

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel
Thomas M. Fahy Jr.
Assistant Chief of Staff, G4

Colonel Fahy was born in Philadelphia, Pennsylvania in 1965. He was commissioned through the Platoon Leaders Class in 1992, and after completing The Basic School he was assigned to BSSG-1 (re-designated CSSG-3/CLB-3), MCB Hawaii, where he served as an Engineer Platoon Commander from 1993-1994. Immediately following his time as a Platoon Commander, Col Fahy became the Executive Officer of Landing Support Company, CSSG-3. During the final 18 months of his first tour, Col Fahy served as the Commanding Officer of CSSD-B, where he supported the 3rd Marine Regiment's deployment to the Pohakuloa Training Area, and Commanding Officer of Headquarters & Service Company, Combat Service Support Group-3.

During June 1996, Col Fahy was assigned to the Marine Corps Recruiting Station, Salt Lake City, Utah where he served as the Operations Officer, and was subsequently promoted to Captain. In 1998, he was transferred to the 12th MCD Headquarters where he served as the Quality Control Officer. In June 1999, Col Fahy was transferred to the Amphibious Warfare School as a student. Upon graduation and augmenting OCS as a Platoon Commander, he was transferred to 1st Combat Engineer Battalion, 1st Marine Division, where he served as the S-4 Officer, and Company Commander.

In May of 2002, Col Fahy was promoted to Major and transferred to MCB Camp S. D. Butler, Okinawa Japan. While serving as the Deputy Operations Officer for Facilities Maintenance Division, he volunteered for an IA billet, and deployed with the Marine Logistics Command (2nd FSSG) in support of OIF-1. Col Fahy's final year on Okinawa was spent as the Operations Officer for H&S Battalion, MCB Camp S.D. Butler. In June of 2005 Col Fahy was transferred to the Marine Corps University where he was student at Command and Staff College. Upon graduation, he was transferred to the 1st MLG and assigned as the Executive Officer of 7th Engineer Support Battalion. Col Fahy was then designated to deploy as a Team Leader on a Border Transition Team. Deploying to Iraq in March 2007, he was a Transition Team Leader charged with advising and mentoring the Iraq Department of Border Enforcement in Western Al Anbar Province as part of Task Force 1/4.

Parade Reviewing Officer (cont.)

Upon returning from Iraq, he served as the Executive Officer of CLR-1 where he was promoted to Lieutenant Colonel. In December of 2007 Col Fahy received orders to the 12th Marine Corps Recruiting District where he served as Executive Officer. In July of 2009 Col Fahy assumed command of Marine Wing Support Squadron 373 at MCAS Miramar. While in command, he deployed his squadron to Helmand Province, Afghanistan in support of Operation Enduring Freedom. Upon successfully completing his command tour, Col Fahy attended the Naval War College. In July of 2011 Col Fahy was transferred to U.S. Pacific Command where he served as a Branch Chief in the Strategic Plans Division (J54) and the Operations Officer for the Strategic Planning and Policy Directorate (J5). Col Fahy was then transferred to 3d Marine Aircraft Wing where he was promoted to Colonel and served for 2 years as the Assistant Chief of Staff for Aviation Ground Support.

Upon completion of his second tour at 3d Marine Aircraft Wing, Colonel Fahy assumed command of Combat Logistics Regiment-4 in July 2016 where he successfully completed 2 years in command. In August 2018 he assumed the duties as Assistant Chief of Staff, G4 at the Marine Corps Recruit Depot in San Diego, CA.

Col Fahy holds a Bachelor of Arts degree from San Diego State University and a Master's Degree from the U.S. Naval War College.

His personal military decorations include the Legion of Merit with one Gold Star in lieu of second award, Defense Meritorious Service Medal, Bronze Star with one Gold Star in lieu of second award, Meritorious Service Medal with one Gold Star in lieu of second award, Navy and Marine Corps Commendation Medal with two Gold Stars in lieu of third award, Navy and Marine Corps Achievement Medal, and he wears the Marine Corps Recruiting Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Colonel T. M. Fahy Jr.

