

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to

welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

A handwritten signature in black ink that reads "Tracy A. Maese".

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major
Mauricio E. Grande
Senior Enlisted Leader
Marine Aircraft Group 16
MCAS Miramar, California

Sergeant Major Grande was born in San Salvador, El Salvador. He reported to Marine Corps Recruit Depot San Diego on August 16, 1999- originally from Azusa, Ca. Upon completion of recruit training, he attended Marine Combat Training (MCT) at Camp Pendleton CA. Upon completion of MCT, he attended his MOS school at Camp Johnson N.C, receiving the 3521 PMOS MT mechanic.

In May of 2000, LCpl Grande checked into Bravo Battery, 1st Bn, 11th Marines. Where he served as line mechanic and shop chief. In August of 2001 LCpl Grande deployed on the 15th MEU in support of OEF. Upon his return in March of 2002, he then re-deployed February 2003 in support of OIF.

In July of 2003 Sergeant Grande transferred to Recruiter School upon graduation, he then checked in to RS Orange, RSS La Puente where he served as canvassing recruiter and SNCOIC. In January of 2008 Staff Sergeant Grande transferred to CLB-5 and served as Detachment commander in support of OIF, upon his return he then re-deployed in 2010 in support of OEF as the Company GySgt.

In February of 2011 SSgt Grande transferred to Inspector & Instructor duty 3D ANGLICO, where he served as Motor T Chief, SACO, and Armory Chief. In August of 2014 GySgt Grande transferred to 3D LAR BN, where he served as the BN Motor Transport Maintenance Chief. In January 2016 1stSgt Grande was frocked to dated rank and served as Comanche Company 1stSgt in support of UDP. In September 2017, 1stSgt Grande reported to 3rd Bn, 1st Marines where he served as Kilo Company 1stSgt in support of 13th MEU. Upon his return he served as the H&S Company 1stSgt.

On March 20, 2020 SgtMaj Grande was frocked to his current rank, and transferred to RS New York where he served as RS SgtMaj until May, 2023. In June of 2023, SgtMaj Grande transferred to HMH-465, where he served as Squadron SgtMaj. In May of 2024, SgtMaj Grande transferred to HMH-465, where he serves as MAG 16 SgtMaj.

PARADE REVIEWING OFFICER

SgtMaj Grande’s awards include: Meritorious Service Medal, Navy and Marine Corps Commendation Medal with two gold star, Navy and Marine Corps Achievement Medal with one gold star, and Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General D. C. Hyman
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major K. M. Labaran
Parade Reviewing Officer	Sergeant Major M. E. Grande

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel T. A. Maese
Executive Officer	Lieutenant Colonel R. Gonzalez
Sergeant Major	Sergeant Major R. K. Palmer
Regimental Drill Master	Staff Sergeant J. A. Cotton
Narrator	Staff Sergeant D. M. Plummer

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel K. E. Friedewald
Executive Officer	Major S. R. Mott
Sergeant Major	Sergeant Major R. A. Jimenez
Chaplain	Lieutenant E. I. Ochigbo
Battalion Drill Master	Staff Sergeant N. L. Recenello

COMPANY E

Commanding Officer	Captain T. R. Jackson
Company First Sergeant	First Sergeant V. M. Longoria Jr.

SERIES 2101

Series Commander	Captain D. P. Liam
Chief Drill Instructor	Staff Sergeant A. J. Savage

SERIES 2105

Series Commander	First Lieutenant J. E. Spurgeon
Chief Drill Instructor	Staff Sergeant E. D. VeraTorres

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant H. Ford
Drum Major	Staff Sergeant B. Martinez

COLOR GUARD

National Color Bearer	Sergeant J. B. Cardoso
Organizational Color Bearer	Sergeant F. Rodriguez
Rifle Bearer	Sergeant D. Johnson
Rifle Bearer	Sergeant S. Perez Jr.

