

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejeune Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel
Richard T. Brady

UNITED STATES MARINE CORPS

Colonel Richard T. Brady is the commander of the United States Military Entrance Processing Command. He enlisted in the Marine Corps in May 1989 and received his commission through the Platoon Leaders Program in May 1993. He served as supply administrative clerk, 3rd Battalion, 24th Marines, 4th Marine Division; fiscal officer, Supply Management Unit, and commanding officer, Headquarters and Service Company, 1st Supply Battalion, 1st Force Service Support Group; investment programs analyst, Programs and Resources, Headquarters Marine Corps; aide-de-camp to the Assistant Commandant of the Marine Corps; assistant chief of staff comptroller, 3rd Marine Division; director of plans and special programs, Combined Joint Resource Management, Multi-National Corps Iraq; defense resource analyst, Program and Budget Analysis Division, Joint Staff Resource Management; commanding officer, Marine Corps Financial Management School; Marine and Naval attaché, U.S. Embassy Tbilisi, Defense Intelligence Agency; assistant chief of staff, Resource Management, Marine Corps Installations Command; and commander, Western Sector, United States Military Entrance Processing Command.

His professional military education includes the Basic Enlisted Supply Course, Officer Candidate School, The Basic School, Financial Management Officers Course, Marine Corps

Parade Reviewing Officer (cont.)

Command and Staff College, Joint Military Attaché School, and Georgian Language Course. He earned a Bachelor of Science in International Business from Saint Louis University, Missouri, a Master of Science in Finance, Naval Post Graduate School, Monterey, California, and a Master of Science in Nation Resource Strategy from the Eisenhower School, National Defense University, Washington, D.C.

His military awards and decorations include the Defense Superior Service Medal, Legion of Merit, three Defense Meritorious Service Medals, three Meritorious Service Medals, two Joint Service Commendation Medals, the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal, and various unit and service medals and ribbons.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General R. P. Heritage
Colonel D. J. Erickson
Sergeant Major A T. Leal
Colonel R. T. Brady

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Staff Sergeant M. C. Garcia

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. R. Myers
Major A. E. Mack
First Sergeant C. S. Cornish
Lieutenant Commander R. J. Keener
Gunnery Sergeant J. L. Kauth

COMPANY E

Commanding Officer
Company First Sergeant

Captain J. S. Adrian
First Sergeant M. Cortes Jr.

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain Z. T. Bielski
Staff Sergeant R. P. Malloy

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain C. W. Sprott
Staff Sergeant J. T. Baker

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant T. I. Peete
Sergeant J. R. Savage
Sergeant J. M. Davis
Sergeant C. A. Rosokow

PLATOON 2101

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT J. M. RAMIREZ

STAFF SERGEANT W. F. HARRINGTON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. O. DAUNENBAUGH (294)

PLATOON HIGH SHOOTER

PRIVATE A. J. BUSBY (342)
INSTRUCTOR: CORPORAL N. J. KREITZBURG

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. MALDANADO
RECRUITED BY: STAFF SERGEANT A. ALEXANDER

PVT A. A. ALVAREZ
PFC B. AMBRIZ
PFC V. ANANTHKUMAR
PFC T. M. ANTHONY
PVT M. R. ANZO
*PFC E. T. ANZUALDA
PVT M. J. ARVIZU
PVT J. S. BACKSTROM
PVT J. A. BAKER
PVT A. L. BARROWS
PVT E. W. BEACH
PVT B. M. BEATTY
PVT J. C. BEEBE
PFC C. J. BENITEZ
PFC* J. T. BERG
PVT D. A. BERRY
PVT M. BONILLA
PVT A. J. BUSBY
PFC J. CAMACHO
PFC D. S. CASTRO JR
PVT J. W. COLLA
PVT I. D. CORREA
PVT H. COTAFIERROS
*PFC G. O. DAUNENBAUGH
PVT T. ESTRADA
PVT Z. A. FAUSNAUGH
PFC C. R. GASTELUM
PVT C. W. GEPHART
PFC C. GOMEZ
PFC C. L. GONGORAGONZALEZ
PVT T. C. GRINES JR

PFC L. E. GUIDO
PFC J. M. HOLLAND
PFC* K. L. KANNADA
PVT R. D. KETTLER
PFC C. J. LEVENSKE
PFC R. MALDONADO
PVT K. M. MCBRIDE
PFC J. A. MEJIA
PFC A. E. MICHEL
PVT R. C. PARSONS
PFC J. R. RAMOSLOPEZ
PVT K. M. REIS
PVT R. RODRIGUEZ
PVT G. RODRIGUEZMORALES
PVT J. C. ROMERO
PVT B. L. RUSSELL
PVT J. D. SALMERON
PVT S. D. SIMCOX
PVT R. V. WAGNER
PVT T. R. WENHOLM
PVT A. YANG