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan
Gunnery Sergeant J. Flores
Staff Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel J. R. Smith
Major A. E. Sierawski
Sergeant Major K. Valdez
Lieutenant Commander U. L. Ubalde
Staff Sergeant A. J. Brand

COMPANY E

Commanding Officer
Company First Sergeant

Captain G. A. Buck
Gunnery Sergeant M. R. Burns

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain M. C. Webster
Gunnery Sergeant A. M. Martinez

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain Z. A. Tepus
Staff Sergeant J. Ramirez

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant M. Harper
Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. L. Hill
Sergeant D. Reyes
Sergeant J. A. Sagadraca
Sergeant D. R. Coppersmith

PLATOON 2101

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. E. SILVA

DRILL INSTRUCTORS

STAFF SERGEANT C. A. LONG

SERGEANT N. R. DAVIS

SERGEANT J. LUGO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. D. FERNANDO (293)

PLATOON HIGH SHOOTER

PRIVATE J. MCCOY (336)

INSTRUCTOR: SERGEANT T. KELLY

PLATOON HONORMAN

PRIVATE FIRST CLASS G. J. BROCK

RECRUITED BY: STAFF SERGEANT S. PAONESSA

PVT F. ABARCA
PVT A. ACUNABLANCO
PFC S. AGNGARAYNGAY
PFC H. H. ARBAN
PVT P. AUNU
PFC G. J. BROCK
PVT S. R. BURTON
PVT N. L. CARDWELL
PVT D. CORTEZ
PVT D. CORTEZ
PVT J. T. DAVISON
PFC D. D. FERNANDO
PVT A. A. GARCIA
PFC* X. A. GARCIA
PVT M. R. GAXIOLA
PVT C. J. GILLIS
PVT S. J. GODWIN
PFC U. S. GONZALEZ

PVT G. J. HAMPTON
PVT E. A. HATCH
PVT T. A. HUNTINGTON
PVT V. B. LE
PVT E. J. LEAVITT
PVT E. LLOYD
PVT A. S. MARFULL
PVT J. M. MCCOY
PVT M. C. MCFADDEN
PVT L. L. MCLEOD
PVT C. I. MENDOZA
PVT T. MORANTES
PVT I. ROLONCAZARES
PVT C. ROSALES
PFC S. J. SMOTHER
PVT R. V. TOLL
PVT I. J. TORRESBARAJAS
PVT J. J. VASQUEZ

Meritorious Promotion *

PLATOON 2102

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT H. RAMIREZMOTA

DRILL INSTRUCTORS

STAFF SERGEANT J. C. K. LURVEI

STAFF SERGEANT N. M. DIEGO

SERGEANT R. HERNANDEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. L. WASHINGTON (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. D. ROTHER (335)

INSTRUCTOR: CORPORAL K. LYONS

PLATOON HONORMAN

PRIVATE FIRST CLASS E. DELGADO

RECRUITED BY: GUNNERY SERGEANT S. ZAMUIDO

PVT B. M. BAUMGARNER
PVT D. S. BLISS
PFC N. A. BRADLEY
PVT A. M. BYE
PVT B. K. CATES
PVT E. B. CHRISTENSEN
PFC E. DELGADO
PFC R. A. DIAZVILLA
PFC E. I. ESCAMILLAGAMEZ
PFC G. M. ESPOSIA
PVT R. J. FARETIDELGADO
PVT Z. L. FRIMML
PFC J. A. GARCIA
PVT I. D. HARE
PVT G. M. HENDERSON
PVT A. D. ISIBIDO
PVT G. KELLY
PFC* J. C. LEALEMIGDIO

PVT M. A. MATUREY
PVT L. T. MAZANET
PFC A. J. MCCORMICK
PVT B. A. MILES
PVT L. M. MILLWARD
PVT B. J. MOORE
PVT A. P. MORLAND
PVT C. K. NAPATTALUNG
PFC M. NAVAQUINTANA
PVT D. H. NISKANEN
PFC* J. D. PONTRELLI
PFC G. G. RODRIGUEZ
PFC* N. D. ROTHER
PFC A. WARDAK
PFC K. L. WASHINGTON
PVT A. WATSON JR.
PFC M. J. YOUNG