PLATOON
2101

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. DIAZ

DRILL INSTRUCTORS

SERGEANT A. AYALA
STAFF SERGEANT B. G. LOMELI
SERGEANT M. A. SANCHEZPEREZ
SERGEANT J. LOPEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. E. LOPEZBARRERA (289)

PLATOON HIGH SHOOTER

PRIVATE D. VILLASENORPALEO (337)
INSTRUCTOR: SERGEANT K. S. BARRETO

PLATOON HONOR GRADUATE

LANCE CORPORAL M. M. ELG
RECRUITED BY: SERGEANT J. A. ALVAREZPEREZ

PVT	L. M. ARAGON	PVT	V. Y. MARCIALFUENTES
PVT	J. M. ARENIVAR	PVT	J. B. MARTIN
PFC	J. A. BARRAGANAGUIRRE	PFC	N. A. MATUSIEWICZ
PVT	A. D. BECERRAGRACIDA	PFC	G. MEDRANOGUTIERREZ
PVT	R. M. BEGAY	PVT	L. E. MELLO
PFC	M. L. BOWIE	PFC	L. MERCADO
PFC	M. A. BRANDT	PVT	K. D. MORALESGARCIA
PVT	A. M. BURNS	PVT	S. J. MOVESCAM
PVT	L. M. BURTON	PVT	Z. V. MUNOZ
PFC	D. L. BUTTS	PFC	J. L. NIELSON
PFC	K. CEJA	PFC	S. D. OCEGUERACABRERA
PFC	X. CORTEZ	PFC	L. T. PADRON
PVT	J. V. CRUZDEHILARIO	PFC	C. PARKER
PVT	E. L. CURRY	PVT	A. C. PELAYO
PFC	J. A. DIAZ	PVT	J. C. POOLE
PVT	D. DOYLE	PVT	C. A. RAMOS
LCPL*	M. M. ELG	PFC	J. E. RANGELFLORES
PFC	N. ESPINOSA	PFC	A. D. REYESRAMIREZ
PVT	K. A. GILBERT	PVT	B. J. SAHUAQUI
PFC	N. GONZALEZ	PVT	T. L. SALAZAR
PVT	N. R. HARRIS	PFC	D. E. SALDANA
PVT	G. D. HATCH	PVT	A. B. SANCHEZSANDOVAL
PVT	C. M. HOHERZ	PVT	A. F. SERNA
PVT	A. L. HUDSON	PVT	H. Y. VARGAS
PVT	J. ISIDROHERNANDEZ	PVT	J. E. VIDALESZARAGOZA
PVT	A. I. JAVAR	PFC	F. VIGUERASSEBASTIAN
PVT	C. A. KNAPP	PFC	C. VILLAALVAREZ
PFC	C. LEAL	PVT	I. I. VILLALOBOSMONTEAGUDO
PVT	A. M. LOPEZ	PVT	D. VILLASENORPALEO
PFC*	E. E. LOPEZBARRERA	PFC	A. VILLEGASHERNANDEZ
PVT	F. A. MAHAD		

Meritorious Promotion *

PLATOON
2102

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. D. SERNA

DRILL INSTRUCTORS

SERGEANT E. MEDINA
STAFF SERGEANT E. ORTIZ
STAFF SERGEANT S. FOMBELLIDA

PHYSICAL FITNESS TEST

PRIVATE T. J. RYAN (284)

PLATOON HIGH SHOOTER

PRIVATE B. R. PICK (338)
INSTRUCTOR: SERGEANT R. MIGUEL

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. VANG
RECRUITED BY: SERGEANT K. PHAM

PVT	A. E. ALEXANDER	PVT	K. J. NEWPOWER
PVT	Z. M. ANDERSEN	PVT	J. T. NEWSOME
PVT	C. R. BIGGER	PVT	W. H. NGUYEN
PVT	N. T. CLARK JR.	PVT	N. NUNEZ
PFC	M. T. DAVIS	PVT	B. ODADA
PVT	B. A. DEPERNO	PVT	C. ORCHARD
PVT	G. D. GILES	PVT	B. R. PICK
PVT	A. M. HANSEN	PVT	B. RAINCLOUD JR.
PVT	T. A. HATLEY	PVT	J. RIOS JR.
PVT	A. R. HENNING	PFC	K. E. ROBERTS
PVT	J. E. HERNANDEZ	PVT	B. H. RODIN
PVT	W. HORGAN	PVT	K. A. ROMERO
PVT	G. R. HOUIDOBRE	PVT	T. J. RYAN
PVT	M. N. JUAREZ	PVT	E. E. SALTER
PVT	D. K. LIEURANCE	PVT	J. N. SANCHEZ
PVT	D. I. MARTINEZRUIZ	PVT	J. A. SCOTT
PVT	E. L. MCCABE	PVT	C. M. SMITH
PVT	Y. W. MEYER	PFC	M. SUAREZ
PVT	B. M. MORTON	PFC*	C. VANG
PVT	C. S. MUELLER	PVT	C. M. WALKER
PVT	J. D. NEWMAN		

