

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major
John W. Schlaud
Sergeant Major
15th MEU, I MEF

Sergeant Major John W. Schlaud was born in Flint, Michigan. He enlisted in the United States Marine Corps on August 12, 1998, and completed recruit training at Marine Corps Recruit Depot (MCRD) San Diego on November 7, 1998. Upon graduation, he attended Marine Combat Training at Camp Pendleton, CA, and then reported to Fort Leonard Wood, Missouri to obtain the military occupational skill (MOS) of 1345. Next, he was assigned to 2nd Landing Support Battalion, Camp Lejeune, NC and in December of 1999 was transferred to deploy with the 26th Marine Expeditionary Unit (MEU). During the deployment, he participated in Exercises Atlas Hinge in Tunisia, Northern Approach in Turkey, NATO exercise Destined Glory 2000 in Greece and Turkey, and Croatian Phibex 2000 in Croatia. In September of 2001, Corporal Schlaud deployed again with the 26th MEU to the Mediterranean Sea, but was redirected through the Suez Canal to support the 15th MEU in Afghanistan. He participated in Operation Enduring Freedom and Operation Swift Freedom in Pakistan and Afghanistan conducting re-supply missions to units throughout the region.

In October of 2002, Sergeant Schlaud was assigned to Fort Leonard Wood, Missouri, as a Primary MOS Instructor to the Basic Engineer Equipment Operators Course. In December of 2005, Sergeant Schlaud was assigned to 3rd Marine Logistic Group in Okinawa Japan. During his tour he deployed with 9th Engineer Support Battalion to Al Anbar Province, Iraq from February 2006 to September 2006 for Operation Iraqi Freedom 4-6 and 5-7. In March 2007, newly promoted Staff Sergeant Schlaud was then attached to Combat Logistic Group 4, and deployed to Al Anbar Province, Iraq for Operation Iraqi Freedom 682 and 791. In June 2008, Staff Sergeant Schlaud attended MCRD Parris Island Drill Instructor School and in September was assigned to 2nd Bn, Company H. There he served as a Drill Instructor and Senior Drill Instructor completing six successful cycles. Next, he was assigned to Support Battalion as a Swim Instructor and served as the Chief Instructor for MCIWS course. Upon completion of his Special Duty Assignment, he was promoted to Gunnery Sergeant in August 2011.

PARADE REVIEWING OFFICER

In September 2011, Gunnery Sergeant Schlaud was transferred to Mt. Clemens, MI as the Heavy Equipment Chief and Company First Sergeant for Marine Wing Support Squadron (MWSS)-471, Engineer Detachment. While serving on the Independent Instructor staff, he coordinated the beginning of a massive runway expansion project in Kodiak, Alaska. In June 2014, Gunnery Sergeant Schlaud was transferred to 1st Supply Battalion, Camp Pendleton, CA, where he initially took over as the Headquarters and Service (H&S) Company First Sergeant. There he participated in Weapons Tactical Instruction 1-15 as the Senior Enlisted Leader. Next, he was assigned as to Medical Logistics Company as the Company Gunnery Sergeant, and was then promoted to First Sergeant on 18 February 2015.

In February 2015, First Sergeant Schlaud was transferred to Combat Logistics Battalion (CLB) 1 and assigned as the Company First Sergeant for the Combat Logistics Detachment attached to 1st Battalion, 4th Marines as a part of the Marine Air Ground Task Force of the Marine Rotational Force-Darwin. Upon return from deployment, he served in the capacity as the Battalion Sergeant Major of CLB 1 for six months, and then in May of 2016 took over as the H&S Company First Sergeant until March 2017. Next, First Sergeant Schlaud was transferred to the 1st Battalion, 1st Marine Regiment, as the First Sergeant for Company A and deployed with the 31st MEU. In March 2019, Sergeant Major Schlaud was selected to his current rank and reported to MCRD Parris Island, SC, to serve as the Second Recruit Training Battalion Sergeant Major. On April 30th, 2021, he relinquished his duties at 2nd Recruit Training Battalion and reported to Marine Light Attack Helicopter Squadron 367, aboard Marine Corps Base Hawaii

to serve as the Squadron Sergeant Major. On December 16th, 2021, Sergeant Major Schlaud transferred from Marine Light Attack Helicopter Squadron 367 and assumed his duties as the Sergeant Major for Marine Medium Tiltrotor Squadron 363.

