

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier". The signature is stylized and fluid.

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
KENDALL A. MARTINEZ
UNITED STATES MARINE CORPS

Colonel Martinez was born in New York City, New York. He earned a Bachelor of Science degree in Police Science from John Jay College of Criminal Justice in 1989. He was commissioned through the Officer's Candidates Course in December 1991. After completing The Basic School and Field Artillery Officer's Basic Course, he reported for duty to Battery K, 3d Battalion, 11th Marines. From February 1993 to December 1995 he served as Forward Observer, Battery Fire Direction Officer, Battery Executive Officer and Battalion Assistant Logistics Officer.

He transferred to the 6th Marine Corps District and served as the Operations Officer and Executive Officer of Recruiting Station Fort Lauderdale, Florida from December 1995 to December 1998. He was promoted to Captain in March 1996. At the completion of this tour he attended the Field Artillery Officer's Advanced Course from January 1999 to June 1999. He then transferred to 3d Battalion, 12th Marines where he served as the Battalion Fire Direction Officer/Assistant Operations Officer and Commanding Officer, Headquarters Battery. He was promoted to Major in July 2001 and completed his tour in Okinawa by serving as the Battalion Liaison Officer/Assistant Fire Support Officer to 4th Marine Regiment.

In July 2002 Colonel Martinez transferred to the 8th Marine Corps District and assumed command of Recruiting Station Oklahoma City, Oklahoma. Upon completion of 36 months of command he attended Marine Corps Command and Staff College in August 2005, earning a Master of Military Studies degree.

He transferred to 5th Battalion, 11th Marines in July 2006 for duty as Executive Officer. This was a critical time for the battalion as it transitioned from a cannon battalion to the Corps' only active duty High Mobility Artillery Rocket System (HIMARS) battalion. In July 2007 he transferred to I MEF G-3, Force Fires to serve as the MEF Fires Officer and was promoted to Lieutenant Colonel in August 2007. Colonel Martinez deployed to the Anbar Province from January 2008 to February 2009 serving as the MNF-W Fires Officer, Space Operations Officer, and G-3 Current Operations Senior Watch Officer.

Parade Reviewing Officer (cont.)

In June 2009 he transferred to DC, CD&I to serve as Deputy Director of the Seabasing Integration Division. In 2011 Colonel Martinez transferred to III MEF and assumed command of 5th Air Naval Gunfire Liaison Company (ANGLICO). During this period, 5th ANGLICO completed an OEF deployment under Regional Command-Southwest providing direct support to US forces and our coalition partners (Afghan Army/Special Police, Georgian Army, Danish Army, British Royal Army/Special Forces, and Australian Special Forces.). Upon completion of a successful command tour Colonel Martinez reported to the III MEF G-3 where he served as Deputy Current Operations Officer from July 2013 to May 2015. Colonel Martinez was promoted to his current rank in December 2014. He assumed his current duties as Western Recruiting Region, Assistant Chief of Staff Recruiting in June 2015.

Colonel Martinez and his wife Jeannie have been married for 33 years and have 3 daughters; Jhenne, Jenna and Jewell.



PLATOON 2101

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT C. M. MCGINNIS

DRILL INSTRUCTORS

GUNNERY SERGEANT A. A. ESPARZA

STAFF SERGEANT R. W. LIEBIG

SERGEANT A. CAJEROTAPIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. B. JONES (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. BRYANT (305)
INSTRUCTOR: CORPORAL A. A. ENTRIKIN

