. LEACH  
PFC\* J. C. LEE  
PVT A. E. LETE  
PFC J. LEYVA  
PVT D. J. LINCICUM  
PFC M. LOPEZ  
PVT T. C. LOPEZ  
PVT A. N. MACARAIG  
PFC J. W. MARTIN  
PFC M. MARTIN JR.  
PFC\* J. M. MCELROY  
PVT S. S. MCNALLY  
PVT A. S. MENDOZALUCERO  
PVT A. A. MOLINA  
PVT J. D. MORALES  
PVT J. A. MURILLO  
PFC J. A. NAVARROAVILA  
PVT D. S. NICHOLS  
PFC\* K. D. NICHOLSON  
PFC J. D. NICHOLSON  
PVT R. A. ORTIZ  
PVT E. A. QUINTANA  
PVT J. L. RAMIREZ  
PFC W. T. REUTHER  
PFC R. C. RIVERA  
PVT I. RODRIGUEZ  
PFC I. D. ROUNDTREE  
PVT A. W. SCHREEFER  
PFC C. J. SKUPA  
PVT R. A. SLAUGHTER  
PFC D. A. TAYLOR  
PVT J. D. TAYLOR  
PVT E. TIJERINA  
PVT T. TRAN  
PVT S. TRINIDADDELGADO  
PVT H. A. TURCIOS  
PVT D. VALDEZESCAMILLA  
PVT R. M. VELEZ  
PVT J. A. VISCARRA

PVT R. E. ABBOTT  
PVT M. E. ALAMILLO  
PVT J. V. ALDAN  
PVT M. T. ALIGA  
PVT B. A. ARGUETA  
PFC T. A. BRIDWELL  
PVT D. J. BROSSARD  
PVT A. G. CAMARENAESCORTCIA  
PVT R. CARBAJAL  
PFC S. CARDENAS  
PVT J. CERVANTES  
PVT R. R. CHARGUALAF  
PVT J. J. COFFINDAFFER  
PFC E. A. COFFMAN  
PVT G. CONTRERAS  
PVT J. M. COOK  
PVT A. S. CORONER  
PVT A. CORTES  
PVT N. M. COTAROBLES  
PVT C. B. CRUZAT  
PVT L. G. CRUZSUAREZ  
PVT J. J. CULLOTTA  
PVT L. S. CUPITSEWARD  
PVT A. S. DAVIS  
PFC\* K. G. DIKEMAN  
PVT M. N. DOME  
PVT F. C. DOMINGO JR.  
PFC J. R. DURAN  
PVT R. ELIZONDO JR.  
PVT J. G. ESTRADA  
PVT T. G. FABURADA  
PVT S. N. FANDEL  
PVT J. V. FLEISCHMANN  
PVT A. T. FORBES  
PVT A. J. FRANKLIN  
PFC C. M. GAETZ  
PVT S. GAMEZPINAL  
PFC\* A. J. GARCIAANDRADE  
PVT B. L. GATES  
PVT A. L. GLADFELDER  
PVT U. B. GOMEZZAVALA

## PLATOON 2107

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. L. RIVERA

### DRILL INSTRUCTORS

STAFF SERGEANT J. R. BORSZEM  
STAFF SERGEANT E. T. SCHOENWALD  
SERGEANT D. A. LEWIS JR.

### PHYSICAL FITNESS TEST

PRIVATE S. A. VIZCARRA (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. R. DURAN (331)  
INSTRUCTOR: SERGEANT STORCH

### PLATOON HONORMAN

LANCE CORPORAL D. C. PANGELINAN (336)  
RECRUITED BY: STAFF SERGEANT J. J. REYEES

PFC B. R. GONZALEZ  
PVT M. A. GONZALEZ  
PVT P. P. GOODE  
PFC T. W. GRAYCZYK  
PVT G. L. GUERDAT  
PVT L. A. GUTIERREZVALLEJO  
PVT S. K. HA  
PFC A. C. HAMMOND  
PVT W. J. HEMBREE  
PFC U. HERNANDEZ  
PVT T. S. HIXON  
PVT J. HUYNH  
PFC\* J. C. LAWSON  
PFC K. W. LEONGUERRERO  
PVT A. T. MANASAN  
PVT K. E. MCNAMARA  
LCPL\* D. C. PANGELINAN  
PVT D. D. PANGELINAN  
PVT R. R. QUICHOCHO  
PVT J. S. ROBLESRUZ  
PVT O. RODRIGUEZ  
PVT H. T. ROUITT  
PVT C. SALDANA  
PFC E. F. SANDOVALCASTRO  
PVT G. S. SERAPHIN  
PVT N. J. SHEATS  
PVT T. W. TAYLORDORADO  
PFC T. W. TEPERA  
PFC J. C. TEXAJ  
PFC\* I. TORO  
PVT K. J. TUILESU  
PVT A. S. VALADEZ  
PFC P. G. VAUGHN  
PVT O. D. VEGA  
PVT V. Y. VILLETE  
PVT S. A. VIZCARRA  
PVT R. E. WALKER III  
PVT J. B. WALTON  
PVT J. R. WIND  
PVT T. ZENG

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.