

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel
Daren J. Erickson

UNITED STATES MARINE CORPS

Colonel Erickson is from Arizona. He enlisted in the Marine Corps in 1986 and attended boot camp at Marine Corps Recruit Depot San Diego, CA. While enlisted, he was assigned to MCAS, Kaneohe Bay, HI where he pursued his undergraduate degree from Chaminade University, Honolulu, HI.

After completing his enlistment, and undergraduate degree, he was commissioned as a Second Lieutenant in December 1992. Following The Basic School, in August of 1994, he attended Navy Supply Corps School in Athens, GA to become an Aviation Supply Officer.

In January 1995, he was assigned to MALS- 12, MAG-12, MCAS Iwakuni Japan. In March 1998, he was selected to the Law Education Program and attended Thomas Jefferson School of Law in September 1998 and graduated cum laude in May 2001. Upon receiving his Juris Doctorate and passing the Arizona Bar, he was assigned as a Judge Advocate at MCAGCC, Twentynine Palms, CA. There he served as Installation Law Officer, Senior Defense Counsel, Military Justice Officer, and Deputy Staff Judge Advocate. In July 2006, he was assigned as Trial Counsel for Legal Services Support Team C, in support of Commander, Marine Forces Central Command for cases arising out of Operation Iraq Freedom. While assigned at LSST C, he deployed in 2007 and in 2008 to Haditha and Al Asaad, Iraq.

In May 2008, he was assigned as the Officer-in-Charge of Legal Services Support Team E. In July 2009, he reported to I Marine Expeditionary Force (MEF) as the Deputy Staff Judge Advocate (SJA). In 2010, he deployed to Afghanistan where he served as the I MEF(FWD) SJA and the Regional Command Southwest, Legal Advisor. After returning from Afghanistan, he was assigned as the Officer-in-Charge, Legal Services Support Section, Camp Pendleton, CA.

Parade Reviewing Officer (cont.)

In June 2012, he took command of 2d Recruit Training Battalion, Recruit Training Regiment, MCRD San Diego, CA. In July 2014, he attended the U.S. Army War College. In June 2015, he reported to Recruit Training Regiment, Marine Corps Recruit Depot, San Diego, CA for duty as Regimental Commanding Officer. In July of 2017, he reported to I MEF as the Staff Judge Advocate.

Colonel Erickson's personal decorations include the Legion of Merit, the Meritorious Service Medal with four gold stars in lieu of 5th award, the Joint Service Commendation Medal, the Navy and Marine Corps Commendation Medal, and the Navy Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel D. J. Erickson
Sergeant Major Abel T. Leal
Colonel D. J. Erickson

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major P. F. Agan
Gunnery Sergeant E. L. Gantt
Staff Sergeant Z. J. Aguan

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. R. Meyers
Major A. E. Mack
Sergeant Major A. N. Smith
Lieutenant Commander R. J. Keener
Staff Sergeant W. C. Samuel

COMPANY E

Commanding Officer
Company First Sergeant

Captain D. B. Kraft
Gunnery Sergeant B. A. Nolan

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain C. M. Baird
Staff Sergeant H. N. Reyes

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain M. R. Voumard
Staff Sergeant J. M. Yearsley

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant C. J. Lee
Sergeant C. W. Blais
Sergeant A. T. John

PLATOON 2101

SENIOR DRILL INSTRUCTOR

SERGEANT M. A. SCOTT

DRILL INSTRUCTORS

SERGEANT A. CAJEROTAPIA

SERGEANT C. NUNEZ

SERGEANT X. M. TUNSTALL

PHYSICAL FITNESS TEST

PRIVATE K. W. OVERSTREET (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. L. GUTIERREZ (335)

INSTRUCTOR: SERGEANT C. D. FYFEE

PLATOON HONORMAN

LANCE CORPORAL J. D. SAUCEDO

RECRUITED BY: SERGEANT HOOKER

PLATOON HIGH SHOOTER

PRIVATE M. B. LAUE (335)

INSTRUCTOR: SERGEANT M. J. MENDEZ JR.

PLATOON HONORMAN

PRIVATE FIRST CLASS E. A. STONE

RECRUITED BY: SERGEANT J. LOPEZ JR.

