

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



Lieutenant Colonel  
BRYAN P. SARGENT  
UNITED STATES MARINE CORPS

Lieutenant Colonel Sargent was born in Miami, FL, on November 21, 1974, to Wayne and Nancy Sargent. After graduating High School, he reported to Marine Corps Recruit Depot Parris Island, S.C., on March 21, 1993, for recruit training. Following Marine Combat Training (MCT) at Camp Geiger, N.C. and the Bulk Fuel Course at Ft Lee, VA, LtCol Sargent spent the next two and a half years assigned to Combat Service Support Detachment-21 at Cherry Point, N.C. He then reported to 9th Engineer Support Battalion at Camp Hanson, Okinawa, for a yearlong deployment and finished his enlisted career with Separations Company at Camp Pendleton, CA in March 1997.

Following his enlistment, LtCol Sargent attended Miami-Dade Community College for two years and, after receiving his Associate degree in Arts, transferred to Florida International University (FIU) to pursue a Bachelor's degree. While at FIU, he attended the Platoon Leaders Course (Combined) at Quantico, VA and returned to FIU to finish his degree in Sports Medicine.

The newly commissioned 2nd Lt Sargent reported to Quantico, VA, in September of 2003 to attend a three-month introductory flight program before his subsequent assignment to Alpha Company at the Basic School (TBS). Upon completion of TBS, LtCol Sargent then reported to Marine Aviation Training Support Group-21 (MATSG-21) at Naval Air Base (NAB) Pensacola, FL, to begin Naval Flight School. After six months, he transferred to Ft Sill, OK, for the Field Artillery Officer Basic Course. Upon graduation, LtCol Sargent received orders to Battery B, 1st Battalion, 11th Marines, where he served as the Guns Platoon Commander during their deployment in support of Operation Iraqi Freedom, in Fallujah, Iraq. His unit served as the firing battery for all of AO Raleigh under Regimental Combat Team-5 (RCT-5) and RCT-8, as well as provided convoy and personal security for Explosive Ordnance Disposal teams during the deployment.

Following the deployment, LtCol Sargent served for a short time as the Liaison Officer (LNO) for Battery B, 1st Battalion, 11th Marines, and was then transferred to HQ Battery, 11th Marines to serve as the Executive Officer. He then served as the Target Information Officer for the Command Element of the 11th Marine Expeditionary Unit (MEU) during their deployment in 2007, where they conducted training in Kuwait and Dubai, Civil-Military Operations in Djibouti, and provided Humanitarian Assistance in Bangladesh.

## Parade Reviewing Officer (cont.)

Returning from the 8-month MEU deployment, LtCol Sargent reported to Battery D, 2nd Battalion, 14th Marines to serve as the Battery Inspector-Instructor (I-I). In 2009, LtCol Sargent deployed with the Battery in support of Operation Enduring Freedom (OEF) and served as the High Mobility Artillery Rocket System (HIMARS) LNO for the Special Purpose Marine Air-Ground Task Force-Afghanistan (SPMAGTF-A) and Marine Expeditionary Brigade-Afghanistan (MEB-A). LtCol Sargent later returned to Ft. Sill, OK, for the Field Artillery Captains Career Course in May of 2011, and upon graduation, he executed orders to 1st Battalion, 11th Marines to serve as the Assistant Fire Support Coordinator. He spent two months in that billet before attaching to RCT-5 as an Individual Augmentation (IA) in Afghanistan, where he served as the OIC of a Combat Support Advisor Team for the 4th Kandak, 1st Brigade, 215th Corps.

