

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## PARADE REVIEWING OFFICER



Captain  
**Aaron C. Carlton**  
United States Navy, Chaplain Corps

Captain Aaron C. Carlton was born in Torrance, California, and grew up in Southern California. He graduated from Biola University with a Master of Divinity in 2003 and was commissioned as a Navy Chaplain in 2004 after serving eight years on staff at a local church.

After completing training at Navy Chaplain School in Newport, Rhode Island, Lieutenant Junior Grade Carlton was assigned to Marine Corps Base Camp Pendleton, serving at the School of Infantry West. In 2008, he deployed with I MEF Headquarters Group to Iraq and was later assigned to Marine Aircraft Group 16 (Forward), providing spiritual and emotional support to 10 squadrons. Following this deployment, Lieutenant Carlton received orders to Washington, DC, serving at the Office of the Chief of Navy Chaplains. In 2012, Chaplain Carlton executed orders to Marine Corps Base Camp Butler, Okinawa, Japan, where he served as Headquarters and Service Battalion Chaplain, chaplaincy supervisor and Base Chaplain.

In 2015, Lieutenant Commander Carlton was assigned to the USS MAKIN ISLAND (LHD 8) where he served as the Command Chaplain and as the Deputy ARG Chaplain for their 2016 WESTPAC deployment. He provided support to the USS MUSTIN (DDG 89), the USS WAYNE E. MEYER (DDG 108), and the 11th Marine Expeditionary Unit (MEU). In 2018, Lieutenant Commander Carlton was assigned as the District Chaplain for 12th Marine Corps District where he supported Marines on recruiting duty dispersed across 8 subordinate units in 11 western states and US territories.

In 2021, Commander Carlton became the Deputy Chaplain for Naval Forces Central Command and US Fifth Fleet in Manama, Bahrain, overseeing Navy and Marine Corps Religious Ministry Teams within the Central Command and 5th Fleet area of operations.

## PARADE REVIEWING OFFICER

Captain Carlton recently completed his assignment as the Regimental Chaplain at Recruit Training Regiment, Marine Corps Recruit Depot San Diego, where he oversaw four Religious Ministry Teams and the Command Religious Program, supporting recruits, Drill Instructors, staff and families. He will assume duties as the Force Chaplain for Marine Forces Reserve and US Marine Corps Forces South.

His unit awards include the Navy Unit Commendation, Meritorious Unit Commendation, the Battle "E" Efficiency Award and the Humanitarian Service Medal. His personal awards include Meritorious Service Medal with one gold star, Navy and Marine Corps Commendation Medal with two gold stars, Navy and Marine Corps Achievement Medal with one gold star.

He and his wife, the former Lily Garcia of Carson, California, have been married for 23 years. They have three daughters and currently reside in San Marcos, California.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. A. Ryans II  
Colonel C. R. Von Bergen  
Sergeant Major O. A. Leavy  
Captain A. C. Carlton

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel P. M. Rummel  
Lieutenant Colonel C. E. Kesler  
Sergeant Major J. J. Miller  
Gunnery Sergeant C. M. Fornili  
Staff Sergeant D. F. Gomez

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel J. R. Smith  
Major M. A. Harris  
Sergeant Major A. T. Saracay  
Lieutenant B. D. Guillory  
Staff Sergeant K. M. Huls

### COMPANY E

Commanding Officer  
Company First Sergeant

Captain A. Lang  
Gunnery Sergeant K. R. Wilton

### SERIES 2109

Series Commander  
Chief Drill Instructor

Captain T. L. Roberson  
Staff Sergeant J. D. Bowman

### SERIES 2113

Series Commander  
Chief Drill Instructor

Captain B. L. Carter  
Staff Sergeant C. A. Long

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant N. Casey  
Staff Sergeant C. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant E. J. Juste  
Sergeant B. W. Ong  
Sergeant C. V. Noveras  
Sergeant P. D. Bringas

# PLATOON 2109

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. S. ANGIOUS  
**DRILL INSTRUCTORS**

STAFF SERGEANT J. P. MOSCYNYSKI

STAFF SERGEANT C. P. MOYERS

SERGEANT J. M. SINCLAIR

**PHYSICAL FITNESS TEST**  
PRIVATE G. TORESZOLOZABAL (295)

# PLATOON 2110

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT K. M. JIMENEZ  
**DRILL INSTRUCTORS**

STAFF SERGEANT N. G. GAVILANES

SERGEANT S. L. PIZANO

SERGEANT N. L. RECENELLO

SERGEANT T. M. WESLEY

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS A. J. MILLER (290)

# PLATOON 2111

**SENIOR DRILL INSTRUCTOR**  
SERGEANT M. J. ROSS  
**DRILL INSTRUCTORS**

SERGEANT K. R. BALBOA

SERGEANT R. I. HAUTEA

**PHYSICAL FITNESS TEST**  
PRIVATE B. N. JAEGER (277)

# PLATOON 2113

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT W.J. KOTOKU  
**DRILL INSTRUCTORS**