PLATOON 2103

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. P. MALLOY

DRILL INSTRUCTORS

SERGEANT A. M. CONNAGHAN

SERGEANT N. R. DAVIS

SERGEANT K. A. VOLKOFF

PHYSICAL FITNESS TEST

PRIVATE J. D. FUENTES JR. (300)

PLATOON HIGH SHOOTER

PRIVATE J. A. BLACK JR. (338)

INSTRUCTOR: SERGEANT A. J. CICOTTE

PLATOON HONORMAN

PRIVATE FIRST CLASS C. P. WIDAUF

RECRUITED BY: STAFF SERGEANT N. SCHOEN

PLATOON 2105

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. E. MANGOLD

DRILL INSTRUCTORS

STAFF SERGEANT R. G. BAJADA

STAFF SERGEANT J. RAMIREZ

STAFF SERGEANT G. A. TORRALBA

PHYSICAL FITNESS TEST

PRIVATE O. C. BECKER (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. K. MCCARTHY (341)

INSTRUCTOR: CORPORAL D. T. BARSZCZ

PLATOON HONORMAN

PRIVATE FIRST CLASS B. P. KOLASCH

RECRUITED BY: STAFF SERGEANT A. LUDWIG

PVT	K. L. ALLENBAUGH	PFC	R. M. NAVARRETE
PVT	N. R. ARMSTRONG	PVT	J. A. NAVEJAR
PFC	B. E. BLAIR	PVT	K. W. OVERSTREET
PVT	K. P. BRETENIA	PVT	J. PALALIA
PFC*	A. B. CARVER	PVT	A. J. PEREZ
PVT	E. K. CERVANTES	PVT	E. A. QUIHUIZ
PVT	P. J. CRIQUI	PVT	F. A. RAMIREZ
PVT	D. N. DUNKEL	PVT	V. M. RAMIREZRUIZ
PVT	J. A. FLORES	PVT	E. E. RAMSEY
PFC	D. GARCIA	PVT	J. P. RODRIGUEZ
PFC	E. R. GARCIA	PFC*	M. A. SALAZARVASQUEZ
PFC*	H. K. GARRISON	PFC	A. SALGADO
PFC	K. L. GOMEZ	LCPL*	J. D. SAUCEDO
PFC*	D. L. GUTIERREZ	PFC	C. W. SIECHERT
PVT	B. M. HUNTER	PVT	P. D. SIGLER JR.
PVT	T. S. LABUFFSHEELER	PVT	J. W. SLONE
PFC	A. M. LASCOLA JR.	PFC	R. THOLA
PVT	G. C. MARTINEZ	PFC	J. R. WALRAVEN
PVT	S. E. MARTINEZ	PFC	E. N. WERNER
PVT	D. A. MITCHELL	PVT	C. P. YETTER
PVT	J. H. MORIWAKI	PVT	M. A. YIM
PVT	J. K. MORRIS		