Upon return from Afghanistan, LtCol Sargent reported to 5th Battalion, 11th Marines, and was immediately assigned as the S-4 for the Battalion. In March 2012, he assumed command of Battery S, 5th Battalion, 11th Marines. He served as the Commanding Officer until late Jan 2013, where he was re-assigned to be the Operations Officer for the Battalion. In February 2015, he was transferred to the I Marine Expeditionary Force (MEF) G-7, to serve as the Operations Officer for the Advisor Training Branch (ATB) until May 2015. After his stint at the I MEF ATB, LtCol Sargent assumed the duties as the I-I Operations Officer for 14th Marines in Fort Worth, TX. After three years in Texas, he checked in to MCRD, San Diego, CA, to be the Assistant Operations Officer and Anti-terrorism Officer in the Depot G-3. In July of 2019, LtCol Sargent reported for duty as the Executive Officer for 1st Recruit Training Battalion, Recruit Training Regiment and was promoted to his current rank on 1 April 2020. Following a year in that position, he assumed his current billet as the Operations Officer for Recruit Training Regiment.

His personal decorations include the Meritorious Service Medal, the Navy & Marine Corps Commendation Medal with gold star (in lieu of second award), the Navy & Marine Corps Achievement Medal, the Humanitarian Service Medal, and the Combat Action Ribbon.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Lieutenant Colonel Bryan P. Sargent

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant E. Gantt
Narrator	Staff Sergeant Z. J. Aguon

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Meyers
Executive Officer	Major A. E. Mack
Sergeant Major	Sergeant Major C. S. Cornish
Chaplain	Lieutenant Commander R. J. Keener
Battalion Drill Master	Staff Sergeant W. C. Samuel

### COMPANY E

Commanding Officer	Captain D. B. Kraft
Company First Sergeant	First Sergeant M. Cortes

### LEAD SERIES

Series Commander	Captain C. M. Baird
Chief Drill Instructor	Staff Sergeant H. N. Reyes

### FOLLOW SERIES

Series Commander	First Lieutenant C. W. Sprott
Chief Drill Instructor	Staff Sergeant J. M. Yearsley

### MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer 2 A. J. Panos
Drum Major	Staff Sergeant B. Z. Reed

### COLOR GUARD

National Color Bearer	Sergeant N. T. Tillman II
Organizational Color Bearer	Sergeant F. A. Miranda
Rifle Bearer	Sergeant C. J. Lee
Rifle Bearer	Sergeant J. K. Geiss

# PLATOON 2109

**SENIOR DRILL INSTRUCTOR**  
SERGEANT A. CAJEROTAPIA

## DRILL INSTRUCTORS

SERGEANT I. J. PRATER

SERGEANT N. PIETROWIAK

SERGEANT C. A. NUÑEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. N. REYES (291)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS O. R. METRIC (338)  
INSTRUCTOR: SERGEANT T. W. WILSON

## PLATOON HONORMAN

LANCE COPRORAL M. P. LIBATIQUE  
RECRUITED BY: STAFF SERGEANT T. C. DAVIS

PFC P. L. ACS  
PVT S. A. AGOODIE  
PVT O. D. AGUILAR  
PVT A. ALVAREZ  
PVT J. E. BARRAGAN  
PVT R. A. BARRY  
PFC\* P. M. BEARSS  
PVT F. BENITEZ  
PFC F. BOLANOS  
PFC J. U. BUYAN  
PVT O. A. CASTROGARCIA  
PVT Z. M. CECIL  
PFC\* A. CERVANTES  
PVT R. A. CORBALA  
PFC J. A. COX  
PVT B. R. DUCKETT  
PVT T. J. EARL JR  
PVT M. ESPINOZA  
PVT H. A. ESTILLER  
PVT R. A. GARCIA  
PVT P. C. GOMEZ JR.  
PVT J. A. GUEVARASALAZA  
PVT S. I. HEATON  
PFC A. HERNANDEZ  
PVT A. LARA  
PVT I. A. LARA  
LCPL\* M. P. LIBATIQUE  
PVT T. J. LOVE  
PVT J. M. MADRIGALVILLA