GUNNERY SERGEANT F. AGRAZ

STAFF SERGEANT F. A. GAILLOU

SERGEANT L. BOHMANN

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. J. ARABACA (296)

## PLATOON HIGH SHOOTER

PRIVATE A. S. PATTEN (332)  
INSTRUCTOR: SERGEANT G. H. ALEJANDRO

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. P. MADISON  
RECRUITED BY: STAFF SERGEANT F. REISENAUER

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. M. SIERRARADINSON (327)  
INSTRUCTOR: SERGEANT K. J. OLSEN

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. R. MORRISEY  
RECRUITED BY: STAFF P. A. MATOUSEK

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. H. NGUYEN (335)  
INSTRUCTOR: CORPORAL I. S. ACEVESHERNANDEZ

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. P. TRAUTT  
RECRUITED BY: SERGEANT D. M. DESIMONE

## PLATOON HIGH SHOOTER

PRIVATE J. H. GRAHAM (332)  
INSTRUCTOR: CORPORAL J. G. DEMENT

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. C. THOMAS  
RECRUITED BY: SERGEANT E. M. CLINGAN

PVT H. W. ALEXANDER  
PVT I. I. ALLEN  
PVT C. C. ANDERSON  
PVT A. AYALA  
PFC J. J. BENTON  
PVT T. A. BROWN  
PVT Z. K. BURGIN  
PFC J. R. CARRILLO  
PVT W. A. CLASSEN  
PVT Z. A. DAQUILA  
PVT K. DOMINGO  
PFC L. A. FRANTZ  
PVT L. A. GAMEZ  
PFC\* M. R. GERMAIN  
PVT M. S. GILPIN  
PVT L. A. GOFORTH  
PVT D. G. GOMEZ  
PVT A. S. GONZALEZ  
PVT C. M. HALSTEAD  
PFC\* B. W. HASSLER  
PVT S. T. HAZEN  
PVT J. F. HILL  
PVT H. M. KELLER  
PFC\* J. J. KERNS

PVT G. K. KUDEE  
PVT G. P. LAROSSE  
PVT S. L. LOCKE  
PFC J. P. MADISON  
PFC D. C. MEULENBERG  
PVT R. M. MULLEN  
PVT E. J. MURILLO  
PFC F. OROZCO  
PVT H. A. OWEN  
PVT A. S. PATTEN  
PVT K. D. PAYNE  
PVT O. B. PEREZ JR.  
PFC C. RAMIREZDIAZ  
PVT J. M. SALAZAR  
PFC C. M. SCHLESNER  
PVT S. M. SMITH  
PVT R. D. SPEARS  
PFC D. Y. THRASHER  
PVT G. TORESZOLOZABAL  
PVT A. TRAIN  
PFC S. A. VENTURADAVIS  
PVT A. T. WILLIAMS  
PVT J. D. ZAVALARAMIREZ

PVT N. G. ALONSO  
PVT P. J. ALONSO  
PFC I. J. ALVARADO  
PVT S. A. AMADOR  
PVT C. C. BALACANO  
PFC D. BALLADARES  
PFC A. G. BARR  
PVT C. M. BAXTER  
PVT T. L. BOWLES  
PVT K. J. BRANHAM  
PFC C. A. CALTABIANO  
PVT J. I. CAMACHO  
PVT E. CARRILLOMARTINEZ  
PFC B. N. CLARY  
PFC A. K. CONTRERAS  
PVT K. COVARRUBIAS  
PVT B. R. CRUZ  
PVT O. L. DAVIS  
PFC S. L. DEHAAS  
PVT P. DIAZ  
PFC L. DIAZCRUZ  
PVT A. L. DOCKSTADER  
PFC I. DURAZOTAMAYO  
PFC A. ESPINOZA  
PVT C. ESPINOZA  
PFC A. N. FABIAN  
PVT S. S. FITZGERALD  
PVT S. R. FLOYD  
PFC A. L. FRIED  
PVT F. M. FUENTEANGUIANO  
PFC D. E. GALVEZGONZALEZ  
PVT H. M. GARCIA  
PFC I. L. GARZA  
PVT D. E. GENTRY  
PFC V. M. GOMEZ  
PFC A. K. GONZALEZ  
PVT R. GONZALEZ  
PFC\* A. GONZALEZPEREZ  
PVT J. R. GRANT  
PFC A. U. HALILI  
PFC M. M. HAMBY  
PVT G. HASER  
PVT K. M. HEATON  
PVT K. E. HEINRICHS  
PVT J. L. HEINZ  
PVT E. HERNANDEZ  
PFC S. HERNANDEZ  
PVT D. E. HEYLEN