PLATOON HONORMAN

PRIVATE FIRST CLASS T. J. BRYANT
RECRUITED BY: STAFF SERGEANT E. N. GARZA

PVT L. J. ALBARRACINVIATELA
PVT M. D. ANDERSON
PVT B. AYALA
PVT B. J. BARTZ
PFC I. D. BERGMAN
PVT L. P. BEVERING
PFC T. J. BRYANT
PVT C. J. BUNGER
PVT J. CARACHURE
PVT M. CEJA
PFC* P. B. CORREA
PVT K. P. CULLERS
PVT G. EQUIHUA, JR.
PVT A. FELIX
PVT C. A. GARCIA
PFC J. R. GREEN
PVT M. G. GUDIEL
PVT E. C. GUEVARA
PVT J. M. HARTMAN
PFC J. J. HENSLEY
PFC J. L. JAMES
PFC* S. D. JENKINS
PVT R. A. JNEVAREZ
PVT M. D. JOHNSON

PFC R. L. JOHNSON
PFC J. B. JONES
PFC J. A. KLISPIE
PFC S. M. LANDEROS
PVT I. MARIA
PVT M. M. MCCONNELL
PVT A. M. MEDINA
PVT C. A. MIRANDA
PVT T. S. NEELY
PVT C. T. PATTERSON
PFC* J. E. PEREZ
PVT R. O. PINTADO
PFC C. RIVERA
PVT R. R. RUSSELL
PFC J. G. SANCHEZMONTES
PVT D. J. SCHWEICKERT
PVT C. A. SEVILLANO
PVT J. A. SILVA
PVT G. A. TELLEZ
PFC* J. V. TELLEZHERNANDEZ
PVT A. I. VALENTINE
PFC A. T. VU
PVT C. R. WILLIAMS

PLATOON 2102

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT T. L. A. RODRIGUEZ

DRILL INSTRUCTORS

STAFF SERGEANT T. J. SUTTON

STAFF SERGEANT C. R. ENGLAND

SERGEANT N. MARTINEZ

PHYSICAL FITNESS TEST

PRIVATE C. A. ROMERO (280)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. N. GRACE (338)
INSTRUCTOR: CORPORAL H. K. BENITEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS M. J. TAYLOR
RECRUITED BY: STAFF SERGEANT F. CAMPA

PFC E. ADAME
PVT B. G. AGUILAR
PVT J. AGUILAR
PVT D. J. ASCURA
PFC E. C. AVILA
PVT R. A. BEATRIZ
PFC G. J. BOLIMA
PVT C. I. CABICO
PVT V. M. CALVILLO
PVT J. CHEN
PVT V. A. CISNEROS
PFC C. M. CORBIN
PVT A. O. CORNEJO
PVT K. D. DELEREE
PVT A. A. ERETH
PVT A. R. EVERHART
PVT J. D. FELTON
PFC W. J. FISH II
PVT A. R. GAMEROZ
PVT J. A. GARCIA
PFC R. P. GONZALES
PFC J. N. GRACE

PFC* D. W. HOFFARD
PVT A. B. KEELY
PVT Z. A. KEISER
PFC A. M. KLINESMITH
PFC J. L. LABALAN
PFC* A. R. MAGANA
PVT C. W. MCLAREN
PVT G. W. NUSSA
PFC J. A. PADRON SOLIS
PFC* M. PEDROZA
PFC T. R. PLANK
PVT M. R. PRATHER
PVT G. L. RIPPERGER
PVT J. D. RIVERA
PVT C. A. ROMERO
PFC* M. J. TAYLOR
PVT T. W. THOMPSON
PVT W. C. THOMPSON
PVT O. J. TORRES
PFC E. K. WALKER
PVT V. M. WILSON

PLATOON 2103

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. L. GANTT

DRILL INSTRUCTORS

STAFF SERGEANT P. A. SANTIAGO
STAFF SERGEANT M. A. SCOTT
SERGEANT A. ANDRADERUBIO
SERGEANT R. P. MALLOY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. S. REIDER (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. AHOTAEILOA (341)
INSTRUCTOR: SERGEANT J. M. LAMBERT