PVT H. P. MARTIMIANAKIS  
PVT A. M. MCALLISTER  
PFC\* O. R. METRIC  
PVT B. M. MONTES  
PFC L. J. MONTESDEOCAAR  
PFC G. R. NAVARRO  
PVT A. J. PAREDES  
PFC B. A. PEREZRAMIREZ  
PVT S. RAMIREZ  
PVT D. E. RECINOS  
PVT J. D. RESENDEZVILLAR  
PFC\* A. N. REYES  
PVT J. O. RIEKER  
PVT M. S. ROCHA  
PFC J. R. ROVIROSAHIDA  
PFC C. X. RUIZ  
PVT D. M. SARABIA  
PVT J. R. SHUMAN  
PFC R. A. SINDELAR  
PFC A. P. SOLIMAN  
PVT D. N. SOTO  
PFC E. L. STANLEY  
PFC J. R. THOMAS  
PFC\* J. R. THORNE  
PFC J. D. VADUVA  
PVT N. R. VALLEY  
PVT J. VIRGENPEREZ  
PFC H. C. WILLIAMS

# PLATOON 2110

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT S. A. ROSS

## DRILL INSTRUCTORS

STAFF SERGEANT D. DEWEY

SERGEANT R. MARTINEZ

SERGEANT O. BAEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS V. J. OCHOA (289)

## PLATOON HIGH SHOOTER

PRIVATE D. BROOKS (342)  
INSTRUCTOR: SERGEANT R. W. BUTLER

## PLATOON HONORMAN

PRIVATE FIRST CLASS T. J. BATE  
RECRUITED BY: STAFF SERGEANT M. MALTESE

PFC D. T. ALSOBROOK  
PFC E. N. ALVARADO  
PVT R. M. LOHAN  
PVT J. ANDRE  
PVT A. BARRIGA  
PFC\* T. J. BATE  
PFC B. S. BLACKBURN  
PVT D. BROOKS  
PVT M. L. BRUNS  
PVT E. CABANAYAN  
PVT A. R. CASIL  
PVT A. M. CLARK  
PFC I. N. CORDOVA  
PVT R. A. DANN  
PFC\* R. E. DIEHLHOLCOMB  
PVT A. D. DONATOWEINSTEIN  
PVT Q. W. DUNN  
PVT T. L. FREY  
PFC N. C. GONZALES  
PVT B. S. GONZALEZ  
PVT A. GUERRERO  
PVT M. A. HANKS  
PVT R. I. HERNANDEZ  
PVT M. D. JENSEN

PVT D. E. KOPE  
PFC S. J. LANDIN  
PVT R. M. LOHAN  
PFC D. G. MARTINEZ  
PVT W. G. MCGUIRE  
PVT S. MENDEZ  
PFC\* V. J. OCHOA  
PVT L. A. OLIVEROSROJAS  
PFC\* G. PACHECO  
PVT J. C. PEREZ  
PVT D. A. REA  
PVT A. J. ROIGERNETZKE  
PFC\* B. R. ROSAS  
PVT J. R. SANDERS  
PFC A. SANTIAGO  
PFC D. G. SCHOFIELD  
PVT A. M. SCOTT  
PVT D. J. SEJRUP  
PFC G. J. SUMAHIT  
PFC\* T. S. THOMAS  
PFC J. T. TRAN  
PFC V. H. VARGASNAJERA  
PVT X. A. VAZQUEZ  
PVT M. A. VELASQUEZ  
PVT G. G. VELORIA

# PLATOON 2111

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. P. MALLOY

## DRILL INSTRUCTORS

STAFF SERGEANT J. M. RAMIREZ

SERGEANT J. E. ROCHE

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. K. MANGOLD (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. P. WILCOX (342)  
INSTRUCTOR: SERGEANT B. R. RIOS

## PLATOON HONORMAN

PRIVATE FIRST CLASS D. Z. JACKSON  
RECRUITED BY: STAFF SERGEANT A. BACH

PFC U. F. ADONA  
PVT M. N. ALI  
PVT E. ALVAREZ  
PVT T. D. ANDERSON  
PFC V. A. ARADANAS  
PVT D. BANDA  
PVT J. M. BOSSE  
PFC\* C. BUCIOSOLANO  
PFC E. CALZADA  
PVT A. CAMPUZANO  
PFC F. E. CASTILLO  
PFC G. I. CASTRORASCON  
PVT J. E. CHERESKIN  
PFC B. M. COKER  
PFC J. J. CROSS  
PFC M. A. DELGADILLO  
PFC\* A. T. DEWEERD  
PVT R. A. FLORES  
PVT N. J. FLORESCA  
PVT F. GAMEZ  
PFC\* B. M. GILLAN  
PVT E. GUERRERO  
PFC I. R. GUTIERREZ  
PVT R. A. GUTIERREZ  
PVT T. HA  
PVT J. T. HARNEY  
PVT J. B. HARTE  
PFC J. J. HAUGEN  
PFC\* D. Z. JACKSON  
PFC C. JOHNSON  
PFC S. A. JOYCE