Meritorious Promotion *

PLATOON 2103

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT X. M. TUNSTALL

DRILL INSTRUCTORS

STAFF SERGEANT L. F. FRANCHI

STAFF SERGEANT A. MARIN

STAFF SERGEANT T. T. THOMAS

PHYSICAL FITNESS TEST

PRIVATE T. D. WATT (277)

PLATOON HIGH SHOOTER

PRIVATE M. A. GOMEZ (330)

INSTRUCTOR: SERGEANT E. A. SCOTT

PLATOON HONORMAN

PRIVATE FIRST CLASS B. D. LARSON

RECRUITED BY: SERGEANT E. RANGEL

PFC M. ANWER
PVT D. R. BASINGER
PFC J. C. BILL
PVT C. D. BLAIR
PVT D. D. COOPER
PFC J. Y. DAVID
PVT T. Z. DOUIHECH
PVT E. E. ESCAMILLA
PFC J. ESTRADA
PVT F. GARCIA
PVT M. A. GOMEZ
PVT C. L. GROOM
PVT G. L. HILL
PFC B. D. LARSON
PFC S. S. LEE

PFC S. R. LYNCH
PFC C. A. MORAMESA
PVT B. P. NIEBRES
PVT S. J. NODINE JR.
PVT C. O. NOLASCO
PVT D. E. ORTEGA
PFC J. L. PEARCE
PVT R. RODRIGUEZGUERRERO
PVT G. R. ROLLI
PVT J. R. SHELTON
PVT T. K. SMITH
PVT N. E. SPARKS
PVT J. A. VILLEGAS
PVT T. D. WATT
PFC N. K. WIN

Meritorious Promotion *

PLATOON 2105

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. R. VIELBAUM

DRILL INSTRUCTORS

STAFF SERGEANT J. N. TOWAI

SERGEANT K. D. STANAGE

SERGEANT R. D. HAUTEA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. L. TRAUGHBER (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. M. KANODE (337)

INSTRUCTOR: SERGEANT B. JONES

PLATOON HONORMAN

PRIVATE FIRST CLASS C. L. TRAUGHBER

RECRUITED BY: STAFF SERGEANT N. SCHEFFLER

PVT J. M. ALFARO
PFC G. I. ALMAZAN
PFC* A. R. AYERSMAN
PFC J. A. BARRAGAN
PVT L. B. BATTEN
PFC* J. J. BOYD
PVT M. D. BROWN
PVT E. W. CAUDLE
PVT G. V. CAUSEY
PFC S. W. CHURCH
PVT E. C. DELEON
PVT M. S. DELRIO
PFC R. FITZGERALD
PFC C. A. FLENNIKEN
PFC D. B. GALUPAR
PFC M. D. GEHRES
PVT B. C. HALL

PVT F. IZAGUIRRE
PFC* I. M. KANODE
PFC C. LOPEZ
PVT E. MENDEZGAMEZ
PVT J. A. MORENO
PFC E. D. MUNOZ
PVT K. P. O'BRIEN
PVT J. H. OLMOS
PFC R. QUINTANILLACAMPOS
PVT J. H. RIVERA
PFC A. A. ROMERORIVERA
PFC R. J. SALAS
PFC J. A. SCALES
PVT T. A. SCHANEY
PVT T. L. SIMPSON
PVT B. J. STONE
PFC C. L. TRAUGHBER

Meritorious Promotion *

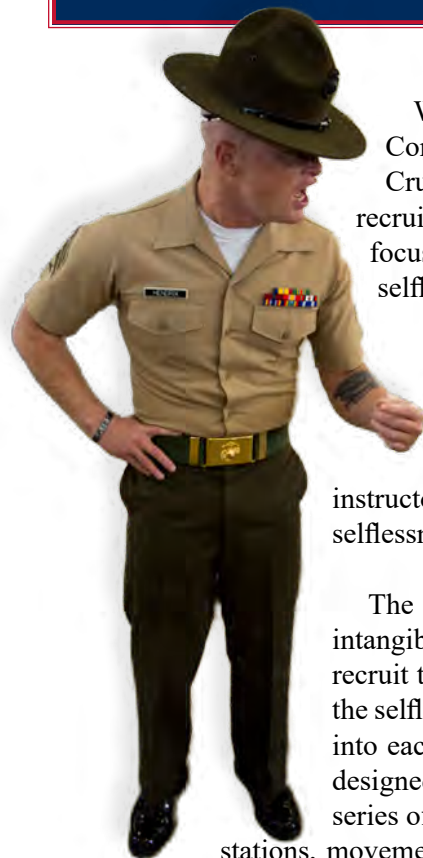
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2106