PLATOON HONORMAN

PRIVATE FIRST CLASS A. ZAVALA
RECRUITED BY: STAFF SERGEANT ARADAS

PFC*	F. S. AGUILAR	PVT	O. E. LOPEZ
PFC*	J. A. AHOTAEILOA	PVT	S. M. PARKES
PVT	M. J. AMILCAR	PFC*	D. J. PEAK
PFC	V. H. AVILEZSALINAS	PVT	L. Z. POWELL
PVT	J. BERRUM	PFC	C. I. RAMIREZPEREZ
PVT	J. A. BLAAUW	PVT	S. D. REID
PFC	I. D. BRASSFIELD	PFC	A. S. REIDER
PVT	C. M. BRAVERMAN	PVT	W. M. ROE
PFC	J. S. BRESLIN	PVT	G. A. RUIZ
PFC	G. R. BROWN	PVT	J. A. SEABORN
PVT	F. M. FREITAS IV	PVT	S. A. SMITHHENDRICKS
PVT	B. T. FUNK	PVT	T. J. SWIERCZYNSKI
PVT	R. GALLEGOS JR.	PVT	J. R. TAYLOR
PFC	K. W. GILREATH	PVT	B. A. TORELL
PVT	L. E. GREEN	PVT	A. D. TOVARRAMIREZ
PFC	J. P. HAMILTON	PFC	D. J. VELASQUEZ
PFC	A. S. HOLLOBAUGH	PVT	E. J. WHITMAN
PVT	T. HOOGENBOOM	PFC	M. D. WILLIAMS
PVT	J. D. KEPHART	PFC	K. A. ZADEII
PVT	D. G. KIM	PFC*	A. ZAVALA
PVT	L. D. KREISCHER	PVT	J. ZAVALA

PLATOON 2105

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. R. MALSZYCKI

DRILL INSTRUCTORS

STAFF SERGEANT A. R. RIVERA
STAFF SERGEANT J. L. SCOTTBARBOSA
STAFF SERGEANT C. E. HEFFNER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. ESQUIBEL (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. J. BAIR (338)
INSTRUCTOR: STAFF SERGEANT J. R. LOPEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS M. G. BRAIZER
RECRUITED BY: STAFF SERGEANT D. EVERHART

PFC	L. R. ANDRADO	PFC	S. B. OYUGI
PFC	R. J. BAIR	PVT	P. A. PEREZ
PFC*	M. G. BRAZIER	PVT	P. B. MICHAEL
PVT	P. H. BROWN	PVT	D. G. PIERCE
PVT	J. M. BROWN	PFC	D. B. PIERCE
PVT	L. CRUZFARIAS	PVT	T. S. RAMEY
PVT	M. T. DUPLANTIS	PFC*	G. A. ROBLEZ
PFC*	J. M. ESQUIBEL	PVT	I. RODRIGUEZ
PVT	M. J. GUERETTE	PFC	M. R. RODRIGUEZ
PFC	M. J. GUTIERREZPOSSELT	PFC	S. SANCHEZOLVERAS
PVT	A. O. HENRY	PVT	J. C. SCODA
PVT	E. R. HULL	PFC	J. T. SPRECKSEL
PFC	S. M. JOLLY	PVT	L. G. STOYER
PFC	K. K. KAIO	PVT	E. M. TAYLOR
PFC	J. G. KEELING	PFC	J. E. TOPEL
PVT	S. E. KINSEY	PVT	R. R. RICHARD
PVT	D. M. DYLAN	PFC*	Z. VANG
PVT	C. LERMA	PFC	P. M. WADE
PFC	R. J. MASCIOPINTO	PFC	L. D. WIRKUTY
PVT	J. A. MCCLARY	PVT	J. J. YBARRAA
PVT	S. V. NGUYEN		

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2106

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. F. DIAZORTEGA

DRILL INSTRUCTORS

STAFF SERGEANT W. C. SAMUEL

SERGEANT K. D. PADGETT

SERGEANT D. D. SENA

PHYSICAL FITNESS TEST

PRIVATE A. PRECIADO (300)