PFC C. C. KINCAID  
PVT D. C. LOCKE  
PVT B. L. LUNA  
PVT J. A. LUNARIVAS  
PFC\* D. E. MADRIGAL  
PFC J. K. MANGOLD  
PVT J. A. MARTINEZ  
PVT J. M. MORENO  
PVT R. L. MURRAY  
PVT Q. L. MURRAY  
PVT C. T. OLSEN  
PVT B. P. PERKINS  
PFC B. Z. REDMON  
PFC\* M. E. REYES  
PFC H. P. RICE  
PVT B. J. RILEY JR.  
PFC J. RODRIGUESDESOUZA  
PFC D. R. RUBIDOUX  
PFC R. SERNABACASEGUA  
PFC J. W. SERRAFUENTES  
PVT A. J. SHAHEED-JONES  
PVT A. K. SIMS  
PVT J. K. SODERLIND  
PVT M. A. SOSA  
PVT A. J. SOTOMAYOR  
PVT C. A. SWAYNE  
PVT B. R. TATE  
PFC L. D. VALENCIA  
PVT R. M. VANSKIKE  
PFC S. P. WILCOX  
PVT S. T. WISSINGER

# PLATOON 2113

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. A. SCOTT

## DRILL INSTRUCTORS

STAFF SERGEANT X. M. TUNSTALL

SERGEANT D. L. YONKINGS

SERGEANT W. F. HARRINGTON

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. A. HAYNES (290)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. S. HENDERSON (337)  
INSTRUCTOR: SERGEANT J. J. KRUEMMER

## PLATOON HONORMAN

PRIVATE FIRST CLASS P. W. PERRY  
RECRUITED BY: GUNNERY SERGEANT B. P. MILLER

PVT J. M. AGUILAR  
PFC G. M. AGUILARA  
PVT S. A. ALSOP  
PVT G. M. ANAYA  
PFC M. ARELLANO  
PFC A. E. ARELLANO  
PVT J. R. BENTON  
PVT J. A. CAEZ  
PVT C. M. CAHILL  
PVT E. A. CALVERT  
PFC M. D. CANON  
PVT C. D. CARNAHAN  
PVT A. E. CARRANZA  
PVT T. J. CARTER  
PVT I. M. CASTRO  
PVT B. CHACON  
PVT T. A. CHANDLER  
PVT N. G. CROSS  
PVT A. DELGADO  
PVT A. H. DIAZ  
PVT J. R. DOCKERY  
PVT L. E. ELLIOT  
PFC R. J. ESPINOZAALVAREZ  
PVT D. J. ESTRADA  
PVT N. A. FONSECA  
PVT R. D. GARCIA  
PFC\* D. A. HAYNES  
PFC\* J. S. HENDERSON  
PFC A. J. HERNANDEZCONTRERAS  
PFC J. F. HERNANDEZORTIZ  
PFC\* D. L. HUTSELL  
PVT A. G. IBANEZ