His personal awards include two Meritorious Service Medals, three Navy Commendation Medal, and four Navy/Marine Corps Achievement Medals.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II
Colonel C. R. Von Bergen
Sergeant Major O. A. Leavy
Sergeant Major J. W. Schlaud

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel P. M. Rummler
Colonel C. E. Kesler
Sergeant Major J. J. Miller
Gunnery Sergeant K. M. Wilton
Staff Sergeant D. F. Gomez

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel P. C. Trower
Major M. A. Harris
Sergeant Major A. T. Saracay
Lieutenant B. D. Guillory
Staff Sergeant L. E. Stogdill

COMPANY E

Commanding Officer
Company First Sergeant

Captain J. Baca
First Sergeant M. Arnone

SERIES 2109

Series Commander
Chief Drill Instructor

1st Lieutenant D. Higgins
Staff Sergeant S. Bustamante

SERIES 2113

Series Commander
Chief Drill Instructor

Captain M. Clark
Staff Sergeant E. Morales

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant R. Ponsor-DeChant
Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. Rubio
Sergeant E. Banlaoi
Sergeant B. Lopez
Sergeant G. Guiterez

PLATOON 2101

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. PHALY

DRILL INSTRUCTORS

SERGEANT T. M. WESLEY

STAFF SERGEANT J. TUCUBALL

STAFF SERGEANT B. LOMELI

STAFF SERGEANT M. SMITH

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. MCKELLAR (300)

PLATOON HIGH SHOOTER

PRIVATE V. BANDA (336)

INSTRUCTOR: CORPORAL SINGLETARY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS I. HEIGES

RECRUITED BY: STAFF SERGEANT FOSTER

PFC J. AREVALO
PVT* V. BANDA
PFC S. BOLANOS
PVT R. BRAVO
PFC K. CARRILLO
PFC M. CASTILLO
PFC M. COSTON
PFC J. DIAZROSALES
PFC C. FELICIANO
PFC* A. GARBBER
PVT A. GERONIMODOMINGUEZ
PFC K. HAMMOND
PFC I. HEIGES
PVT H. HUDSON
PFC M. JIMENEZ
PFC V. LAYTON
PFC A. LEONGUERRERO
PFC O. LOPEZ
PVT S. LEPEZ
PVT A. MAGANA
PVT A. MALDONADO
PVT S. MARTINEZ
PFC* A. MCKELLER
PFC J. MEDINARAMIREZ
PFC B. MILLAN
PVT J. MUJICARZO
PFC A. NASBY
PFC I. PARTINOS
PVT P. PETROPOULOS

PFC S. POLEVUIMA
PVT L. QUINONES
PVT J. TOMASLOPEZ
PFC J. RODRIGUEZ
PVT Y. RODRIGUEZ
PVT M. RUTZ
PFC* J. SANTANA
PFC J. SEK
PVT N. SHEA
PVT A. SOLIS
PVT V. SOMMER
PFC P. STISH
PFC I. TERAN
PFC S. TORRES
PFC C. VALDEZ
PVT I. VEGA
PVT K. WATERHOUSE
PVT Z. WILLIAMS
PFC A. ZENDEJAS
PFC L. ORTIZ
PFC A. BARAJAS
PVT H. FERNANDO
PFC Z. VALDEZ
PFC E. GALICIAPIA
PFC M. MOORE
PVT A. GOCHANGCO
PFC D. FOXBROWN
PVT T. OLIVA
PFC B. COLLODIDAVIZ

