

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant
Andrew C. Korous
Training Team Chief
8th Marine Corps District

MGySgt Korous enlisted in the United States Marine Corps in March 1993 and underwent Recruit Training at the 1st Recruit Training Battalion, Charlie Company, Marine Corps Recruit Depot San Diego, CA.

MGySgt Korous transitioned from the operating forces and began his recruiting career in October of 1998 as a Canvassing Recruiter assigned to the 9th Marine Corps District (MCD) / Recruiting Station (RS) Chicago / Recruiting Sub-Station (RSS) DuPage South. He served as a Canvassing Recruiter for 24 months before being meritoriously promoted to the rank of Staff Sergeant for his performance as a Canvassing Recruiter.

SSgt Korous was then hand selected by the Commanding Officer and appointed as the SNCOIC of RSS DuPage North. He served as the SNCOIC of RSS DuPage North from 2001 to 2004. During his time as the SNCOIC for RSS DuPage North, SSgt Korous was again meritoriously promoted to the rank of Gunnery Sergeant for his exemplary performance as the SNCOIC. In addition, he was also recognized as the FY03 SNCOIC of the Year for RS Chicago. This success led him to make a lateral move to the 8412 MOS.

In 2004, GySgt Korous was selected by the Recruiting Station Commanding Officer to serve as his Assistant Recruiter Instructor (ARI) from 2004 to 2005. During this time, GySgt Korous was slated and selected by the Commanding General of Marine Corps Recruiting Command (MCRC) to serve as an Instructor of the Basic Recruiters Course (BRC) at the Marine Corps Recruiters School in San Diego, California. While serving at Recruiter School from 2005 to 2008, GySgt Korous was recognized as the top Instructor four times and was selected to be the BRC Course Head. In 2007, while stationed at Recruiter School, GySgt Korous was selected to the rank of Master Sergeant.

In 2008, MSgt Korous went back to the 9thMCD/ RS Chicago where he continued to serve from 2008 to 2010. MSgt Korous served as the SNCOIC of RSS Mount Prospect and also as the Operations Chief of RS Chicago. In 2010, MSgt Korous was recruited by the 12th MCD to serve as the Recruiter Instructor (RI) of RS Los Angeles. MSgt Korous served as the RI from 2010 to 2013. During his time as the RI, he was directly responsible for transitioning eleven Marines to the 8412 MOS.

In 2013, MSgt Korous went back to the 9th MCD to serve as the Recruiter Instructor of RS Indianapolis. MSgt Korous was then promoted to the rank of Master Gunnery Sergeant while serving as the RI. During his time with RS Indianapolis, MGySgt Korous was directly responsible for transitioning seven Marines to the 8412 MOS.

Parade Reviewing Officer (cont.)

In 2016, MGySgt Korous was slated and selected to serve as the Western Recruiting Region Training Chief where he was responsible for all of the training for the entire Western Recruiting Region. He also had the responsibility of developing the 8412's in the Western Recruiting Region.

In 2018, MGySgt was slated and selected to serve as the Chief Instructor of the Marine Corps Recruiters School located aboard the Marine Corps Recruit Depot San Diego, CA. MGySgt Korous is directly responsible for screening, training, and evaluating all Marines assigned to the Basic Recruiter Course, the Basic Prior Service Course, and the Basic/ Advanced Career Planner Course.

In 2020, MGySgt Korous was hand selected by the 8thMCD Commanding Officer to serve in his current billet as the Training Team Chief for the 8th Marine Corps District located in Fort Worth, TX. MGySgt is one of the senior enlisted advisors for the District Commanding Officer on all things recruiting. MGySgt Korous is responsible for all training, evaluations, and serves as the MOS OCC field sponsor for the 8412's assigned the 8thMCD.