Meritorious Promotion *

PVT	S. C. ASONYE	PFC	C. KIM
PFC	M. I. AVILA	PVT	B. G. KOSIN
PVT	C. S. BAKER	PVT	M. B. LAUE
PFC	E. D. BALDERAS	PVT	J. D. LIMAS
PFC	J. L. BANUELOS	PFC	A. M. LINE
PVT	K. BARAJAS	PVT	J. S. LOERA
PFC	D. B. BECK	PVT	A. P. LUPINETTI
PVT	G. P. BISHOP	PVT	T. A. LYNN
PVT	C. P. BREWBAKER	PFC	S. A. MUNOZ
PFC	F. CALDERON	PVT	E. J. PERICH
PVT	D. L. CARTER	PVT	X. M. PINA
PVT	M. L. COLLIER	PVT	D. RANGEL
PVT	B. A. COTRUFO	PVT	A. G. REYES
PVT	J. C. COTRUFO	PVT	J. REYES
PVT	M. E. DJEKICH	PFC	T. C. ROACH
PVT	B. C. DONALD	PFC	G. RODRIGUEZGUTIERREZ
PFC	M. D. ESSEN	PFC	J. D. SAAVEDRA
PVT	N. G. ESTRADA	PVT	J. SALAS
PFC	J. B. ESTRADA	PVT	O. W. SAMP
PVT	O. C. ESTRADA	PFC	E. M. SANCHEZ
PFC	K. D. FAULKNER	PVT	C. B. SHAFFER
PVT	R. C. FORD	PVT	B. M. SMITH
PVT	N. A. GANZON	PVT	C. L. SMITH
PVT	A. J. GARRINGER	PFC*	E. A. STONE
PVT	R. GONZALEZ	PFC	D. L. STONER
PVT	A. M. HEARNE	PVT	J. P. THAI
PFC	J. A. HERNANDEZ	PVT	G. T. THIBODEAUX
PFC*	M. A. HERNANDEZGARCIA	PFC*	D. J. TOPP
PFC	C. HERRERACEJA	PVT	H. VALDEZ
PFC	R. L. HOLTERMANN	PFC	R. VILLARREAL JR.
PVT	T. M. JONES	PFC*	D. M. WILSON
PVT	J. B. KEEGAN	PVT	R. C. WINDLE
PVT	T. V. KILBOURNE		

Meritorious Promotion *

PFC	S. S. ADAMS	PVT	J. L. MARTIN
PFC	B. ANDRADEARENAS	PVT	M. NAH
PFC*	R. W. AVERY II	PFC	A. ONTIVEROS
PVT	D. A. BARREDA	PVT	J. A. ORSINI
PVT	N. R. BERENGER	PVT	M. OSPINA
PFC	D. J. BERSCHIG	PFC	J. A. PARKER II
PVT	A. P. BESTLER	PVT	R. M. PATTISON
PVT	J. A. BLACK JR.	PVT	A. J. PERERA-HUERTA
PFC	J. L. BONJOUR	PVT	M. A. PEREZ
PVT	B. E. BOWMAN	PVT	M. J. PIERCE JR.
PVT	B. D. BROMMEL	PFC	A. M. PROICOU
PFC	B. J. CAP	PVT	L. S. RAMOSVITAL
PFC	D. CARDENAS	PFC	J. R. RAWLINSON
PVT	M. L. CARNEY	PFC	R. H. REED
PVT	W. M. CASE	PVT	T. S. RICHWINE
PVT	R. M. CHESLICK	PVT	J. M. RICKETTS
PVT	J. A. CRISP	PVT	M. RINER
PFC	S. J. CRUZ	PVT	J. RIOS
PVT	J. P. DICKISON	PVT	G. J. RIZO
PFC	G. DOMINGUEZ	PFC	E. J. RODRIGUEZ
PFC*	S. S. DOWNING	PVT	Y. G. RODRIGUEZ
PVT	J. R. DUARTE JR.	PVT	J. R. SALMONKALBRIER
PFC	A. S. ELLIS	PVT	I. A. SANDOVAL
PFC	K. A. FLORES	PFC	T. N. SAY
PVT	J. D. FUENTES JR.	PFC*	J. G. SITES
PFC	P. A. GARCIA	PVT	R. S. STANTON
PFC	R. J. GONZALEZ	PVT	S. SU
PFC	E. J. GONZALEZREYNA	PVT	D. R. TAYLOR
PVT	S. D. GRUBE	PVT	A. TORRES JR.
PVT	A. T. HILL	PVT	K. WHITTINGTON IV
PVT	J. M. HODGKINS	PFC*	C. P. WIDAUF
PVT	J. J. HOMICZ	PFC	I. YANEZPLATANERO JR.
PVT	Z. M. JANKOWSKI	PVT	J. ZAVALA