SENIOR DRILL INSTRUCTOR

SERGEANT J. A. HERNANDEZ

DRILL INSTRUCTORS

SERGEANT A. S. ANGIUS

SERGEANT J. D. GARCIA

SERGEANT D. R. COPPERSMITH

PHYSICAL FITNESS TEST

PRIVATE N. R. TRAMMELL (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. GALAVIZRIVERA (334)

INSTRUCTOR: SERGEANT N. MENJIVAR

PLATOON HONORMAN

LANCE CORPORAL J. A. LORENZO

RECRUITED BY: SERGEANT A. SEGOVIA

PFC A. AGUILARDIAZ
PVT J. M. ATNIP
PVT B. C. BROUGHTON
PFC A. J. CANEZ
PFC A. DIAZ
PVT A. J. DOMINGUEZ
PFC G. GALAVIZRIVERA
PVT J. GOMEZ
PVT G. E. GUERRA
PVT D. HERNANDEZ
PVT A. E. HERNANDEZ
PVT J. A. HONESTO
PFC D. E. JOHNSON
PFC J. K. KERR
PFC D. A. LAPORTE
PFC S. LLANES
LCPL* J. A. LORENZO
PFC A. S. MANCILLA

PFC E. A. MARTINEZ
PFC K. Q. METCALF
PFC M. V. MIJATOVICH
PFC Y. O. MOLINA
PFC G. MURILLO
PVT M. A. OLEA
PVT J. E. PINAGONZALEZ
PFC J. H. RICHARDSON
PVT J. A. RODRIGUEZ
PVT N. M. SAAVEDRA
PVT U. C. SANCHEZ
PFC* D. C. STORINO
PVT C. R. SWEET
PVT N. R. TRAMMELL
PVT J. C. VALDEZ
PFC K. VU
PVT G. ZARATEDAVALOS

Meritorious Promotion *

PLATOON 2107

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. E. ROCHE

DRILL INSTRUCTORS

SERGEANT K. M. HULS

SERGEANT M. J. ROSS

SERGEANT D. REYES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. X. GARCIA (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. E. ACEVEDO (335)

INSTRUCTOR: SERGEANT W. R. COLMERAUER

PLATOON HONORMAN

PRIVATE FIRST CLASS D. W. FOUST

RECRUITED BY: STAFF SERGEANT N. LANG

PFC J. E. ACEVEDO
PVT T. G. ADCOCK
PVT D. C. ANCHETA
PVT J. A. ANDREWS
PVT R. F. BARLOW
PVT I. A. DELEON
PVT M. W. DRESTE
PFC A. V. FANTY
PFC D. W. FOUST
PVT L. J. FRANCEL
PFC C. X. GARCIA
PVT A. J. GIACOMAZZA
PFC L. J. GOMEZ JR
PVT G. E. HERNANDEZ
PVT A. M. HERRERA
PFC K. B. JENSEN
PVT J. R. JOHNSON
PVT J. L. LANDINGHAM

PVT C. D. LOWE
PVT J. I. MARTINEZ
PFC A. E. MENDOZARODRIGUEZ
PVT D. M. MITCHELL
PVT D. OCAMPO
PFC J. L. OLAGUE
PVT J. M. ORTEGALEYVA
PFC J. E. PARTIDA
PVT R. A. PEREZ
PVT C. W. PHILLIPS
PVT J. RAMIREZ
PVT S. E. ROBERTS
PFC R. A. ROMERO
PFC T. SEEMA
PVT A. E. VASQUEZ
PVT J. T. WILLIE
PVT A. J. YOUNG

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.