While operating in a recruiting capacity, MGySgt Korous earned 2 Meritorious Promotions, 4 Meritorious Service Medals, 3 Navy and Marine Corps Commendation Medals, and 3 Navy and Marine Corps Achievement Medals.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Master Gunnery Sergeant A. C. Korous

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel J. R. Smith
Executive Officer	Major A. E. Sierawski
Sergeant Major	Sergeant Major K. Valdez
Chaplain	Lieutenant Commander U. L. Ubalde
Battalion Drill Master	Staff Sergeant A. J. Massingale

COMPANY E

Commanding Officer	Captain G. A. Buck
Company First Sergeant	Gunnery Sergeant M. R. Burns

SERIES 2109

Series Commander	Captain M. C. Webster
Chief Drill Instructor	Staff Sergeant M. R. Vielbaum

SERIES 2113

Series Commander	Captain Z. A. Tepus
Chief Drill Instructor	Staff Sergeant J. M. Ramirez

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant B. Hallquist
Drum Major	Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer	Sergeant P. F. Schorgl
Organizational Color Bearer	Sergeant D. Reyes
Rifle Bearer	Sergeant J. A. Sagadraca
Rifle Bearer	Sergeant F. S. Anzaldua

PLATOON 2109

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. HERNANDEZ

DRILL INSTRUCTORS

SERGEANT A. S. ANGIOUS

SERGEANT N. R. DAVIS

PHYSICAL FITNESS TEST

PRIVATE D. M. EMERY (285)

PLATOON 2110

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT X. M. TUNSTALL

DRILL INSTRUCTORS

STAFF SERGEANT C. A. LONG

STAFF SERGEANT C. MELCHOR

STAFF SERGEANT J. R. AGUILERA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. T. MALM (277)

PLATOON 2111

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. K. HASHMAN

DRILL INSTRUCTORS

STAFF SERGEANT C. D. MOYERS

STAFF SERGEANT J. N. TOWAI

STAFF SERGEANT L. F. FRANCHI

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. R. ANDRADE (290)

PLATOON 2113

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. R. VIELBAUM

DRILL INSTRUCTORS

SERGEANT K. D. STANAGE

SERGEANT R. D. HAUTEA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. L. TRAUGHBER (287)

PLATOON HIGH SHOOTER

PRIVATE H. J. HARMON (330)
INSTRUCTOR: SERGEANT A. S. JETER

PLATOON HONORMAN

PRIVATE FIRST CLASS J. J. VILLARREALTIJERINA
RECRUITED BY: STAFF SERGEANT B. C. SEGUIN

PLATOON HIGH SHOOTER

PRIVATE W. T. HIRSCHY (326)
INSTRUCTOR: LANCE CORPORAL B. HENRY

PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. FUSSELL
RECRUITED BY: STAFF SERGEANT R. GARCIA JR.

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. J. LOCKLEAR (343)
INSTRUCTOR: SERGEANT W. R. COLMERAUER

PLATOON HONORMAN

PRIVATE FIRST CLASS G. L. PARKS
RECRUITED BY: SERGEANT J. KOHRMANN

PLATOON HIGH SHOOTER

PRIVATE I. M. KANODE (337)
INSTRUCTOR: SERGEANT B. JONES

PLATOON HONORMAN

PRIVATE FIRST CLASS C. L. TRAUGHBER
RECRUITED BY: STAFF SERGEANT N. SCHEFFLER

PFC*	M. A. ACUNA	PVT	C. A. MARTINEZ
PFC*	T. A. ADETOLA	PFC	A. MEDINA
PVT	B. H. ALLEN	PFC	A. D. MURILLO JR.
PVT	D. J. ARMENTA	PVT	P. M. NASHADAIR
PVT	M. A. BARRAGANPEREZ	PVT	R. W. OATTS JR.
PFC*	B. M. BOYER	PVT	R. S. OLDS
PVT	F. C. CAMBEROS	PVT	D. I. PEREZ
PFC	R. CASTROCAMACHO	PVT	C. POMERENKE
PFC*	J. I. CHAVEZ	PFC*	J. C. PORTER
PVT	S. T. COPPA	PFC	F. D. PRESENTACIONLAZO
PFC	G. CRUZROJAS	PVT	W. J. PROVO JR.
PFC	S. E. DAVILA	PFC	R. E. RAMIREZ
PVT	J. E. DAVIS	PVT	D. J. REEPING
PVT	D. B. DRAKE	PVT	L. REQUENES
PVT	A. Q. EKLEBERRY	PVT	J. S. RHODES
PVT	A. C. ELROD	PVT	R. D. RIVERA
PVT	D. M. EMERY	PVT	A. A. ROGERS
PVT	J. M. ESCANDON	PVT	F. F. SANCHEZ IV
PVT	J. T. FRIEDEL	PVT	J. SANCHEZ
PFC	B. S. FUDGE	PVT	Z. L. SMITH
PFC	D. GABAYLO JR.	PFC	S. T. STEINMETZ
PVT	J. A. GARZA	PVT	D. I. STROTHOFF
PVT	T. A. GOTTO	PVT	J. J. STUMPF
PFC	I. S. GUTIERREZ	PVT	I. A. THORESON
PFC	R. K. HALLANGER	PVT	I. M. TORBERT
PFC	J. C. HARGROVE	PFC	O. TORRES JR.
PVT	H. J. HARMON	PFC	B. T. TUGAW
PFC	T. P. HARPER	PVT	I. A. VANDENBUSH
PVT	M. C. HOUSTON	PFC	E. E. VILLARREAL
PFC	K. D. JILES	PFC	J. J. VILLARREALTIJERINA
PVT	D. D. KAISER	PVT	C. R. WELLER
PVT	J. R. LEDEZMA	PVT	J. L. WHITAKER
PVT	B. LOPEZ	PVT	J. T. WHITE
PFC	A. MARTINEZ	PFC	Z. L. WIGHT
PFC	C. A. MATINEZ	PVT	D. M. ZAROGOZA