PLATOON 2102

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. A. GAILLOU

DRILL INSTRUCTORS

STAFF SERGEANT L. BOHMANN

STAFF SERGEANT M. BEJARANO

SERGEANT B. ONG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. ALFARO (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS PVT E. E. ENGESET (333)

INSTRUCTOR: CORPORAL ALEXANDER

PVT D. ABARCA
PFC W. J. ADAMS
PVT I. D. AGUIRRE
PVT M. A. ALFARO
PVT A. L. ARTHUR
PVT T. BELL
PFC S. BELTRANSANCHEZ
PVT A. BENEDICT
LCPL D. I. BORISOV
PVT R. W. BRISTER
PVT F. J. CALDERONCORNEJO
PVT L. B. CAMPOS
PVT J. W. CLARK
PFC D. D. DRADEN
PVT A. ELBAHNASAWY
PFC E. E. ENGESET
PVT A. FLORES
PVT A. FUENTES
PVT R. GARZA JR.
PFC M. S. GRAFF
PVT E. R. GUTIERREZ
PVT S. V. HALE
PVT J. D. HERMOSILLODIAZ
PFC C. F. INOCEDA
PVT S. D. JANES
PVT C. L. JIMMIE
PVT P. F. KURESA

PLATOON HONOR GRADUATE

LANCE CORPORAL K. D. MATTHEWS

RECRUITED BY: STAFF SERGEANT D. FRANCE

PVT I. LEYVA JR.
PVT J. LIRA
PVT A. B. LONGORIA
PVT P. B. LOWELL
PVT G. LUNA
PVT F. MANZOGAYTAN
PFC A. MANZOPELAGIO
PVT W. R. MARTINEZ
LCPL K. D. MATTHEWS
PFC C. A. MCCARL
PFC C. S. MEARS
PVT I. P. NAVARRETE
PFC J. L. NUZUM
PVT T. L. ONEFEATHER
PVT N. M. PORTER
PVT J. I. RAMIREZ
PVT I. S. RICHARDSON
PVT B. W. ROBINSON
PFC L. SANCHEZCASTANEDA
PVT T. J. SCHMIDT
PFC C. SINGHBAINSAL
PVT O. H. STANLEY
PVT J. A. SZTAFI
PVT F. P. TAMALE
PFC Q. M. TRAN
PFC E. VAZQUEZ

PLATOON 2103

SENIOR DRILL INSTRUCTOR

SERGEANT L. MYERS

DRILL INSTRUCTORS

SERGEANT E. VERATORRES

SERGEANT A. SAVAGE

PHYSICAL FITNESS TEST

PRIVATE B. SANDOVAL (286)

PLATOON HIGH SHOOTER

PRIVATE R. P. DOMOGMA (345)

INSTRUCTOR: SERGEANT CORRALES

PVT L. ADKINS
PVT D. BACKUS
PVT D. CAMACHO
PFC J. CARRIZALES
PVT J. CARRIZOZA
PFC O. CROMWELL
PVT B. CRUZ
PVT W. CURTISTOLIVER
PVT R. P. DOMOGMA
PVT D. FORD
PVT A. GARCIA
PFC J. GARCIELABLANCO
PFC A. GONSALEZ
PFC Z. GRAPER
PVT K. GUZMANRENTERIA
PVT C. HERNANDEZ
PVT G. HIETRICK
PCT C. HICKS
PFC J. ISIDROREYES
PVT K. JONAS
PVT J. LITTLETHUNDER
PFC J. LOPEZRUIZ
PFC M. MACIEL
PVT D. MARTINEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS Z. RAMOS

RECRUITED BY: SERGEANT CASTILLO

PFC F. MARTINEZBENAZAR
PFC R. MEISSNER
PFC J. MEJIA
PFC M. MENEFE
PVT S. MONROYBUSTO
PVT T. MORRISROE
PVT H. MURCIA
PVT S. ODUM
PFC D. ORTEGA
PVT J. ORTIZ
PVT J. PATINO
PVT C. PHARES
PFC Z. RAMOS
PVT K. RAY
PFC J. RODRIGUEZ
PFC J. RODRIGUEZARREOLA
PVT D. RUGERIOAPAEZ
PVT J. RUIZREYES
PVT B. SANDAVOL
PVT I. TAPIA
PVT P. TONEY
PFC P. TRAN
PFC J. VERA
PVT E. VERDIN