PLATOON 2102

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. SCOTT

DRILL INSTRUCTORS

STAFF SERGEANT P. D. GRIMES

SERGEANT A. R. DAVIS

SERGEANT N. MARTINEZ

PHYSICAL FITNESS TEST

LANCE CORPORAL J. N. CARDENAS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. L. SHEPARD (336)
INSTRUCTOR: CORPORAL N. MENJIVAR

PLATOON HONOR GRADUATE

LANCE CORPORAL J. N. CARDENAS
RECRUITED BY: STAFF SERGEANT M. GUTIERREZ

PPVT A. J. AGUILARROBLES
PVT R. ALCALA
PVT S. ALEJO JR
PVT J. R. ALLEN
PVT S. G. ALLEN
PVT J. ANTILLON
PFC* I. J. BARRAGAN
PVT R. A. BELMONTE
PVT N. D. BURTON
PVT L. J. CAMPOS
LCPL* J. N. CARDENAS
PVT M. W. CASTER
PVT G. CATALANJAIMES
PVT R. E. CHILINAMBROCIO
*PFC M. R. COBLE
PVT J. COLON
PVT J. G. COMBS
PVT A. A. CONFER
PVT J. R. COON
PVT A. J. CRAWLEY
PVT C. C. DALE
PVT A. W. DAWLEY
PVT N. R. DEYERLE
PVT A. R. EASTWOOD
PVT B. L. FOUTS
PVT E. J. FRANCIAMOSQUEDA
PVT D. A. GARCIA
PVT J. J. GARZA JR
PVT A. J. GIBSON
PVT E. D. GONZALEZ
PVT J. J. GONZALEZ JR
PVT C. J. GREENE

PVT L. G. GREER
PVT A. GUERRERO
*PFC C. A. GUEVARA
PVT J. A. HERNANDEZ
PVT L. S. HINDERLITER
PVT L. W. JONES
PVT S. W. KROHN
PVT C. H. LEON
PVT J. T. MANNING
PVT O. E. MARQUEZ
PVT A. J. MCTAGUE
PVT M. A. MENDEZ
PVT M. J. NINO
PVT A. C. OLESON
PVT J. A. PRADO
PVT A. T. ROBBINSMOLINA
PVT D. G. ROBBINSMOLINA
PVT G. A. RODRIGUEZ
PVT F. J. ROBLES
PVT M. A. RODRIGUEZ
PVT Z. M. SANCHEZZAMORA
*PFC C. L. SHEPARD
PVT K. R. SMITH
PVT A. R. TATARYN
PVT L. TORRESGARCIA
PFC J. X. TYLER
PFC A. D. VALLE
PVT L. T. VILLALOBOZ
PVT M. J. WEBER JR
PVT T. M. WILSON

PLATOON 2103

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. C. CASEY

DRILL INSTRUCTORS

STAFF SERGEANT D. K. HASHMAN

SERGEANT A. ANDRADERUBIO

SERGEANT R. HERNANDEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. R. ROANHORSE (300)

PLATOON HIGH SHOOTER

PRIVATE C. J. AHRENS (343)
INSTRUCTOR: SERGEANT A. BENAVIDES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS I. M. CARLSON
RECRUITED BY: STAFF SERGEANT G. R. LARA

PVT C. J. AHRENS
PVT A. ALMANZA
PVT H. L. BAILEY
PVT G. C. BEERUP
PVT A. C. BLAND
PVT C. I. BOYCE
PVT G. D. BRADFORD
PVT B. T. BRIMAGE
PVT M. D. BROKAW
PVT J. M. BROWN
PFC N. C. BUCKSBAUM
PFC A. L. BULLINS
PFC* J. A. CANO
PVT B. H. CANTWELL
PFC* I. M. CARLSON
PVT C. CEBALLOS
PFC* T. J. CIOK
PFC I. D. COBOS
PFC J. M. CORTEZGUTIERREZ
PVT G. A. CORTEZMARTINEZ
PVT M. J. COUFAL
PFC* C. A. CRUZ
PVT L. T. DALBY
PFC M. T. DANG
PVT N. J. DEAN
PVT J. J. DELGADO
PVT K. A. DIRENZO
PVT C. G. DODD IV
PVT R. DURANMEDRANO
PVT M. T. EDWARDS
PVT K. D. ENCINAS
PVT M. J. ESCOBEDO
PVT P. E. ESPARZA