Meritorious Promotion *

PVT	C. E. ABARCA	PVT	B. M. LOHR
PVT	T. A. AITU	PVT	A. A. LOPEZ
PVT	A. R. ARCEFERNANDEZ	PVT	C. D. LUISLOPEZ
PVT	L. R. BABBDAY	PFC	M. T. MALM
PVT	D. J. BAER	PVT	B. J. MANLEY
PVT	B. GRAYSON	PFC	D. N. MARTINEZ
PVT	A. J. BASS	PVT	T. T. MCGUIRE
PFC	X. J. BLACKBURN	PVT	C. J. MONGE
PVT	J. D. BLASBELTRAN	PVT	T. W. MYERS
PVT	B. J. CARPENTER	PVT	P. NUNEZ
PFC*	Z. B. CHAMBERLAIN	PVT	J. D. ORDONEZVAZQUEZ
PFC	N. R. COE	PVT	N. H. PARRISH
PVT	D. A. COLLINS	PVT	T. A. RAMIREZ
PVT	S. Q. CRESPI	PVT	P. RANGELDIAZ
PVT	J. L. CUMMINGS	PFC	A. REYES
PVT	B. B. CYR	PVT	N. I. REYEZ
PVT	C. G. DELANEY	PVT	M. A. RICHARDSON
PVT	J. Z. FLEMING	PVT	G. F. RODRIGUEZ
PVT	I. O. FLORES	PVT	R. ROJAS
PFC	M. FLORESGARCIA	PFC	D. A. ROMERO
PFC*	O. G. FOREHAND	PFC	K. A. ROMEROMENDOZA
PVT	E. M. FRANKE	PVT	B. J. ROY
PVT	G. O. FRANKLIN	PFC	A. S. SABADO
PFC	E. P. SALGADOCURRIER	PFC	E. P. SALGADOCURRIER
PFC*	J. R. FUSSELL	PVT	C. E. SHELLHART
PFC	D. K. GIBBENS	PVT	A. P. SIMNICK
PVT	A. GOMEZCEBALLOS JR.	PVT	E. C. SMITH
PFC	J. R. HARTLEY	PFC	J. SOLEDAD
PVT	B. M. HERRING	PVT	P. M. SOTOIGLESIAS
PVT	W. T. SUPLEE	PVT	D. K. SUPLEE
PVT	B. C. HOFFMAN	PVT	B. T. THOMPSON
PVT	T. I. HOV	PFC*	M. L. TUCKER
PVT	B. T. HUYNH	PVT	A. VALENZUELABAUTISTA
PFC	J. E. IMES	PVT	R. S. VIRK JR.
PFC	A. C. INGS	PFC*	C. A. WAECHTER
PVT	S. L. JIMENEZ	PVT	Z. L. WARNER
PFC	K. M. JONES	PVT	H. C. WIENKE
PVT	A. KESKIN	PVT	C. Z. WILHELM
PVT	M. A. KING	PVT	M. O. WILLIAMS
PVT	A. M. KRISHER	PVT	W. S. WOODWARD
PVT	R. M. LESTER		