Meritorious Promotion *

PLATOON
2103

SENIOR DRILL INSTRUCTOR
SERGEANT B.W. ONG

DRILL INSTRUCTORS

SERGEANT I. J. OSEI
SERGEANT T. Q. GUSTAFSON
SERGEANT W. T. BOYLE
SERGEANT E. PEREZ

PHYSICAL FITNESS TEST

PRIVATE G. M. ORF (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. L. GEORGE (334)
INSTRUCTOR: SERGEANT D. D. BRADLEY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS V. M. HERNANDEZ III
RECRUITED BY: STAFF SERGEANT P. PARKSWATSON

PFC	B. E. ALVAREZ	PVT	B. H. MCCLURE
PVT	A. ARRVIZU JR.	PVT	L. S. MERLO
PVT	I. M. AVILA	PVT	E. I. NTIA
PVT	A. M. BAILEY	PVT	G. M. ORF
PFC	J. A. BELLAMY	PFC	M. P. PRESSER
PFC	A. L. BUCIO	PVT	E. REYES JR.
PVT	E. E. CANALES	PVT	J. REYNA
PFC	B. I. CASTANEDAGRANADOS	PFC	J. ROJAS
PVT	C. J. CHAVEZCAZARES	PFC	N. A. ROSA
PVT	D. S. CRAIG	PVT	J. A. ROSALES JR.
PFC	K. J. FIESELER	PFC	A. SANCHEZ
PFC	E. J. FIRO	PVT	R. C. SEARS
PFC	S. T. FOGWE	PVT	S. SILVA
PVT	B. J. GAN	PVT	M. R. SMITH
PFC*	C. L. GEORGE	PVT	C. A. TAMEZ
PVT	J. M. GETZ	PFC	K. B. THIELEN
PVT	D. W. HARDINGMCCLURE	PVT	J. D. UHL II
PFC*	V. M. HERNANDEZ III	PVT	T. S. VANDENBERG
PFC	L. D. JIMENEZTOVAR	PVT	W. J. WOODS
PFC	D. MARQUEZ	PVT	A. A. ZEPEDACAMPBELL
PVT	E. A. MARTINEZ		

Meritorious Promotion *

PLATOON
2105

SENIOR DRILL INSTRUCTOR
SERGEANT J. GONZALEZ

DRILL INSTRUCTORS

SERGEANT E. B. DELPOZO
SERGEANT R. MORALES
SERGEANT J. S. JIMENEZANDRES
SERGEANT R. M. ALIMO

PHYSICAL FITNESS TEST

PRIVATE S. T. MATTATHIL (290)

PLATOON HIGH SHOOTER

PRIVATE A. M. LIMON (339)
INSTRUCTOR: CORPORAL Z. R. NIELSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. E. COLMENERO
RECRUITED BY: STAFF SERGEANT T. BULLIS

PVT	M. C. BEAN	PVT	A. H. MCCULLAR
PFC	S. A. BERNAL	PVT	K. M. MCKENZIE
PVT	D. H. BORQUEZ	PVT	J. G. MCRAE
PVT	J. A. BRANSCOMBECAPLINGER	PVT	J. S. MONTAGUE
PFC	M. CAMACHOPIMENTEL	PVT	T. K. NELSON
PFC	E. J. CERVANTES	PFC	D. B. NEUENKIRCHEN
PFC*	C. E. COLMENERO	PVT	T. NGUYEN
PVT	I. DELACRUZMONTES	PVT	D. A. ORTIZ
PVT	J. F. DELGADO	PVT	E. A. PURCELL
PFC	M. A. DIVITTORIO IV	PVT	L. H. REYESCASTELLANOS
PVT	C. A. GODINEZ	PVT	E. A. RUIZ
PVT	I. GOMEZ	PVT	B. A. SCISINGER
PVT	J. I. HERNANDEZGARCIA	PVT	M. E. STEVENS
PVT	J. J. HICE	PVT	A. L. THIEME
PVT	M. K. HOGAN	PVT	O. J. TORRES JR.
PVT	A. M. LIMON	PVT	X. O. TORRES
PVT	D. J. LOETSCHER	PFC	T. A. URQUHART
PVT	G. LUNASANDOVAL	PFC	E. A. VASQUEZFONFRIAS
PFC	J. M. MARTIN	PVT	G. VIDALES
PVT	E. Y. MARTINEZPONCE	PFC	R. D. VILLARREAL
PVT	S. T. MATTATHIL		