PLATOON HIGH SHOOTER

LANCE CORPORAL N. KIM (335)

INSTRUCTOR: CORPORAL M. M. LICANO

PLATOON HONORMAN

LANCE CORPORAL N. KIM

RECRUITED BY: STAFF SERGEANT J. LOPEZ

PVT S. ANAYA
PFC C. N. ARTAVIA
PFC F. J. AVELARMELENDEZ
PVT C. K. BEDECKER
PVT E. CABRAL
PVT B. E. CASTANEDA
PVT D. T. CASTRO
PFC A. L. CLEVELAND
PVT C. COLIN
PFC E. CONTRERAS
PFC J. G. DELUNAMARTINEZ
PVT K. DIAZREYES
PVT C. E. DULL
PVT J. A. FERNANDEZGARCIA
PFC R. FRANCO
PVT W. GARIBALDI
PVT J. M. GENIESSE
PFC T. L. GREENEMOORE
PVT R. A. HAAS
PVT J. J. HACKETT
PVT K. W. HAZELWOOD

PFC A. A. JIMENEZ
LCPL* N. KIM
PFC* J. A. LAGUNA
PVT J. A. LOPEZ
PVT J. LOPEZLARA
PFC* R. F. MACIAS
PFC* K. T. MARROQUIN
PVT J. A. MILLER II
PFC V. A. MONTES
PVT J. A. MUZIK
PFC* A. T. NEWCOMER
PVT A. PRECIADO
PVT D. D. RAWLS
PVT I. T. ROACH
PFC J. A. RODRIGUEZ
PVT D. A. ROQUE
PVT J. T. SERRATA II
PVT M. L. SOLIS
PVT J. E. TREJOSALAS
PVT B. VALDEZCARDENAS
PVT C. VERDEJO

PLATOON 2107

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT I. H. MADRIGAL

DRILL INSTRUCTORS

SERGEANT R. J. LOMELI

SERGEANT R. E. MANGOLD

SERGEANT S. H. ROSS

SERGEANT D. L. YONKINGS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. GONZALEZ (236)

PLATOON HIGH SHOOTER

PRIVATE H. R. SMITH III (334)

INSTRUCTOR: SERGEANT L. M. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS R. A. GONZALEZ

RECRUITED BY: SERGEANT S. D. EHMES

PVT A. A. AGUILERA
PVT Z. A. AHONEN
PVT A. M. BACHICHA
PVT M. BARRAZA
PVT J. E. BILLINGS
PFC D. J. BLACKPOLANCO
PVT K. L. BLAIR
PVT J. A. BOWERS
PVT H. M. BURNS
PVT M. A. CAMPOSVILLAREAL
PVT C. D. CARR
PFC J. J. CASTRO
PFC I. C. CROSSCONTRERAS
PFC R. E. DONAHUE
PVT C. P. DORSCH
PFC* R. N. ESTABILLO
PVT E. M. GALINDO
PFC E. J. GARCIA
PFC R. A. GONZALEZ
PVT W. A. GOOLSBY
PFC N. GUERREROLopez
PVT R. C. HANDLEY

PVT R. L. HARRIS
PVT H. HERNANDEZ
PFC A. D. JIMENEZJIMENEZ
PFC A. J. LAYER
PVT R. J. LOGAN IV
PFC A. E. MELENDEZ
PVT L. C. MOORE
PVT J. MORALESRODRIGUEZ
PVT H. L. MYERS
PVT M. A. NUNEZ
PVT E. ORDONEZ
PVT A. OROZCO
PFC J. ORTIZVELAZQUEZ
PVT H. S. PREUSSNER
PFC J. W. QUINN
PFC* A. J. RENDLER
PFC K. A. ROOT
PVT H. R. SMITH III
PVT L. A. VILLEGAS
PVT L. A. WATTERSSMITH
PFC C. M. WELLS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.