Meritorious Promotion *

PFC	M. T. ALEXANDER	PVT	A. LOZANO
PFC	B. L. ALOGAVI	PVT	Q. T. LUHRS
PVT	A. A. ALOWAIDH	PVT	A. T. MALTBY
PVT	A. ALVARADO	PVT	C. A. MARQUEZBORUNDA
PVT	K. H. AMOS	PVT	L. G. MARTINEZ
PVT	E. I. ANAYA	PVT	D. K. MATLOCK
PFC*	B. R. ANDRADE	PVT	S. A. MELVIN
PVT	R. A. ANDREWS	PFC	L. C. MILLESS
PFC	C. BARTHELARROYO	PFC	B. L. NACHREINER
PVT	J. A. BEDWELL	PVT	J. B. OKELLYKUHN
PFC	T. J. BENNETT	PVT	D. A. PARKER
PVT	J. T. BLOCH	PFC	G. L. PARKS
PVT	U. CASTORENAESPINDOLA	PVT	J. D. PAZ
PVT	J. M. CAVANAGH	PVT	A. E. PETIT
PVT	A. B. CERECERLOZANO	PVT	B. J. PFIEFFER
PVT	D. N. CISNEROS	PVT	J. QUERIAPA
PVT	J. H. CLARENCE	PVT	M. V. QUINTERO
PVT	S. P. DAH	PVT	A. L. REYNA
PFC	T. DAH	PVT	J. R. RIVERA
PVT	H. L. DWE	PVT	A. RIVERATAPIA
PVT	N. M. EIMER	PVT	C. SANCHEZ
PVT	S. C. FLORES	PVT	F. SANCHEZGUTIERREZ
PVT	G. L. FRANKLIN	PVT	O. R. SEGURA
PVT	M. P. FUENTES	PFC	E. SOTOCORIA
PVT	A. GARCIA	PVT	J. A. STROH
PVT	M. A. GARCIA	PFC	K. S. SWANSON
PVT	R. V. GARCIA	PFC*	B. D. THEISING
PFC	R. E. GARCIA	PVT	N. TRONCOSO
PVT	R. I. GONZALES	PVT	J. UMANA
PVT	C. A. GRANDA	PFC*	O. UZETA
PVT	K. GUTIERREZCAHUANTZI	PVT	A. B. VAERCONUM
PVT	L. S. HTOO	PVT	L. A. VALENZUELA
PVT	A. JAIME	PVT	J. J. VANQUATHEM
PVT	T. D. KINGBIRD	PVT	J. VASQUEZ
PVT	D. M. LALLEMONT	PFC	M. A. WHITE
PFC	Q. T. LEUTZINGER	PFC*	T. K. WONG
PFC*	C. J. LOCKLEAR	PVT	N. WONSOWSKIMERCADO