Meritorious Promotion *

PFC	E. A. ALVAREZ	PFC	B. K. MCCARTHY
PVT	G. T. BAIRD	PFC	B. S. METSCHER
PVT	Z. P. BALASKI	PVT	H. P. MEYER
PVT	N. J. BARAJAS	PVT	A. B. MUHTAR
PVT	O. C. BECKER	PFC	D. A. MURREY
PFC	B. M. BUCK	PFC	V. A. NEGRETE
PFC	T. B. CASTILLO	PVT	I. J. NICHOLS
PVT	E. A. CASTILLOPIMENTEL	PVT	E. M. ORTEGA
PVT	G. H. CUTAIR	PVT	Z. PALACIOS
PFC	C. DENAOSEGUERA	PVT	J. A. PALACIOS
PVT	N. A. DENTON	PFC	D. R. PERIMAN
PVT	A. D. DOMAGALSKI	PVT	D. J. PERKINS
PVT	I. M. DOSCH	PVT	R. B. PIERCE
PVT	T. T. DUTTON	PVT	T. M. PIKULA
PVT	E. J. FELDE	PVT	A. G. POSEY
PVT	X. M. GARCIA	PVT	B. C. REUTER
PVT	B. J. GLEGHORN	PVT	N. E. RICHARDS
PVT	A. L. GOETTSCH	PFC*	C. O. RIDGEWAY
PFC*	J. A. GUTBIER	PVT	C. A. RIGBY
PFC	D. J. HARWOOD	PVT	M. C. ROBB
PFC	C. J. HEBISEN	PFC	B. L. RUKAVINA
PFC	P. A. HERRERA	PFC	J. M. SCHIMKE
PVT	A. M. HONEGGER	PVT	J. L. SEDILLO
PVT	T. L. HUWEBANKS	PVT	D. M. SHAWVER
PVT	J. R. JOHNSON	PVT	Z. W. SIEBENLIST
PVT	J. R. KARWEICK	PFC	A. L. SMITH
PVT	M. J. KAUTZER	PFC	J. W. SODER
PFC*	B. P. KOLASCH	PVT	D. H. TRUONG
PVT	A. W. KRIBBS	PVT	A. VILLAVICENCIO II
PFC	K. K. KUMAR	PFC	L. B. WAGNER
PVT	S. K. LAIRD	PFC*	N. D. WEIR
PVT	R. A. MAURER		

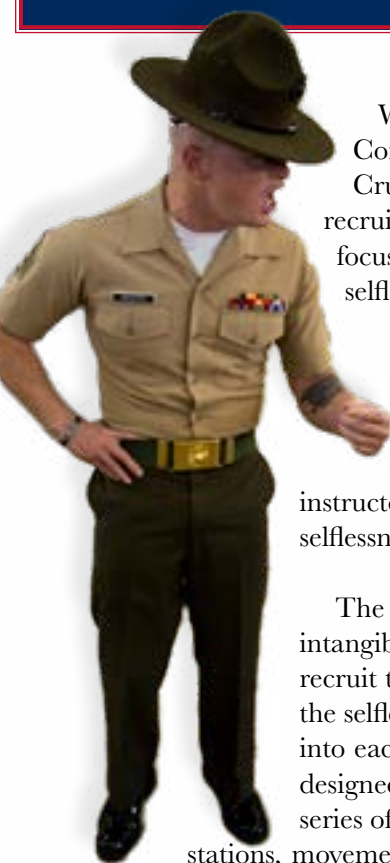
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2106

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. E. HEFFNER

DRILL INSTRUCTORS

STAFF SERGEANT D. K. HASHMAN

SERGEANT O. M. BAEZ

SERGEANT I. R. PRATER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. S. HARRIS (297)

PLATOON HIGH SHOOTER

PRIVATE J. E. MENDOZA JR. (335)
INSTRUCTOR: SERGEANT N. A. GOSSET

PLATOON HONORMAN

PRIVATE FIRST CLASS N. S. HARRIS
RECRUITED BY: SERGEANT J. M. TANNER

PFC A. M. ACOSTAARANA
PVT D. ALANIZ
PVT I. J. BAHENA
PVT W. L. BAIRD
PFC A. S. BAMACA
PFC M. E. BENAVIDES
PVT K. L. BLACKSHEAR
PVT A. S. BUSCH
PFC D. V. CASALE
PFC M. A. CASTRO
PVT J. D. COLON
PFC A. G. CORTESNAZARIO
PVT B. N. DAHL
PVT S. S. ENERSON
PFC R. T. FARRELL
PFC* A. FLORES
PVT R. A. FOSTER
PVT A. L. GARCIA
PFC D. A. GONZALEZ
PFC* L. A. GOODMAN
PVT D. M. GRAMAZIO
PVT G. M. GUTIERREZ
PFC N. S. HARRIS
PVT A. R. HAYFORD
PVT K. HERRERAVASQUEZ
PVT N. R. HOWARD
PVT M. L. JANIS
PVT C. D. JAUREGUI
PFC C. G. KUJAT
PVT J. LEON
PVT D. J. LEPTUCH