PLATOON HIGH SHOOTER

PRIVATE D. ANDERSON (333)

INSTRUCTOR: CORPORAL C. GEARY

PVT J. ALCARAZ
PVT L. ANDERSON
PVT S. ANGELES
PFC C. ANTHONY
PFC Z. BULLARA
PFC J. BUNDRICK
PVT S. CANNON
PVT D. CARPENTER
PVT A. CARSON
PVT C. CASTRO
PFC D. CHOUB
PFC R. COLEMAN
PVT M. DEVOY
PVT J. ELWELL
PVT R. FLORES
PFC I. GARCIA
PVT K. GORE
PVT K. HADLEY
PVT J. HERMOSILLO
PFC A. HERNANDEZ
PVT C. HERNANDEZ
PFC E. HOLMES
PFC M. HUFF
PVT T. JOHNSON
PVT Z. JOHNSON
PFC D. JOINER
PVT C. KENDALL
PVT L. KNOX
PVT B. LATHAM

PLATOON 2105

SENIOR DRILL INSTRUCTOR

SERGEANT J. C. VANCIL

DRILL INSTRUCTORS

STAFF SERGEANT N. L. RECENELLO

SERGEANT F. MORALES JR.

SERGEANT B. ONG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. JOINER (294)

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. COLEMAN JR.

RECRUITED BY: STAFF SERGEANT HERRA

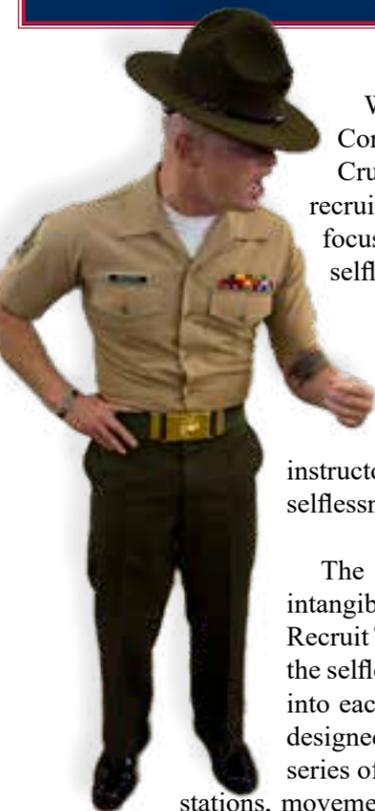
PFC A. LEZAMA
PFC O. MALDONADO
PFC L. MARTIN
PVT T. MARTIN
PVT R. MATTHEWS
PVT A. MERINOALVAREZ
PVT M. MILLER
PVT I. MORALES
PVT J. MOSCOSOCOBOS
PFC U. PALACIO
PVT E. PEREZ
PFC M. PEREZ
PFC M. PINONGUZMAN
PFC A. RAMOSCASTILLO
PFC S. REYES
PVT E. RIOS
PFC K. RIVERA
PVT A. RIZWAN
PFC J. RUIZRESENDIZ
PVT E. SANDOVAL
PVT M. SIORDIAGALVEZ
PFC T. SOKICONTRETRAS
PVT R. STANBACK
PVT M. TAFOYA
PVT O. TALLABAS
PVT D. TAPIA
PVT D. VARELA
PVT J. WRUSKYJ
PVT Y. YEEENCINAS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2106

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. MANTHEI

DRILL INSTRUCTORS

STAFF SERGEANT M. BEJARANO
STAFF SERGEANT J. JIMMENEZMAYA
STAFF SERGEANT T. GUSTAFSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. MONTOYA (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. BRINK (336)
INSTRUCTOR: LANCE CORPORAL C. GREENE