Meritorious Promotion *

PVT	D. ALMANZA	PVT	N. JACUINDE
PVT	M. J. ATEs	PVT	I. M. KANODE
PFC*	J. A. AVILA JR.	PFC	J. B. KIM
PVT	J. M. BOURDON	PVT	R. G. KINOBE
PVT	T. W. BOWYER	PVT	W. C. LEE
PFC*	S. BROWN	PVT	D. D. LETOURNEAUX JR.
PVT	E. M. BURRIE	PVT	Z. LIN
PVT	R. CALVARIO	PVT	R. S. LOPEZ
PFC	C. CARPIO	PVT	M. S. LOPEZFRANCO
PVT	J. P. CASEY	PVT	J. J. LOPEZMARTINEZ
PFC	D. COLIN	PVT	N. K. LY
PVT	J. C. CONNALLY	PVT	G. V. MARRUJO
PVT	J. A. CRUZNEGROn	PVT	C. MARTINEZ JR.
PVT	S. DELGADOLOPEZ	PVT	L. H. MCGEE
PFC	S. C. DEVEY	PVT	M. MORALES
PVT	A. P. DICKINSON	PVT	E. MORENO
PVT	P. D. EADES	PFC	I. M. MORENO
PVT	A. ESCOBAR	PFC*	L. D. MOTT
PFC	J. ESCOBARCASTREJON	PVT	I. J. NAVARRO
PVT	C. T. FERINGA	PFC*	K. NGUYEN
PVT	B. L. FLEMING	PVT	C. R. NISH
PVT	J. L. FLORES	PFC	M. PARROCHA
PVT	B. R. FOLLAND	PVT	S. A. PATINO
PFV	J. E. FORSNER	PVT	D. C. PERRY
PVT	S. A. GRATTON	PVT	M. REYES
PVT	I. T. GARZA	PVT	M. S. RIOS
PVT	L. D. GONZALEZ	PVT	M. H. RODRIGUEZ
PVT	R. GONZALEZVIZCARRA	PVT	G. E. SALCIDO
PVT	K. S. GREGORY	PFC	G. SALCIDO
PVT	S. GURUNG	PVT	A. SANTANA
PVT	E. T. HANSEN	PVT	D. U. SILVACURIEL
PVT	D. M. HARSHMAN	PVT	M. D. STEPHENS
PVT	D. A. HERNANDEZ JR.	PFC*	C. L. TRAUGHBER
PVT	J. A. HERNANDEZ	PVT	M. C. TUCKER
PVT	J. J. HERNANDEZ	PFC*	R. G. VANDERTUUK
PVT	R. L. HERNANDEZ	PVT	E. A. VERASTEGUI
PVT	K. E. HERNANDEZGRANADOS	PVT	J. C. VILLAFUERTE JR.
PFC	D. S. HIETT	PVT	J. W. WALKER JR
PVT	O. J. ISLENO	PVT	J. J. WATSON
PFC	X. J. JACOBS	PVT	A. XIONG

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PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2114

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. E. SILVA

DRILL INSTRUCTORS

STAFF SERGEANT K. M. HULS

SERGEANT D. R. COPPERSMITH

SERGEANT J. D. GARCIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. J. LEYBA (291)

PLATOON HIGH SHOOTER

LANCE CORPORAL T. A. FUENTESMALTA (335)

INSTRUCTOR: SERGEANT O. C. NIUPULUSU

PLATOON HONORMAN

LANCE CORPORAL T. A. FUENTESMALTA

RECRUITED BY: STAFF SERGEANT A. KESLEY

PVT C. ABARCA
PVT D. I. ALTAMIRANO
PVT J. F. AMAYA
PVT T. M. BATES
PVT A. W. BENNET
PVT A. W. BLAZEKSLAYER
PVT A. R. BOGS
PVT F. BRIONESLOPEZ
PVT K. A. BROWN
PVT A. K. BUCKLEY
PVT A. Z. CALVILLOTORRES
PVT P. M. CASTLE
PVT J. B. CISNEROS
PFC Y. M. CORDERO
PVT A. DELACRUZ
PVT C. D. DIAZAVILLA
PVT E. DOMINGUEZ
PFC J. W. DOUTHIT
PVT K. R. ELLINGTON
PVT B. R. ERICSON
PVT L. M. FOUSE
LCPL* T. A. FUENTESMALTA
PVT O. L. GARZA
PVT C. GOMEZHERRRA
PVT J. A. GONZALEZ
PVT K. E. GRAY
PVT C. N. GUZIEC
PVT B. J. HAFFORD
PVT N. U. HERNANDEZ
PVT T. A. HOLLEY
PVT R. JACAL
PFC* R. L. KWIECINSKI
PVT E. A. LAIN
PVT S. J. LAWENCE
PVT Q. T. LE
PVT G. L. LEGRANDE
PVT C. A LENKER
PFC* J. J. LEYBA
PVT C. M. LONGSTREATH
PVT C. LOPEZ
PVT G. I. LUEVANOOAMPO
PVT D. C. MACIAS