PVT S. H. MAKUSKI
PFC M. MARTINEZ
PVT T. T. MCKINNEY
PVT J. E. MENDOZA JR.
PVT G. H. MEZA
PFC* L. A. MILLER
PFC J. W. MODDER
PFC O. J. MOLINA
PFC L. A. MUNOZ
PFC R. A. NAMBO
PVT A. P. NICHOLS
PFC J. A. PENALOZA
PVT J. M. PEREZ
PVT V. B. PHAM
PVT J. J. RIZO
PFC V. RODRIGUEZ
PFC F. RODRIGUEZ JR.
PVT L. D. ROGERS
PVT D. B. RYAN
PVT J. T. SELL
PVT T. A. SKOGLUND
PFC E. M. SOOGRIM
PVT M. A. TORRALBA
PFC* C. E. TORRES
PFC T. A. TRAN
PVT B. H. TUCKER
PVT A. M. TYERMAN
PVT R. N. VALENCIA
PVT S. C. VANG
PFC C. J. WAKEFIELD

PLATOON 2107

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. L. SCOTT-BARBOSA

DRILL INSTRUCTORS

STAFF SERGEANT S. A. ROSS

SERGEANT L. A. PEREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. F. REED (293)

PLATOON HIGH SHOOTER

PRIVATE J. R. TURNER (337)
INSTRUCTOR: SERGEANT J. T. CHILES

PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. FAUCHEUX
RECRUITED BY: STAFF SERGEANT V. SJOHN

PVT M. K. AGUINALDO
PFC* A. R. ATKINSON
PVT F. A. BARBY
PVT A. J. BEUSCHER
PVT B. M. BROUGHTON
PVT A. R. BUNN
PVT K. L. CARMACK
PFC N. U. CARRASCO
PVT B. Y. GASTANEDA
PVT M. A. CHAPARROPAZ
PVT C. T. COCHRAN
PFC* J. CORTEZ
PFC* C. L. CUMBEY
PFC* D. J. DUDLEY
PFC J. EBRO
PFC M. A. ELIZONDO
PFC M. A. ENRIQUEZ
PFC C. J. FAUCHEUX
PFC B. J. FULLERTON
PVT A. T. GEORGE
PVT C. O. GLENN
PVT I. A. GOMEZ
PFC J. C. GONZALEZ JR.
PFC H. E. GREEN
PVT M. R. GROSS
PVT B. C. HALEY
PVT K. S. HATFIELD
PVT C. A. JENSEN
PVT E. R. KAHLER
PVT R. J. KENNY
PVT M. J. KIMP
PVT G. E. LAVARRETGODOY

PFC O. A. LOERA
PFC A. LUNA
PVT W. E. MARTIN
PVT J. R. MCINTOSH
PVT J. R. NG
PVT D. J. NOWLINSUTTON
PFC A. J. NUXOLL
PFC B. M. OLSON
PFC D. L. PARKER
PVT B. A. PATTERSON
PVT E. P. PELOBELLO
PFC J. B. PUDDYMONTAGUE
PVT A. RAMIREZ
PFC E. D. RAMIREZ
PVT A. RAMIREZ JR.
PFC M. F. REED
PVT G. A. SANDAHL
PFC D. A. SANTANNA
PVT J. N. STORIE
PVT J. R. TURNER
PFC J. A. TUTTLE
PVT M. D. TYLER
PVT J. VELIZ
PVT J. E. VICTORY
PVT F. C. WARD III
PVT Z. M. WATSON
PFC N. A. WEHLING
PVT J. D. WULFF
PFC K. B. WURZEL
PFC P. R. XIONG
PVT S. H. YODER

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.