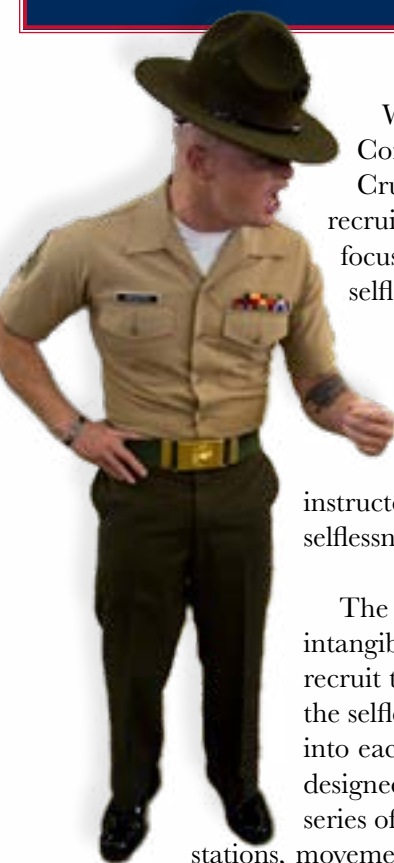
PVT J. X. JACKSON  
PVT A. JAIMES  
PVT T. A. JUNE  
PFC N. KHOSRAVIAN  
PVT L. G. KITCHEN  
PFC T. J. KOPECKY  
PFC\* J. A. LAPLANTE  
PVT E. A. MALDONADODIDDENS  
PFC J. J. MARTINEZ  
PVT R. J. MELLO  
PFC N. MERCADO  
PVT J. F. MOEDANO  
PFC J. R. MOURTHI  
PFC M. MUHAMMADQASIM  
PVT J. G. OBANNON  
PVT J. A. OLMEDO  
PFC B. ORTEGAROMERO  
PVT S. D. PARKER  
PFC\* P. W. PERRY  
PVT M. A. RAMIREZ  
PVT J. A. REED  
PVT D. W. SAMMARTANO  
PVT J. A. SANTIAGOAGATON  
PVT A. J. SCUDDER  
PVT B. A. SMART  
PFC A. J. SOLIS  
PVT S. SOSA  
PVT O. M. TAYLOR  
PVT N. G. VALDEZ  
PVT J. I. VANDERWERF  
PFC B. I. VASQUEZ

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2114

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. E. MANGOLD

### DRILL INSTRUCTORS

STAFF SERGEANT G. A. TORRALBA

STAFF SERGEANT D. K. HASHMAN

STAFF SERGEANT E. H. SHERER

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. F. REED (293)

### PLATOON HIGH SHOOTER

PRIVATE R. G. GRATTON (335)  
INSTRUCTOR: CORPORAL D. T. BARSZCZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. Q. BOWES  
RECRUITED BY: STAFF SERGEANT D. GRUBS

PVT S. B. ADAMS  
PFC C. A. AGUILAR  
PFC C. J. BARNES  
PFC A. BOADACARRERO  
PVT D. J. BORISOUTH  
PFC\* J. Q. BOWES  
PVT C. L. BURT  
PFC L. J. CATALAN  
PVT A. G. CEBALLOSREYES  
PFC A. CONTRERASFLORES  
PVT A. P. CORDOVA  
PVT C. M. CRELLY  
PFC J. C. CRISLER  
PFC A. CRISTOBAL  
PFC D. D. DELAROSA  
PVT B. J. DICKSON  
PVT Z. J. DRAPELA  
PVT J. M. DRIVER  
PVT J. I. EROSA  
PVT A. J. ESPINOZA  
PFC C. S. EVANS  
PVT N. N. GARCIA  
PVT C. F. GARCIAARRIETA  
PVT J. GARGIASERVIN  
PFC J. E. GILLETTE  
PVT A. GOMEZ  
PFC N. G. GONZALEZ  
PVT R. G. GRATTON  
PFC S. D. HEDMAN  
PVT J. R. HEFLINWOODS  
PFC T. B. HENTON  
PFC J. C. HERNANDEZ  
PVT J. R. HINIKER