PVT S. M. MAGYA
PVT S. R. MARTIN
PVT D. M. MARTINEZ
PVT O. MARTINEZ
PVT S. E. MAYA
PVT J. D. MCALIFFE
PVT A. C. MEDINA
PVT J. I. MEDIAN
PVT R. S. MITCHELL
PVT A. D. MORALESGREGORIO
PVT T. G. MURCH
PVT D. W. OLDHAM
PVT E. PALAFOX
PVT A. R. PANIAGUA
PVT A. A. PANIAGUA
PVT E. A. PATRICK
PVT F. PEUBLA
PVT A. R. RABORN
PVT S. A. RAMIREZ
PVT X. F. RAMIREZ
PVT A. J. RAMIREZ
PVT J. RAMOS
PFC* C. M. REGELIN
PVT K. D. RECHERT
PVT D. K. RODRIGUEZ
PVT I. A. RODRIGUEZ
PVT N. K. SALAZAR
PVT D. SANCHEZ
PVT R. SANCHESCONTRERAS
PVT G. T. SHROCK
PFC J. D. SHARPE
PVT A. SILVA
PVT N. SOLISCAMARGO
PVT K. TORRESPEREZ
PVT W. B. VASQUEZ
PVT A. Z. VELARDEUBIDIA
PFC* P. A. WALKER
PVT M. I. WEST
PVT J. W. WHITENER
PFC L. M. WILL
PVT J. J. WOODY

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PLATOON 2115

SENIOR DRILL INSTRUCTOR

SERGEANT J. M. HERNANDEZ

DRILL INSTRUCTORS

SERGEANT J. LUGOBORRERO

SERGEANT M. J. ROSS

SERGEANT R. D. HAUTEA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. TORRESMARTINEZ (295)

PLATOON HIGH SHOOTER

PRIVATE J. R. COLLINS (344)

INSTRUCTOR: SERGEANT F. RODRIGUEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS C. L. JENTZEN

RECRUITED BY: SERGEANT J. CORONADO

PVT M. ALBERTOROCHA
PVT H. J. ALEXANDER
PVT A. A. AMAYO
PVT M. A. ANGEL
PVT J. G. AVENDANO
PVT H. E. BACKMAN
PVT A. E. BECERRILMORALES
PFC H. J. BLACKBURN
PVT O. A. BORRAYOOLIVARES
PVT F. E. BURLEY III
PVT G. N. CHEE
PFC* C. L. CLIFTON
PVT L. J. COLEMAN
PVT J. R. COLLINS
PVT J. A. COON JR.
PVT D. J. CUNNINGHAM
PVT C. L. DANG
PVT C. W. DAVALL
PVT T. A. DOHONEY
PVT Z. A. DUFFY
PVT U. D. ESPINO
PVT D. A. ESPINOZA
PVT C. ETCHISON
PVT J. R. FAVER
PVT J. T. FORGIONE
PVT E. R. GALINDO JR.
PFC D. GARCIA
PVT S. GARCIAANGUIANO
PVT J. GARFIO
PVT B. GOLZAR
PVT E. S. GONZALEZ
PFC J. F. GUERRERO
PFC H. R. HANUSCH
PVT J. J. HAWKER
PVT T. L. HEARD
PFC F. HERNANDEZ
PFC J. HERNANDEZGARCIA
PVT A. L. IBARDOLASA
PFC* C. L. JENTZEN
PVT C. D. JOHNSON

PVT N. K. JOHNSON
PFC A. L. KREUZER
PVT B. L. LEVENE
PFC C. O. LOPEZ
PFC* J. K. LOPEZ
PFC C. L. MANN
PVT C. E. MASCORRO
PVT M. A. MASON
PFC* A. J. MCLENON
PVT J. M. MENDOZASANCHEZ
PVT B. A. MILLS
PVT J. D. MIRANDA
PVT A. L. MITCHELL
PVT G. D. MOORE
PVT T. J. MURAWSKI
PVT C. J. NEAL
PVT B. L. NGUYEN
PVT J. NOVELO
PVT C. A. ORDAZSANTIAGO
PVT N. P. PASHKOV
PFC M. PERKINS
PVT A. QUINTANA
PFC L. RAMIREZ
PVT E. J. RICHARDSON
PVT A. F. ROCHA
PFC N. F. RODRIGUEZ
PVT E. A. RODRIGUEZGARCIA
PVT E. K. SALOMON
PFC A. R. SANCHEZ
PFC J. J. SANCHEZ
PFC* Z. M. SNEED
PFC E. TORRESMARTINEZ
PVT J. D. VALDEZROMAN
PFC R. D. VAZQUEZEVANGELISTA
PVT Z. J. WALBRIDGE
PVT T. D. WALKER JR.
PVT B. W. WALKER
PVT D. R. WINCHESTER
PVT A. L. YEPEZ
PFC G. S. YOUNG

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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses



PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.