PVT A. FLORES
PVT J. A. GARCIA
PVT D. I. GARCIA
PFC C. R. GARZA
PVT I. C. GOES
PVT S. A. GOODMAN
PVT J. J. GRAYMOUNTAIN
PFC T. J. GREGROW
PVT P. S. GREINER
PFC J. R. GROSS
PVT N. S. HARTLEY
PVT J. E. HENDERSON
PVT K. O. HESLOP
PVT H. HONORATOPACHECO
PVT Z. J. KOLAITES
PVT A. LOERAVILLA
PFC A. L. LOPEZ
PVT E. A. LOPEZLAZARO
PVT D. R. METHOD
PVT D. E. MILLANLUZANILLA
PFC R. R. ROANHORSE, JR.
PVT C. K. ROBINSON
PVT E. RODRIGUEZ
PVT K. ROMERO
PFC M. A. SALAS
PVT M. R. SELDERS JR.
PVT C. M. SERNA
PVT D. M. STOCKWELL
PVT A. M. TOUZEAU
PFC E. C. WALTERS
PFC R. R. WEAVER
PVT K. M. YOUNG
PVT C. J. YONGA

PLATOON HIGH SHOOTER

PRIVATE B. M. DAVIS (343)
INSTRUCTOR: SERGEANT J. RIOS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. J. IVERSON
RECRUITED BY: STAFF SERGEANT R. AVILLA

PVT Z. P. ADAMCZYK
PVT J. B. ARMSTRONG
PFC* Z. J. BINER
PVT J. A. BORTON
PVT V. A. BRANDELGADO
PVT N. R. CARLSON
PVT D. CASTELLANOS
PVT B. M. DAVIS
PVT L. A. DIAZFLORES
PVT A. N. EPPLER
PVT J. I. FEINSTEIN
PVT T. J. HAHN
PVT T. W. HAINES
PVT P. D. HAMAN
PVT S. M. HARJU
PVT J. W. HAVLICEK
PVT J. M. HENDRICK
PVT M. HERNANDEZ
PVT J. HERNANDEZARIAS
PVT M. W. HERNANDEZMERCADO
PVT A. S. HERRERA
PVT A. F. HOLGUIN
PFC* E. J. IVERSON
PVT B. A. KELLER
PVT J. J. KLEMM
PVT Z. M. LAKEY
PFC* J. C. LANMAN
PVT A. W. LEI
PVT J. H. LOPEZ
PVT L. V. MAROTTA

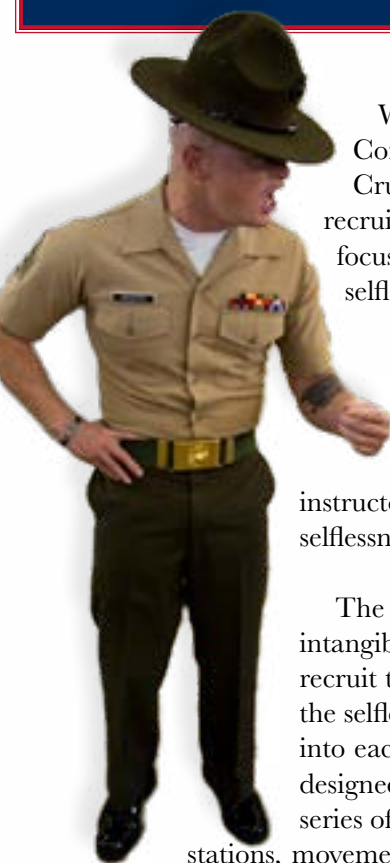
PVT D. A. MARSHALL
PVT J. R. MARTIN
PVT M. J. MARTINEZ
PVT J. G. MARTINEZ
PVT J. M. MARTINEZMONTERO
PVT P. R. MCCARTY
PVT P. W. MCPHERSON JR
PVT E. S. MEDRANO
PVT T. R. MILLER
PVT A. K. MITCHELL
PVT J. G. MUSSER
PVT I. W. NETO
PVT G. D. OLIVARES
PFC* K. M. PACHECO
PVT A. N. PADUA
PVT R. A. PEREZ
PVT R. ROBLES
PVT M. G. ROMERO
PVT M. D. SANCHEZ
PVT D. SANCHEZ
PVT T. C. SHENG
PVT G. A. SPOOLSTRA
PVT D. L. STEINER
PVT J. R. THOMASON
PVT D. M. VACLAVIK
PVT B. W. VARNADO
PVT W. N. VAUGHAN
PVT W. M. WAGNER
PVT T. L. YARBROUGH

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2106

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. A. AMBOL

DRILL INSTRUCTORS

SERGEANT D. L. YONKINGS

SERGEANT J. R. AGUILERA

SERGEANT G. A. CARVALHO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. L. HIGGINS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. D. PETERS (341)

INSTRUCTOR: CORPORAL A. A. DOMINGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. L. HIGGINS