PFC\* N. E. KILLEENACKERMAN  
PVT A. D. KNIGHT  
PVT A. J. LABRIE  
PVT K. G. LEAL  
PVT V. LOPEZSALGADO  
PFC L. S. MANUEL  
PVT A. R. MARIN  
PVT A. D. MARTINEZ  
PVT J. R. MARTINEZ  
PVT J. J. MCNEIL  
PVT R. MEINDERS  
PVT J. M. MERCADO  
PVT J. R. MEZA  
PVT D. J. MILLER  
PFC\* A. I. MORGAN  
PVT D. A. OLIVAREZ  
PFC B. A. ORELLANA  
PFC\* J. D. PARIENTE  
PVT L. M. PICHARDO  
PVT R. RAMIREZ  
PFC M. F. REED  
PVT N. REYNA  
PVT A. D. RIZA  
PFC F. J. RODRIGUEZ  
PFC A. A. ROJAS  
PVT A. H. ROYCE  
PVT E. SALAZAR  
PVT I. SALDANAALONSO  
PVT W. M. SCHICHTL  
PVT D. F. SHEAHENDERSON  
PFC C. G. TAYLOR  
PFC C. A. TAYLOR

PFC J. T. AGULTO  
PFC A. W. ALEXANDER  
PVT R. L. ANCOG  
PVT C. J. BENNETT  
PVT T. A. BOUGHTHIMESCH  
PVT D. S. CHARQUENO  
PVT G. R. CHEERS  
PVT Z. A. CHER  
PVT D. K. CHRISTIANSEN  
PVT C. H. COLLINS  
PFC E. H. COZAD  
PFC\* A. M. DELOSSANTOSHOOPI  
PVT K. J. EDWARDS  
PFC R. T. ESCOBARBERG  
PVT M. L. FORSTER  
PVT J. M. GILBERT  
PFC C. W. HARDIN  
PVT P. F. HERNANDEZ  
PVT D. A. HERRERA  
PVT J. I. IBARRA  
PVT J. C. JIMENEZ  
PVT C. J. KULICK  
PVT E. R. LANIER  
PVT G. T. LATENDRESSE  
PVT G. R. MANN  
PVT B. R. MANSFIELD  
PVT R. E. MCCASKEY  
PVT B. C. MCINTIRE  
PFC\* N. M. MILLER  
PVT T. L. MULLINS  
PVT C. J. MUNCHEL  
PVT C. R. NARCAROTI  
PFC A. NAVARRETE

## PLATOON 2115

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT K. D. PADGETT

### DRILL INSTRUCTORS

SERGEANT A. M. CONNAGHAN

SERGEANT J. E. SILVA

### PHYSICAL FITNESS TEST

PRIVATE M. L. FORSTER (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. M. DELOSSANTOSHOOPI (339)  
INSTRUCTOR: SERGEANT T. M. VIEIRA

### PLATOON HONORMAN

PRIVATE FIRST CLASS A. M. DELOSSANTOSHOOPI  
RECRUITED BY: STAFF SERGEANT C. MOUNT

PVT J. G. NOVIKOFF  
PVT S. K. PHELPS  
PFC A. A. QUIJADA  
PFC R. J. RAMOS  
PVT M. L. RAMSEY  
PVT K. M. ROGERS  
PFC\* I. K. SEDINO  
PVT Z. T. SHAW  
PVT C. L. SHIELDS  
PVT M. R. STEIN  
PVT L. C. STOCKWELL  
PFC A. J. TAFFINDER  
PVT P. THAO  
PFC C. M. THOREN  
PFC\* E. J. THORNTON  
PFC K. J. TRAINOR  
PVT J. T. TRAN  
PVT J. M. VALDEZ  
PVT N. A. VELAZQUEZ  
PFC H. A. VENEGASBARBOSA  
PVT R. VIDAL  
PVT D. VILLALOROS  
PFC S. VILLATORO  
PVT A. R. VINCENT  
PFC A. K. WACKERFUSS  
PFC D. C. WESTBROOK  
PVT C. R. WILLIAMSON  
PFC\* A. L. WINTERER  
PVT D. M. WOODLAND  
PVT E. F. YAHR  
PVT C. D. YORK  
PVT C. D. ZOGLMAN

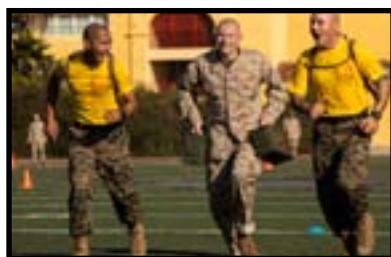
# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.