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2106

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. YAKURA

DRILL INSTRUCTORS
STAFF SERGEANT C. J. BAROCIO
STAFF SERGEANT W. K. LOPEZ
STAFF SERGEANT C. A. EVANS

PHYSICAL FITNESS TEST
PRIVATE B. J. RUNYON (281)

PLATOON HIGH SHOOTER
PRIVATE N. V. MARCHENKO (325)
INSTRUCTOR: SERGEANT B. A. PIERCE

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS A. J. GUMATAOTAO
RECRUITED BY: STAFF SERGEANT J. J. MARTINEZ

PVT C. J. ANDERSON
PVT I. ARCOS
PVT J. A. CRITESER
PVT I. L. DELGARITO
PVT P. M. FIDLER
PVT J. J. GODING
PFC* A. J. GUMATAOTAO
PVT D. H. JAYAWEERA
PFC S. J. JOHNSTON
PVT G. E. KIME
PFC B. K. LEONG
PVT J. C. LOPEZ
PVT M. A. LOUTSCH
PFC A. J. MALOTA JR.
PVT N. V. MARCHENKO
PVT C. MARTINEZ
PVT W. MOE
PVT J. C. MORGAN
PVT A. G. NAJERA
PVT J. NARANJO
PVT R. NAZARIO

PFC P. T. NGUYEN
PVT Z. C. NOBLE
PVT N. J. OTERO
PFC J. O. PALACIOS
PVT W. A. RADAYDEH
PVT Q. O. RAFEEK
PVT C. RAMIREZ
PVT R. RAMOSESALANTE
PVT A. RODRIGUEZ III
PVT B. S. RODRIGUEZ JR.
PVT B. J. RUNYON
PVT J. F. SAJCHE
PVT K. S. SHOAYEB
PFC T. A. SILVA
PVT M. R. STARKWEATHER
PFC D. A. TELLEZ
PVT J. E. URENA
PFC J. E. VILLARREAL
PVT R. VILLARREAL JR.
PVT W. W. WINTERS

PLATOON 2107

SENIOR DRILL INSTRUCTOR
SERGEANT F. MORALES JR.

DRILL INSTRUCTORS
STAFF SERGEANT J. M. KIENZLE
STAFF SERGEANT I. M. ZUNIGA
STAFF SERGEANT J. BADILLA
STAFF SERGEANT I. J. RICHARDS

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS C. V. BALLARD (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS E. E. LIGHT (310)
INSTRUCTOR: CORPORAL J. JUAREZ

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS N. J. OLMEDO
RECRUITED BY: STAFF SERGEANT B. TATE

PVT J. E. ACEVEDORAMIREZ
PVT J. ARREOLA
PVT A. S. AVILA
PVT G. O. BAH
PFC* C. V. BALLARD
PVT C. A. BATHAUER
PFC B. K. CAMACHO
PVT M. J. CAMPBELL
PFC T. D. CARTER
PVT A. K. COPLIN
PFC S. F. COVARRUBIAS
PVT A. A. DIAZOCCHOA
PVT R. N. DOWNES
PVT A. U. ESPINOZA
PVT J. I. EUCEDAANDRADE
PVT G. M. FIGUEROA
PVT R. GALVANCASILLAS
PVT I. R. GONZALEZ
PVT N. F. GONZALEZ
PVT M. C. GURUNG

PVT A. LASCANO
PVT T. M. LEMOS
PFC* E. E. LIGHT
PVT A. B. LINVILLE
PFC D. L. LOPEZ
PFC E. L. LOWRIMORE
PVT G. MARTINEZ JR.
PFC N. J. MEDLEY
PVT A. S. MILNERVALADEZ
PVT E. MORAHURTADO
PFC M. A. MORALES
PFC* N. J. OLMEDO
PVT H. A. PLOUFFE
PVT E. Z. QUIJANO
PVT A. RIOS
PVT A. ROMERO
PVT J. C. SAINZ
PVT I. M. SIMMONS
PVT H. N. SMITH
PVT J. T. STEELE

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.