RECRUITED BY: STAFF SERGEANT L. M. HENSON

PFC D. K. AUYEUNG
 PVT M. H. BELTRAN
 PVT W. N. BEYAL
 PVT R. E. BILLINGTON
 PVT J. D. BOOTH JR
 PFC T. W. CERVELLO
 PVT C. H. CLARK
 PVT C. J. CRUM
 PFC J. D. DELREAL
 PVT K. J. DEROUSSEAU JR
 PVT J. D. DOMINGUEZ
 PVT B. W. EISMA
 PFC N. GASCAVICTORIA
 PVT G. A. GLORIA
 PFC W. L. GUERRERO
 PVT J. B. HARDY
 PFC S. HERNANDEZ
 PFC D. L. HIGGINS
 PVT G. HIJAR JR
 PVT J. G. JONES
 PVT T. M. LAWRENCE
 PVT J. F. LOPEZ
 PVT R. D. MAURER
 PVT C. A. MILLER
 PVT L. P. MONROE
 PFC N. K. PAREDES
 PVT M. D. PARKER
 PVT A. E. PEREZROMERO
 PFC R. D. PETERS
 PFC J. S. PURPER
 PVT J. A. RAMIREZ

PFC R. RAMOSHURTADO
 PVT B. A. RATLEY
 PVT S. A. REDEL
 PVT T. B. REICHARD
 PFC S. S. RINDE
 PVT M. RIOS
 PVT C. D. RITTER
 PFC I. RIVERA
 PVT R. RODRIGUEZ
 PFC T. A. ROGERS
 PVT J. S. ROMERO
 PVT B. R. ROSENQUIST
 PVT J. S. ROSS
 PFC B. D. SHIPLEY
 PVT S. R. SHREEMAN
 PVT F. E. SILVA JR
 PFC O. TABARES
 PVT A. G. TELLO
 PFC D. A. TENORIOGUERRON
 PVT J. R. THOMPSON
 PVT T. T. TRAN
 PVT J. TREVINO
 PFC L. G. VASQUEZ
 PFC D. VAZQUES
 PFC A. J. VAZQUEZGARCIA
 PFC B. F. VIDRIO
 PVT C. J. WESLEY
 PVT D. J. WHITT
 PFC W. D. YAGLA

PLATOON 2107

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. A. TORRALBA

DRILL INSTRUCTORS

STAFF SERGEANT J. E. SILVA

STAFF SERGEANT E.H. SHERER

SERGEANT M. L. KOON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. D. MCCARTHY (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. T. PLUNKETT (341)

INSTRUCTOR: SERGEANT J. GARCIA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. M. NEWMAN

RECRUITED BY: SERGEANT B. B. GAYLE

PVT J. P. ADAMS
 PFC J. D. ALVILLARARCE
 PVT D. E. ANGEL
 PFC* G. C. ARCILLA
 PFC A. L. BADELL
 PVT T. K. BARLUND
 PVT T. J. BATES
 PVT F. L. BLEDSOE III
 PVT K. W. CARR
 PVT J. A. CASAS
 PVT S. D. CHAMBERS II
 PVT T. T. COLSEN
 PVT T. O. DADE
 PVT M. E. DUANE
 PVT J. O. ENGLER
 PFC Z. T. FERGUSON
 PFC N. S. FORGA
 PVT M. A. FORSYTH
 PVT J. R. GARCIA
 PVT J. L. GUMATAOTAO
 PFC I. M. HASELRIG
 PVT Z. L. HEINEMAN
 PVT B. L. HERRINGTON
 PVT C. I. HOUCK
 PFC A. L. HUTCHINSON
 PFC* B. S. JONES JR
 PVT M. A. JULKOWSKI
 PFC F. Q. LAKEMAN
 PVT M. P. LANGKILDE III

PVT L. A. LOHNES
 PVT J. J. LOPEZ
 PVT C. J. MANGUM
 PFC M. D. MCCARTHY
 PVT M. P. MCCOY
 PVT T. M. MILLS
 PVT F. MORAN
 *PFC R. M. NEWMAN
 PVT H. P. PHAM
 PVT M. A. PINEDA
 PFC J. T. PLUNKETT
 PVT J. D. QUEVEDOAVENDANO
 PVT J. W. RINGER
 PVT J. M. ROMERO
 PFC* A. RUIZ
 PFC E. W. SHAW
 PVT T. D. STRINGFIELD
 PFC O. J. TALAMANTES
 PVT N. L. TUNGETT
 PVT M. VALLADARES
 PVT H. M. WADE
 PFC I. A. WATSON
 PVT M. G. WAY
 PVT D. A. WILLIAMS JR
 PFC J. B. WINNUNGHAM
 PVT E. P. WINTER
 PVT G. J. YOUNG
 PVT B. M. ZICKEFOOSE
 PVT J. A. ZUNIGA JR

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.