PLATOON HONOR GRADUATE

LANCE CORPORAL T. MORRIS
RECRUITED BY: SERGEANT WILLIAMS

PVT J. I. ALFARO
PVT B. ARNO
PVT A. BARRAGAN
PVT M. BOLONOS
PVT J. BRIGGS
PVT A. BRIM
PFC C. BRINK
PVT D. CARRILLO
PVT B. CARTER
PVT M. CASTILLO
PFC E. CASTROCEDENO
PFC A. CERVANTES
PFC C. CINCO
PVT D. CONTRERAS
PFC* G. CORRAL
PVT K. COVEY
PVT C. CRAIG
PVT S. DIAZ
PVT T. DIXON
PFC A. EXCOBAR
PFC N. FORD
PVT H. HAILE
PFC A. HERNANDEZ
PVT L. HOBBS
PVT D. IBARRONDOFRONTERA
PFC R. JIMMENEZ
PFC M. KUANUMILLI
PVT S. KUMAR
PVT W. LALDINTHAR

PFC T. LANDRY
PVT E. LEAL
PVT M. LEAL
PVT A. LEVY
PVT H. MANRIQUE
PFC D. MARTINEZASCENCIO
PFC J. MARTINEZLEPE
PVT J. MENDEZ
PVT A. MERIDA
PFC G. MONTOYA
LCPL* T. MORRIS
PFC* A. OLASABAL
PVT J. OLMOS
PVT J. PATINO
PVT PEREZ
PFC R. PEREZVALAQUEZ
PVT F. REZA
PVT J. ROCKWELL
PFC* M. RODRIGUEZ
PFC S. RODRIGUEZBUSTAMANTE
PVT T. ROGERS
PVT N. SANTILLIAN
PVT S. SPEARS
PVT B. TIEMSTRA
PFC B. TRAYLOR
PVT S. TURNER
PVT S. WHATLEY
PFC L. WICKS

PLATOON 2107

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT V. G. NUNEZMARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT PADILLA
STAFF SERGEANT ORTEGA
SERGEANT YAKURA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. WOLFF (282)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. BLALOCK (336)
INSTRUCTOR: CORPORAL N. EGGEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. J. MIRANDA
RECRUITED BY: STAFF SERGEANT ESPARZA

PVT J. AGUILAR MEDINA
PVT D. ALLEN
PVT M. ALVAREZ
PVT R. BALDWIN
PVT W. BENNETT
PVT J. BJORGAN
PFC B. BLALOCK
PVT R. CASARES II
PVT L. CHEMLA
PVT C. CLARK
PVT D. CORBETT SCHMITT
PVT J. CORONA
PVT J. DAVILA
PFC L. DISHMAN
PFC I. DURAN
PFC S. GOLSTON
PVT J. GONZALEZREYNOSO
PFC C. HERNANDEZ
PVT D. HICKMAN
PVT R. HILBORN
PVT* J. HORNECK
PVT S. INNOCENTI
PVT K. JACKSON
PFC* M. KONCEWICZ
PFC D. LABRADA
PVT H. LEON

PFC B. MAYBERRY
PFC D. MENDEZ
PFC* T. MIRANDA
PVT I. MONTANO
PFC F. MOTA
PFC L. MUEHLER
PVT A. NEMEDEZ
PVT A. OROZCO
PVT R. PACHECO
PVT J. PALENAPA
PFC P. PHELPS
PFC T. PHELPS
PVT A. QUINTANILLAPINA
PVT R. ROA
PVT A. SAEALAO ALVAREZ
PFC* D. SCHROEDER
PVT J. STANDLEY
PVT H. STEVENS
PVT C. SUMNER
PFC E. TATE
PFC A. TIMM
PVT O. VELAZQUEZFIERROS JR.
PVT T. WESTRICK
PFC C. WOLFF
PVT O. ZADOROZNY

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.