PVT H. C. HOLLINGSWORTH  
PVT J. L. HUTCHINGS  
PFC C. G. IVY  
PFC\* K. C. JACKSON  
PVT G. KIM  
PVT J. M. LAZARUS  
PFC A. M. LEDESMA  
PFC S. L. LEON  
PVT N. M. MAES  
PFC Y. Y. MANCILLAGARCIA  
PVT G. M. MARTINEZ  
PVT W. V. MARTINEZ  
PVT J. MENDOZAGOMEZ  
PFC L. MENJIVAR  
PFC A. MEZA  
PFC A. J. MILLER  
PVT G. L. MILLER  
PVT S. MIRANDA  
PFC\* M. R. MORRISEY  
PFC J. R. MURPHY  
PFC J. G. NOYOLA  
PVT L. E. OAK  
PFC\* T. T. PARKERMITCHELL  
PVT R. J. PERKINS  
PFC S. M. RAMIREZGUZMAN  
PVT A. L. RICE  
PFC S. J. RIOSACOSTA  
PVT G. R. RIVERA  
PVT L. L. RODRIGUEZ  
PFC E. RUIZ  
PFC A. SAAVEDRA  
PVT K. L. SALINAS  
PFC H. R. SHELLUM  
PFC A. M. SIERRARADINSON  
PVT L. SIMONVARGAS  
PVT J. D. SITOWSKI  
PVT N. L. SMALL  
PVT A. SONDIO  
PFC N. A. SUBUYUJSIQUIBACHE  
PFC N. C. TARTAGLIARODIGUEZ  
PVT A. M. TOLENTINO  
PVT R. TSOSIE  
PVT V. B. VALENTIN  
PFC D. M. VELASCO  
PFC D. VILLARREAL  
PFC F. WANG  
PVT H. M. WITTMAN

PVT N. E. BADAL  
PVT E. D. BALEY  
PVT J. T. BURNS  
PFC B. A. CANO  
PVT G. W. CHAMBLEE  
PFC H. A. CHIQUI  
PFC S. DIAZCEDILLO  
PVT B. C. FLORES  
PFC C. E. FLORESREYES  
PVT G. G. FOX  
PVT I. P. GALVEZ  
PVT J. GARCES  
PVT R. J. GARCIA  
PFC W. B. GARNER  
PVT C. B. GARRETT  
PFC R. GIL  
PVT E. GOMEZ  
PVT T. D. GREEN  
PVT J. T. HEADY  
PVT A. HERNANDEZCHIGO  
PVT D. C. HIGGINS JR.  
PVT C. HILARIO  
PVT T. R. HOGREFE  
PVT C. H. HURD  
PVT D. L. JACKSON

PVT B. N. JAEGER  
PVT E. A. JOBE  
PVT A. A. LEVERTON  
PVT L. D. MARTIN  
PVT N. M. MATHEUS  
PVT N. L. MILLER  
PVT Z. J. MORENO  
PFC N. H. NGUYEN  
PFC S. M. NORRIS  
PVT O. I. OCHOA  
PFC\* N. OREGEL  
PVT H. R. PALMER  
PVT O. G. PEREIRA  
PVT M. J. PINKHAM JR.  
PVT C. D. RHODE  
PVT X. E. RICHARDSON  
PFC\* S. W. ROBERTS  
PVT I. M. ROMANO  
PVT B. D. SMITH  
PFC H. S. STRAIN  
PFC\* B. P. TRAUTT  
PFC A. VAZQUEZ  
PFC A. VERGARA  
PFC L. R. WILLIAMS

PVT R. AGUEROCHUCA  
PFC J. M. ALLEN  
PVT E. ALMANZA  
PFC J. J. ARABACA  
PVT A. L. BAILEY  
PVT L. BECERRAGARCIA  
PVT R. A. BECERRAPERAZ  
PVT C. D. BOBBITT  
PFC B. R. BREHM  
PVT D. BROWN  
PVT D. CASTANEDA  
PFC I. F. CHAVEZ  
PFC E. M. ESTLE  
PVT\* E. G. ESTRADA  
PFC N. E. FORD  
PVT J. I. FUIFUI  
PVT A. S. GARCIA  
PVT P. I. GEHRIG  
PVT J. H. GRAHAM  
PVT S. D. HARTMAN  
PVT I. I. HERNANDEZ  
PVT F. M. HERRERA  
PFC\* J. A. HILDALGOGARCIA  
PVT S. HILLIARD  
PVT J. W. HOLLEY

PFC\* J. C. LORTON  
PVT C. MARTINEZRAMIREZ  
PFC E. H. MAYEL  
PFC S. I. MINSON  
PVT D. J. MONARREZPENA  
PVT C. E. MORENOGONZALEZ  
PVT I. I. OFEK  
PVT D. A. PAULSON  
PFC R. C. RAGUDO  
PFC C. D. RIKIN  
PVT N. R. RUIZ  
PFC S. G. RUIZGUZMAN  
PFC D. SALAZAR JR.  
PVT J. W. SANDERS  
PVT M. A. SANTOS  
PFC G. M. SCHULTZ  
PVT J. M. SCOTT  
PVT I. B. SIEGISMUND  
PFC L. J. SKORUPSKI  
PFC L. C. THOMAS  
PFC M. TORRES JR.  
PFC S. C. VELASCO  
PFC R. A. VELASCO  
PVT B. A. WILSON



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.